

Airgas Recognized as One of Nation's Top Military Friendly® Employers

Airgas Earns the 2022 Military Friendly® Silver Recognition Employer Designation

Airgas, an Air Liquide company, has earned Silver Recognition and been named by VIQTORY to the 2022 Military Friendly® Employers list. This is the third consecutive year that Airgas has received this award. Military Friendly® sets the standard for organizations providing the best opportunities for veterans and their spouses. Airgas was recognized among more than 300 employers earning this prestigious award in this 19th annual list.

To earn the Military Friendly Employer designation, Airgas was evaluated using both public data sources and responses from a proprietary survey. Final ratings were determined by combining Airgas' survey score with an assessment of the company's ability to meet thresholds for Applicant, New Hire Retention, Employee Turnover, and Promotion and Advancement of veterans and military employees. The 2022 Military Friendly Employers list is published in the December issue of *G.I. Jobs* magazine and can be found at www.militaryfriendly.com.

With 1,050 veterans currently employed by Airgas, the company continues its history of supporting veterans and military families, actively recruiting associates with military experience and working to incorporate policies and provide tools that support employees currently in the service.

Associates are also encouraged to participate in local activities and fundraisers to support military service members and their families through Airgas' partnership with Operation Homefront, a non-profit organization that Airgas has donated over \$1.4 million since 2008.

Stamy Paul, Senior Vice President – Airgas Human Resources, commented: *"Our associates with military backgrounds play key roles in our company, reflecting a commitment to service with a mission-driven approach. We're thrilled to be recognized as one of the nation's top Military Friendly® Employers for the third year in a row. Airgas continues to support our veterans and military families, actively recruiting associates with military experience, providing resources for those transitioning from the military into civilian roles and supporting associates currently in the service."*

Airgas, Inc.

Airgas, an Air Liquide company, is a leading U.S. supplier of industrial, medical and specialty gases, as well as hardgoods and related products; one of the largest U.S. suppliers of safety products; and a leading U.S. supplier of ammonia products and process chemicals.

Dedicated to improving the performance of its more than 1 million customers, Airgas safely and reliably provides products, services and expertise through its more than 18,000 associates, over 1,400 locations, robust e-Business platform, and Airgas Total Access® telesales channel.

As an Air Liquide company, a world leader in gases, technology and services for Industry and Health, Airgas offers customers an unrivaled global footprint and industry leading technology and innovations.

For more information, please visit airgas.com.



an Air Liquide company

About Military Friendly ®

Military Friendly® is the standard that measures an organization's commitment, effort, and success in creating sustainable and meaningful benefits for the military community. Over 1,500 organizations compete annually for Military Friendly® designation. Military Friendly® ratings are owned by Vqtory, Inc., a service-disabled, veteran-owned small business. Vqtory is not affiliated with or endorsed by the U.S. Department of Defense or the federal government. Results are produced via a rules-based algorithm. The data-driven Military Friendly® lists and methodology can be found at <https://www.militaryfriendly.com/mfcguide/>.

About VIQTORY:

Founded in 2001, VIQTORY is a servicedisabled, veteran owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its owned assets such as Military Spouse Magazine®, G.I. Jobs ® and Military Friendly ® brands. VIQTORY and its brands are not a part of or endorsed by the U.S. Dept of Defense or any federal government entity. Learn more about VIQTORY at www.Viqtory.com .

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A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 78 countries with approximately 64,500 employees and serves more than 3.8 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Air Liquide's ambition is to be a leader in its industry, deliver long term performance and contribute to sustainability - with a strong commitment to climate change and energy transition at the heart of its strategy. The company's customer-centric transformation strategy aims at profitable, regular and responsible growth over the long term. It relies on operational excellence, selective investments, open innovation and a network organization implemented by the Group worldwide. Through the commitment and inventiveness of its people, Air Liquide leverages energy and environment transition, changes in healthcare and digitization, and delivers greater value to all its stakeholders.

Air Liquide's revenue amounted to more than 20 billion euros in 2020. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, EURO STOXX 50 and FTSE4Good indexes.