



ADP SmartCompliance®

Solutions for Higher Education

As employers, higher education institutions face compliance challenges with complex laws.

As higher education institutions adapt and evolve to support educators and staff beyond the campus, hiring, retaining and supporting their employees while maintaining compliance becomes increasingly complex.

Compliance with individual state and federal employment-related laws related to payroll, payroll taxes, tax credits, ACA compliance, and wage garnishment can lead to unmanageable operational burdens and potential compliance risks for higher education employers.

Many institutions have built their payroll and HR processes on a solid foundation with reliable technology platforms. What they may lack are the systems, tools, processes, and expertise to navigate ever-changing compliance requirements and effectively manage related tasks with confidence.

What if...



there was a solution that worked with your payroll, HR, and finance systems to build on that foundation and provide compliance process **visibility, guidance, and efficiency?**

The right tools for the job



ADP SmartCompliance® is a combination of technology and service that can help you with employment-related compliance needs. Organized into modules, employers can choose the components they need today and scale to choose solutions that will support them as their company grows and evolves.

Get more from your existing payroll and HCM systems

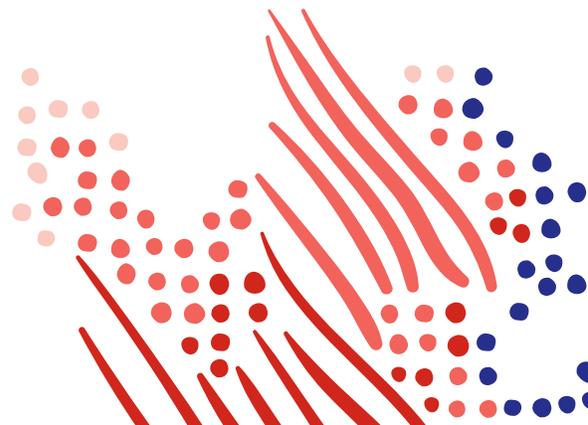


With ADP SmartCompliance®, you can connect your existing payroll or finance systems to our best-in-class solution for employment tax filing, wage payments, wage garnishments, tax credits, unemployment claims, and other key employment-related compliance services.

Solving the most significant HR compliance challenges faced by higher education institutions



ADP SmartCompliance delivers award-winning technology to help cover your employment-related compliance needs - no matter what payroll or human capital management (HCM) system you're using.





Employment Tax with W2 Processing

Simplify employment tax filing and remittance and relieve the burden from your staff.

- Full-service tax solution including optional Employee W2 production
- Increase process control
- Help reduce risk of penalties & interest
- An industry leader (handling 22% of U.S. tax filings)
- Employer W2 filing
- Optional State Registration Services¹
- Strong relationships with taxing agencies

¹Additional fees apply



Wage Payments

Reduce the cost and complexity of payroll with flexible electronic pay options.

- Comprehensive electronic payroll
- Single vendor solution
- Paycard Option
- Electronic statements
- Mobile app
- Optional check printing



Wage Garnishments

Improve efficiencies and reduce risks with wage garnishment processing and administration.

- eWFO, EFT and EDI processes for child support
- Disbursement management
- Electronic data storage and access
- Call support center for employees, custodial parents, courts, creditors, and agencies



Unemployment Claims

Control costs and mitigate compliance risks associated with unemployment claims.

- Claims and appeal handling and representation
- Benefits overcharge identification
- SUI rate audits
- Professional service team
- Custom training
- Online access to reports



What our clients say:

“ The most effective and most appreciated service that ADP provides to us is the employment tax service. ADP helps us stay in compliance, so I have one less thing to worry about.

We take advantage of the ADP SmartCompliance feature that enables us to upload tax notices right to ADP. It's user-friendly, simple to use and extremely helpful. ”

- Payroll Supervisor, at a 3,800 Employee University

Procure ADP solutions faster, easier and more cost-effectively

Acquire ADP solutions through ADP's cooperative purchasing contract with OMNIA Partners, the nation's largest cooperative purchasing organization for the public sector. ADP now offers solutions through OMNIA Partners to better serve public and private schools, colleges and universities; state and local government; and all public sector organizations.

- Access services that have been competitively solicited and publicly awarded – such as HR, payroll, talent, time, tax, benefits administration, background screening and more
- Save time and resources instead of going through a costly and time-consuming solicitation process
- Available to state and local government entities and educational institutions in all 50 states

To explore solutions for the public sector and expedite the process, visit

<https://public.omniapartners.com/suppliers/adp/overview>

For more information about the ADP SmartCompliance, contact me:



About OMNIA Partners

OMNIA Partners, Public Sector is the premier purchasing organization for state and local government, K-12 education, colleges and universities. All contracts available have been competitively solicited and publicly awarded by a government entity serving as a lead agency while utilizing industry best practices and processes. With the most experienced team in cooperative procurement and supply chain management, OMNIA Partners, Public Sector has the expertise to help public organizations achieve their strategic goals. All contract documentation is available on omniapartners.com/publicsector.

About ADP SmartCompliance

ADP SmartCompliance is a cloud-based platform of outsourced services that integrates with many leading payroll, HR and financial systems to help you maintain HCM-related compliance, mitigate risk associated with noncompliance, improve efficiencies and drive operational growth. Its unified capabilities can help handle your health care, employment tax, tax credits, wage payments, employment verification, unemployment claims, W-2 management and wage garnishments needs. Your information is organized in one place to be concise and actionable.

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