

What are Immigration Employment Solutions?

Excellent question. Simply put, it's a way to connect international, specialty candidates to the employers **who need them**. Especially with new, complex immigration policies, it's challenging for companies in need of highly technical talent to find the right candidate, and make sure they're sponsored properly if they're a foreign national. That's where we can help.

For Foreign National Candidates:

We help candidates with the process of securing or transferring an H-1B, TN, E3 or OPT-CPT sponsorship.

For Employers:

Employers need access to the right candidates without the stress of legal requirements and processes. We have a team of experts, including legal counsel, that minimize the time, expense and risk exposure an employer would face trying to hire a specialty international candidate on their own.

When you work with our Immigration Team, you get:

- » Immediate, real-time immigration **counsel** from our **in-house legal staff**
- » Thorough and **detailed pre-screening** for positions, and a **timeline** for employment prior to the interview or job offer
- » **Speed to market**: from the confirmed job offer, the individual may be available to work in as few as **7 to 10 business days** for standard H-1B visa transfers
- » **Optimized extranet**, this secure website allows employees to see case progress information in real time, including next steps, and an estimated timeline for completion of the matter
- » **Tracking systems** that allow client access to real-time reports on status of all foreign nationals

Quick facts:



1500 – The number **H-1B visas transfers** our team of experts has completed
+578 – The number of **green cards** we've processed

Other Common Visas

F-1 Visas – Foreign Nationals Attending U.S. Universities

We can also engage and sponsor foreign nationals attending U.S. universities that you identify for your projects and contingent assignments. Our immigration team can design solutions to address a variety of different scenarios:

CPT – Curricular Practical Training

- » Work authorization while attending school
- » Can be paid by a 3rd party, as long as the school's foreign student advisor agrees, and annotates the SEVIS I-20 form with the employer's name
- » No work card needed
- » Employment is done semester by semester (can be a staffing company)

OPT – Optional Practical Training

- » Work authorization during the summer or for one year after completion of degree
- » Must apply for Employment Authorization Card (EAD) from USCIS – 30-90 day processing time
- » Expected to work in the field of schooling
- » 90 days of unemployment allowed
- » STEM (Science, Technology, Engineering & Math) graduates working for an E-Verify employer – 17 months after the initial one year

Why Populus Group?

When you partner with us, you get amazing customer service while working with a Minority Owned Business Enterprise (MBE) and a Veteran Owned Business (VOB), earning Diversity Spend for your organization.

What really sets us apart are our core values. We believe people should come first.

At the heart of our organization and culture is the belief that everyone deserves the opportunity to succeed. When you work with us, you'll get a solution that addresses your unique goals and challenges and empowers you with the roadmap you need to be successful.

About OMNIA Partners

OMNIA Partners is a group purchasing organization that brings together industry-leading buying power and world-class vendors to offer an extensive portfolio of sourcing solutions and partnerships. Through our economies of scale, our members and suppliers execute more contracts, in more verticals, with transparent, value-driven pricing.

We are dedicated to helping our members and suppliers soar past every growth goal and marker of success. Together we are going well beyond what procurement previously knew to be possible

www.omniapartners.com

Interested in getting started?

Contact our contingent workforce guru Josh Schreck (the dude knows his stuff):

Jschreck@populusgroup.com

630.874.7256

Or visit us at: <http://learn.populusgroup.com/get-started-with-populus-group>