

**AMENDMENT #4  
TO THE MASTER PURCHASING  
AGREEMENT - SERIAL 16111-RFP**

**for Permanent Placement Guarantee  
Effective 10/13/2023**

**WHEREAS**, Maricopa County ("County") and Acro Service Corp. ("Supplier") entered into a Master Purchasing Agreement with the effective date of January 1, 2017 ("Agreement"), and

**WHEREAS**, County and Supplier have agreed to modify the Agreement to add a guarantee period for direct-hire placements.

**NOW, THEREFORE**, in consideration of the premises, County and Supplier hereby amend the Agreement with the following:

For all future direct hire candidates there is a ten (10) business-day guarantee period, beginning on the candidate's start date, where if County terminates the employee, no fee will be billed or, if already paid, the fee will be refunded to County. County must inform Supplier that they would like to terminate the employment of the candidate by 12:00 pm (noon) local time on the tenth day for the guarantee to be honored. Supplier will refrain from invoicing the Direct Hire Fee until after the 10-business day period has passed. Starting the 11<sup>th</sup> business day, the County must promptly pay the invoice, and Supplier will not be able to accommodate any refunds or replacements at no cost after this period of ten (10) business days.

**IN WITNESS WHEREOF**, County and Supplier have executed and delivered this Amendment effective as of the date executed below.

**MARICOPA COUNTY**

Agreed: 

Date: October 24, 2023

Name: Kevin Tyne

Title: Director, MC OPS

**ACRO SERVICE CORP.**

Agreed: 

Date: 10/19/2023

Name: Sean Trimble

Title: Chief operating officer