



**Align your people strategy
to your organizational strategy**

ADP Vantage HCM[®]



A more human resource.™

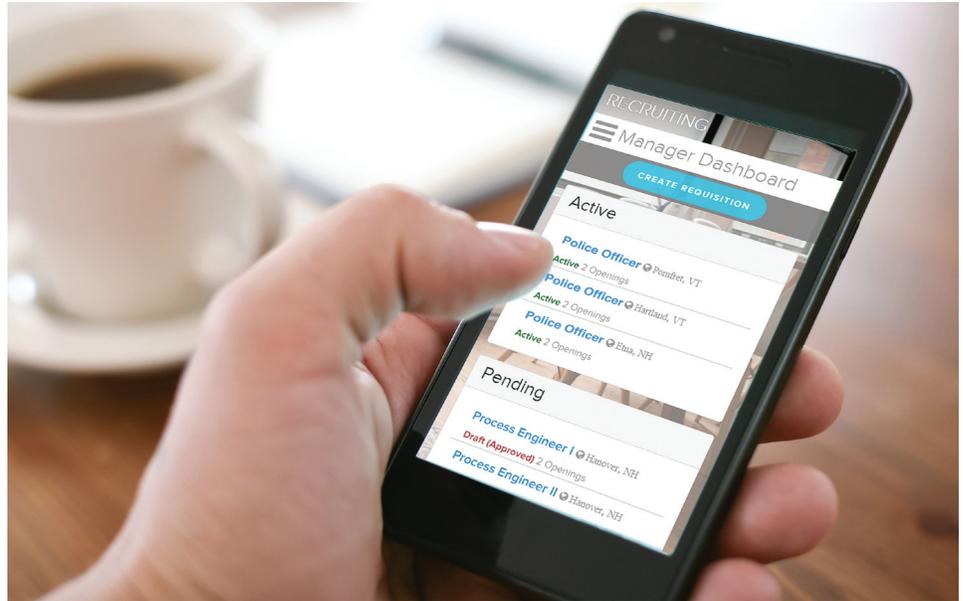
HCM technology + human insight for transformational results

Cultivating a workforce that can truly transform a municipal organization or educational organization requires your attention to strategy, employee engagement, and bringing new insights to the table. With ADP Vantage HCM®, you'll get easy-to-use technology and expert guidance that helps you focus on your vision while simplifying administration, managing costs, and minimizing risk — which translates into big wins for you, and your organization's employees.



Recruiting ▶

Elevate your employment brand and attract rock star candidates with a market-leading mobile and interactive hiring process across all social platforms. Equip hiring managers with compliance support and intuitive dashboards that provide visibility on progress, and automate processes for speed-to-hire.



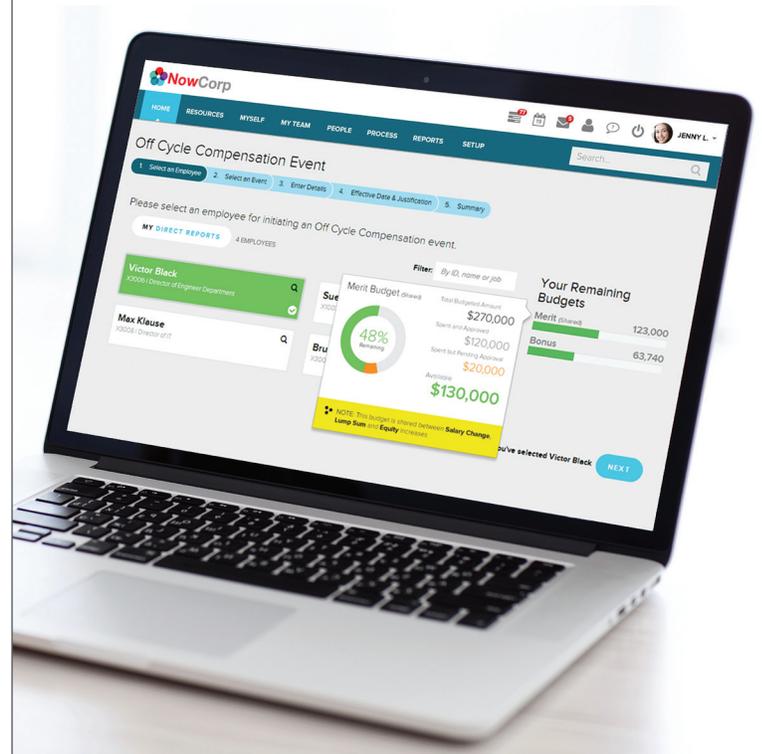
Talent Management ▼

Help your people achieve their full potential. Bolster succession planning by strengthening employees for current and future opportunities through competency assessments, proactive learning, and skills development.



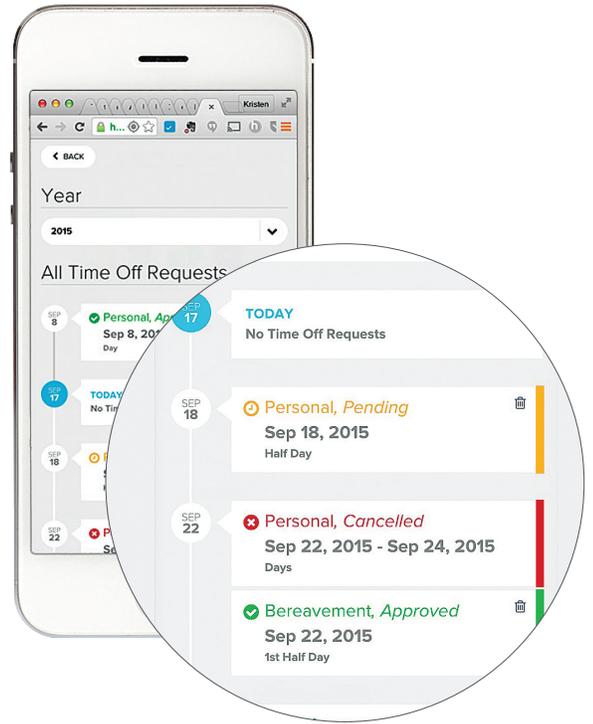
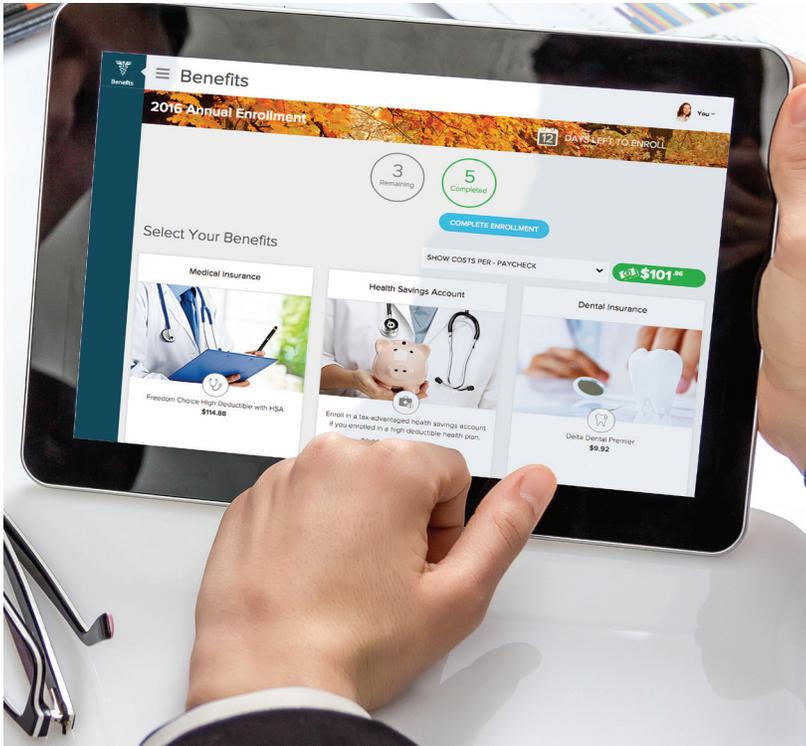
Onboarding ▲

Ensure your new employees get a fast start. Share your one-of-a-kind culture with your new hires before their first day to help build connections with their team and their new workplace. Simplify the paperwork process to reduce risk, and enrich the onboarding experience for your new employees, their manager, and your HR staff.



ACA and Benefits Administration ▼

Simplify benefits for everyone. Quickly and easily collect information required for ACA reporting, and tap into dedicated expertise to stay on top of legislative changes and compliance. Provide a retail-like experience and education to help your employees make cost-effective choices for them, their families, and your organization.

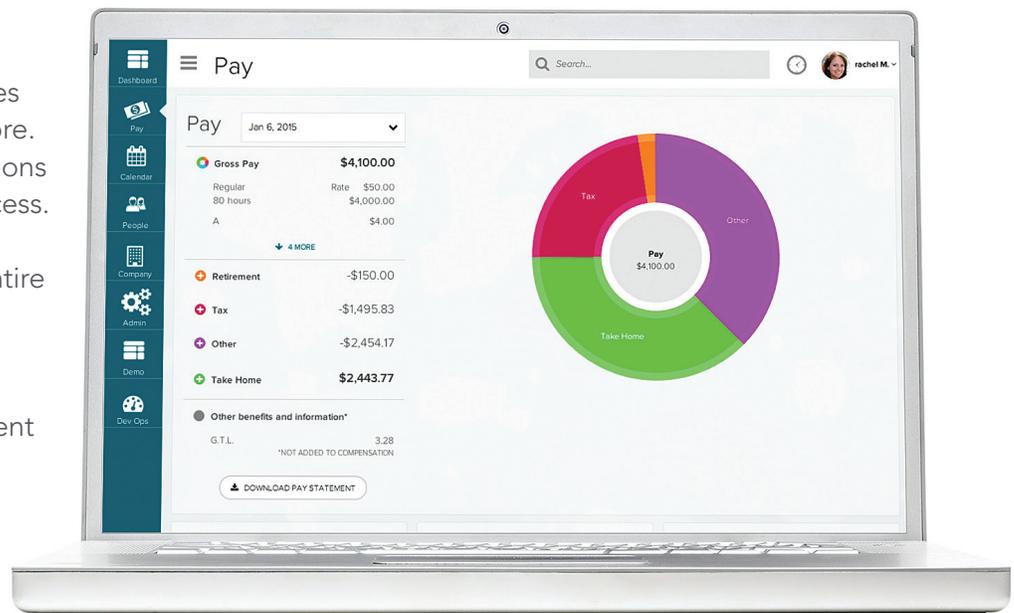


Time and Labor ▲

Boost productivity with configurable, automated timekeeping and nurse scheduling. Leverage analytics to improve operational efficiency, reduce absenteeism, and control labor cost.

Payroll ▶

Experience payroll and taxes made easier than ever before. Provide flexible payroll options plus anytime, anywhere access. Access local expertise, and gain insights across your entire labor expenses. Minimize mistakes with automated employment tax, wage garnishments, unemployment claims, and the Affordable Care Act requirements.



Analytics & Benchmarking

Make evidence-based decisions with deeper insights into your workforce, powered by the ADP® DataCloud. Understand and take action on organizational, team, and individual performance – and benchmark against up-to-date HR and pay market averages in the public sector/education vertical and your location to see how your organization stacks up.



Expertise

Get unmatched support every step of the way. Rely on ADP's expertise, accountability, and transparency throughout your entire HCM journey. Set your course and achieve your objectives – now and in the future – with expert guidance around configuration and optimization, best practices, employee communications, and continuous innovation.





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To learn more, visit adp.com or contact us at 800-225-5237

About ADP

Powerful technology plus a human touch. Organizations of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit ADP.com.