

## **Request for Vendor Contract Update**

Pursuant to the terms of your awarded vendor contract, all vendors must notify and receive approval from Region 4/OMNIA Partners, Public Sector when there is an update in the contract. No request will be officially approved without the prior authorization of Region 4. Region 4 reserves the right to accept or reject any request.

Accu	rate Background	l, LLC. (endor Name)	hereby provides notice of the following update to			
	( v	endor Numey				
Contr	act number:	R191301	for Pre-Em	ployn	nent Background Screening, and	
Relat		Services on this date	May 27, 2020			
	Contract Title					
Instru	ctions: Vendors	must check all that ma	y apply and sh	all pro	ovide supporting documentation. Place your initial	
next to	o each item to co	onfirm that documents	are indeed in	cluded	. Request received without supporting documentation	
	·			-	for approval. This form is not intended for use i	
					fect members, i.e. assignment, bankruptcy, chang	
				OMN	IA Partners Contracting Team to request a "Notice	
of Ma	<mark>terial Change to</mark>	Vendor Contract" for	<mark>m.</mark>			
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		Distributors/Dealer	'S	Ш	Price Update	
	Addition				Supporting Documentation	
	Deletion					
	Supporting D	ocumentation				
	Products/S	orvicos			Discontinued Products/Services	
Ш					Supporting Documentation	
	New Addition Update Only					
	Opdate Only Supporting Do	acumentation				
	Supporting Di	ocumentation		_		
	States/Ter	ritories			Other	
_		ocumentation	-		Supporting Documentation	
	supporting b	ocumentation				
Notes	: Vendor may ind	clude other notes rega	rding the contr	act un	date here: (attach another page if necessary).	
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Effective	on March 26 <sup>th</sup> , 2	020 – Accurate Backgro	und completed	the a	equisition of CareerBuilder Employment Screening,	
LLC. The	combined entity	will now operate under	the Accurate E	Backgr	ound brand.	
Press Rel	ease: <u>https://ww</u>	w.accurate.com/abou	it-us/news/acc	<u>urate-</u>	background-announces-completion-of-	
careerbu	ilder-employme	nt-screening-acquisitio	<u>on/</u>			
C. dansita				X	Approved Date 6/1/2020   8:59 AM PDT	
Submitt	ed By: Steven G	rover		ы	Approved Date	
Title: Se	enior Director, C	hannel Sales			Denied Date	
Contact	Number: <u>+1.94</u>	9.609.2279			DocuSigned by:	
Email A	ddress: <b>sgrove</b> r	@accurate.com			Region 4 ESC: Robert Eingelmann	
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## Accurate Background Announces Completion of CareerBuilder Employment Screening Acquisition

Strengthens Workforce Screening Industry Leadership, Grows Breadth and Depth of Product Portfolio, Customer Service Team and Technology Innovation

Irvine, California, March 26, 2020 – Accurate Background, a leading provider of compliant, automated workforce screening solutions, today announced that it has completed its <u>previously announced acquisition of CareerBuilder</u>

Employment Screening (CBES) from CareerBuilder. The combined entity will now operate under the Accurate Background brand, focused on growing global adoption of its background checks, drug and health testing, I-9 verifications and services portfolio, and delivering technology innovation, customer service and candidate experience at scale.

In conjunction with today's news, the company also announced two new additions to Accurate's executive leadership team. Kristen Whitt joins as Senior Vice President, Operations and Cheryl Cerkoske joins as Vice President of Sales. Kristen previously served as Executive Vice President at CBES, while Cheryl served as VP of Sales at CBES. "Kristen and Cheryl have been integral to CBES' success in partnering with businesses of all sizes to expedite their employment screening process. We are excited to have them join our leadership team as we broaden our reach and accelerate business growth," said Tim Dowd, President and COO of Accurate.

"The completion of our acquisition of CBES represents a tangible step forward in leading the industry with one of the most comprehensive workforce screening solutions available," said Dave Dickerson, Founder and CEO of Accurate. "Our combined talent, innovative products and services and scale are exactly what enterprise, mid-market and small business customers need to simplify their background screening processes and ensure they remain fully compliant with today's complex regulatory requirements."

The acquisition of CBES, which offers highly complementary background screening and drug-testing services and technology to employers in the U.S. and abroad, strengthens Accurate's pre-and post-employment screening market

leadership and will accelerate the company's mission to deliver the most innovative and comprehensive screening services. Through a strategic partnership agreement, CareerBuilder will continue to offer Accurate's employment screening services to clients.

"The completion of the CBES acquisition places Accurate in a strong leadership position in the workforce screening market and represents an opportunity for us to broaden our reach and impact with existing and new customers," said Dowd. "I look forward to working closely with our new colleagues that are joining us from CBES, and officially welcoming them as Accurate employees. I'd also like to thank the CareerBuilder management team for supporting this process and look forward to our continued strategic partnership."

Financial terms of the transaction were not disclosed. The Apax Digital Fund, the technology-focused growth equity fund advised by global private equity advisory firm Apax Partners, supported the transaction with an investment in Accurate.

Barclays and Stifel served as financial advisors to Accurate and the Apax Digital Fund. Latham & Watkins, LLP and Simpson Thacher & Bartlett served as legal advisors to Accurate and the Apax Digital Fund, respectively. PJT Partners and Bowstring Advisors, a division of Citizens Capital Markets, are serving as financial advisors and Sidley Austin LLP is serving as legal advisor to CareerBuilder.

## **About Accurate Background**

Accurate Background is a trusted provider of automated workforce screening. U.S. and international clients across all industries, from emerging businesses to Fortune 500 companies, rely on their compliant solutions. Accurate Background is accredited by the Professional Background Screening Association and has been recognized by Inc. 5000, Deloitte Technology Fast 500, and the Workforce Hotlist. To learn more, visit accurate.com.

## Media contacts

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