

## Looking to the future?

Top talent starts out in the top internship programs; interns are the workforce of tomorrow. These programs help customers meet their future growth plans and to keep ahead of the market, so ask yourself this:

## How is your internship program helping you compete in the war for talent?

## Nurture Tomorrow's Talent

Why build an internship program?

- » Access to a talent pool that is not only tech-savvy, but on the cutting edge of the most recent research Administration of on-boarding paperwork
- » Fresh perspective & fresh ideas
- » Opportunity to build brand equity with the next generation
- » With brand equity comes better and more competitive applicants
- » A pipeline of candidates for future roles, both permanent and contingent

## Relieve the Administrative Burden

Engage a payroll provider to manage your intern program

- » Facilitation of on-boarding around student schedules
- » High touch service tailored to first time job candidates
- » Intern-specific compensation options including relocation, housing allowances, etc.
- » Single point of contact for duration of internship
- » Technology enabled eOn-boarding process including paperless payroll and HR solutions
- » More time to focus resources on the recruitment and mentoring of interns and less time on the administrative management
- » National coverage to accommodate on-site orientation for large intern populations
- » Process designed with the first time job candidate in mind

### The Challenge

According to Staffing Industry Analysis' Buyer Survey:

20% of companies manage interns as part of their contingent workforce program utilizing a Professional Payroll service. 69% have interns managed by their HR department and, perhaps the scariest stat, of those surveyed – 13% said that it was left to the manager's discretion.

## Why Populus Group?

When you partner with us, you get amazing customer service while working with a Minority Owned Business Enterprise (MBE) and a Veteran Owned Business (VOB), earning Diversity Spend for your organization.

What really sets us apart are our core values. We believe people should come first.

At the heart of our organization and culture is the belief that everyone deserves the opportunity to succeed. When you work with us, you'll get a solution that addresses your unique goals and challenges and empowers you with the roadmap you need to be successful.

## About OMNIA Partners

OMNIA Partners is a group purchasing organization that brings together industry-leading buying power and world-class vendors to offer an extensive portfolio of sourcing solutions and partnerships. Through our economies of scale, our members and suppliers execute more contracts, in more verticals, with transparent, value-driven pricing.

We are dedicated to helping our members and suppliers soar past every growth goal and marker of success. Together we are going well beyond what procurement previously knew to be possible

[www.omniapartners.com](http://www.omniapartners.com)

## Let's Talk!



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