

# TD'S HIGH-CLASS SAFETY PROGRAM

Our commitment to safety is reflected in our Core Values. Our Partners are the most valued assets of the company and the welfare of everyone is of the highest importance. We continually and aggressively communicate our safety programs to our Partners and subcontractors.

TDIndustries remains committed to continuously improving our safety programs and culture. In an effort to become a world-class safety focused organization, we began to practice behavioral-based safety. Following this process leads to a more proactive approach, focusing on safe behaviors to prevent injuries. In 2016, we debuted the TD Safety Observation Training (TSOT) program for behavior-based safety training. All leaders from the CEO to foremen have underwent TSOT education.

Safety Observations are the key to improving safety performance by addressing the lead measure indicators and behaviors before they manifest as incidents. These tools will be incorporated into our safety program for this project as well. All local Partners attend our safety orientations which cover all major safety topics for construction sites.



To help ensure a drug-free workplace, we have a comprehensive drug testing program including: pre-employment drug screen, post-incident drug screen, random drug screens and screening upon probable cause. In addition, we require weekly safety meetings, as well as a "Pre-Task Safety Plan" which consists of an outline of individual tasks, any required PPE and how to perform the task safely.

## RECENT SAFETY DATA

	EMR	LTIR	TRIR	TOTAL HOURS WORKED
<b>2019</b>	.63	.03	1.4	6,661,989
<b>2018</b>	.77	.3	2.3	6,136,430
<b>2017</b>	.7	.2	2	5,686,471
<b>2016</b>	.73	.2	2.3	4,671,298
<b>2015</b>	.68	.1	2	4,167,223

## A SAMPLE OF TD TRAININGS AND CERTIFICATIONS FOR SUPERINTENDENTS, SUPERVISORS, AND MORE

All field supervisors or leads are required to take TEXO Safety First, OSHA 10-hour safety training, as well as other TD required training such as PPE, Fall Protection, EEW, Lockout-Tagout, etc.



FIRST AID/CPR



PPE



LADDER



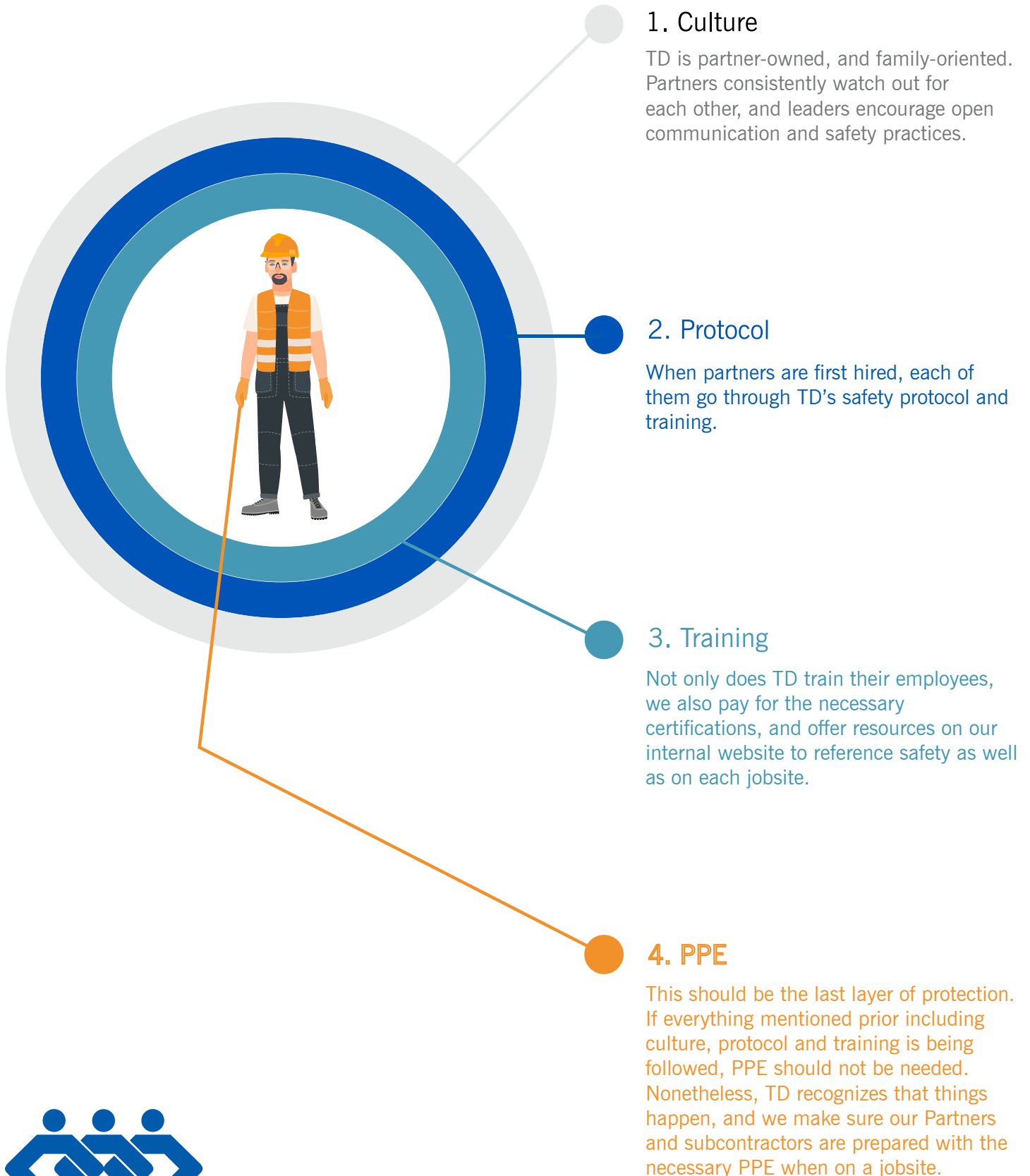
TEXO SAFETY FIRST



OSHA TRAINING

# WHAT IS THE VALUE OF TD'S SAFETY RESOURCES?

## LAYERS OF PROTECTION



# HOW DOES TD STAY UP TO DATE?

## SAFETY APP

TD teamed with application developer, SmartTagIt, to utilize a new real-time and integrated safety app to send notifications, share pre-task safety plans, inspections, observations, and safety alerts.

The system offers robust reporting and safety metrics. The alerts and observations include Partner feedback on their own severity-level rating of the condition or behavior observed.

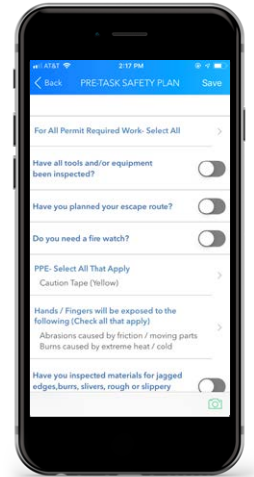
### The safety app helps make TD's safety processes:

- » Easier to follow
- » More effective
- » More engaging

The app brings better awareness of hazards and improved planning. It is used by 900+ Partners, including all field leadership and up, plus all service technicians. Partners performing either safety inspections or safety observations have been provided SmartTagIt accounts.

### The app will also:

- » Manage the safety performance on all job sites
- » Fix hazards
- » Provide tools to stop unsafe working behaviors
- Engage in proactive safety processes consistently and often

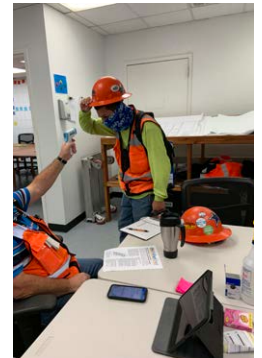
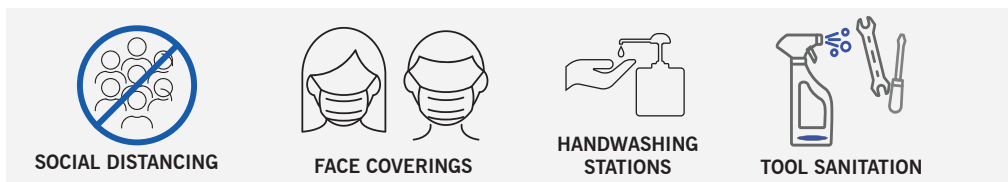


Sample Pre-Task Safety Plan

## COVID-19 PROTOCOL

With COVID-19 affecting the economy in a negative way, companies have found themselves in a recession-like situation, faster and earlier than expected. With the unknown ahead, TD is proactively working to keep partners safe and collaborate effectively with clients.

In addition, TD has implemented protocol for COVID-19 on every jobsite including:



## SAFETY AWARDS

TDIndustries continues to be acknowledged as a leader in safety at the local, regional and national levels, most recently by the Associated General Contractors (AGC) of America where TDIndustries won the Second Place National Construction Safety Excellence Award for a Specialty Contractor with Over 1 Million Work Hours. The award was earned based on results, risk mitigation, hazard identification and control, training and a comprehensive safety program. For many years, those results (EMR, TRIR and other measurements) tell the same story - TD is a leader in the Specialty Contracting Industry. Our safety metrics have consistently been among the best in the country.

In 2019 TDIndustries' Safety Culture was recognized by both AGC and ABC:

- ABC Pinnacle Safety Award
- Second Place National Construction Safety Excellence Award by the Associated General Contractors of America (AGC)