This pricing document includes competitive pricing for an agency that would like to purchase Haworth products as well as keep the option to purchase from other suppliers.

HAWORTH'S US COMMUNITIES MULTIPLE AWARD CONTRACT DISCOUNTS CUSTOMER COPY

			cessing North American price list				I
Product Group	Systems, Tables and Healthcare Products	Seating	Freestanding	Wood Casegoods & Wood Tables	Flooring/Electrical Architectural Interiors	List Dollar Value	Customer Discount Product Only
I	UniGroup® NW/WT					\$1-\$100,000	71%
Regular Lead	PLACES® NW/WT and					\$100,001 or More	Negotiable
Time	FW, UniGroup® Too						
	Adaptable Components					01 1 1	610/
Rush			1			\$1 or More	61%
II Regular Lead	IF, RACE®, PREMISE®					\$1-\$100,000 \$100,001 or More	68% Negotiable
Time	NW/WT, Moxie™, Components, Compose					\$100,001 of More	Negotiable
Rush	Components, Compose					\$1 or More	53%
III		Monaco®, Improv®, Look	Beside,			\$1-\$50,000	63%
Regular Lead		wionacos, improvo, Look	X Series® Casegoods, Files & Storage			\$50,001 or More	Negotiable
Time			V Series® Casegoods, Files & Storage			\$20,001 of 1.1010	riegoniaore
Rush			v Benese Casegoods, Thes & Bronage			\$1 or More	57%
IV		X99®		İ		\$1-\$50,000	60%
Regular Lead						\$50,001 or More	Negotiable
Time							
Rush						\$1 or More	54%
V	Patterns	Composites™, Forenze™,		Masters, Suite		\$1-\$25,000	53%
Regular Lead	Reside	Hello™, Tally™, ToDo®,				\$25,001 or More	Negotiable
Time	Openest	Poppy					
	Intuity, Active Components						
Rush	Сотронения					\$1 or More	41%
VI		Cassis, Candor				\$1-\$25,000	55%
Regular Lead		,				\$25,001 or More	Negotiable
Time							
Rush				1		\$1 or More	41%
VII	450 Series, Tempo™,					\$1-\$25,000	58%
Regular Lead Time	Planes™					\$25,001 or More	Negotiable
	Compose Storage, Pip					Φ1 3 Λ	550/
Rush	Y 00 00		1			\$1 or More	55%
VIII Regular Lead	Jump®Stuff, Boogie Board, Belong,					\$1-\$10,000 \$10,001 or More	41% Negotiable
Time	European Product					\$10,001 of More	rvegotiable
Time	The Haworth Collection						
	NA Products						
IX		Very™				\$1-\$25,000	55%
Regular Lead		Very Task				\$25,001 or More	Negotiable
Time							
Rush						\$1 or More	50%
X					Enclose	\$1-\$100,000	55%
Regular Lead						\$100,001-\$500,000	57%
Time			<u> </u>	1	m ~ ~	\$500,001 or More	Negotiable
XI Regular Lead					TecCrete®	\$1 to \$100,000 \$100,001 or More	62%
Keguiar Lead		1	1		1	\$100,001 or More	Negotiable

Product Group	Systems, Tables and Healthcare Products	Seating	Freestanding	Wood Casegoods & Wood Tables	Flooring/Electrical Architectural Interiors	List Dollar Value	Customer Discount Product Only
XII Regular Lead Time					Powerweb	\$1-\$100,000 \$100,001-\$500,000 \$500,001 or More	60% 62% Negotiable
XIII Regular Lead Time	Haworth Collection Poltrona Frau, Cappellini, Cassina					\$1 or More	15%
XIV Regular Lead Time	Harbor Work Lounge					\$1 or More	50%
XV Regular Lead Time	HHE Healthcare					\$1 or More	57.2%
XVI Regular Lead Time			A Series			\$1 or More	53%
XVII Regular Lead Time		Zody				\$1-\$25,000 \$25,001 or More	55% Negotiable
Rush						\$1 or More	41%
XVIII Regular Lead Time		Lively				\$1 or More	60%
XIX Regular Lead Time		Soji				\$1-\$25,000 \$25,001 or More	50% Negotiable
XX Regular Lead Time	Workware					\$1 or More	55%
XXI Regular Lead Time	Everyday Office (Hop, Jump, Jive and Swivel)					\$1 or More	50%
XXII Regular Lead Time	Ergotron					\$1 or More	47.5%
XXIII Regular Lead Time		Fern				\$1 or More	50%
XXIV Regular Lead Time	Haworth Collection- Janus et Cie					\$1 or More	15%

^{**}Seller offers the above mentioned discounts on products included in this Agreement which are offered in Seller's RUSH Programs. See the current price list(s) for a description of the products included in these programs.

A. Only the items stated within each product group may be combined on a single purchase order for purposes of attaining a higher discount tier and/or negotiable discount tier. DIFFERENT PRODUCT GROUPS OR LEAD TIMES MAY NOT be combined together for purposes of attaining the next pricing tier.

B. The applicable discount will be separately negotiated for new products or lead time programs introduced by Seller during the term of this Agreement.

HAWORTH'S US COMMUNITIES MULTIPLE AWARD CONTRACT DISCOUNTS CIF - CUSTOMER COPY

55603 BB for orders shipping to Non-continental U.S. and overseas International locations, accessing North American price list

Product Group	Systems, Tables and Healthcare Products	Seating	Freestanding	Wood Casegoods & Wood Tables	Flooring/Electrical Architectural Interiors	List Dollar Value	Customer Discount Product Only
I Regular Lead Time	UniGroup® NW/WT PLACES® NW/WT and FW, UniGroup® Too Adaptable Components					\$1-\$100,000 \$100,001 or More	68% Negotiable
Rush						\$1 or More	58%
II Regular Lead Time	RACE®, PREMISE® NW/WT, Moxie™, Components, Compose, IF					\$1-\$100,000 \$100,001 or More	65% Negotiable
Rush						\$1 or More	50%
III Regular Lead Time		Monaco®, Improv®, Look	Beside X Series® Casegoods, Files & Storage V Series® Casegoods, Files & Storage			\$1-\$50,000 \$50,001 or More	60% Negotiable
Rush						\$1 or More	54%
IV Regular Lead Time		X99®				\$1-\$50,000 \$50,001 or More	57% Negotiable
Rush						\$1 or More	51%
V Regular Lead Time	Patterns Reside Openest, Intuity	Composites [™] , Forenze [™] , Hello [™] , Tally [™] , ToDo®, Poppy		Masters, Suite		\$1-\$25,000 \$25,001 or More	50% Negotiable
Rush		117				\$1 or More	38%
VI Regular Lead Time		Cassis, Candor				\$1-\$25,000 \$25,001 or More	52% Negotiable
Rush						\$1 or More	38%
VII Regular Lead Time	450 Series, Tempo™, Planes™, Compose Storage, Pip					\$1-\$25,000 \$25,001 or More	55% Negotiable
Rush						\$1 or More	52%
VIII Regular Lead Time	Jump®Stuff, Boogie Board, Belong, The Haworth Collection NA Products					\$1-\$10,000 \$10,001 or More	38% Negotiable
IX Regular Lead Time		Very™ Very Task				\$1-\$25,000 \$25,001 or More	52% Negotiable
Rush						\$1 or More	47%
X Regular Lead Time					Enclose	\$1-\$100,000 \$100,001-\$500,000 \$500,001 or More	52% 54% Negotiable
XI Regular Lead Time					Powerweb	\$1-\$100,000 \$100,001-\$500,000 \$500,001 or More	57% 59% Negotiable
XII Regular Lead Time	Harbor Work Lounge					\$1 or More	47%

Product Group	Systems, Tables and Healthcare Products	Seating	Freestanding	Wood Casegoods & Wood Tables	Flooring/Electrical Architectural Interiors	List Dollar Value	Customer Discount Product Only
XIII Regular Lead Time	HHE Healthcare					\$1 or More	54.2%
XIV Regular Lead Time			A Series			\$1 or More	53%
XV Regular Lead Time		Zody				\$1-\$25,000 \$25,001 or More	52% Negotiable
Rush XVI		Lively				\$1 or More \$1-\$25,000	38% 56.25%
Regular Lead Time						\$25,001 or More	Negotiable
XVII Regular Lead Time		Soji				\$1-\$25,000 \$25,001 or More	47% Negotiable
XVIII Regular Lead Time	Workware					\$1 or More	52%
XIX Regular Lead Time	Everyday Office (Hop, Jump, Jive and Swivel)					\$1 or More	47%
XX Regular Lead Time		Fern				\$1 or More	47%
XXI Regular Lead Time	Ergotron					\$1 or More	44.5%
XXII Regular Lead Time	Haworth Collection Poltrona Frau, Cappellini, Cassina					\$1 or More	12%
XXIII Regular Lead Time	Haworth Collection- Janus et Cie					\$1 or More	12%

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A. Only the items stated within each product group may be combined on a single purchase order for purposes of attaining a higher discount tier and/or negotiable discount tier. DIFFERENT PRODUCT GROUPS OR LEAD TIMES MAY NOT be combined together for purposes of attaining the next pricing tier.

B. The applicable discount will be separately negotiated for new products or lead time programs introduced by Seller during the term of this Agreement.

ATTACHMENT A PRICE SHEET - HAWORTH'S MULTIPLE AWARD CONTRACT Manufacturer Discount Percent from List Price (or other objectively verifiable criteria) Discounts (Use more Inside Basic Expanded columns as PRODUCT List Price Drop Ship* Delivery Installation* Installation* necessary.) \$1-\$100,000 71% 66% to 68.5% off list 64% to 68% off list UniGroup 71% Adaptabe Components \$100,001 and up Negotiable Negotiable Negotiable ISE 2 \$11.4\$/1.40/07,010/100 xie 27, IF, RACE pose68% 63% to 65.5% off list 61% to 65% off list 2, PREN omp@6866nts, Co 68% \$100,001 and up Negotiable Negotiable Negotiable Accolade \$1-\$50,000 63% 58% to 60.5% off list 56% to 60% off list Too Casegoods, Files & Storage, 950 Series Files & Storage, Beside, X \$50,001 and up Negotiable Negotiable Negotiable Series Storage X99 🛚 \$1-\$50,000 60% 60% 55% to 57.5% off list 53% to 57% off list 60% \$50,001 and up Negotiable Negotiable Negotiable Patterns, Reside, Composites 48% to 50.5% off list 46% to 50% off list \$1-\$25,000 53% 53% 53% \$25,001 and up Negotiable Negotiable Negotiable Casegoods Varia 2 Series K ☑, Orlando LS☑ 2, 45 \$1-\$25,000 58% 58% 53% to 55.5% off list 51% to 55% off list 58% Tactics Negotiable Tempo, Zoo Chu \$25,001 and up Negotiable Negotiable Jump ⊠Stuff, E \$1-\$10,000 41% 41% 36% to 38.5% off list 34% to 38% off list 41% The Haworth Collection, BRAZO, Lim \$10,001 and up Negotiable Negotiable Negotiable \$1-\$25,000 50% to 52.5% off list 48% to 52% off list 55% Zody, Very . Very Task 55% 55% \$25,001 and up Negotiable Negotiable Negotiable Healthcare \$1-\$100,000 47% 47% 42% to 44.5% off list 40% to 44% off list 47% \$100,001 and up Negotiable Negotiable Negotiable Other Related Products Enclose Walls \$1-\$100,000 55% 55% Architectural 55% Architectural \$100,001-\$500,000 57% 57% Products are quoted Products are 57% \$500,001 and up Negotiable Negotiable by project auoted by project Negotiable Lifespace Walls \$1-\$100,000 56% 56% Architectural Architectural 56% \$100.001-\$500.000 58% 58% Products are quoted Products are 58% \$500,001 and up Negotiable Negotiable by project quoted by project Negotiable TecCrete Flooring Architectural \$100,000 and up Negotiable Negotiable Products are quoted Products are Negotiable quoted by project by project \$1-\$100,000 Powerweb 60% 60% Architectural Architectural 60% \$100.001-\$500.000 62% 62% Products are quoted Products are 62% Negotiable auoted by project \$500,001 and up Negotiable by project Negotiable **Hourly Rates Additional Services and Solutions** (A range is acceptable) \$36 Installation \$28 After Hours Installation \$39 \$54 Holidays and Sunday Installation \$56 \$72 \$60 \$75 Design Project Management Asset Management \$18 \$28 Refurbishment \$32 \$42 No Charge Mosaic Procurement Tool - Silver Level No Charge Monthly Fee nclude any additional options offered Storage (per cubic square foot) \$0.95 \$1.60 Other Related Services and Solutions **Hourly Rates** Reconfiguration \$28 \$36 After Hours Installation \$39 \$54 \$72 Holidays and Sunday Installation 1. Drop Ship price includes product delivery to the site, the purchaser is responsible for unloading 2. Inside Delivery price includes product delivered to the site and unloaded 3. Basic Installation price to include inside delivery, uncrating, assembly, installation, removal of all debris from premises, installation documents and the bill of materials per the purchaser's approved plan and specifications 4. Expanded Service Installation price to include basic installation; field measurements surveyed, documented and coordinated; electrical and tele/data infeed locations are surveyed, documented and coordinated; attend required coordination meetings with purchaser and other contractors; and creation and implementation of punch list by project manager *Note: Installation pricing based on the following: a. Performed during normal business hours 7:00 am to 5:00 pm Monday through Friday - no holidays b. Non-union labor c. Free and clear access to loading docks and elevators d. Job site to be free and clear of other trades e. Reasonable access to Space f. Where applicable, Haworth will abide by union or prevailing wage rates

