

Confident Hiring Decisions Start with Sterling

Sterling — an industry leader in background and identity services — provides a foundation of trust and safety that spans across industries, professions, and borders. Our flexible background screening, drug testing, and monitoring solutions can be tailored to fit your specific needs and are designed to deliver a smarter, faster, and safer way to hire.

Sterling Advantage

- 70% of our background searches close within 1 hour
- 100+ million global background checks conducted annually
- 30,000+ global clients trust Sterling
- Sterling's automation technology has direct digital access to over 2,400 court jurisdictions or 85% of U.S. criminal search records
- Reduce risk with our built-in convenient, compliance-enabled tools and processes
- Our extensive data sources expose tens of thousands more criminal records than database searches alone
- Pre-built integrations with leading HCM and ATS providers streamline your recruitment process while increasing productivity



Through Our Relationship With OMNIA Partners, Members Receive:



Average cost savings of 30% - 40%



Access to a robust suite of background screening, verification, drug testing, identity and monitoring solutions



Dedicated customer support



Annual group volume rebate



Service level guarantees

Have questions about Sterling or
OMNIA Partners? **We're here to help.**

Sterling Solutions

Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows – and delivers high quality results with industry-leading turnaround times.

Verifications

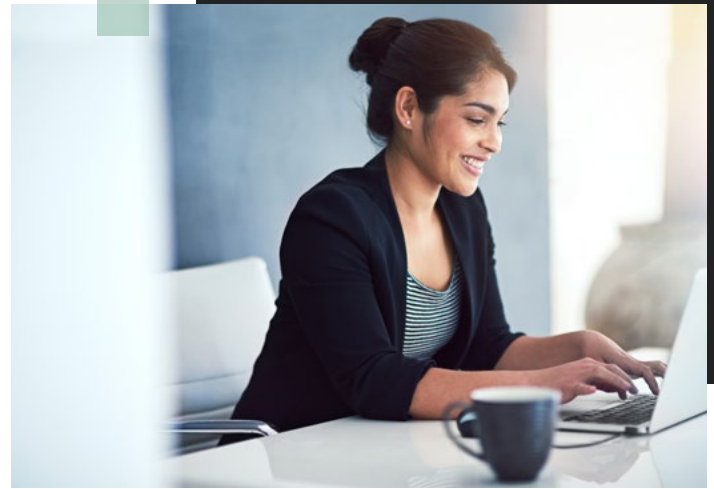
Get a more complete picture of your candidate with our robust verification solutions backed by our own powerful fulfillment engine.

Drug & Health Screening

Promote a safe and secure drug-free workplace with comprehensive drug and health screening services and an extensive collection network of 15,000+ test sites nationwide.

Fingerprinting

We provide fingerprinting solutions that are fast, safe, secure, and convenient using our national collection network across all 50 states and state-of-the-art digital technology.



Workforce Monitoring

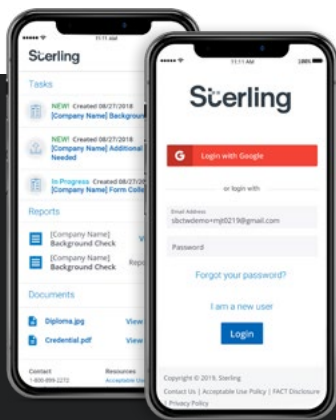
Protect your organization against violence, litigation, fraud and theft with Sterling's proactive workforce monitoring solutions.

Motor Vehicle Record Checks

Promote safety and compliance using Sterling's Motor Vehicle (MVR) Record checks to navigate regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT) requirements.

Social Media Searches

A convenient and compliant solution that searches publicly available social and online information of potential hires to identify behaviors that may violate the law or work policies.



Candidate Experience

At Sterling, our goal is to help you create a positive recruitment experience. Our seamless, user-friendly process will help you build a larger talent pool, faster.

Candidate Satisfaction — a smooth process with an easy-to-use mobile design.

SMS Notifications — get alerts for project updates, tasks, reports, and document access.

Activity Center — track data collection and schedule drug tests to finalize the process.

ABOUT STERLING

Sterling — a leading provider of background and identity services — offers a foundation of trust and safety that spans across industries, professions, and borders. Our technology-powered services help organizations create great environments for their workers, partners, and customers. With office locations around the world, Sterling conducts more than 100 million searches annually. Visit Sterling online at sterlingcheck.com.

    sterlingcheck.com | 800.899.2272

