



# Spirit AeroSystems soars through global payroll

The aerostructures manufacturer uses Dayforce and Managed Services to streamline its payroll processing on a global scale.

Industry  
**Manufacturing**  
Company size  
**18,000 Employees**  
Headquarters  
**Wichita, Kansas**  
Modules used  
**Managed Payroll**



## Challenge

Spirit AeroSystems employs 18,000 people in seven facilities worldwide. Its large payroll is made even more complex by factoring in several union contracts and 380 different wage types. The company had three separate systems to process international payroll, which caused visibility issues for its global sites and made tracking and managing compliance difficult. Spirit worried these challenges could negatively affect business growth and put the company at risk.



## Solution

Spirit partnered with Ceridian to implement Dayforce and Managed Services in 2017. Dayforce has eased the burden of committing payroll and tracking compliance, so the Spirit team can focus on strategic growth. It has also given management access to real-time reporting functionality and visibility into international payroll. In addition, employees now have instant access to their pay information through the mobile app.



Increased visibility into global payroll



Eased burden of compliance tracking



Instant access via the mobile app

**“Compliance for Spirit AeroSystems is critical. Our government stakeholders need to know that we are compliant with the regulations and requirements across the board, whether it be from a state level to a federal level to an international level. Dayforce helps us do that.”**

Sam Sackett, Senior Manager of Government Relations and Corporate Communications

