



Buehler's Fresh Foods serves up pathways to development

The upscale grocery retailer leverages Dayforce to create a culture of learning.

Industry

Retail

Company size

**2,100 employees,
13 locations in the U.S.**

Headquarters

Wooster, Ohio

Modules used

**HR, Payroll, ACA, Benefits,
Workforce Management,
Recruiting, Learning**



Challenge

Buehler's Fresh Foods has a long history in Ohio and recently started a new chapter in its story. In October 2017, Buehler's was sold to its employees through an employee stock ownership program. All 2,100 employees were retained, and Buehler's continued on its path of innovation and growth.

The company's vision is to put people first and create an environment of continuous improvement. As part of this promise, Buehler's needed to support a culture of learning by providing its employees with the tools and training they needed to succeed. It was clear that the company's manual, time-consuming training and onboarding processes needed an overhaul.



Solution

With Dayforce Learning, Buehler's has revamped its training experience to be more engaging and efficient through customized courses, interactive elements, and mobile access. Having Learning linked to employee profiles allows managers to assign personalized learning paths, ensuring employees complete the training needed for specific roles.

50%

reduction in time to onboard new employees



Dayforce Mobile allows access to training anywhere

83%

reduction in time to communicate safety & compliance updates

"When we rolled out Dayforce Learning and our managers saw the possibilities, they said it was the best change the company has made for the employees in the last 10 years."

- Yvonne Monea, VP of HR

CERIDIAN

© 2020 Ceridian HCM, Inc. All Rights Reserved. 114843 20200117. CD/C