

# Tab 1 – Master Agreement

## General Terms and Conditions

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- ◆ Customer Support
  - The vendor shall provide timely and accurate technical advice and sales support. The vendor shall respond to such requests within one (1) working day after receipt of the request.
  
- ◆ Disclosures
  - Respondent affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this contract.
  - The respondent affirms that, to the best of his/her knowledge, the offer has been arrived at independently, and is submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this contract.
  
- ◆ Renewal of Contract
  - Unless otherwise stated, all contracts are for a period of three (3) years with an option to renew for up to two (2) additional one-year terms or any combination of time equally not more than 2 years if agreed to by Region 14 ESC and the vendor.
  
- ◆ Funding Out Clause
  - Any/all contracts exceeding one (1) year shall include a standard “funding out” clause. A contract for the acquisition, including lease, of real or personal property is a commitment of the entity’s current revenue only, provided the contract contains either or both of the following provisions:
    - Retains to the entity the continuing right to terminate the contract at the expiration of each budget period during the term of the contract and is conditioned on a best efforts attempt by the entity to obtain appropriate funds for payment of the contract.
  
- ◆ Shipments (if applicable)
  - The awarded vendor shall ship ordered products within seven (7) working days for goods available and within four (4) to six (6) weeks for specialty items after the receipt of the order unless modified. If a product cannot be shipped within that time, the awarded vendor shall notify the entity placing the order as to why the product has not shipped and shall provide an estimated shipping date. At this point the participating entity may cancel the order if estimated shipping time is not acceptable.
  
- ◆ Tax Exempt Status
  - Since this is a national contract, knowing the tax laws in each state is the sole responsibility of the vendor.

- ◆ Payments
  - The entity using the contract will make payments directly to the awarded vendor or their affiliates (distributors/business partners/resellers) as long as written request and approval by NCPA is provided to the awarded vendor.
  
- ◆ Adding authorized distributors/dealers
  - Awarded vendors may submit a list of distributors/partners/resellers to sell under their contract throughout the life of the contract. Vendor must receive written approval from NCPA before such distributors/partners/resellers considered authorized.
  - Purchase orders and payment can only be made to awarded vendor or distributors/business partners/resellers previously approved by NCPA.
  - Pricing provided to members by added distributors or dealers must also be less than or equal to the pricing offered by the awarded contract holder.
  - All distributors/partners/resellers are required to abide by the Terms and Conditions of the vendor's agreement with NCPA.
  
- ◆ Pricing
  - All pricing submitted shall include the administrative fee to be remitted to NCPA by the awarded vendor. It is the awarded vendor's responsibility to keep all pricing up to date and on file with NCPA.
  - All deliveries shall be freight prepaid, F.O.B. destination and shall be included in all pricing offered unless otherwise clearly stated in writing
  
- ◆ Warranty
  - Proposal should address the following warranty information:
    - Applicable warranty and/or guarantees of equipment and installations including any conditions and response time for repair and/or replacement of any components during the warranty period.
    - Availability of replacement parts
    - Life expectancy of equipment under normal use
    - Detailed information as to proposed return policy on all equipment
  - Products
    - Vendor shall provide equipment, materials and products that are new unless otherwise specified, of good quality and free of defects
  - Construction
    - Vendor shall perform services in a good and workmanlike manner and in accordance with industry standards for the service provided.
  
- ◆ Safety
  - Vendors performing services shall comply with occupational safety and health rules and regulations. Also all vendors and subcontractors shall be held responsible for the safety of their employees and any conditions that may cause injury or damage to persons or property.

- ◆ Permits
  - Since this is a national contract, knowing the permit laws in each state is the sole responsibility of the vendor.
- ◆ Indemnity
  - The awarded vendor shall protect, indemnify, and hold harmless Region 14 ESC and its participants, administrators, employees and agents against all claims, damages, losses and expenses arising out of or resulting from the actions of the vendor, vendor employees or vendor subcontractors in the preparation of the solicitation and the later execution of the contract.
- ◆ Franchise Tax
  - The respondent hereby certifies that he/she is not currently delinquent in the payment of any franchise taxes.
- ◆ Supplemental Agreements
  - The entity participating in this contract and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this contract i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this contract is exclusively between the participating entity and awarded vendor.
- ◆ Certificates of Insurance
  - Certificates of insurance shall be delivered to the Public Agency prior to commencement of work. The insurance company shall be licensed in the applicable state in which work is being conducted. The awarded vendor shall give the participating entity a minimum of ten (10) days notice prior to any modifications or cancellation of policies. The awarded vendor shall require all subcontractors performing any work to maintain coverage as specified.
- ◆ Legal Obligations
  - It is the Respondent's responsibility to be aware of and comply with all local, state, and federal laws governing the sale of products/services identified in this RFP and any awarded contract and shall comply with all while fulfilling the RFP. Applicable laws and regulation must be followed even if not specifically identified herein.
- ◆ Protest
  - A protest of an award or proposed award must be filed in writing within ten (10) days from the date of the official award notification and must be received by 5:00 pm CST. Protests shall be filed with Region 14 ESC and shall include the following:
    - Name, address and telephone number of protester
    - Original signature of protester or its representative
    - Identification of the solicitation by RFP number
    - Detailed statement of legal and factual grounds including copies of relevant documents and the form of relief requested

- Any protest review and action shall be considered final with no further formalities being considered.

#### ◆ Force Majeure

- If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and full particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.
- The term Force Majeure as employed herein, shall mean acts of God, strikes, lockouts, or other industrial disturbances, act of public enemy, orders and regulation of any kind of government of the United States or any civil or military authority; insurrections; riots; epidemics; landslides; lighting; earthquake; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions, breakage or accidents to machinery, pipelines or canals, or other causes not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty

#### ◆ Prevailing Wage

- It shall be the responsibility of the Vendor to comply, when applicable, with the prevailing wage legislation in effect in the jurisdiction of the purchaser. It shall further be the responsibility of the Vendor to monitor the prevailing wage rates as established by the appropriate department of labor for any increase in rates during the term of this contract and adjust wage rates accordingly.

#### ◆ Termination

- Either party may cancel this contract in whole or in part by providing written notice. The cancellation will take effect 30 business days after the other party receives the notice of cancellation. After the 30th business day all work will cease following completion of final purchase order.

#### ◆ Open Records Policy

- Because Region 14 ESC is a governmental entity responses submitted are subject to release as public information after contracts are executed. If a vendor believes that its response, or parts of its response, may be exempted from disclosure, the vendor must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition,

the respondent must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s).

- The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 14 ESC must provide the OAG sufficient information to render an opinion and therefore, vague and general claims to confidentiality by the respondent are not acceptable. Region 14 ESC must comply with the opinions of the OAG. Region 14 ESC assumes no responsibility for asserting legal arguments on behalf of any vendor. Respondent are advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

# Process

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Region 14 ESC will evaluate proposals in accordance with, and subject to, the relevant statutes, ordinances, rules, and regulations that govern its procurement practices. NCPA will assist Region 14 ESC in evaluating proposals. Award(s) will be made to the prospective vendor whose response is determined to be the most advantageous to Region 14 ESC, NCPA, and its participating agencies. To qualify for evaluation, response must have been submitted on time, and satisfy all mandatory requirements identified in this document.

- ◆ Contract Administration
  - The contract will be administered by Region 14 ESC. The National Program will be administered by NCPA on behalf of Region 14 ESC.
- ◆ Contract Term
  - The contract term will be for three (3) year starting from the date of the award. The contract may be renewed for up to two (2) additional one-year terms or any combination of time equally not more than 2 years.
  - It should be noted that maintenance/service agreements may be issued for up to (5) years under this contract even if the contract only lasts for the initial term of the contract. NCPA will monitor any maintenance agreements for the term of the agreement provided they are signed prior to the termination or expiration of this contract.
- ◆ Contract Waiver
  - Any waiver of any provision of this contract shall be in writing and shall be signed by the duly authorized agent of Region 14 ESC. The waiver by either party of any term or condition of this contract shall not be deemed to constitute waiver thereof nor a waiver of any further or additional right that such party may hold under this contract.
- ◆ Products and Services additions
  - Products and Services may be added to the resulting contract during the term of the contract by written amendment, to the extent that those products and services are within the scope of this RFP.
- ◆ Competitive Range
  - It may be necessary for Region 14 ESC to establish a competitive range. Responses not in the competitive range are unacceptable and do not receive further award consideration.
- ◆ Deviations and Exceptions
  - Deviations or exceptions stipulated in response may result in disqualification. It is the intent of Region 14 ESC to award a vendor's complete line of products and/or services, when possible.
- ◆ Estimated Quantities
  - The estimated dollar volume of Products and Services purchased under the proposed Master Agreement is \$25 million dollars annually. This estimate is based on the anticipated volume of Region 14 ESC and current sales within the NCPA program. There is no guarantee or commitment of any kind regarding usage of any contracts resulting from this solicitation

- ◆ Evaluation
  - Region 14 ESC will review and evaluate all responses in accordance with, and subject to, the relevant statutes, ordinances, rules and regulations that govern its procurement practices. NCPA will assist the lead agency in evaluating proposals. Recommendations for contract awards will be based on multiple factors, each factor being assigned a point value based on its importance.
- ◆ Formation of Contract
  - A response to this solicitation is an offer to contract with Region 14 ESC based upon the terms, conditions, scope of work, and specifications contained in this request. A solicitation does not become a contract until it is accepted by Region 14 ESC. The prospective vendor must submit a signed Signature Form with the response thus, eliminating the need for a formal signing process. Contract award letter issued by Region 14 ESC is the counter-signature document establishing acceptance of the contract.
- ◆ NCPA Administrative Agreement
  - The vendor will be required to enter and execute the National Cooperative Purchasing Alliance Administration Agreement with NCPA upon award with Region 14 ESC. The agreement establishes the requirements of the vendor with respect to a nationwide contract effort.
- ◆ Clarifications / Discussions
  - Region 14 ESC may request additional information or clarification from any of the respondents after review of the proposals received for the sole purpose of elimination minor irregularities, informalities, or apparent clerical mistakes in the proposal. Clarification does not give respondent an opportunity to revise or modify its proposal, except to the extent that correction of apparent clerical mistakes results in a revision. After the initial receipt of proposals, Region 14 ESC reserves the right to conduct discussions with those respondent's whose proposals are determined to be reasonably susceptible of being selected for award. Discussions occur when oral or written communications between Region 14 ESC and respondent's are conducted for the purpose clarifications involving information essential for determining the acceptability of a proposal or that provides respondent an opportunity to revise or modify its proposal. Region 14 ESC will not assist respondent bring its proposal up to the level of other proposals through discussions. Region 14 ESC will not indicate to respondent a cost or price that it must meet to neither obtain further consideration nor will it provide any information about other respondents' proposals or prices.
- ◆ Multiple Awards
  - Multiple Contracts may be awarded as a result of the solicitation. Multiple Awards will ensure that any ensuing contracts fulfill current and future requirements of the diverse and large number of participating public agencies.
- ◆ Past Performance
  - Past performance is relevant information regarding a vendor's actions under previously awarded contracts; including the administrative aspects of performance; the vendor's

history of reasonable and cooperative behavior and commitment to customer satisfaction; and generally, the vendor's businesslike concern for the interests of the customer.

## Evaluation Criteria

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- ◆ Pricing (40 points)
  - Electronic Price Lists
    - Products, Services, Warranties, etc. price list
    - Prices listed will be used to establish both the extent of a vendor's product lines, services, warranties, etc. available from a particular bidder and the pricing per item.
  
- ◆ Ability to Provide and Perform the Required Services for the Contract (25 points)
  - Product Delivery within participating entities specified parameters
  - Number of line items delivered complete within the normal delivery time as a percentage of line items ordered.
  - Vendor's ability to perform towards above requirements and desired specifications.
  - Past Cooperative Program Performance
  - Quantity of line items available that are commonly purchased by the entity.
  - Quality of line items available compared to normal participating entity standards.
  
- ◆ References and Experience (20 points)
  - A minimum of ten (10) customer references for product and/or services of similar scope dating within past 3 years
  - Respondent Reputation in marketplace
  - Past Experience working with public sector.
  - Exhibited understanding of cooperative purchasing
  
- ◆ Value Added Products/Services Description, (8 points)
  - Additional Products/Services related to the scope of RFP
  - Marketing and Training
  - Minority and Women Business Enterprise (MWBE) and (HUB) Participation
  - Customer Service
  
- ◆ Technology for Supporting the Program (7 points)
  - Electronic on-line catalog, order entry use by and suitability for the entity's needs
  - Quality of vendor's on-line resources for NCPA members.
  - Specifications and features offered by respondent's products and/or services




# Signature Form

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The undersigned hereby proposes and agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this bid in collusion with any other Respondent and that the contents of this proposal as to prices, terms or conditions of said bid have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

Prices are guaranteed: **120 days**

Company name	<u>Atlantic Diving Supply, Inc. (ADS)</u>
Address	<u>621 Lynnhaven Parkway, Suite 160</u>
City/State/Zip	<u>Virginia Beach, VA 23452</u>
Telephone No.	<u>866.845.3012</u>
Fax No.	<u></u>
Email address	<u>jwallace@adsinc.com</u>
Printed name	<u>Jason Wallace</u>
Position with company	<u>CEO</u>
Authorized signature	<u></u>

# Tab 2 – NCPA Administration Agreement

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This Administration Agreement is made as of April 19, 2022, by and between National Cooperative Purchasing Alliance (“NCPA”) and Atlantic Diving Supply, Inc. (ADS) (“Vendor”).

## Recitals

WHEREAS, Region 14 ESC has entered into a certain Master Agreement dated April 19, 2022, referenced as Contract Number 12-18, by and between Region 14 ESC and Vendor, as may be amended from time to time in accordance with the terms thereof (the “Master Agreement”), for the purchase of Ammunition, Weapons, and Police Gear;

WHEREAS, said Master Agreement provides that any state, city, special district, local government, school district, private K-12 school, technical or vocational school, higher education institution, other government agency or nonprofit organization (hereinafter referred to as “public agency” or collectively, “public agencies”) may purchase products and services at the prices indicated in the Master Agreement;

WHEREAS, NCPA has the administrative and legal capacity to administer purchases under the Master Agreement to public agencies;

WHEREAS, NCPA serves as the administrative agent for Region 14 ESC in connection with other master agreements offered by NCPA

WHEREAS, Region 14 ESC desires NCPA to proceed with administration of the Master Agreement;

WHEREAS, NCPA and Vendor desire to enter into this Agreement to make available the Master Agreement to public agencies on a national basis;

NOW, THEREFORE, in consideration of the payments to be made hereunder and the mutual covenants contained in this Agreement, NCPA and Vendor hereby agree as follows:

### ◆ General Terms and Conditions

- The Master Agreement, attached hereto as Tab 1 and incorporated herein by reference as though fully set forth herein, and the terms and conditions contained therein shall apply to this Agreement except as expressly changed or modified by this Agreement.
- NCPA shall be afforded all of the rights, privileges and indemnifications afforded to Region 14 ESC under the Master Agreement, and such rights, privileges and indemnifications shall accrue and apply with equal effect to NCPA under this Agreement including, but not limited to, the Vendor’s obligation to provide appropriate insurance and certain indemnifications to Region 14 ESC.
- Vendor shall perform all duties, responsibilities and obligations required under the Master Agreement in the time and manner specified by the Master Agreement.
- NCPA shall perform all of its duties, responsibilities, and obligations as administrator of purchases under the Master Agreement as set forth herein, and Vendor acknowledges that NCPA shall act in the capacity of administrator of purchases under the Master Agreement.
- With respect to any purchases made by Region 14 ESC or any Public Agency pursuant to the Master Agreement, NCPA (a) shall not be construed as a dealer, re-marketer, representative, partner, or agent of any type of Vendor, Region 14 ESC, or such Public Agency, (b) shall not be obligated, liable or responsible (i) for any orders made by Region

14 ESC, any Public Agency or any employee of Region 14 ESC or Public Agency under the Master Agreement, or (ii) for any payments required to be made with respect to such order, and (c) shall not be obligated, liable or responsible for any failure by the Public Agency to (i) comply with procedures or requirements of applicable law, or (ii) obtain the due authorization and approval necessary to purchase under the Master Agreement. NCPA makes no representations or guaranties with respect to any minimum purchases required to be made by Region 14 ESC, any Public Agency, or any employee of Region 14 ESC or Public Agency under this Agreement or the Master Agreement.

- The Public Agency participating in the NCPA contract and Vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this contract i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this contract is exclusively between the Public Agency and Vendor. NCPA, its agents, members and employees shall not be made party to any claim for breach of such agreement.

◆ **Term of Agreement**

- This Agreement shall be in effect so long as the Master Agreement remains in effect, provided, however, that the obligation to pay all amounts owed by Vendor to NCPA through the termination of this Agreement and all indemnifications afforded by Vendor to NCPA shall survive the term of this Agreement.

◆ **Fees and Reporting**

- The awarded vendor shall electronically provide NCPA with a detailed quarterly report showing the dollar volume of all sales under the contract for the previous quarter. Reports are due on the fifteenth (15<sup>th</sup>) day after the close of the previous quarter. It is the responsibility of the awarded vendor to collect and compile all sales under the contract from participating members and submit one (1) report. The report shall include at least the following information as listed in the example below:

Entity Name	Zip Code	State	PO or Job #	Sale Amount

**Total** \_\_\_\_\_

- Each quarter NCPA will invoice the vendor based on the total of sale amount(s) reported. From the invoice the vendor shall pay to NCPA an administrative fee based upon the tiered fee schedule below. Vendor’s annual sales shall be measured on a calendar year basis. Deadline for term of payment will be included in the invoice NCPA provides.

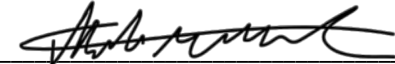
<u>Annual Sales Through Contract</u>	<u>Administrative Fee</u>
0 - \$30,000,000	2%
\$30,000,001 - \$50,000,000	1.5%
\$50,000,001+	1%

- Supplier shall maintain an accounting of all purchases made by Public Agencies under the Master Agreement. NCPA and Region 14 ESC reserve the right to audit the accounting for a period of four (4) years from the date NCPA receives the accounting. In the event of such an audit, the requested materials shall be provided at the location designated by Region 14 ESC or NCPA. In the event such audit reveals an under reporting of Contract Sales and a resulting underpayment of administrative fees, Vendor shall promptly pay NCPA the amount of such underpayment, together with interest on such amount and shall be obligated to reimburse NCPA's costs and expenses for such audit.


◆ General Provisions

- This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other agreement, statement, or promise relating to the subject matter of this Agreement which is not contained herein shall be valid or binding.
- Awarded vendor agrees to allow NCPA to use their name and logo within website, marketing materials and advertisement. Any use of NCPA name and logo or any form of publicity regarding this contract by awarded vendor must have prior approval from NCPA.
- If any action at law or in equity is brought to enforce or interpret the provisions of this Agreement or to recover any administrative fee and accrued interest, the prevailing party shall be entitled to reasonable attorney's fees and costs in addition to any other relief to which such party may be entitled.
- Neither this Agreement nor any rights or obligations hereunder shall be assignable by Vendor without prior written consent of NCPA, provided, however, that the Vendor may, without such written consent, assign this Agreement and its rights and delegate its obligations hereunder in connection with the transfer or sale of all or substantially all of its assets or business related to this Agreement, or in the event of its merger, consolidation, change in control or similar transaction. Any permitted assignee shall assume all assigned obligations of its assignor under this Agreement.
- This Agreement and NCPA's rights and obligations hereunder may be assigned at NCPA's sole discretion, to an existing or newly established legal entity that has the authority and capacity to perform NCPA's obligations hereunder
- All written communications given hereunder shall be delivered to the addresses as set forth below.

**National Cooperative Purchasing Alliance:**

Name: Matthew Mackel  
 Title: Director, Business Development  
 Address: PO Box 701273  
Houston, TX 77270  
 Signature:   
 Date: April 19, 2022

**Vendor:**

Atlantic Diving Supply, Inc. (ADS)  
 Name: Jason Wallace  
 Title: CEO  
 Address: 621 Lynnhaven Parkway, Suite 160  
Virginia Beach, VA 23452  
 Signature:   
 Date: 3/24/2022

# Tab 3 – Vendor Questionnaire

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Please provide responses to the following questions that address your company’s operations, organization, structure, and processes for providing products and services.

◆ States Covered

- Bidder must indicate any and all states where products and services can be offered.
- Please indicate the price co-efficient for each state if it varies.

**50 States & District of Columbia** (Selecting this box is equal to checking all boxes below)

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> Alabama              | <input type="checkbox"/> Maryland       | <input type="checkbox"/> South Carolina |
| <input type="checkbox"/> Alaska               | <input type="checkbox"/> Massachusetts  | <input type="checkbox"/> South Dakota   |
| <input type="checkbox"/> Arizona              | <input type="checkbox"/> Michigan       | <input type="checkbox"/> Tennessee      |
| <input type="checkbox"/> Arkansas             | <input type="checkbox"/> Minnesota      | <input type="checkbox"/> Texas          |
| <input type="checkbox"/> California           | <input type="checkbox"/> Mississippi    | <input type="checkbox"/> Utah           |
| <input type="checkbox"/> Colorado             | <input type="checkbox"/> Missouri       | <input type="checkbox"/> Vermont        |
| <input type="checkbox"/> Connecticut          | <input type="checkbox"/> Montana        | <input type="checkbox"/> Virginia       |
| <input type="checkbox"/> Delaware             | <input type="checkbox"/> Nebraska       | <input type="checkbox"/> Washington     |
| <input type="checkbox"/> District of Columbia | <input type="checkbox"/> Nevada         | <input type="checkbox"/> West Virginia  |
| <input type="checkbox"/> Florida              | <input type="checkbox"/> New Hampshire  | <input type="checkbox"/> Wisconsin      |
| <input type="checkbox"/> Georgia              | <input type="checkbox"/> New Jersey     | <input type="checkbox"/> Wyoming        |
| <input type="checkbox"/> Hawaii               | <input type="checkbox"/> New Mexico     |   |
| <input type="checkbox"/> Idaho                | <input type="checkbox"/> New York       |   |
| <input type="checkbox"/> Illinois             | <input type="checkbox"/> North Carolina |   |
| <input type="checkbox"/> Indiana              | <input type="checkbox"/> North Dakota   |   |
| <input type="checkbox"/> Iowa                 | <input type="checkbox"/> Ohio           |   |
| <input type="checkbox"/> Kansas               | <input type="checkbox"/> Oklahoma       |   |
| <input type="checkbox"/> Kentucky             | <input type="checkbox"/> Oregon         |   |
| <input type="checkbox"/> Louisiana            | <input type="checkbox"/> Pennsylvania   |   |
| <input type="checkbox"/> Maine                | <input type="checkbox"/> Rhode Island   |   |

**All US Territories and Outlying Areas** (Selecting this box is equal to checking all boxes below)

- |   |  |
|---|--|
| <input type="checkbox"/> American Samoa                 | <input type="checkbox"/> Northern Marina Islands |
| <input type="checkbox"/> Federated States of Micronesia | <input type="checkbox"/> Puerto Rico             |
| <input type="checkbox"/> Guam                           | <input type="checkbox"/> U.S. Virgin Islands     |
| <input type="checkbox"/> Midway Islands                 |  |

◆ **Minority and Women Business Enterprise (MWBE) and (HUB) Participation**

- It is the policy of some entities participating in NCPA to involve minority and women business enterprises (MWBE) and historically underutilized businesses (HUB) in the purchase of goods and services. Respondents shall indicate below whether or not they are an M/WBE or HUB certified.
  - **Minority / Women Business Enterprise**
    - Respondent Certifies that this firm is a M/WBE
  - **Historically Underutilized Business**
    - Respondent Certifies that this firm is a HUB

◆ **Residency**

- Responding Company's principal place of business is in the city of Virginia Beach, State of Virginia

◆ **Felony Conviction Notice**

- Please Check Applicable Box;
  - A publically held corporation; therefore, this reporting requirement is not applicable.
  - Is not owned or operated by anyone who has been convicted of a felony.
  - Is owned or operated by the following individual(s) who has/have been convicted of a felony
- If the 3<sup>rd</sup> box is checked, a detailed explanation of the names and convictions must be attached.

◆ **Distribution Channel**

- Which best describes your company's position in the distribution channel:

<input type="checkbox"/> Manufacturer Direct	<input type="checkbox"/> Certified education/government reseller
<input type="checkbox"/> Authorized Distributor	<input type="checkbox"/> Manufacturer marketing through reseller
<input checked="" type="checkbox"/> Value-added reseller	<input type="checkbox"/> Other: _____

◆ **Processing Information**

- Provide company contact information for the following:

- **Sales Reports / Accounts Payable**

Contact Person: Nick Casassa

Title: Vice President of Finance

Company: Atlantic Diving Supply, Inc. (ADS)

Address: 621 Lynnhaven Parkway, Suite 160

City: Virginia Beach State: Virginia Zip: 23452

Phone: 757.275.7970 Email: ncasassa@adsinc.com

▪ Purchase Orders

Contact Person: Sean Johnston  
Title: National Account Manager  
Company: Atlantic Diving Supply, Inc. (ADS)  
Address: 621 Lynnhaven Parkway, Suite 160  
City: Virginia Beach State: Virginia Zip: 23452  
Phone: 757.963.8744 Email: sjohnston@adsinc.com

▪ Sales and Marketing

Contact Person: Sean Johnston  
Title: National Account Manager  
Company: Atlantic Diving Supply, Inc. (ADS)  
Address: 621 Lynnhaven Parkway, Suite 160  
City: Virginia Beach State: Virginia Zip: 23452  
Phone: 757.963.8744 Email: sjohnston@adsinc.com

◆ Pricing Information

- In addition to the current typical unit pricing furnished herein, the Vendor agrees to offer all future product introductions at prices that are proportionate to Contract Pricing.
  - If answer is no, attach a statement detailing how pricing for NCPA participants would be calculated for future product introductions.

Yes       No
- Pricing submitted includes the required NCPA administrative fee. The NCPA fee is calculated based on the invoice price to the customer.

Yes       No



OUR PURPOSE. YOUR MISSION.

## Tab 4 – Vendor Profile

### **Company’s Official Registered Name**

Atlantic Diving Supply, Inc.

### **Company’s Dun & Bradstreet (D&B) Number**

027079776

### **Brief History of ADS**

Atlantic Diving Supply, Inc. (ADS) is a small business leader in the operational equipment and logistics industry. Our mission to serve those who serve is rooted in our commitment to our employees, our industry, and, most importantly, our customers. At ADS we believe that every hero deserves to come home, and this fuels our passion to provide unparalleled service and innovative solutions to our customers. With a highly motivated team comprised of retired US military and government business professionals, we are dedicated to delivering unmatched expertise and only the best products and services available.

In 2000, Atlantic Diving Supply was awarded our first major contract from the Defense Logistics Agency (DLA) as a prime vendor for marine lifesaving, diving, and search and rescue equipment. This contract afforded ADS a new level of credence in conducting business with the Federal Government and paved the way for our continued growth. Since 2000, we have been awarded numerous contracts, including 13 separate Tailored Logistics Support (TLS) contracts, such as multiple iterations of the Maintenance Repair and Operations (MRO), Special Operational Equipment (SOE), and Fire & Emergency Services Equipment (F&ESE) Programs. Through these efforts, ADS has been ranked as one of DLA’s top-ten suppliers for several years, delivering more than \$10 billion in equipment on over 400,000 individual orders.

Founded in 1997, ADS has been proudly serving military customers for over two decades. Starting as a dive shop providing critical equipment for Navy SEALs, ADS’s roots are in special operational equipment, and it has remained a key product offering throughout our history. ADS provides total logistics support to supply customers with thousands of unique products, providing our customers over \$2 billion in equipment in 2021.

ADS’ core values serve as a compass for the actions our employees take and the decisions we make. Our core values include:

- **Commitment** - Our all-in commitment to our customers means constructively questioning behaviors and activities that run counter to our mission and values. We are committed to keeping our eye on the goal and following through.





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- Initiative - Digging beneath the obvious is the key to our success. We aren't afraid to go beyond expectations in order to uncover the real problems so that we can provide the best solution.
- Attitude - We believe in displaying an infectious energizing spirit, approaching challenges and change with positivity, and being a battery charger for those around us.
- Drive - Giving up is not an option. Our indomitable will to win and 100% effort sets us apart and allows us to turn ideas into results.
- Innovation - The ADS Team is known for challenging the status quo and identifying new ways to solve problems. This applies to both customer's problems and getting work done.
- Accountability - We hold each other and ourselves accountable to follow through on commitments, own up to mistakes and meet or beat deadlines.

### Organizational Chart

ADS' organizational structure includes an experienced Sales Team comprised of retired US military and government business professionals. Our Sales Team connects with industry-leading suppliers and stay abreast of new and emerging technologies that could enhance our customers' capabilities. Our workforce includes many veterans from all military branches with practical knowledge of how to identify quality products to ensure mission success. ADS' Sales Team maintains awareness of our customers' most desired products, seeking out government-approved suppliers and specifically developing relationships with them to ensure we consistently meet our customers' needs.



ADS' Sales Team is divided into Market and Vertical Teams. Our Market Teams manage our relationships with suppliers and customers at the program level and are cross-matrixed with Vertical Teams which manage the unit level customer relationships within each branch of service or other grouping.

As part of ADS' Sales Team, we have designated Organizational Clothing & Individual Equipment (OCIE) and Weapons & Optics Teams that focus on product sourcing and managing relationships



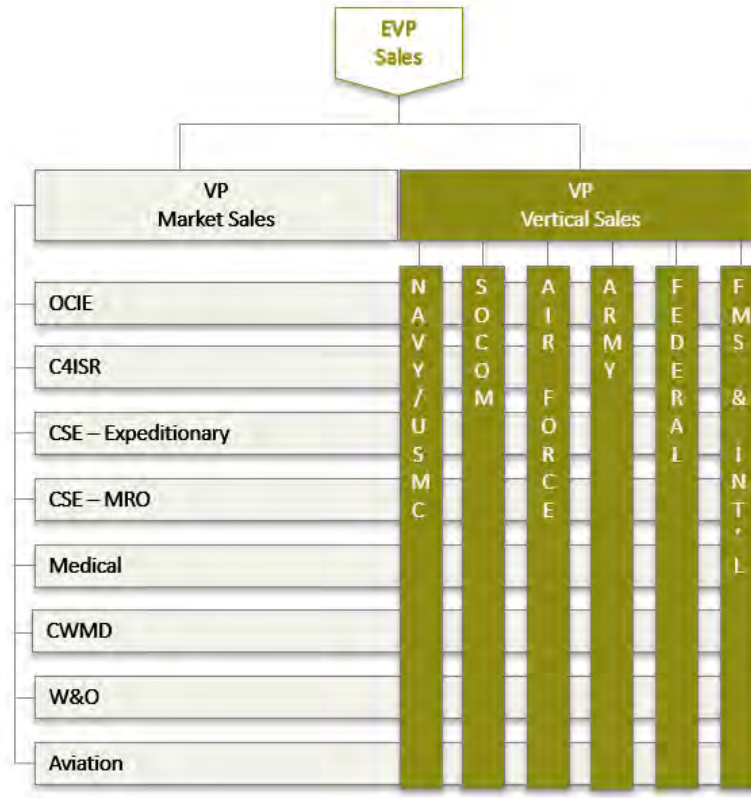
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with suppliers and customers. While the OCIE and Weapons & Optics teams will focus on the products provided under this contract, our additional Market Team focus areas are:

- Aviation
- C4ISR
- Countering Weapons of Mass Destruction
- Expeditionary
- Maintenance, Repair & Operations
- Medical

ADS' Vertical Teams include:

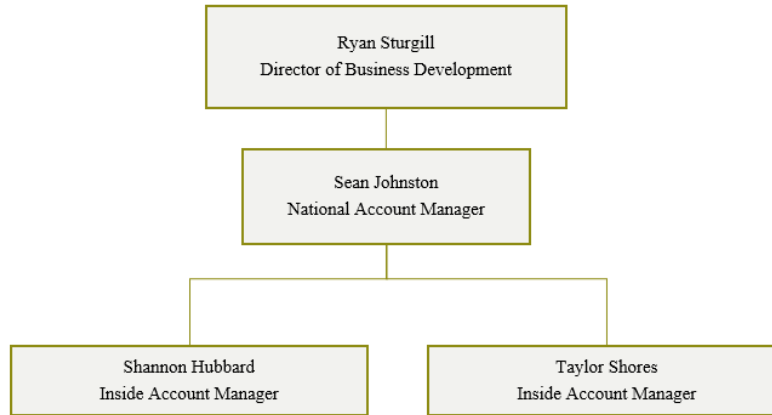
- Air Force
- Army
- Europe
- Federal
- Foreign Military Sales/International
- Navy/USMC
- SOCOM





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In addition to ADS' sales staff, we have a dedicated State, Local & Education Team who will focus on the management of this contract and serve as the main points of contact for NCPA's users.



### Corporate Office Location

ADS' facilities including our corporate headquarters and our two (2) warehouses are located in Virginia Beach, Virginia.

Our headquarters is home to approximately 200 of ADS' sales, administrative and support personnel.

Our two warehouse facilities work in conjunction with other ADS departments to ensure all products are received, consolidated and distributed by the required delivery dates and specifications.

Facility #1 is ADS' 80,000 square foot flagship facility, used primarily for inventory storage and management. Amongst its vast capabilities, this facility is also used extensively for consolidating routine internal shipments from various suppliers for the purposes of other ongoing contractual requirements. Due to its expansive size, organized operating procedures, and highly experienced staff, this facility's efficiency allows for additional capacity.

Facility #2 is commonly referred to as ADS' kitting facility. At 80,000 square feet, it also has available capacity. For specific projects and bill-of-materials orders, ADS uses this facility to consolidate and deliver all supplies within the delivery timeframe, as indicated within the order. Ultimately, this specialized facility allows ADS to meet its customers' needs in a way that makes the acquisition seamless and convenient for the end user.



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## Key Contacts

Key personnel that oversee all of ADS' facilities include:

Jason Wallace, Chief Executive Officer  
621 Lynnhaven Parkway, Suite 160, Virginia Beach, VA 23452  
[jwallace@adsinc.com](mailto:jwallace@adsinc.com); 866.845.3012

John Dunn, Chief Operating Officer  
621 Lynnhaven Parkway, Suite 160, Virginia Beach, VA 23452  
[jdunn@adsinc.com](mailto:jdunn@adsinc.com); 866.845.3012

The main point of contact for the NCPA contract will be:

Sean Johnston, National Account Manager  
621 Lynnhaven Parkway, Suite 160, Virginia Beach, VA 23452  
[sjohnston@adsinc.com](mailto:sjohnston@adsinc.com); 757.963.8744

## Standard Terms of Payment

ADS's standard payment terms are Net 30.

## Marketplace Competition

While there may be a number of other companies who can sell products similar to ADS, our sales volume, extensive supplier network, experience in the industry and dedication to our customer's satisfaction is unmatched.



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This is only an estimate as we can not predict what will be ordered through this contract. ADS has the capacity to ramp up well beyond \$50,000 annually based on delivery orders.

### What differentiates your company from competitors?

ADS' experience, our dedication to customer service and our large supplier and transportation network have established us a leader in the operational equipment and logistics industry.

ADS is 100% committed to achieving our clients' needs and is devoted to their satisfaction. We help our customers develop integrated, modular, interoperable, and flexible multi-mission force packages to meet warfighter needs. ADS responds quickly, providing equipment and logistic packages that support customers throughout all operational phases. ADS' Production, Acquisition, and Quality Assurance Managers have an array of advanced supply-chain tools at their fingertips to ensure accurate, on-time delivery of the products our customers need.

For over 20 years, ADS has been operating as a trusted Government contractor and has continued supplying military customers with operational equipment to destinations around the globe. ADS currently holds over 80 long term contracts serving a wide breadth of customers to include all branches of the military as well as state and local entities, providing logistics support to supply customers with thousands of unique products. We are an extremely capable and adaptive organization and offer the best available worldwide logistics support in the industry, as evidenced by the award and successful execution of the following contracts:





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With over 6,100 suppliers, ADS is able to call on our supplier network to ensure we meet all contract deadlines and delivery requirements. ADS works with all of our manufacturers and suppliers to provide the highest quality products to the government. ADS is focused on providing a valuable service to our clients by managing the consolidation of various items and providing a single point of contact for your contract. We are available to our suppliers to answer any technical issues that may arise throughout the duration of the contract. ADS and our partners are dedicated to supporting each other throughout the program in every way possible, including with materials, components or any other technical issues. ADS is focused on providing the timely and cost-effective solutions our clients need to carry out their missions at home and in theater.

ADS maintains strong supplier relationships that give us priority access to available inventory, reducing lead times and ensuring that we can respond to and sustain any and all requirements. ADS also receives priority manufacturing from suppliers, allowing a shift of manufacturing resources from other orders to fulfill ADS orders. ADS is able to call on our supplier network to ensure we meet all contract deadlines and delivery requirements. In the event that excess production or alternate items are needed, ADS can and will seek out and utilize additional suppliers.

In obtaining and executing agreements with suppliers, ADS selects only the best suppliers in the industry. Once potential partners are identified, they go through a rigorous supplier selection process and are evaluated based on their past performance, reputation for reliability, approach to customer service, on-time delivery, order accuracy, cost competitiveness, product quality, compliance with industry standards, and ability to provide additional capacity to fulfill urgent and emergency orders. ADS then seeks to put in place a contractual agreement to solidify the relationship, especially with those suppliers in close proximity to delivery destinations to decrease transit times. ADS evaluates suppliers based on their:

- Past performance
- Reputation for reliability
- Financial responsibility
- Approach to customer service
- On-time delivery
- Order accuracy
- Cost competitiveness
- Product quality and quality assurance measures
- Compliance with industry standards

In addition to our large supplier network, ADS has ongoing relationships with more than 20 CONUS and OCONUS transportation providers that ensure we will continue to efficiently and effectively distribute orders to our customers worldwide. In the last 20 years, ADS has delivered products to over 140 countries throughout the world.

ADS ensures we partner with reliable, responsible, and responsive suppliers and transportation providers to deliver high quality products to our customers, reducing potential warranty, return,





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and discrepant order scenarios. ADS aims to set realistic delivery expectations with our customers to meet their deadlines.

### **Describe how your company will market this contract if awarded?**

Over the last 20 years, ADS has developed a sales organization that includes over 200 trained Sales Representatives worldwide who are able to communicate the contract capabilities and make customer visits.

In addition to ADS' 200 person Sales Team who will communicate and market the contract to eligible customers and potential new suppliers, ADS has a dedicated Marketing Department. Our Marketing Team strategy focus on Integrated Marketing, Events and Brands, as outlined below:

#### **Integrated Marketing:**

- Lead Nurturing
- Existing Customer Communications
- Email Marketing
- Marketing Systems
- Analytics

#### **Events:**

- Hosted and Attended Event Experiences
- Event Analytics / Insights
- Event Lead Capture
- Event Marketing

#### **Brand:**

- Brand Strategy
- Marketing Collateral Development
- Social Media
- Digital Advertising
- Search Engine Optimization
- Corporate Communications and Public Relations
- Product and Capability Catalogs

ADS' personnel attend numerous industry trade shows each year, which enables us to expand our supplier base, market current contracts and provide more value to our customers. We participate in more than 120 tradeshows annually, produce our own annual expositions in three CONUS regions, and bring supplier demonstration teams to Afghanistan, Germany, Korea, Japan, and Australia. These tradeshows help ADS work directly with customers to identify which suppliers offer unique products and might be good future partners under the NCPA program. ADS's annual Warrior Expo East and Warrior Expo West offer the opportunity for thousands of warfighters to preview the latest in operational equipment from industry-leading suppliers. Throughout the expo,



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suppliers demonstrate new products and answer questions. Attendees may also take advantage of industry seminars and breakout sessions addressing strategy, survivability, emerging technology, and acquisition planning.

ADS tracks the performance of all marketing activities. Our designated Marketing Team monitors current events in order to publish the most engaging content relevant to both our suppliers and customers. Our website constantly optimizes metadata and content in order to achieve better search engine optimization performance and increase conversions from all sources. At both virtual and in-person events, robust lead capture and nurturing is utilized in order to streamline customer contact.

**Describe how you intend to introduce NCPA to your company.**

ADS' most valuable resource is our employees, who connect with industry-leading suppliers and stay abreast of new and emerging technologies that could enhance our customers' capabilities. Our workforce includes many veterans from all military branches with practical knowledge of how to identify quality products to ensure mission success. ADS's Sales Team acts as the voice of our customer, and when they receive a request or a customer identifies a capability gap, ADS will seek out the best available products produced by the most reputable suppliers. ADS' Sales Team members maintain awareness of our customers' most desired products, seeking out government-approved suppliers and specifically developing relationships with them to ensure we consistently meet our customers' needs.

As this is an integral part of ADS' business, our Sales Teams are constantly being updated and trained on ADS' new contracts, how to use them, and what our customers' needs are. Trainings include numerous in person trainings and meetings, zoom trainings, and all-staff Sales training sessions twice a year.

**Describe your firm's capabilities and functionality of your on-line catalog / ordering website.**

ADS has successfully built out e-commerce sites directed towards specific customers based on awarded contracts. Users are provided unique logins and sites are easy to navigate. Sales support personnel are available 24/7 should any problems arise. Our full vendor portfolio is not available to general public online; pricing disparities due to differing contract fees affect end user pricing to such a degree that one generic web platform would be untenable. ADS also does not sell to the general public.

For example, the Air Force BAMS (Battlefield Airmen Management System) a web-based database system used by all Air Force career fields from 2007-2012 shipping worldwide. ADS helped create the BAMS program in order to better service the unique product requirements of the Air Force Special Operations community. BAMS customers place orders through a website that allows users to request standardized materials assembled for a specific battlefield airmen's mission. This system promoted equipment accountability, management, and control of funds for over





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11,000 users. Following BAMS, ADS adapted, improved on, and grew our e-commerce capabilities for customers with similar requests and mission requirements.

ADS has the capability to work with NCPA to develop an online e-commerce site, if requested.

## **Customer Service**

ADS' number one priority is to ensure legendary customer service and complete customer satisfaction. Each individual ADS employee works toward the same mission of serving those who serve because we believe every hero deserves to come home. Our company is our people, and we provide the highest level of customer service because our culture of excellence and the core values of commitment, attitude, initiative, innovation, drive, and accountability are instilled throughout our workforce.

Customer service is paramount to ADS, as proven by our Net Promoter Score (NPS) of 78 in calendar year 2020 (far exceeding the benchmark "legendary service" score of 70). The NPS is the industry standard for measuring customer satisfaction and loyalty, and our score indicates that our customers are highly satisfied with our work and are very likely to promote ADS to their friends and colleagues.

To ensure the highest level of customer service, ADS has written Customer Loyalty Standard Operating Procedures that focus on our customer's complete satisfaction.

ADS' designated personnel assist customers by fielding phone calls and emails to answer questions and/or provide solutions when able. Our technical experts are available to answer all incoming requests 24 hours per day by calling the ADS toll-free number (866-845-3012) or emailing our Customer Care email account ([customercare@adsinc.com](mailto:customercare@adsinc.com)) who will forward the request to appropriate personnel. Our team is experienced in managing returns and exchanging orders while also handling any changes or problems once an order is placed. A technical expert will respond to any request for assistance within 24 hours of message receipt and will assist customers with order tracking and problem resolution for any service or quality issues, quantity discrepancies, and warranty disputes, ensuring customer satisfaction. ADS' personnel are trained to identify problems hindering the customer's experience and works towards resolution to ensure our customers can complete their mission.

## **Green Initiatives**

ADS' mission to support every hero so that they may safely return home, includes supporting initiatives promoting efficiency, sustainability, and environmental stewardship. We are constantly looking to improve upon our processes and impact on the world around us. ADS' has dedicated resources focused on expanding our relationships with leaders in the green energy and renewable resources sector and promoting these green companies throughout our contracts. A few companies ADS has partnered with to learn more about how we can improve our green initiatives include:



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Energy Focus - Shipboard LED lighting reduces shorepower energy consumption by nearly 50%, effects which are realized at bases and ports-of-call all over the world.

LexTM3 AMMPS Microgrid - Selling products that utilize Tactical Microgrid Standards reduces JP-8 and Diesel fuel consumption during training and deployments. There is less opportunity for fuel spills, shorter generator runtimes, and more efficient combustion of the fuel.

Opsdirt - Opsdirt is an environmentally safe product that is used to build temporary roads, runways, and any other type of surface where concrete or asphalt might have been the first choice. The solution is mixed with the existing dirt and hardens in a few days. Once operations have completed, and the area is being evacuated, the surfaces can be broken up with heavy equipment graders, or left to naturally decompose.

### **Anti-Discrimination Policy**

ADS expects all employees to maintain a productive and cooperative work environment that is free from all forms of harassment. This means that the Company will not tolerate harassment on the basis of age, race, color, gender identity (including gender nonconformity and status as a transgender individual), sexual orientation, sex, marital status, pregnancy, childbirth and related medical conditions, religion, national origin, ancestry, ethnicity, physical or mental disability, citizenship, service in the uniformed services, veteran status, genetic information or any other classes or characteristics protected by federal, state or local law. ADS expressly prohibits harassment based on someone's sex, sexual orientation, or gender identity. Sexual harassment includes harassment that is not sexual in nature (for example, offensive remarks about an individual's sex or gender) as well as any unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when any of the following is true:

- Submission to the advance, request or conduct is made explicitly or implicitly a term or condition of employment.
- Submission to or rejection of such conduct is used as the basis for decisions affecting an individual's employment.
- Such advances, requests or conduct have the purpose or effect of substantially or unreasonably interfering with an individual's work performance by creating an intimidating, hostile or offensive work environment.

### **Vendor Certifications**

ADS is an ISO 9001:2015 certified company. We took initiative to obtain this internationally acclaimed certification to show our customers that we are dedicated to quality at every level of our business. Made up of representatives from 162 national standards bodies, the International Organization for Standardization (ISO) brings together experts to share knowledge and develop voluntary, consensus-based, market relevant standards that are the gold standard for a wide variety



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of industries. They give world-class specifications for products, services, and systems to ensure quality, safety, and efficiency. ADS received our ISO 9001 certification in 2008 and has had regular audits since to maintain this status.

ADS also recently received our AS9100 certification, a widely recognized quality standard for the design, development production, installation and servicing of aerospace products.

In addition to ADS' certifications, all of ADS' vendors go through a due diligence check against a denied party screening to ensure that they are able to fulfill the commodities that are restricted by regulations such as EAR/ITAR. ADS understands that any subcontractors requiring licenses or exemptions must be registered with the Directorate of Defense Trade Controls (DDTC) under Section 122.2. The companies that ADS works with are all vetted through a rigorous vendor approval process that checks their standing as a viable business (maintaining the proper business licenses/certifications/etc) to ensure they are a safe network to offer to our customers by ensuring they are in good financial/reputable standing. If any proof of licensing is required for products sold through this contract, ADS will make it available upon request.

Tab 5 - Products and Services  
Atlantic Diving Supply, Inc.

Vendor	Part Number	Description	Category	Warranty (If Applicable)
Galvion	4-0530-5176	Caiman Ballistic Helmet System - Small	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5178	Caiman Ballistic Helmet System - Medium	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5180	Caiman Ballistic Helmet System - Large	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5182	Caiman Ballistic Helmet System - XL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5184	Caiman Ballistic Helmet System - XXL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5175	Caiman Ballistic Helmet System - Small	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5177	Caiman Ballistic Helmet System - Medium	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5179	Caiman Ballistic Helmet System - Large	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5181	Caiman Ballistic Helmet System - XL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5183	Caiman Ballistic Helmet System - XXL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5411	Caiman Ballistic Helmet System - Small	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5412	Caiman Ballistic Helmet System - Medium	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5413	Caiman Ballistic Helmet System - Large	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5414	Caiman Ballistic Helmet System - XL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5415	Caiman Ballistic Helmet System - XXL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5237	Caiman Bump Helmet System - Small	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5240	Caiman Bump Helmet System - Medium	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5243	Caiman Bump Helmet System - Large	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5246	Caiman Bump Helmet System - XL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5249	Caiman Bump Helmet System - XXL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5236	Caiman Bump Helmet System - Small	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5239	Caiman Bump Helmet System - Medium	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5242	Caiman Bump Helmet System - Large	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5245	Caiman Bump Helmet System - XL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5248	Caiman Bump Helmet System - XXL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5441	Caiman Bump Helmet System - Small	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5442	Caiman Bump Helmet System - Medium	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5443	Caiman Bump Helmet System - Large	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5444	Caiman Bump Helmet System - XL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
Galvion	4-0530-5445	Caiman Bump Helmet System - XXL	BODY ARMOR	<a href="https://www.galvion.com/pages/warranty">https://www.galvion.com/pages/warranty</a>
ROCKY BRANDS, INC.	RKD0052	CODE BLUE BRIGADE, 8"	BOOTS	<a href="https://www.rockyboots.com/warranty/product-warranty.html">https://www.rockyboots.com/warranty/product-warranty.html</a>
ROCKY BRANDS, INC.	RKD0053	CODE BLUE TACTICAL GRADE KNIT, 5"	BOOTS	<a href="https://www.rockyboots.com/warranty/product-warranty.html">https://www.rockyboots.com/warranty/product-warranty.html</a>
ROCKY BRANDS, INC.	RKD0054	CODE BLUE SPORT, 5"	BOOTS	<a href="https://www.rockyboots.com/warranty/product-warranty.html">https://www.rockyboots.com/warranty/product-warranty.html</a>
ROCKY BRANDS, INC.	102	S2V, HOT WEATHER, SOFT TOE	BOOTS	<a href="https://www.rockyboots.com/warranty/product-warranty.html">https://www.rockyboots.com/warranty/product-warranty.html</a>
ROCKY BRANDS, INC.	RKC075	S2V PREDATOR, SOFT TOE	BOOTS	<a href="https://www.rockyboots.com/warranty/product-warranty.html">https://www.rockyboots.com/warranty/product-warranty.html</a>
ROCKY BRANDS, INC.	RY008	C4T LIGHTWEIGHT BOOT	BOOTS	<a href="https://www.rockyboots.com/warranty/product-warranty.html">https://www.rockyboots.com/warranty/product-warranty.html</a>
ROCKY BRANDS, INC.	2173	ALPHA FORCE, SOFT TOE, SIDE ZIP, WATERPROOF	BOOTS	<a href="https://www.rockyboots.com/warranty/product-warranty.html">https://www.rockyboots.com/warranty/product-warranty.html</a>
ROCKY BRANDS, INC.	6173	ALPHA FORCE, COMPOSITE TOE, SIDE ZIP, WATERPROOF	BOOTS	<a href="https://www.rockyboots.com/warranty/product-warranty.html">https://www.rockyboots.com/warranty/product-warranty.html</a>
MECHANIX WEAR	MG-55	THE ORIGINAL COVERT	GLOVES	<a href="https://www.mechanix.com/us-en/info-warranty-policy.html">https://www.mechanix.com/us-en/info-warranty-policy.html</a>
MECHANIX WEAR	MPT-55	M-PACT COVERT	GLOVES	<a href="https://www.mechanix.com/us-en/info-warranty-policy.html">https://www.mechanix.com/us-en/info-warranty-policy.html</a>
MECHANIX WEAR	FFTAB-55	FASTFIT COVERT	GLOVES	<a href="https://www.mechanix.com/us-en/info-warranty-policy.html">https://www.mechanix.com/us-en/info-warranty-policy.html</a>
Gerber	30-000132	STRAP CUTTER, Coyote Brown	DUTY GEAR	Lifetime in America
Gerber	30-000590	CRISIS HOOK KNIFE, Coyote Brown, H20 Wrench	DUTY GEAR	Lifetime in America
Gerber	30-001849	Terracraft Fixed Blade Survival Knife, Black	DUTY GEAR	Lifetime in America
Gerber	30-000717	Propel Downrange Auto Knife, Tan G10 Handle	DUTY GEAR	Lifetime in America
Gerber	30-000842	Propel Auto Knife, Black G10 Handle, Black Blade	DUTY GEAR	Lifetime in America
Gerber	30-001319	Empower Auto Knife, Urban Blue, Full Fine Edge	DUTY GEAR	Lifetime in America
Gerber	30-001636	Empower Auto Knife, Black, 1/2 SE	DUTY GEAR	Lifetime in America
Gerber	30-001612	Fastball Folding Knife, Black	DUTY GEAR	Lifetime in America
Gerber	30-001836	Fastball Folding Knife, Cleaver, Coyote Brown	DUTY GEAR	Lifetime in America
Gerber	30-001060	STRONGARM Fixed Blade Knife, Serrated, Black	DUTY GEAR	Lifetime in America
Gerber	30-001059	STRONGARM Fixed Blade Knife, Serrated, Coyote Brown	DUTY GEAR	Lifetime in America
Gerber	30-001058	STRONGARM Fixed Blade Knife, Fine Edge, Coyote Brown	DUTY GEAR	Lifetime in America
Gerber	30-001038	STRONGARM Fixed Blade Knife, Fine Edge, Black	DUTY GEAR	Lifetime in America
Gerber	31-003226	IMPROMPTU TACTICAL PEN, Tan	DUTY GEAR	Lifetime in America
Gerber	31-001880	IMPROMPTU TACTICAL PEN, Black	DUTY GEAR	Lifetime in America
Gerber	30-000453	MP600; NEEDLE NOSE, Black, CB Sheath	DUTY GEAR	Lifetime in America
Gerber	30-001426	CENTER DRIVE, Black, Coyote Brown Sheath, M4 Bit Set	DUTY GEAR	Lifetime in America

Gerber	30-001893	Center-Drive Rescue, Rescue Hook, Black sheath	DUTY GEAR	Lifetime in America
Gerber	30-001350	CUSTOMFIT DUAL SHEATH, Coyote Brown, 2 Pocket	DUTY GEAR	Lifetime in America
Gerber	30-001351	CUSTOMFIT QUAD SHEATH, Coyote Brown, 4 Pocket	DUTY GEAR	Lifetime in America
Gerber	05942	E-TOOL ONLY (NO SHEATH)	DUTY GEAR	Lifetime in America
Gerber	22-01945	E-TOOL WITH PICK, SERRATED BLADE, NO SHEATH	DUTY GEAR	Lifetime in America
Gerber	30-000790	DING DONG BREACHING TOOL	DUTY GEAR	Lifetime in America
Gerber	30-000715	DOWNRANGE TOMAHAWK	DUTY GEAR	Lifetime in America
Gerber	30-001194	Center-Drive, BITSET, BELT	DUTY GEAR	Lifetime in America
Skydio, Inc.	SKYEK350NA	Skydio 2+ Enterprise Kit (Hardware), North America	UAS	Separate purchase options available
Skydio, Inc.	SKYCERNA	Skydio Care Enterprise	UAS	Separate purchase options available
Skydio, Inc.	SKYSAESW100	Skydio Autonomy Enterprise for S2+ (1-year term)	UAS	Separate purchase options available
Skydio, Inc.	SKYB350NA	Skydio 2+ Battery	UAS	Separate purchase options available
Skydio, Inc.	SKYP300NA	Skydio 2 Propellers	UAS	Separate purchase options available
Skydio, Inc.	SKYC300NA	Skydio 2 Dual Charger, North America	UAS	Separate purchase options available
Skydio, Inc.	SKYX2EKIT102NA	Skydio X2E Starter Kit (5GHz, Color/Thermal) (Hardware)	UAS	Separate purchase options available
Skydio, Inc.	SKYX2EKIT103NA	Skydio X2E Starter Kit (5GHz, Color) (Hardware)	UAS	Separate purchase options available
Skydio, Inc.	SKYX2ECTR100NA	Skydio Enterprise Controller 5GHz (X2E)	UAS	Separate purchase options available
Skydio, Inc.	SKYX2DCH100NA	Skydio X2 Dual Charger, North America	UAS	Separate purchase options available
Skydio, Inc.	SKYX2WAD100NA	Wall Adapter 100W, North America	UAS	Separate purchase options available
Skydio, Inc.	SKYX2BAT100NA	Skydio X2 Battery	UAS	Separate purchase options available
Skydio, Inc.	SKYX2PRP100NA	Skydio X2 Spare Propeller Blades Set	UAS	Separate purchase options available
Skydio, Inc.	SKYSAESW101	Skydio Autonomy Enterprise for X2E (1-year term)	UAS	Separate purchase options available
Skydio, Inc.	SKY3DSSW101NA	Skydio 3D Scan for X2E (1-year term)	UAS	Separate purchase options available
Skydio, Inc.	SKY3DSSW113	Skydio 3D Scan for S2+ (1-year term)	UAS	Separate purchase options available
Skydio, Inc.	SKYCLD100NA	Skydio Cloud Basic (1-year term)	UAS	Separate purchase options available
Skydio, Inc.	SKYCLD101NA	Skydio Cloud Standard (1-year term)	UAS	Separate purchase options available
Skydio, Inc.	SKYTRNS2108NA	Skydio 2 + 3D Scan Online Training Bundle	UAS	Separate purchase options available
Skydio, Inc.	SKYTRNS2105NA	Skydio 2 In-Person Training	UAS	Separate purchase options available
Skydio, Inc.	SKYTRNX2E108NA	Skydio X2E + 3D Scan Online Training Bundle	UAS	Separate purchase options available
Skydio, Inc.	SKYTRNX2E105NA	Skydio X2E In-Person Training	UAS	Separate purchase options available
Rite in the Rain	735	Top Spiral Notebook, 3" x 5", Black Cover, Universal Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	935T	Top Spiral Notebook, 3" x 5", Tan Cover, Universal Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	746	Top Spiral Notebook, 4" x 6", Black Cover, Universal Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	946T	Top Spiral Notebook, 4" x 6", Tan Cover, Universal Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	BB980T-KIT	Battle Board Tactical Field Kit: Tan CORDURA® Fabric Cover, 4.625" x 7.25" Tan Tactical Notebook, and Weatherproof Pen	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	D746	Top Spiral DOPE Logbook, 4" x 6", Black Cover, DOPE pattern front, Universal pattern back	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	9129	25 Meter Target, 8.5" x 11", Tan, MOA / Minutes of Angle Zeroing Target, 100 Sheet Pack	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	9125	25 Meter Target, 8.5" x 11", Tan, M16A2 / M16A4 Front, M4 CARBINE Back, 100 Sheet Pack	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	A050	Tactical Readiness Pen	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	97	Black Metal Clicker Pen - Black Ink	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	93K	Durable Clicker Pen - Black Ink	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	96	Black Metal Bullet Pen - Black Ink	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	FDE97	Flat Dark Earth Metal Clicker Pen - Black Ink	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	OTG-TAC	On The Go Wallet Notebook, 2" x 3.375", 2 Each Tan, Green, Black Cover, Blank Pages, 6 Pack	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	778	Top Bound Notebook, 3.25" x 5.25", Black Cover	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	978	Soft Cover Top Bound Notebook, 3.25" x 5", Green Cover, Universal Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	978T	Top Bound Notebook, 3.25" x 5.25", Tan Cover	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	RC991T	Combat Card, Range Card, 6" x 5", 50 Weatherproof Cards	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	9255B	Complete Field Planner Kit, 4.625" x 7" Tan Sheets, Black Cover	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>

Rite in the Rain	9255T	Complete Field Planner Kit, 4.625" x 7" Tan Sheets, Tan Cover	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	946T-KIT	4" x 6" Top Spiral Notebook Kit: Tan CORDURA Fabric Cover, 4" x 6" Tan Notebook, and an Weatherproof Pen	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	935T-KIT	3" x 5" Top Spiral Notebook Kit: Tan CORDURA Fabric Cover, 3" x 5" Tan Notebook, and an Weatherproof Pen	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	770F-LG	Hard Cover Notebook, 6.75" x 8.75", Black Cover, Universal Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	970TF-LG	Hard Cover Notebook, 6.75" x 8.75", Tan Cover, Universal Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	973TDG-LG	Side Spiral Notebook, 6.625" x 8.5", Tan Cover, Dot Grid Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	773DG-LG	Side Spiral Notebook, 6.625" x 8.5", Black Cover, Dot Grid Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	1023	Law Enforcement Notebook, 3.25" x 5", Black Cover, Legal Pattern	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Rite in the Rain	104	Field Interview Notebook, 3" x 5", Black Cover, Field Interview Form Pages	DUTY GEAR	<a href="https://www.riteintherain.com/purchase-policy">https://www.riteintherain.com/purchase-policy</a>
Mission First Tactical	10EXD762x51	MFT EXD Polymer Mag (10 rd) 7.62 x 51 NATO (.308 Win) AR10 SR25/M110 pattern rifles	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	10EXD762x51-SDE	MFT EXD Polymer Mag (10 rd) 7.62 x 51 NATO (.308 Win) AR10 SR25/M110 pattern rifles	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	20EXD762x51	MFT EXD Polymer Mag (20 rd) 7.62 x 51 NATO (.308 Win) AR10 SR25/M110 pattern rifles	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	20EXD762x51-SDE	MFT EXD Polymer Mag (20 rd) 7.62 x 51 NATO (.308 Win) AR10 SR25/M110 pattern rifles	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	B1-A5BP-BL	Ambush 40 Backpack	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	B1-A5BP-TN	Ambush 40 Backpack	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	B1-DRC-42-BL	DRC 42" Double Rifle Case 42"	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	B1-DRC-42-TN	DRC 42" Double Rifle Case 42"	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	BMSMIL	Battlelink Minimalist Stock Mil Spec Tube Size (Standard Hardware)	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	BMSMIL-EXD	Battlelink Extreme Duty Minimalist Stock Mil Spec	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	BMSMIL-EXD-SDE	Battlelink Extreme Duty Minimalist Stock Mil Spec Tube	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	BMSMIL-MTL-BL	Battlelink Minimalist ALuminim Stock Mil Spec	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	BUPSWF	Front Back Up Polymer Sight flip up with standard elevation Adjustment	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	BUPSWF-SDE	Front Back Up Polymer Sight flip up with standard elevation Adjustment	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	BUPSWR	Rear Back Up Polymer Sight flip up with Windage Adjustment	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	BUPSWR-SDE	Rear Back Up Polymer Sight flip up with Windage Adjustment	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	EXDPM556-BL	MFT Extreme Duty Polymer Mag (30 rd) AR15 5.56x45mm - .223 Rem - .300 AAC Bagged	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	EXDPM556-C	Custom Graphic MFT Extreme Duty Polymer Mag (30 rd) AR15 5.56x45mm - .223 Rem - .300 AAC Bagged	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	EXDPM556-SDE	MFT Extreme Duty Polymer Mag (30 rd) AR15 5.56x45mm - .223 Rem - .300 AAC Bagged	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	EXDPM556-W-BL	MFT Window EXD Polymer Mag (30 rd) AR15 5.56x45mm - .223 Rem - .300 AAC	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	EXDPM556-W-SDE	MFT Window EXD Polymer Mag (30 rd) AR15 5.56x45mm - .223 Rem - .300 AAC	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	RCG-MLOK	React Compact Grip MLOK Direct Connect	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	RCG-MLOK-SDE	React Compact Grip MLOK Direct Connect	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	SCPM556BAG	MFT Standard Capacity Polymer Mag (30 rs) AR15 5.56x45mm - .223 Rem - .300 AAC Bagged	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct
Mission First Tactical	SCPM556BAG-SDE	MFT Standard Capacity Polymer Mag (30 rd) AR15 5.56x45mm - .223 Rem - .300 AAC Bagged	WEAPON ACCESSORY	Limited Lifetime, Contact MFT Direct

Inveris Training Solutions, Inc.	VD-DT-2	VR-DT SYSTEM - 2 student with HW/SW, Install, Freight, 1st year WRTY. Content plan not included.	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	VD-DT-1	VR-DT SYSTEM - 1 student with HW/SW, Install, Freight, 1st year WRTY. Content plan not included.	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-M4-VR	VR-DT WPN - Mock M4 VR Rifle	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-GLOCK-VR	VR-DT WPN - Mock Glock VR Pistol	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-320-VR	VR-DT WPN - Mock 320 VR Pistol	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-X26P-VR	VR-DT WPN - Mock X26P VR Taser	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-X2-VR	VR-DT WPN - Mock X2 VR Taser	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-OC-VR	VR-DT WPN - Mock OC VR Spray	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-STINGER-VR	VR-DT DEVICE - Mock Handheld Stinger VR Flashlight	WEAPON ACCESSORY	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	V-SYS-100P-USG-HW	FATS 100P System - Hardware Virtual Laptop Based System, ruggedized transport containers with 1080 projection. Allows 1 to 5 personnel to train in Individual Marksmanship, and 1 to 8 personnel in Judgmental (Video) application. System includes a projection system, laptop and audio subsystems. Price includes installation and training CONUS, and a 1-year warranty. Software package and weapons must be purchased separately.	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	V-SW-100P-USG-GE	FATS 100P System - Software (Generic) Virtual Small Arms Trainer Generic Software Package. Includes Individual Marksmanship (Lanes) and Judgmental (Video) Applications; Generic Lanes courses of fire; video scenarios; Includes the capability for the user to author Lanes courses of fire and Judgmental scenarios.	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	RF-M4-BF-AU-FT-RA	FATS SRS Carbine Rifle-BLUEFIRE®-Auto-Removable Carrying Handle-Picatinny Handguard - Weapon simulator	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	RF-M4-BF-BR-FT-RA	FATS SRS Carbine Rifle-BLUEFIRE®-Burst-Removable Carrying Handle- Railed Handguard weapon	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-TASER-X26-BF-50	Virtual SA-TASER-X26-BF-50 Simulator	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	SA-SPRAY-BF-51	BLUEFIRE® Chemical Spray Device Simulator	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	BF-FS-03	BLUEFIRE® Fill Station w/Initial BLUEFIRE® weapon Magazine Adapter for: (WPN TYPE)	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	BF-FS-L-01-SYS	Compressed Air Bottle Assembly to be used with BLUEFIRE® Fill Station. Includes Tank and Yoke Valve Assembly.	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	BF-FS-MAG	Magazine Adapter for: (WPN TYPE)	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Inveris Training Solutions, Inc.	BF-MAG	Additional BLUEFIRE® Weapon Magazines (WPN TYPE)	SIMULATION TRAINING	<a href="https://www.inveristraining.com/service-and-support">https://www.inveristraining.com/service-and-support</a>
Crisis Response Leader Training, Inc.	CRLT001	1 Year License	SIMULATION TRAINING	Hardware warranty is included with the purchase of CRLT Laptop. Coverage on laptop is for 3 years. Customers must use the manufacture limited and/or purchased extended warranty coverage for any hardware related concerns.
Crisis Response Leader Training, Inc.	CRLT002	2 Year License	SIMULATION TRAINING	Hardware warranty is included with the purchase of CRLT Laptop. Coverage on laptop is for 3 years. Customers must use the manufacture limited and/or purchased extended warranty coverage for any hardware related concerns.
Crisis Response Leader Training, Inc.	CRLT003	3 Year License	SIMULATION TRAINING	Hardware warranty is included with the purchase of CRLT Laptop. Coverage on laptop is for 3 years. Customers must use the manufacture limited and/or purchased extended warranty coverage for any hardware related concerns.
Crisis Response Leader Training, Inc.	CRLT004	4 Year License	SIMULATION TRAINING	Hardware warranty is included with the purchase of CRLT Laptop. Coverage on laptop is for 3 years. Customers must use the manufacture limited and/or purchased extended warranty coverage for any hardware related concerns.

Crisis Response Leader Training, Inc.	COMP01	CRLT Laptop + extended warranty	SIMULATION TRAINING	Hardware warranty is included with the purchase of CRLT Laptop. Coverage on laptop is for 3 years. Customers must use the manufacture limited and/or purchased extended warranty coverage for any hardware related concerns.
Crisis Response Leader Training, Inc.	CRLT T1	Tier 1 Custom Level	SIMULATION TRAINING	Hardware warranty is included with the purchase of CRLT Laptop. Coverage on laptop is for 3 years. Customers must use the manufacture limited and/or purchased extended warranty coverage for any hardware related concerns.
Crisis Response Leader Training, Inc.	CLRT T2	Tier 2 Custom Level	SIMULATION TRAINING	Hardware warranty is included with the purchase of CRLT Laptop. Coverage on laptop is for 3 years. Customers must use the manufacture limited and/or purchased extended warranty coverage for any hardware related concerns.
Trango-SYS LTD	CQB Basic Kit	CQB Basic Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	CQB Advanced Kit	CQB Advanced Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	CQB Expert Kit	CQB Expert Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	SWAT Basic Kit	SWAT Basic Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	SWAT Advanced Kit	SWAT Advanced Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	SWAT Expert Kit	SWAT Expert Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	SHOOTING HOUSE Basic Kit	SHOOTING HOUSE Basic Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	SHOOTING HOUSE Advanced Kit	SHOOTING HOUSE Advanced Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	SHOOTING HOUSE Expert Kit	SHOOTING HOUSE Expert Kit	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000023486	Barricade 1	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000023867	Barricade 2	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000023865	Barricade 3	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000023030	Panelo Foam Target Backer and Stand	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40010003461	Panelo Foam Target Backe	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000020828	Miki Foam Target Backer	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000021891	Nicole Foam Target Backer	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000023734	CAR 1 VEHICLE TARGET	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000021538	CAR 2 VEHICLE TARGET	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	40000023728	CAR 3 VEHICLE TARGET	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	Friend or Foe Shooting Target	Friend or Foe Shooting Target	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	L Graphic	L Graphic	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	M Graphic	M Graphic	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
Trango-SYS LTD	Outdoor on stand	Outdoor on stand	SIMULATION TRAINING	<a href="https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf">https://www.trango-sys.com/trango-sys.com/originals/1618846150Trango%20Warranty%20.pdf</a>
KWA Performance Industries	103-00201	LM4A1 PTR	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	103-00215	LM4 RIS PTR	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	101-00101	M9 PTP	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	101-00241	ATP-LE PTP	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	198-00011	Green Gas	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	197-91100	Speedloader	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	197-03201	LM4 PTR Series 40 Round Magazine	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	197-01202	ATP Series 23 Round Magazine	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	197-01101	M9 Series 24 Round Magazine	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
KWA Performance Industries	198-00710	5,000 Rounds Biodegradable BBs 0.25g	SIMULATION TRAINING	<a href="https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information">https://kwausa.zendesk.com/hc/en-us/categories/360000966472-Warranty-and-RMA-Information</a>
Superior Access Solutions	SASLICV2	FLYAway Network for Terrestrial and LTE transport	SIMULATION TRAINING	Separate purchase options available
Superior Access Solutions	POINT	POINT Network Monitoring and Management Suite	SIMULATION TRAINING	Separate purchase options available
Superior Access Solutions	SCOPE	SCOPE Transport Stream Gateway	SIMULATION TRAINING	Separate purchase options available
Superior Access Solutions	VIPK	Visual Information Packet Kit (Video and Server Node Transport System)	SIMULATION TRAINING	Separate purchase options available
Superior Access Solutions	WAC	Weather and Alarm Communication and monitoring	SIMULATION TRAINING	Separate purchase options available
Superior Access Solutions	MAAR	Mobile Communication Hub (Trailer with Theatre seating Comm Hub)	SIMULATION TRAINING	Separate purchase options available
Superior Access Solutions	RollSPH	Rollsphere (Lighting Protection System for Towers)	SIMULATION TRAINING	Separate purchase options available
Superior Access Solutions	Ingest-Comm	Ingest Communication System	SIMULATION TRAINING	Separate purchase options available
Superior Access Solutions	LTE Backpack	LTE Communication System in a backpack	SIMULATION TRAINING	Separate purchase options available



DYNAMIS ALLIANCE CORP.	AC2-1	AUFIRE A-CAR KIT: Includes (2) trainee receivers with (2) chest harness, (2) sets of neo-stimulation-compression sleeves universally sized LG/XL, a universal size typically fits persons 140 lbs up 270 lbs. Includes (2) Y- cables, (1) instructor's remote with remote neck harness, (1) storage carry case, plus all charging and cleaning accessories. A suggestion is to add (1) set of Sm/Med sleeves to each kit for maximum training versatility; the sm/med sleeves typically fit persons under 140 lbs, sold separately.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	RE4-1	AUFIRE RAPID ENTRY KIT: Includes (4) trainee receivers with (4) chest harness, (4) sets of neo-stimulation-compression sleeves universally sized LG/XL, a universal size that typically fits 140 lbs up 270 lbs. Includes (2) Y-cables, (1) instructor's remote with neck carry harness, (1) storage carry case, plus all charging and cleaning accessories. A suggestion is to add (1) set of Sm/Md sleeves to each kit for maximum training versatility; the Sm/Med sleeves typically fit persons under 140 lbs, sold separately.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	AK10-2	AUFIRE AGENCY KIT: Includes (10) trainee's receivers with (10) chest harness, (10) sets of neo-stimulation-compression sleeves universally sized LG/XL, a universal size that typically fits 140 lbs up 270 lbs. Includes (10) Y-cables, (2) instructor's remote with neck harnesses, (2) storage carry cases, plus all charging and cleaning accessories. A suggestion is to add (2) sets of Sm/Med sleeves to each kit for maximum training versatility; the Sm/Med sleeves typically fit persons under 140 lbs, sold separately.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	ATK-1	AUFIRE ADD-ON TRAINEE KIT: This is an expansion option to your existing kits so you can suit up more trainees. The equipment in this kit is for one additional trainee (remote not included). This kit is (1) trainee's receiver on a chest harness, (1) Set of conductive sleeves universally sized LG/XL, a universal size that typically fits 140 lbs up 270 lbs. (1) Y-cable for sleeves, plus all charging and cleaning accessories. A suggestion is to add (1) sets of Sm/Med sleeves to each kit for maximum training versatility; the Sm/Med sleeves typically fit persons under 140 lbs, sold separately.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	SLVE-SNP-V1 ( SM/MED)	AUFIRE SLEEVES: Sm/Med set of neo-compression-conductive sleeves. The Sm/Med sleeves typically fit persons under 140 lbs.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	SLVE-SNP-V1 ( LG/XL)	AUFIRE SLEEVES: Lg/XL set of neo-compression-conductive sleeves. Most universal size typically fits 140 lbs up 270 lbs.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	REMOTE-V1	AUFIRE INSTRUCTORS REMOTE: Remote can trigger any one of 10 trainees receivers, and the remote's radio signals can reach receivers within any line of sight. Another option is to use two remotes per 10 trainee units; this allows two instructors to choose any two trainees in the same scenario and affect them simultaneously, such as a 2-person down drill in search warrant training. Or split the two remotes into two groups of 5 trainees to add more versatility in training options.	SIMULATION TRAINING	One-year OEM Warranty.

DYNAMIS ALLIANCE CORP.	RECVR-V1	AUFIRE RECEIVER: Worn by the trainee on the back of the chest harness connected by molle-fork. The receivers are numbered 1 through 10, allowing the instructor to visibly see and choose the trainee by their numbered receiver and target them with stimulation in training. The receivers also have up to three groups as an option, allowing three different groups to train in the same area without affecting each other.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	REMO-HAR-V1	AUFIRE REMOTE HARNESS: Worn by the instructor, the harness hangs from the instructor's neck and holds the remote in a comfortable operating position at the mid-chest level; this allows the instructor to go hands-free if needed without putting the remote down.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	CHST-HAR-V1	AUFIRE RECEIVER HARNESS: This chest harness is worn by the trainee over their uniform; the receiver connects to the back of the harness via molle-fork.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	YC-SNP-V1	AUFIRE Y-CABLE: The coiled cables stretch for range of motion; the cables connect the trainee's sleeves to the receiver on their back.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	CCASE-V1	AUFIRE CARRY CASE: Sized 26"x 24"x 8, this case is designed for the A-Car Kit: it can hold up to (3) trainee vests, (2 )remotes, (6) sets of sleeves, (1) USB charger, (1) gear cleaner. (4) tubes of skin prep.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	USB-CHRG-V1	AUFIRE USB CHARGER: 6 Port smart-charger. Charges remotes and receivers.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	SKN-PRP-PR-1250	SKIN-PREP LOTION: Electrotherapy skin-prep lotion goes on like a tanning lotion, rub on, and it turns clear; it makes the skin more conducive for better muscle contraction, it lasts for 12 hrs prevents static irritation between skin and electrodes inside the sleeves, the skin-prep is not required, but it does improve the quality of E-stim muscle contraction.	SIMULATION TRAINING	One-year OEM Warranty.
DYNAMIS ALLIANCE CORP.	GEARCLNR-1	AUFIRE GEAR CLEANER: For cleaning sleeves at the end of	SIMULATION TRAINING	One-year OEM Warranty.
Phokus Research Group	ABPS-2	Advanced Blood Pumping System	MEDICAL	Lifetime Guarantee
Phokus Research Group	BS-CL-16oz	Clear Blood Simulant, 16 Ounces	MEDICAL	Lifetime Guarantee
Phokus Research Group	BS-CL-1G	Clear Blood Simulant, 1 Gallon	MEDICAL	Lifetime Guarantee
Phokus Research Group	BS-CL-1oz	Clear Blood Simulant, 1 Ounces	MEDICAL	Lifetime Guarantee
Phokus Research Group	BS-CL-8oz	Clear Blood Simulant, 8 Ounces	MEDICAL	Lifetime Guarantee
Phokus Research Group	WC-2	Wound Cube™	MEDICAL	Lifetime Guarantee
Phokus Research Group	WC-2-12	Wound Cube™ Training Pack 12 (12x Wound Cubes, 12x Frog Gauze)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WC-2-4	Wound Cube™ Training Pack 4 (4x Wound Cubes, 4x Frog Gauze)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WC-2-8	Wound Cube™ Training Pack 8 (8x Wound Cubes, 8x Frog Gauze)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WC-2-PRO	Wound Cube™ Pro Series (Carrying case with 8x Wound Cubes, 8x Frog Gauze)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WC-360-C	Wound Cube™ 360 Civilian Version (1x Wound Cube, 1x Bleeding Control Dressing, 1x Moulage)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WC-360-D	Wound Cube™ 360 DOD Version (1x Wound Cube, 1x CG, 1x Moulage)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WC-360-L	Wound Cube™ 360 LEO Version (1x Wound Cube, 1x CG-LE, 1x Moulage)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WCLB-2	Wound Club	MEDICAL	Lifetime Guarantee
Phokus Research Group	WCLB-2-BP	Wound Club with Blood Pump System	MEDICAL	Lifetime Guarantee

Phokus Research Group	WCLB-2-PRO	Wound Club™ Pro Series (Carrying case with 1x WCLB-2-BP, 6 x WC, 8x FG-1)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WCLB-3-PRO	Wound Club™ Pro Series V3 (Carrying case with 2x WCLB-BP, 4 x WC, 8x FG-1)	MEDICAL	Lifetime Guarantee
Phokus Research Group	WTU	Wound Tube	MEDICAL	Lifetime Guarantee
Phokus Research Group	WTU-BP	Wound Tube with Blood Pump System	MEDICAL	Lifetime Guarantee



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## Tab 8 – Value Added Products and Services

As an industry-leader in product sourcing and distribution, ADS has a demonstrated record of consistently exceeding customer expectations and contract requirements, while providing a wide variety of required special operational products.

ADS has a large, established, network of suppliers which enables us to provide a wide range of special operational equipment and services to NCPA's users and our customers worldwide. Since our founding in 1997, ADS has developed relationships with over 6,100 responsive and responsible suppliers to facilitate our program performance. Additionally, ADS continually seeks to add new alliances to our current network to ensure we keep up with our customer's evolving needs.

To manage our business alliances and contractual relationships, ADS has dedicated Market Teams with personnel specializing in specific product categories. Our Market Teams develop relationships to ensure ADS has access to all products our customers may need to complete their mission.

- Aviation
- C4ISR
- Countering Weapons of Mass Destruction
- Expeditionary
- Maintenance, Repair & Operations
- Medical
- Organizational Clothing & Individual Equipment
- Weapons & Optics

ADS' Market Teams are comprised of mostly retired US military and government business professionals. Our Market Team Subject Matter Experts connects with industry-leading suppliers and stay abreast of new and emerging technologies that could enhance our customers' capabilities. Our workforce includes many veterans from all military branches with practical knowledge of how to identify quality products to ensure mission success. ADS maintains awareness of our customers most desired products, seeking out government-approved suppliers and specifically developing relationships with them to ensure we consistently meet our customers' needs.

ADS regularly evaluates the market and actively pursues relationships with top suppliers in the special operational equipment industry in order to respond to our customer's requirements. In seeking to discover new suppliers, we will help to grow the mission capabilities of NCPA's users by providing them with the most recent advances in special operational equipment.

ADS utilizes several means of obtaining and developing relationships with new suppliers, including:

- *Industry Days*

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ADS representatives attend more than 100 industry days throughout the year. The goal of these events is to learn about specific opportunities, and to network with the companies in attendance to evaluate potential new suppliers.

- *Technical Experts*

ADS's most valuable resource is our employees, who connect with industry-leading suppliers and stay abreast of new and emerging technologies that could enhance our customers' capabilities. Our workforce includes many veterans from all military branches with practical knowledge of how to identify quality products to ensure mission success. ADS's Sales Team acts as the voice of our customer, and when they receive a request or a customer identifies a capability gap, ADS will seek out the best available products produced by the most reputable suppliers. ADS's Sales Team members maintain awareness of our customers' most desired products, seeking out government-approved suppliers and specifically developing relationships with them to ensure we consistently meet our customers' needs.

- *Tradeshows and Conferences*

Our Market Teams attend numerous industry trade shows each year, which enables us to expand our supplier base and provide more value to our customers. We participate in more than 120 tradeshows annually, produce our own annual expositions in three CONUS regions, and bring supplier demonstration teams to Afghanistan, Germany, Korea, Japan, and Australia. These tradeshows help ADS work directly with customers to identify which suppliers offer unique products and might be good future partners for our programs. ADS's annual Warrior Expo East and Warrior Expo West offer the opportunity for thousands of warfighters to preview the latest in operational equipment from industry-leading suppliers. Throughout the expo, suppliers demonstrate new products and answer questions. Attendees may also take advantage of industry seminars and breakout sessions addressing strategy, survivability, emerging technology, and acquisition planning.

Once potential suppliers are identified, ADS initiates our rigorous selection program to ensure we source quality parts and materials from the most responsive and responsible companies available. ADS evaluates suppliers based on their:

- Past performance
- Reputation for reliability
- Financial responsibility
- Approach to customer service
- On-time delivery
- Order accuracy
- Cost competitiveness
- Product quality and quality assurance measures
- Compliance with industry standards
- Ability to provide additional capacity to fulfill urgent and emergency orders



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ADS's supplier selection process ensures consistent quality with little variation in product. Before selecting a supplier to provide materials for sale under any of our contracts, ADS confirms that the supplier:

- Provides products that fall within the scope of the contract
- Agrees to all terms, conditions, and flow down requirements of the contract
- Manufactures products that comply with all applicable industry standards
- Has a certified Quality Management System, or will consent to an on-site audit of their quality system
- Performs inbound inspections of raw materials and outbound inspections of finished products to ensure that quality materials are being received and shipped
- Provides country of origin information for all products to certify that the origin of the products complies with the requirements of the contract

ADS goes above and beyond to ensure our business alliances with suppliers are available to DLA's customers at the times when they need them the most. We rely on our strong supplier relationships to adapt quickly and efficiently to special requests and urgent and emergency orders. We have shown this commitment in the past by providing essential products during emergencies and by distributing the needed equipment in theater regardless of the obstacles faced.

Due to ADS' large supplier network and extensive product capabilities, specific details about the offerings any of ADS' market areas can be provided upon request.

# Tab 9 – Required Documents

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- ◆ Federal Funds Certifications
- ◆ Clean Air and Water Act & Debarment Notice
- ◆ Contractors Requirements
- ◆ Antitrust Certification Statements
- ◆ Required Clauses for Federal Assistance by FTA
- ◆ State Notice Addendum

## **Federal Funds Certifications**

Participating Agencies may elect to use federal funds to purchase under the Master Agreement. The following certifications and provisions may be required and apply when a Participating Agency expends federal funds for any purchase resulting from this procurement process. Pursuant to 2 C.F.R. § 200.326, all contracts, including small purchases, awarded by the Participating Agency and the Participating Agency's subcontractors shall contain the procurement provisions of Appendix II to Part 200, as applicable.

### **APPENDIX II TO 2 CFR PART 200**

(A) Contracts for more than the simplified acquisition threshold currently set at \$250,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

- Pursuant to Federal Rule (A) above, when a Participating Agency expends federal funds, the Participating Agency reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

(B) Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)

- Pursuant to Federal Rule (B) above, when a Participating Agency expends federal funds, the Participating Agency reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Offeror as detailed in the terms of the contract

(C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 CFR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

- Pursuant to Federal Rule (C) above, when a Participating Agency expends federal funds on any federally assisted construction contract, the equal opportunity clause is incorporated by reference herein.



(D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

- Pursuant to Federal Rule (D) above, when a Participating Agency expends federal funds during the term of an award for all contracts and subgrants for construction or repair, offeror will be in compliance with all applicable Davis-Bacon Act provisions

(E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

- Pursuant to Federal Rule (E) above, when a Participating Agency expends federal funds, offeror certifies that offeror will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act during the term of an award for all contracts by Participating Agency resulting from this procurement process.

(F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

- Pursuant to Federal Rule (F) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (F) above

(G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended— Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non- Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

- Pursuant to Federal Rule (G) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency member resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (G) above

(H) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

- Pursuant to Federal Rule (H) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency. If at any time during the term of an award the offeror or its principals becomes debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency, the offeror will notify the Participating Agency

(I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

- Pursuant to Federal Rule (I) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term and after the awarded term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror certifies that it is in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). The undersigned further certifies that:
  - No Federal appropriated funds have been paid or will be paid for on behalf of the undersigned, to any person for influencing or attempting to influence an officer or

employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

- If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and all subrecipients shall certify and disclose accordingly.

### **RECORD RETENTION REQUIREMENTS FOR CONTRACTS INVOLVING FEDERAL FUNDS**

When federal funds are expended by Participating Agency for any contract resulting from this procurement process, offeror certifies that it will comply with the record retention requirements detailed in 2 CFR § 200.333. The offeror further certifies that offeror will retain all records as required by 2 CFR § 200.333 for a period of three years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

### **CERTIFICATION OF COMPLIANCE WITH THE ENERGY POLICY AND CONSERVATION ACT**

When Participating Agency expends federal funds for any contract resulting from this procurement process, offeror certifies that it will comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6321 et seq.; 49 C.F.R. Part 18).

### **CERTIFICATION OF COMPLIANCE WITH BUY AMERICA PROVISIONS**

To the extent purchases are made with Federal Highway Administration, Federal Railroad Administration, or Federal Transit Administration funds, offeror certifies that its products comply with all applicable provisions of the Buy America Act and agrees to provide such certification or applicable waiver with respect to specific products to any Participating Agency upon request. Purchases made in accordance with the Buy America Act must still follow the applicable procurement rules calling for free and open competition.

### **CERTIFICATION OF ACCESS TO RECORDS**

Offeror agrees that the Inspector General of the Agency or any of their duly authorized representatives shall have access to any documents, papers, or other records of offeror that are pertinent to offeror's discharge of its obligations under the Contract for the purpose of making audits, examinations, excerpts,

and transcriptions. The right also includes timely and reasonable access to offeror's personnel for the purpose of interview and discussion relating to such documents

### **CERTIFICATION OF APPLICABILITY TO SUBCONTRACTORS**

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.


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**Offeror certifies compliance with all provisions, laws, acts, regulations, etc. as specifically noted in the pages above. It is further acknowledged that offeror agrees to comply with all federal, state, and local laws, rules, regulations and ordinances as applicable.**

Offeror: Altantic Diving Supply, Inc. (ADS)

Address: 621 Lynnhaven Parkway, Suite 160

City, State, Zip: Virginia Beach, VA 23452


Authorized Signature: Jason Wallace, CEO 

Date: 3/24/2022

## **Clean Air and Water Act & Debarment Notice**

I, the Vendor, am in compliance with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970, as Amended (42 U.S. C. 1857 (h), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15 as required under OMB Circular A-102, Attachment O, Paragraph 14 (1) regarding reporting violations to the grantor agency and to the United States Environment Protection Agency Assistant Administrator for the Enforcement.

I hereby further certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension", as described in the Federal Register and Rules and Regulations

Potential Vendor	<u>Atlantic Diving Supply, Inc. (ADS)</u>
Print Name	<u>Jason Wallace, CEO</u>
Address	<u>621 Lynnhaven Parkway, Suite 160</u>
City, Sate, Zip	<u>Virginia Beach, VA 23452</u>
Authorized signature	<u></u>
Date	<u>3/24/2022</u>

## **Contractor Requirements**

### **Contractor Certification Contractor's Employment Eligibility**

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statues of the states it is will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The offeror complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the NCPA Participating entities in which work is being performed

### **Fingerprint & Background Checks**

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The offeror shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed

### **Business Operations in Sudan, Iran**

In accordance with A.R.S. 35-391 and A.R.S. 35-393, the Contractor hereby certifies that the contractor does not have scrutinized business operations in Sudan and/or Iran.

Authorized signature

Jason Wallace, CEO




Date

3/24/2022

**Antitrust Certification Statements (Tex. Government Code § 2155.005)**

I affirm under penalty of perjury of the laws of the State of Texas that:

- (1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;
- (2) In connection with this bid, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;
- (3) In connection with this bid, neither I nor any representative of the Company has violated any federal antitrust law; and
- (4) Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this bid to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

Company name	<u>Atlantic Diving Supply, Inc. (ADS)</u>
Address	<u>621 Lynnhaven Parkway, Suite 160</u>
City/State/Zip	<u>Virginia Beach, VA 23452</u>
Telephone No.	<u>866.845.3012</u>
Fax No.	<u></u>
Email address	<u>jwallace@adsinc.com</u>
Printed name	<u>Jason Wallace</u>
Position with company	<u>CEO</u>
Authorized signature	<u></u>

## **Required Clauses for Federal Assistance provided by FTA**

### **ACCESS TO RECORDS AND REPORTS**

Contractor agrees to:

- a) Maintain all books, records, accounts and reports required under this Contract for a period of not less than three (3) years after the date of termination or expiration of this Contract or any extensions thereof except in the event of litigation or settlement of claims arising from the performance of this Contract, in which case Contractor agrees to maintain same until Public Agency, the FTA Administrator, the Comptroller General, or any of their duly authorized representatives, have disposed of all such litigation, appeals, claims or exceptions related thereto.
- b) Permit any of the foregoing parties to inspect all work, materials, payrolls, and other data and records with regard to the Project, and to audit the books, records, and accounts with regard to the Project and to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed for the purpose of audit and examination.

*FTA does not require the inclusion of these requirements of Article 1.01 in subcontracts. Reference 49 CFR 18.39 (i)(11).*

### **CIVIL RIGHTS / TITLE VI REQUIREMENTS**

- 1) Non-discrimination. In accordance with Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000d, Section 303 of the Age Discrimination Act of 1975, as amended, 42 U.S.C. § 6102, Section 202 of the Americans with Disabilities Act of 1990, as amended, 42 U.S.C. § 12132, and Federal Transit Law at 49 U.S.C. § 5332, Contractor or subcontractor agrees that it will not discriminate against any employee or applicant for employment because of race, color, creed, national origin, sex, marital status age, or disability. In addition, Contractor agrees to comply with applicable Federal implementing regulations and other implementing requirements FTA may issue.
- 2) Equal Employment Opportunity. The following Equal Employment Opportunity requirements apply to this Contract:
  - a. Race, Color, Creed, National Origin, Sex. In accordance with Title VII of the Civil Rights Act, as amended, 42 U.S.C. § 2000e, and Federal Transit Law at 49 U.S.C. § 5332, the Contractor agrees to comply with all applicable Equal Employment Opportunity requirements of U.S. Dept. of Labor regulations, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor, 41 CFR, Parts 60 et seq., and with any applicable Federal statutes, executive orders, regulations, and Federal policies that may in the future affect construction activities undertaken in the course of this Project. Contractor agrees to take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, creed, national origin, sex, marital status, or age. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation; and selection for training, including apprenticeship. In addition, Contractor agrees to comply with any implementing requirements FTA may issue.
  - b. Age. In accordance with the Age Discrimination in Employment Act (ADEA) of 1967, as amended, 29 U.S.C. Sections 621 through 634, and Equal Employment Opportunity Commission (EEOC) implementing regulations, "Age Discrimination in Employment Act", 29 CFR Part 1625, prohibit employment discrimination by Contractor against individuals on the basis of age, including present



and prospective employees. In addition, Contractor agrees to comply with any implementing requirements FTA may issue.

- c. Disabilities. In accordance with Section 102 of the Americans with Disabilities Act of 1990, as amended (ADA), 42 U.S.C. Sections 12101 *et seq.*, prohibits discrimination against qualified individuals with disabilities in programs, activities, and services, and imposes specific requirements on public and private entities. Contractor agrees that it will comply with the requirements of the Equal Employment Opportunity Commission (EEOC), "Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act," 29 CFR, Part 1630, pertaining to employment of persons with disabilities and with their responsibilities under Titles I through V of the ADA in employment, public services, public accommodations, telecommunications, and other provisions.
  - d. Segregated Facilities. Contractor certifies that their company does not and will not maintain or provide for their employees any segregated facilities at any of their establishments, and that they do not and will not permit their employees to perform their services at any location under the Contractor's control where segregated facilities are maintained. As used in this certification the term "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, color, religion or national origin because of habit, local custom, or otherwise. Contractor agrees that a breach of this certification will be a violation of this Civil Rights clause.
- 3) Solicitations for Subcontracts, Including Procurements of Materials and Equipment. In all solicitations, either by competitive bidding or negotiation, made by Contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by Contractor of Contractor's obligations under this Contract and the regulations relative to non-discrimination on the grounds of race, color, creed, sex, disability, age or national origin.
  - 4) Sanctions of Non-Compliance. In the event of Contractor's non-compliance with the non-discrimination provisions of this Contract, Public Agency shall impose such Contract sanctions as it or the FTA may determine to be appropriate, including, but not limited to: 1) Withholding of payments to Contractor under the Contract until Contractor complies, and/or; 2) Cancellation, termination or suspension of the Contract, in whole or in part.

*Contractor agrees to include the requirements of this clause in each subcontract financed in whole or in part with Federal assistance provided by FTA, modified only if necessary to identify the affected parties.*

### **DISADVANTAGED BUSINESS PARTICIPATION**

This Contract is subject to the requirements of Title 49, Code of Federal Regulations, Part 26, "*Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs*", therefore, it is the policy of the Department of Transportation (DOT) to ensure that Disadvantaged Business Enterprises (DBEs), as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in the performance of DOT-assisted contracts.

- 1) Non-Discrimination Assurances. Contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this Contract. Contractor shall carry out all applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by Contractor to carry out these requirements is a material breach of this Contract, which may

result in the termination of this Contract or other such remedy as public agency deems appropriate. Each subcontract Contractor signs with a subcontractor must include the assurance in this paragraph. (See 49 CFR 26.13(b)).

- 2) **Prompt Payment.** Contractor is required to pay each subcontractor performing Work under this prime Contract for satisfactory performance of that work no later than thirty (30) days after Contractor's receipt of payment for that Work from public agency. In addition, Contractor is required to return any retainage payments to those subcontractors within thirty (30) days after the subcontractor's work related to this Contract is satisfactorily completed and any liens have been secured. Any delay or postponement of payment from the above time frames may occur only for good cause following written approval of public agency. This clause applies to both DBE and non-DBE subcontractors. Contractor must promptly notify public agency whenever a DBE subcontractor performing Work related to this Contract is terminated or fails to complete its Work, and must make good faith efforts to engage another DBE subcontractor to perform at least the same amount of work. Contractor may not terminate any DBE subcontractor and perform that Work through its own forces, or those of an affiliate, without prior written consent of public agency.
- 3) **DBE Program.** In connection with the performance of this Contract, Contractor will cooperate with public agency in meeting its commitments and goals to ensure that DBEs shall have the maximum practicable opportunity to compete for subcontract work, regardless of whether a contract goal is set for this Contract. Contractor agrees to use good faith efforts to carry out a policy in the award of its subcontracts, agent agreements, and procurement contracts which will, to the fullest extent, utilize DBEs consistent with the efficient performance of the Contract.

### **ENERGY CONSERVATION REQUIREMENTS**

Contractor agrees to comply with mandatory standards and policies relating to energy efficiency which are contained in the State energy conservation plans issued under the Energy Policy and Conservation Act, as amended, 42 U.S.C. Sections 6321 *et seq.* and 41 CFR Part 301-10.

### **FEDERAL CHANGES**

Contractor shall at all times comply with all applicable FTA regulations, policies, procedures and directives, including without limitation those listed directly or by reference in the Contract between public agency and the FTA, as they may be amended or promulgated from time to time during the term of this contract. Contractor's failure to so comply shall constitute a material breach of this Contract.

### **INCORPORATION OF FEDERAL TRANSIT ADMINISTRATION (FTA) TERMS**

The provisions include, in part, certain Standard Terms and Conditions required by the U.S. Department of Transportation (DOT), whether or not expressly set forth in the preceding Contract provisions. All contractual provisions required by the DOT, as set forth in the most current FTA Circular 4220.1F, dated November 1, 2008, are hereby incorporated by reference. Anything to the contrary herein notwithstanding, all FTA mandated terms shall be deemed to control in the event of a conflict with other provisions contained in this Contract. Contractor agrees not to perform any act, fail to perform any act, or refuse to comply with any public agency requests that would cause public agency to be in violation of the FTA terms and conditions.

### **NO FEDERAL GOVERNMENT OBLIGATIONS TO THIRD PARTIES**

Agency and Contractor acknowledge and agree that, absent the Federal Government's express written consent and notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the underlying Contract, the Federal Government is not a party to this Contract and shall not be subject to any

obligations or liabilities to agency, Contractor, or any other party (whether or not a party to that contract) pertaining to any matter resulting from the underlying Contract.

*Contractor agrees to include the above clause in each subcontract financed in whole or in part with federal assistance provided by the FTA. It is further agreed that the clause shall not be modified, except to identify the subcontractor who will be subject to its provisions.*

### **PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS**

Contractor acknowledges that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. §§ 3801 et seq. and U.S. DOT regulations, "Program Fraud Civil Remedies," 49 CFR Part 31, apply to its actions pertaining to this Contract. Upon execution of the underlying Contract, Contractor certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to be made, pertaining to the underlying Contract or the FTA assisted project for which this Contract Work is being performed.

In addition to other penalties that may be applicable, Contractor further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on Contractor to the extent the Federal Government deems appropriate.

Contractor also acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Government under a contract connected with a project that is financed in whole or in part with Federal assistance originally awarded by FTA under the authority of 49 U.S.C. § 5307, the Government reserves the right to impose the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307 (n)(1) on the Contractor, to the extent the Federal Government deems appropriate.

*Contractor agrees to include the above clauses in each subcontract financed in whole or in part with Federal assistance provided by FTA. It is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.*

## **State Notice Addendum**

The National Cooperative Purchasing Alliance (NCPA), on behalf of NCPA and its current and potential participants to include all county, city, special district, local government, school district, private K-12 school, higher education institution, state, tribal government, other government agency, healthcare organization, nonprofit organization and all other Public Agencies located nationally in all fifty states, issues this Request for Proposal (RFP) to result in a national contract.

For your reference, the links below include some, but not all, of the entities included in this proposal:

[http://www.usa.gov/Agencies/State\\_and\\_Territories.shtml](http://www.usa.gov/Agencies/State_and_Territories.shtml)

<https://www.usa.gov/local-governments>