

AMENDMENT DATED AUGUST 31, 2022 TO
Serial 16111-RFP Staffing Services and Related Services and Solutions
ACRO SERVICE CORPORATION AND MARICOPA COUNTY, ARIZONA

THIS AMENDMENT (the "Amendment"), effective August 31, 2022 (the "Amendment Effective Date"), is hereby incorporated into and made a part of the contract pursuant to RFP 16111-RFP, by and between Maricopa County ("County"), a political subdivision of the State of Arizona, and Acro Service Corp., a Michigan corporation ("Acro" or "Contractor").

RECITALS

WHEREAS Acro and County are parties to the contract pursuant to RFP 16111-RFP, with an effective date of January 1, 2017; and

WHEREAS the parties now wish to alter the direct placement fee amounts set forth in 16111 Exhibit A-5, titled "Conversion, Direct Placement and Assessment/Training".

NOW, THEREFORE, Acro and County hereby agree as follows:

Provision II, titled "Direct Placement Fees", within Exhibit A-5 referenced above, shall be deleted in its entirety and replaced with the following:

II. Direct Placement Fees: Acro offers permanent hire services and is pleased to provide the following pricing for such services. Acro will bill a participating public agency a permanent hire services fee equivalent to 25% of the starting annual salary (including guaranteed compensation of any kind, but excluding variable compensation, e.g., performance based bonuses) at which the candidate recruited by Acro or its associate vendors is hired by the participating public agency. For purposes hereof, annual salary shall be defined as: hourly pay rate x 2080, or weekly pay rate x 52, or monthly pay rate x 12.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Amendment below.

MARICOPA COUNTY

By: *Kevin Tyne*
Name: KEVIN TYNE
Title: DIRECTOR, OPS
Date: SEPT 21, 2022

ACRO SERVICE CORP.

By: *Sean Trimble*
Name: Sean Trimble
Title: Chief Operating Officer
Date: 9/22/2022