



DeRoyal Industries shifts labor and production to supply essential protective equipment

The global medical manufacturer partners with Dayforce to manage and pay its workforce during the COVID-19 pandemic.

Industry
Manufacturing

Company size
**1,900 employees,
21 manufacturing facilities
globally**

Headquarters
Powell, Tennessee

Modules used
**Payroll, Recruiting,
Onboarding, Performance,
Compensation,
Workforce Management**



Challenge

DeRoyal Industries produces approximately 25,000 different medical products. The family-owned company employs 1,900 people at 21 manufacturing facilities on three different continents. When the COVID-19 pandemic hit, demand for PPE skyrocketed forcing the company to ramp up its production.

DeRoyal also had to quickly deploy a remote work plan for corporate employees, increase health and safety measures for production facilities, and ensure payroll was processed accurately and on time for its essential workforce.



Solution

DeRoyal has partnered with Ceridian since 2018. Throughout the pandemic, Dayforce has enabled the company to continue to schedule and pay employees with a single, cloud-based solution. Dayforce has also helped DeRoyal's HR team recruit and onboard new employees remotely to ensure the business can continue to meet demand.

3 hrs

saved on payroll
each week

3 systems

consolidated into
a single solution

1 person

processing payroll for
the entire workforce

“Dayforce provides us with the platform we need to run the company remotely. So, as the global pandemic hit, our HR function was left completely uninterrupted.”

Brian DeBusk, DeRoyal President and CEO

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