

PNI-Arizona Business Gazette

PHASE:3
109 WESTPARK DRIVE, SUITE 360
BRENTWOOD, TN 37027

AFFIDAVIT OF PUBLICATION

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide **Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07)**. In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com

PRE-PROPOSAL CONFERENCE:
Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.

PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.
Pub: 6/11/2020

Order # 0004218775 # of Affidavits 1

P.O # RFP 20-07

Published Date(s):

06/11/20

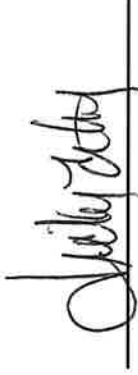
STATE OF WISCONSIN
COUNTY OF BROWN

} SS.

I, being first duly sworn, upon oath deposes and says: That I am the legal clerk of the Arizona Republic, a newspaper of general circulation in the counties of Maricopa, Coconino, Pima and Pinal, in the State of Arizona, published weekly at Phoenix, Arizona, and that the copy hereto attached is a true copy of the advertisement published in the said paper on the dates indicated.

Sworn to before me this

11 TH day of
JUNE 2020


Notary Public

My Commission expires: 9/19/21



4770 S. 5600 W.

WEST VALLEY CITY, UTAH 84118

FED.TAX I.D.# 87-0217663

801-204-6910

Deseret News



The Salt Lake Tribune

PROOF OF PUBLICATION CUSTOMER'S COPY

CUSTOMER NAME AND ADDRESS ACCOUNT NUMBER

PHASE 3, 9001501174

ACCOUNTS PAYABLE

109 WESTPARK DR STE 360

DATE

BRENTWOOD TN 37027

6/15/2020

ACCOUNT NAME

PHASE 3,

TELEPHONE ORDER # / INVOICE NUMBER

6155674070 0001291276 /

PUBLICATION SCHEDULE

START 06/10/2020 END 06/10/2020

CUSTOMER REFERENCE NUMBER

Omnia Classified RFP 20-07

CAPTION

REQUEST FOR PROPOSALS The Region 4 Education Service Center (ESC), Houston,

SIZE

31 LINES 1 COLUMN(S)

TIMES TOTAL COST

2 53.98

AFFIDAVIT OF PUBLICATION

AS NEWSPAPER AGENCY COMPANY, LLC dba UTAH MEDIA GROUP LEGAL BOOKER, I CERTIFY THAT THE ATTACHED ADVERTISEMENT OF **REQUEST FOR PROPOSALS The Region 4 Education Service Center (ESC), Houston. TX is requesting proposals from qualified and experienced firms to provide Human Ca** FOR **PHASE 3**, WAS PUBLISHED BY THE NEWSPAPER AGENCY COMPANY, LLC dba UTAH MEDIA GROUP, AGENT FOR DESERET NEWS AND THE SALT LAKE TRIBUNE, DAILY NEWSPAPERS PRINTED IN THE ENGLISH LANGUAGE WITH GENERAL CIRCULATION IN UTAH, AND PUBLISHED IN SALT LAKE CITY, SALT LAKE COUNTY IN THE STATE OF UTAH. NOTICE IS ALSO POSTED ON UTAHLEGALS.COM ON THE SAME DAY AS THE FIRST NEWSPAPER PUBLICATION DATE AND REMAINS ON UTAHLEGALS.COM INDEFINITELY. COMPLIES WITH UTAH DIGITAL SIGNATURE ACT UTAH CODE 46-2-101; 46-3-104.

PUBLISHED ON Start 06/10/2020 End 06/10/2020

DATE 6/15/2020

SIGNATURE

STATE OF UTAH)

COUNTY OF SALT LAKE)

SUBSCRIBED AND SWORN TO BEFORE ME ON THIS 15TH DAY OF JUNE IN THE YEAR 2020

BY LENEA TAPUSOA.



Loriane Marie Gudmundson

NOTARY PUBLIC SIGNATURE

REQUEST FOR PROPOSALS
The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.escd.net or omniapartners.com.
PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 1:00 PM local time, Region 4 ESC, 7145 West Tidwell Road, Houston, TX 77092.
PROPOSAL DUE DATE: AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME. **UPAXUP 1291276**

AFFIDAVIT OF PUBLICATION

DJC



921 S.W. Washington St. Suite 210 / Portland, OR 97205-2810
(503) 226-1311

STATE OF OREGON, COUNTY OF MULTNOMAH--ss.

I, **Nick Bjork**, being first duly sworn, depose and say that I am a **Publisher** of the **Daily Journal of Commerce**, a newspaper of general circulation in the counties of CLACKAMAS, MULTNOMAH, and WASHINGTON as defined by ORS 193.010 and 193.020; published at Portland in the aforesaid County and State; that I know from my personal knowledge that the Goods and Services notice described as

Case Number: NOT PROVIDED

HUMAN CAPITAL MANAGEMENT SYSTEMS AND MANAGED BUSINESS SOLUTIONS

Region 4 Education Service Center; Bid Location Houston, TX, Harris County; Due 08/04/2020 at 02:00 PM

a printed copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 time(s) in the following issues:

6/10/2020

State of Oregon
County of Multnomah

SIGNED OR ATTESTED BEFORE ME
ON THE 10th DAY OF June, 2020

Nick Bjork

Nick Bjork

Michelle A. Ropp

Notary Public-State of Oregon

**REGION 4 EDUCATION
SERVICE CENTER
HUMAN CAPITAL MANAGEMENT
SYSTEMS AND MANAGED BUSINESS
SOLUTIONS**
**Proposal Due 2:00 pm, August 4, 2020
REQUEST FOR PROPOSAL**
The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com
PRE-PROPOSAL CONFERENCE:
Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.
PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.
Published Jun. 10, 2020. 11890911



Rich Melin
National Ipa
109 Westpark Dr Ste 360
Brentwood, TN 37027-5062

Order No.: 11890911
Client Reference No:

Order Number : 20472981
 PO Number : Rich Melin
 Customer : 60036285 Phase 3 Marketing & Communication
 Contact : Rich Melin
 Address1 : 109 Westpark Drive
 Address2 : Suite 360
 City St Zip : Brentwood TN 37027
 Phone :
 Fax :

Printed By : Billie Jo Williams
 Entered By : Billie Jo Williams

Keywords :
 Notes :
 Zones :

Ad Number : 11038324
 Ad Key :
 Salesperson : Legal - Legals - Helena
 Publication : Independent Record
 Section : Class Section
 Sub Section : Legal
 Category : 9999 Legals
 Dates Run : 06/10/2020-06/10/2020
 Days : 1
 Size : 1 x 2.66, 24 lines
 Words : 93
 Ad Rate : Legal Line
 Ad Price : 46.36
 Amount Paid : 0.00
 Amount Due : 46.36

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com
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 PROPOSAL DUE DATE: AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.
 June 10, 2020 **MNAXLP**

AFFIDAVIT OF PUBLICATION
STATE OF MONTANA,
County of Lewis & Clark

Crystal Gray

Being duly sworn, deposes and says;

That she is the principal clerk of the Independent Record, a newspaper of general circulation published daily in the City of Helena, in the County of Lewis & Clark, State of Montana, and has charge of the advertisement thereof:
 That the _____ Legal Notice

a true copy of which is hereto annexed, was published in said newspaper on the following dates: viz: _____

June 10, 2020

making in all _1_ publication(s)

Billie Jo Williams

Subscribed and sworn to me this _10_ day of _June_, 2020.

Billie Jo Williams

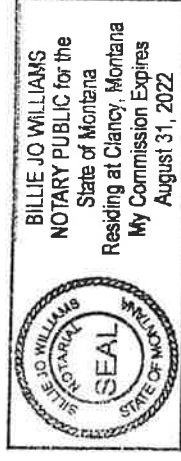
Notary Public for the State of Montana

Printed Name: Billie Jo Williams

Residing at Clancy, Montana 59634

My commission expires August 31, 2022

(Notary Seal)



Certificate of the Publisher

The Herald-News

Description: RFP 20-07
1786329
RFP 20-07

PHASE 3 MARKETING & COMMUNICATIONS
P O BOX 680758
MARIETTA GA 30068

Shaw Media certifies that it is the publisher of The Herald-News.
The Herald-News is a secular newspaper, has been continuously published daily for more than fifty (50) weeks prior to the first publication of the attached notice, is published in the City of Joliet, County of Will, State of Illinois, is of general circulation throughout that county and surrounding area, and is a newspaper as defined by 715 ILCS 5/5.

A notice, a true copy of which is attached, was published 1 time(s) in The Herald-News, namely one time per week for one successive week(s). Publication of the notice was made in the newspaper, dated and published on 06/10/2020

This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

In witness, Shaw Media has signed this certificate by J. Tom Shaw, its publisher, at Joliet, Illinois, on 10th day of June, A.D. 2020

Shaw Media By:



J. Tom Shaw, Publisher

Account Number 10174037

Amount \$69.44

PUBLIC NOTICE
The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.arnoldpartners.com
PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.
PROPOSAL DUE DATE: AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.
(Published in Herald-News June 10, 2020) 1786329

AFFIDAVIT OF PUBLICATION

IN THE MATTER OF
(RFP No. 20-07) Human Capital Management Systems
and Managed Business Solutions

STATE OF HAWAII

City and County of Honolulu

Doc. Date: JUN 10 2020

Pages: 1

Notary Name: COLLEEN E. SORANAKA

First Judicial Circuit

Doc. Description: Affidavit of

Publication

JUN 10 2020

Notary Signature

Date



Lisa Sakakida being duly sworn, deposes and says that she is a clerk, duly authorized to execute this affidavit of Oahu Publications, Inc. publisher of The Honolulu Star-Advertiser, MidWeek, The Garden Island, West Hawaii Today, and Hawaii Tribune-Herald, that said newspapers are newspapers of general circulation in the State of Hawaii, and that the attached notice is true notice as was published in the

Honolulu Star-Advertiser 1 times on:

06/10/2020

MidWeek 0 times on:

The Garden Island 0 times on:

Hawaii Tribune-Herald 0 times on:

West Hawaii Today 0 times on:

Other Publications: 0 times on:

And that affiant is not a party to or in any way interested in the above entitled matter.

Lisa Sakakida

Subscribed to and sworn before me this 10th day of June A.D. 2020

Colleen E. Soranaka, Notary Public of the First Judicial Circuit, State of Hawaii
My commission expires: Jan 06 2024

Ad # 0001282749

ICSP NO.:

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omnihelpartners.com

PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.

PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.
(S41282749 6/10/20)



Hawaii's Largest Media Company

INVOICE

06/10	I01282749-06102020	Consolidated Payment				(\$408.38)
06/10	06/10	The Region 4 Education Service Center (ESC), Houston, TX is requesting Sales Tax	CLS STAR-ADVERTISER	2.00 x 2.0000	4	\$328.00
					1	\$15.46
06/10	06/10	The Region 4 Education Service Center (ESC), Houston, TX is requesting Sales Tax	CLS STARADVERTISER.COM	2.00 x 2.0000	4	\$62.00
					1	\$2.92



Payment is due upon receipt.
Accounts over 30 days will be assessed a
finance charge of 1½% per month (18% APR)

9	MAKE CHECKS PAYABLE TO :
---	--------------------------

PAGE NUMBER		1
5	BILLING DATE	06/10/2020
6	BILLED ACCT#	109094
7	ADVERTISER/CLIENT#:	109094
23	TOTAL AMOUNT DUE	\$0.00
AMOUNT REMITTED		

I prefer to pay by: Visa MC AMEX DISC

Name on card: _____

Account #: _____

Exp Date: _____ CVS Code: _____

Signature: _____

8	BILLED ACCOUNT NAME AND ADDRESS

PHASE 3 MARKETING & COMMUNICATIONS *
ATTN HAI ANH DINH/RICH MELIN/SYDNEY RUBIN
109 WESTPARK DR - #360
BRENTWOOD, TN 37027

000000502700001909400001090940000000012827490061020200000000061020203



AFFIDAVIT OF PUBLICATION

STATE OF TEXAS:

Before me, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared, the Newspaper Representative at the HOUSTON CHRONICLE, a daily newspaper published in Harris County, Texas, and generally circulated in the Counties of: HARRIS, TRINITY, WALKER, GRIMES, POLK, SAN JACINTO, WASHINGTON, MONTGOMERY, LIBERTY, AUSTIN, WALLER, CHAMBERS, COLORADO, BRAZORIA, FORT BEND, GALVESTON, WHARTON, JACKSON, and MATAGORDA and that the publication, of which the annexed herein, or attached to, is a true and correct copy, was published to-wit:

PHASE 3 MARKETING COMMUNICAT 0034027486 HOUUC085601320

RAN A LEGAL NOTICE

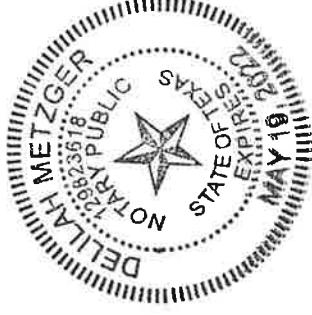
SIZE BEING: 3 x9 L

Product	Date	Class	Page
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 10 2020	Bids and Proposals	A 11
HCN Cypress Creek Champions	Jun 17 2020	Bids and Proposals	A 12
HCN Cypress Creek Champions	Jun 17 2020	Bids and Proposals	A 12
HCN Cypress Creek Champions	Jun 17 2020	Bids and Proposals	A 12
HCN Cypress Creek Champions	Jun 17 2020	Bids and Proposals	A 12

Victoria Bond & R. Chuck
NEWSPAPER REPRESENTATIVE

Sworn and subscribed to before me, this 17th Day of June A.D. 2020

Mels
Notary Public in and for the State of Texas



The Region 4 Education Service Center ~~has~~ ^{is} requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. ~~in~~ ^{order} to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com

PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.

PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.

2-3900

southeasttexas.com



**SELL YOUR
CAR, BOAT OR
MOTORCYCLE**
ad in newspaper
& online 1 week
starting at \$19⁹⁹

**SELL OR RENT
YOUR HOUSE**
Call for our 4 week package
Agents & Locators
Welcome!

NEED TO HIRE?

**PLACE YOUR
EMPLOYMENT AD**
Email
recruitment@hcnonline.com

southeasttexas.com
Search hundreds of local jobs



between 8:00 am - 5:00 pm

LEGAL NOTICES hcnlegals@hcnonline.com (855) 722-3900

Legal Bids & Proposals

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com.
PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.

PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.

Legal Bids & Proposals

Legal Bids & Proposals

Legals/Public Notices

Poppy Auto Storage
5710 Campbell Houston, TX 77041
(713) 460-3068
C0050206 2010 MERCEDES
BENZ/ML350, NO PLATE, OK, VIN#
4JGB88GB6AA536869, TOWED FROM
6900 COLE CREEK; C0050255 2007
SUZUKI/MOTORCYCLE, 678W3W, TX,
VIN# JSJGN7DA97218214, TOWED
FROM 1960 @ JONES RD; C0050265
2007 HONDA/MOTOR CYCLE, CBR1000,
TX, VIN# JH2SC57007M300621, TOWED
FROM 20620 WHITE OAK RIDGE;
C0050271 2014 MERCEDES BENZ/CLS
5631102, L VIN# WDDSJAE8ENL56786,
TOWED FROM 14100 NORTHWEST FREE-
WAY

Legals/Public Notices

Legals/Public Notices

Pursuant to the Texas Self-Service Storage Facility Act, notice is hereby given that SS Cypress LLC d/b/a Simply Self Storage at 15814 Mueschke Rd. Cypress, Texas 77433 will sell at public auction the personal property in the below-listed occupants' leased unit(s) to satisfy the landlord's lien. The personal property stored therein by the following occupants may include but is not limited to general household, office and personal items, furniture, boxes, clothes, and appliances. The unit(s) will be sold at public auction through online auction services of www.storage treasures.com with bids opening at 10:00 AM on 06/19/2020 and closing at 3:00 PM on 06/26/2020. 423-Megan Webb 548-Peter Tangi 630-Matthew Howard. All sales are subject to cancellation. We reserve the right to refuse any bid. Payment must be in cash. Buyers must secure the unit(s) with their own personal locks. All contents are sold WHERE IS AS IS. No representations are made as to the nature, value or fitness of the contents.

An application has been made with the Texas Alcoholic Beverage Commission for a Wine and Beer Retailer's Permit (BG), with Food and Beverage certificate (FB), by CHERZI! Daiquiris To-Go, LLC. (dba) CHERZI! Daiquiris To-Go, to be located at 12925 FM 1960 Rd W, Suite A, Houston, Harris County, Texas 77065. Members of said Limited Liability Company are Christy Despania, Owner, Geoffrey Green, Owner, Jarrod Guillory, Owner/Manager.

Notice of Public Sale Pursuant to Chap.59 TX Prop. Code, Store It All Storage Airline, 11820 Airline Dr., Houston TX will hold a public auction of property being sold to satisfy landlords Lien at 9:00am on June 26, 2020 online at www.lockerbox.com. Property will be sold to highest bidder for cash. Refundable cash deposit for removal and cleanup may be required. Seller reserves the right to refuse any bid or withdraw property from

County of Kennebec
City of AUGUSTA

STATE OF MAINE STATE OF MAINE

Being duly sworn, says he/she is Donna Dusty
Of the Kennebec Journal a daily newspaper in the City of Augusta, State of MAINE:

Public Notice

The **Region 4 Education Service Center (ESC)**, **Houston, TX** is requesting proposals from qualified and experienced firms to provide **Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07)**.

Has been published in the said Kennebec Journal:
06/10/20

Subscribed and sworn before me this:
06/11/20

Wendy Lee Clement



My Commission Expires

Name Phase 3

Caption: Requesting Proposals

Ad Number: URN 0189680

Wendy Lee Clement

Proposals must be submitted to the State of Maine Division of Procurement Services, via e-mail, to the following email address: Proposals@maine.gov. Proposal submissions must be received no later than 11:59 pm, local time, on July 30, 2020. Proposals will be opened at the Burton M. Cross Office Building, 111 Sewall Street - 4th Floor, Augusta, Maine the following business day. Proposals not submitted to the Division of Procurement Services' aforementioned email address by the aforementioned deadline will not be considered for contract award.

Public Notice

The Region 4 Education Service Center (ESC), Houston, TX

is requesting proposals from qualified and experienced firms to provide **Human Capital Management Systems and Managed Business Solutions** (RFP No. 20-07). In order to be considered,

the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com.

Public Notice

State of Maine Department of Agriculture, Conservation and Forestry Land Use Planning Commission
RFP# 202006095
Third-party Review of a Socioeconomic Impact Assessment

PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC, 7145 West Tidwell Road, Houston, TX 77092.

PROPOSAL DUE DATE: AUGUST 4, 2020, BEFORE 2:00 CENTRAL TIME

STATE OF NEVADA)
COUNTY OF CLARK)

Leslie McCormick, being 1st duly sworn, deposes and says: That she is the Legal Clerk for the Las Vegas Review-Journal and the Las Vegas Sun, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy attached for, was continuously published in said Las Vegas Review-Journal and / or Las Vegas Sun in 1 edition(s) of said newspaper issued from 06/10/2020 to 06/10/2020, on the following days:

REQUESTING PROPOSALS

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation available at www.esc4.net or www.omnimapartner's.com

PRE-PROPOSAL CONFERENCE:
Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC, 7145 West Tidwell Road, Houston, TX 77092.

PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.

PUB: June 10, 2020
LV Review-Journal

Subscribed and sworn to before me on this 11th day of June, 2020

Frank Esposito



**PHASE 3 MARKETING AND COMMUNICATIONS
109 WESTPARK DRIVE, SUITE 360
BRENTWOOD, TN 37027**

Acct Number	65600
Ad Number	0000911616
Insertions	1
Total	\$17.70

**AFFIDAVIT OF PUBLICATION,
NEW JERSEY, SUSSEX COUNTY, ss**

Cristy Carlson, of full age being duly sworn, did depose and say that the notice hereto attached was published in THE NEW JERSEY HERALD and/or NEW JERSEY SUNDAY HERALD a newspaper printed and circulated in said county on:

<u>ADNUMBER</u>	<u>Publication</u>	<u>Page</u>	<u>Date</u>
0000911616-01	NJH Herald	B3	06/10/2020

Cristy Carlson

Subscribed and sworn to me before this date: 06/10/2020

Daria Jean Sorgine

Notary: Date: 06/10/2020

DARIA JEAN SORGINE
NOTARY PUBLIC OF NEW JERSEY
Comm. # 2457972
My Commission Expires 6/22/2023

NOTICE
The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartner's.com.

Legal Notice
7145 West Tidwell Road,
Houston, TX 77092.

PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC

PROPOSAL DUE DATE: AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME
June 10, 2020 pfs10.20
0000911616 NJH

Richmond Times-Dispatch

Advertising Affidavit

OMNIA
109 WESTPARK DRIVE
SUITE 360
BRENTWOOD, TN 37027

300 E. Franklin Street
Richmond, Virginia 23219
(804) 649-6208

Account Number
6067881

Date
June 10, 2020

Date	Category	Description	Ad Size	Total Cost
06/19/2020	Propos-Sld Bids-RFP	The Region 4 Education Service Center (ESC), Houston, TX is	2 x 0 L	95.80

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc.net or www.omnidartners.com

PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:30 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77062.
PROPOSAL DUE DATE: AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.

Publisher of the Richmond Times-Dispatch

This is to certify that the attached The Region 4 Education Se was published by the Richmond Times-Dispatch, Inc. in the City of Richmond, State of Virginia, on the following dates:


06/10/2020

The First insertion being given ... 06/10/2020

Newspaper reference: 0001099569

Sworn to and subscribed before me this Wednesday, June 10, 2020


Notary Public


Billing Representative

Sharon R Carsten
NOTARY PUBLIC
Commonwealth of Virginia
Notary Registration Number 329549
My Commission expires July 31 2021

THIS IS NOT A BILL. PLEASE PAY FROM INVOICE. THANK YOU

SAN BERNARDINO COUNTY SUN

This space for filing stamp only

473 E CARNEGIE DR #200, SAN BERNARDINO, CA 92408
Telephone (909) 889-9666 / Fax (909) 884-2536

RICH MELIN
PHASE 3 MARKETING & COMMUNICATIONS/NIPA
109 WESTPARK DRIVE SUITE 360
BRENTWOOD, TN - 37027

SB #: 3369448

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com
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PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.
6/10, 6/17/20

SBS-3369448#

PROOF OF PUBLICATION

(2015.5 C.C.P.)

State of California)
County of SAN BERNARDINO) ss

Notice Type: RFP - REQUEST FOR PROPOSALS

Ad Description:

Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07)

I am a citizen of the United States and a resident of the State of California; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the principal clerk of the printer and publisher of the SAN BERNARDINO COUNTY SUN, a newspaper published in the English language in the city of SAN BERNARDINO, county of SAN BERNARDINO, and adjudged a newspaper of general circulation as defined by the laws of the State of California by the Superior Court of the County of SAN BERNARDINO, State of California, under date 06/27/1952, Case No. 73081. That the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

06/10/2020, 06/17/2020

Executed on: 06/17/2020
At Riverside, California

I certify (or declare) under penalty of perjury that the foregoing is true and correct.



Signature



Email

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SAN BERNARDINO COUNTY SUN

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109 WESTPARK DRIVE SUITE 360
BRENTWOOD, TN - 37027

SB #: 3369448

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com
PRE-PROPOSAL CONFERENCE:
Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.
PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.
6/10, 6/17/20

SBS-3369448#

PROOF OF PUBLICATION

(2015.5 C.C.P.)

State of California)
County of SAN BERNARDINO) ss

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At Riverside, California

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STATE OF WASHINGTON -- KING COUNTY

--SS.

385132

No.

PHASE 3 MARKETING & COMM.

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

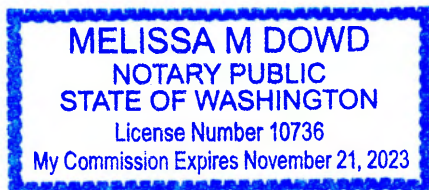
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CN:HUMAN CAPITAL

was published on

06/10/20

The amount of the fee charged for the foregoing publication is the sum of \$76.80.



A handwritten signature in blue ink, likely of the undersigned, written over a horizontal line.

Subscribed and sworn to before me on

06/10/2020

A handwritten signature in blue ink, likely of the notary public, written over a horizontal line.

Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication

State of Washington, King County

**Region 4
Education
Service
Center (ESC),
Houston, TX
Human Capital
Management Systems
and Managed
Business Solutions
Proposals Due: August 4**

The **Region 4 Education Service Center (ESC), Houston, TX** is requesting proposals from qualified and experienced firms to provide **Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07)**. In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com

PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.

PROPOSAL DUE DATE: AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.

Date of publication in the Seattle Daily Journal of Commerce, June 10, 2020.

6/10(385132)

CAPITAL CITY PRESS


Publisher of
THE ADVOCATE

PROOF OF PUBLICATION

The hereto attached notice was published in
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Parish of East Baton Rouge or published daily in
THE TIMES-PICAYUNE/

THE NEW ORLEANS ADVOCATE, in
New Orleans Louisiana, or published daily in
THE ACADIANA ADVOCATE in

06/10/2020



Joshua Crowley, Public Notices Representative

Sworn and subscribed before me by the person
whose signature appears above

6/10/2020



M. Monic McChristian,

Notary Public ID# 88293
State of Louisiana

My Commission Expires: Indefinite



PHASE 3 MARKETING & COMM	439497-01
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PUBLIC NOTICE

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PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77052.

PROPOSAL DUE DATE: **AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.**

439497-jun 10-1t

AFFIDAVIT OF PUBLICATION

Account #	Ad Number	Identification
580372	0004662125	REQUEST FOR PROPOSALS The Region 4 Education Service Center (

Attention: Rich Melin

PHASE 3 MARKETING
PO BOX 680758
MARIETTA, GA 30068

REQUEST FOR PROPOSALS

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com.

PRE-PROPOSAL CONFERENCE:
Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77092.

PROPOSAL DUE DATE:
AUGUST 4, 2020, BEFORE
2:00 PM CENTRAL TIME.
4662125

State of South Carolina
County of Richland

I, Michelle Long, makes oath that the advertisement, was published in The State, a newspaper published in the City of Columbia, State and County aforesaid, in the issue(s) of

____ 1 ____ Insertion(s)

Published On:

June 10, 2020



Michelle Long
Inside Classified Accounts
Representative

Subscribed and sworn to before me on this 22nd day of June in the year of 2020



Amy L. Robbins
Notary Public for South Carolina
My Commission Expires:
November 27, 2022

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ATTN: SYDNEY RUBIN Order Invoice Text: RFP 20-07
BRENTWOOD, TN 37027

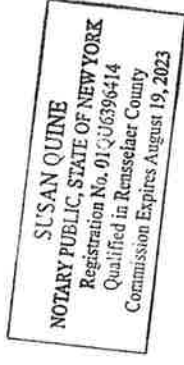
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06-10-2020

Cynthia Finnegan 6-11-20
Cynthia Finnegan

Sworn to before me, this 11 day of June 2020.

S. Quine



Notary Public
Albany County

The Region 4 Education Service Center (ESC), Houston, TX is requesting proposals from qualified and experienced firms to provide Human Capital Management Systems and Managed Business Solutions (RFP No. 20-07). In order to be considered, the Offeror must complete and submit a proposal to Region 4 ESC in accordance with the solicitation documentation available at www.esc4.net or www.omniapartners.com.

PRE-PROPOSAL CONFERENCE: Thursday, July 16, 2020, 11:00 am local time, Region 4 ESC 7145 West Tidwell Road, Houston, TX 77032.

PROPOSAL DUE DATE:

AUGUST 4, 2020, BEFORE 2:00 PM CENTRAL TIME.
TUIT 4111955

July 9th 2020

To Whom It May Concern:


I am a duly authorized representative of MCA Russell Johns Associates LLC, company handling the advertising matters for USA Today, a daily newspaper distributed within the United States.

The Region 4 Education Service Center (RFP No. 20-07) public notice was published within said newspaper in the Public Notice Section of the on the following date(s):

6/10/2020


Anthony Pacini

On this the 9th day of July 2020, I attest that the attached documents are true, exact, complete, and unaltered tearsheets.


Camika Winter
State of Florida
County of Pinellas

CAMIKA C. WINTER
Notary Public, State of Florida
My Comm. Expires Apr. 16, 2022
No. GG 208003

Penn State QB using ‘mind trainer’

Frank Bodani
York (Pa.) Daily Record
USA TODAY

Penn State’s Sean Clifford has fashioned himself a football perfectionist ever since he began throwing a ball.

And a confident one, at that. It began years ago, as he threw for endless hours into a net in his cul-de-sac, when no one else was around. That grew into a resilient high school star, then a kid who completed his first five college passes.

And now he’s taken his mental approach to a new level during the ongoing coronavirus pandemic: He’s training with chess.

He’s led by Seth Makowsky, a professional performance coach or what Clifford calls “an elite mind trainer.” Learning chess moves is becoming a popular vehicle to making smarter, quicker decisions on the football field.

Makowsky runs a company called Poison Pawn, his clients including Olympians, Fortune 500 CEOs and quarterbacks.

Clifford talked about that last week during his first media meeting since the virus shut down sports in March.

He was as talkative and confident as usual. He came wearing a black sweatshirt emblazoned with the term “Gun-slinger.”

His improvement could be what pushes Penn State to that last elite level in college football.

That chess training “really teaches you how to go through your reads and have a good formula to attack each play, attack each day, and kind of just grow as a person,” Clifford said.

The Penn State junior was highly



Penn State quarterback Sean Clifford is working on his mind as well as his body to prepare for the season. NICK WASS/AP

successful in various realms as a first-year starting QB in 2019. He threw for 23 touchdowns and 2,654 yards against only seven interceptions. He showed impressive flashes of mobility, running for 402 yards and five more scores.

His team won 11 times, including the Cotton Bowl.

And yet his 59.2 completion percent-

age was disappointing for a player who prides himself on his intense preparation for throwing accuracy.

So he figured to use these past three months of isolation to work extra hard on the mental side of his game, as well as the foundation footwork that shapes most quarterbacks.

Better footwork should allow him a

more consistent throwing platform. “I think that’s going to pay dividends throughout the year,” Clifford said.

That kind of learning began during winter drills as he took in offensive coordinator Kirk Ciarrocca’s new offense. They’ve continued this spring through video lessons and tips from his new position leader.

Clifford’s advantage comes from having another Division I football player at home to share in the workouts and passing drills. Younger brother Liam Clifford is verbally committed to attend Penn State, probably as a receiver, in the class of 2021.

Selected strength training workouts have included push-up challenges in the family basement and pushing parked cars.

They’re both taking guidance from Penn State’s Dwight Galt, who runs what many consider to be one of the top college strength and conditioning programs in the nation.

Because of that, Clifford said he believes it won’t take much time — less than most expect — for him and his teammates to be ready for training camp once they are allowed to return to campus.

Head coach James Franklin already has said his team could be prepared for the season with only four weeks of camp.

“If you could find a hill, here’s a workout,” Clifford said. “If you can find stadium steps, here’s a workout. If you can find a backpack and put some books in it, then here’s a workout.

“It’s definitely been a difficult situation that has turned into what we’ve tried to make, as a team, a good one.”

Dunn sees significance of his role at OSU

Scott Wright
Daily Oklahoman
USA TODAY

STILLWATER, Okla. – Kasey Dunn cares deeply about his African-American heritage, but he doesn’t always make a big deal about race, a trend in his life that he can track to a young age.

“Back in the day, my old man would always say, ‘You’re of the human race,’ and that’s what he always just told me,” Dunn said. “So I never really paid too much attention to white, black — I was always just human, so you’re never on a side.”

So, from the time he was a child, when he was filling out a form that asked for race, Dunn did as he was taught.

He wrote “human.”

In January, Dunn was promoted to offensive coordinator at Oklahoma State, becoming the only person of color at a Big 12 football program to hold a position of head coach or coordinator.

At that point, Dunn’s role as a black leader and a minority coach in the OSU program instantly became more significant.

“When you start breaking down the opportunities that minorities will have to be head coaches at some point, this is the progression, so for me, it’s a big deal,” Dunn said.

“It’s a big deal because it opens up doors, I think, for other guys to get

chances and opportunities now. Being the only coordinator in the Big 12, you know, it’s not a good percentage.”

Five months later, the country has found itself in a much different place, after the deaths of George Floyd, Breonna Taylor and Ahmaud Arbery, and the Black Lives Matter protests that followed.

Strong leaders of young black men have been elevated even more.

Many have pointed to college football locker rooms as a subsection of life where varying cultures and backgrounds and races blend to work together for a common goal — a trait the rest of the world could stand to emulate.

The coaching realm isn’t as diverse. Yet Dunn broke through.

Weeks before he became OSU’s offensive coordinator, he was named to the same position at UNLV. He took the job because it gave him play-calling responsibilities, a role that almost always precedes becoming a head coach. And that’s Dunn’s ultimate goal.

At a family dinner in Houston prior to OSU’s appearance in the Texas Bowl, the Dunsns discussed how a move to offensive coordinator would finally put Kasey on the necessary track to possible head coaching jobs.

“We had a long discussion about how there are certain positions that feed into leadership positions, and how you don’t often see minorities in those leadership positions,” said Kayla Dunn, Kasey’s

oldest daughter, who is a senior at OSU and was a finalist for the Truman Scholarship, one of the premier postgraduate scholarships for aspiring public leaders in the country.

When Kasey Dunn came to Stillwater in 2011 as receivers coach, it was the 11th stop on his coaching journey that began as a volunteer assistant at the University of Idaho.

He can recall minority coaches who have impacted him. But none who were head coaches or coordinators whom he worked for. And that’s why taking the UNLV job was so important.

A few days later, OSU’s offensive coordinator at the time, Sean Gleeson, left for Rutgers, and Dunn was promoted by Mike Gundy.

“My dad doesn’t make a big deal about many things, but I know with this position, it really did mean a lot to him, especially once he found out he was the only minority in a leadership position in the Big 12,” Kayla said. “He can relate to his players on a more significant level in this position.

“With everything that’s going on with the Black Lives Matter movement and the protests, it’s important to be able to listen and understand where people are coming from, and how people’s lives have been impacted by race and ethnicity.”

Dunn is in a position where black players don’t often see someone of color. For players who want to coach, or young

assistants getting started in the business — like quality control coach Lorenzo Joe or student assistant Tracin Wallace — a role model now exists in their world. Not just on television or social media, but in real life, where they do their day-to-day work.

“Dad relates to his players who are minorities, because he went through a lot of struggles growing up, so he relates to them and where they’re coming from in this time, and in general,” Kayla said. “In any case, having someone that looks like you in a leadership position, it gives you a sense of normalcy and a sense that you can do that, too. That position doesn’t have a monopoly by a certain type of person.”

Dunn still thinks of himself first as a member of the human race. He doesn’t automatically think of himself as a black offensive coordinator, and when he’s a head coach, he won’t instantly think of himself as a black head coach.

He was always taught that such labels were unnecessary. But in the effort to further the cause of black coaches in football, the label comes with the territory.

“My old man just said, ‘Hey, man, just go to work and work hard,’” Dunn said. “So that’s kind of how I always saw it. But in talking about it with my wife and daughter, I see how this can open up doors, and I definitely think it can open up opportunities for other people.

“And that’s big.”

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Lead Agency:
Region 4 Education Service Center ("ESC")
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