

# Region 4 Education Service Center Bid Summary

## Bid Information

Bid Creator Crystal Wallace Procurement Contract Specialist  
Email cwallace@esc4.net  
Phone  
Fax  
Bid Number 25-02 Addendum 1  
Title Weapons Detection Screening System  
Bid Type RFP  
Issue Date 10/10/2024 03:00 PM (CT)  
Close Date 11/21/2024 02:00:00 PM (CT)

## Contact Information

Address 7145 West Tidwell Road  
TX 77092  
Contact  
Department Building Finance and Operations  
Floor/Room  
Telephone  
Fax  
Email questions@esc4.net

## Ship to Information

Address  
Contact  
Department Building  
Floor/Room  
Telephone  
Fax  
Email

## Invited Suppliers (74)

| Supplier Name                                              | Contact Name           | City, State          | Invitation Email                                                                                                                         | Invite Type |
|------------------------------------------------------------|------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| ELERTS CORPORATION                                         | Edward English         | Hingham, MA          | ede@elerts.com                                                                                                                           | Manual      |
| Expanse Insurance Agency                                   | Sylvia Ann Alaniz      | Houston, TX          | sannainsurance@gmail.com                                                                                                                 | Manual      |
| Garrett Metal Detectors                                    | Michael Womack         | Garland, TX          | michael.womack@garrett.com                                                                                                               | Manual      |
| iS3 Tech Services (iS3 Tech Services LLC)                  | Mike Harrison          | Lawrenceville, GA    | dale.jordan@datapath.com                                                                                                                 | Manual      |
| Lemons Auctioneers, LLC.                                   | Lori Campbell          | Tomball, TX          | lori@onlinepros.com                                                                                                                      | Manual      |
| Secure It Shredding (Governed Services LLC)                | LaTigra Houston        | Houston, TX          | info@secureitshredding.com                                                                                                               | Manual      |
| 525 Technologies                                           | Sean Bevan             | Lawrenceville, GA    | 525Bids@525technologies.com                                                                                                              | Auto        |
| A3 Communications, Inc.                                    | Patty Lindler          | Irmo, SC             | plindler@a3communications.com                                                                                                            | Auto        |
| A6 Scientific Corp.                                        | Zhiyuan He             | HOUSTON, TX          | a6scientific@gmail.com                                                                                                                   | Auto        |
| AIRGAS USA, LLC.                                           |                        | Germantown, WI       | steve.stenson@airgas.com                                                                                                                 | Auto        |
| Allstate Identity Protection (Infoarmor, Inc.)             | Alan Rex               | Scottsdale, AZ       | lperez@aip.com                                                                                                                           | Auto        |
| American Defense Solutions of Texas, LLC                   | mark hannon            | Dripping Springs, TX | mark@ads-security.com                                                                                                                    | Auto        |
| American Fire Systems, Inc.                                | David Stone, President | Houston, TX          | jphillips@americanfiresys.com                                                                                                            | Auto        |
| Arbill Industries                                          | Josh Goldstein         | Philadelphia, PA     | Jgoldstein@arbill.com                                                                                                                    | Auto        |
| Axon Enterprise, Inc.                                      | Robert Driscoll        | Scottsdale, AZ       | proposals@axon.com                                                                                                                       | Auto        |
| B&H Photo-Video-Pro-Audio (B & H Foto & Electronics Corp.) | GovEd Bids             | NEW YORK, NY         | GOVEDBIDS@BHPHOTO.COM                                                                                                                    | Auto        |
| BCI Integrated Solutions (Midwest Alarm Co Inc)            | Victor Corrales        | Tampa, FL            | vcorrales@bcifl.net                                                                                                                      | Auto        |
| BIDIFY                                                     | Jonathan               | AUSTIN, TX           |                                                                                                                                          | Auto        |
| ConstructConnect                                           |                        | Cincinnati, OH       | agcquoine@isqft.com;<br>austin@isqft.com;<br>content@constructconnect.com;<br>florida@isqft.com;<br>patrick.quarry@constructconnect.com; | Auto        |
| Convergentz (Convergentz Building Systems, LLC)            | Kathy Goff             | Houston, TX          | sarah.stadalsky@constructconnect.com<br>bids@convergentz.com                                                                             | Auto        |
| Crisis Prevention Institute, Inc.                          | CPI RFP                | Milwaukee, WI        | CPIRFP@crisisprevention.com                                                                                                              | Auto        |
| Cyrun                                                      |                        | Santa Cruz, CA       | lallyn@cyrun.com                                                                                                                         | Auto        |
| DV Solutions LLC                                           | Derrick Surratt        | Camden, AR           | Derrick@dvssolutionsar.com                                                                                                               | Auto        |
| Edokia Bookstore                                           | Francois Wilson        | Bronx, NY            | storedokia@gmail.com                                                                                                                     | Auto        |
| Empire Supply Company (Level3 Corporation)                 | Ervin Hughes Jr        | Houston, TX          | ervin.hughes@empireco.com                                                                                                                | Auto        |
| Entech Sales & Service                                     | Jon Parow              | Houston, TX          | jon.parow@entechsales.com                                                                                                                | Auto        |
| Flinn Scientific, Inc                                      | Sally Lovell           | Batavia, IL          | businessdesk@flinnsci.com                                                                                                                | Auto        |
| Flip Lok LLC                                               | ANNA REGER             | HOUSTON, TX          | ANNA.R@FLIPILOK.COM                                                                                                                      | Auto        |
| G2 Performance LLC                                         | Vaughan Sawdon         | Newark, DE           | Vaughan@g2performance.com                                                                                                                | Auto        |
| Gill Digital Services, LLC                                 | Barbara Gill           | Dallas, TX           | bgill@gilldigital.com                                                                                                                    | Auto        |
| GIPTEC LLC                                                 | MOHAMED KHALIL         | Richmond, TX         | makhail@giptec.com                                                                                                                       | Auto        |
| Global Equipment Company Inc.                              | Brittany Garrett       | Port Washington, NY  | k12bids@globalindustrial.com;<br>psbids@globalindustrial.com                                                                             | Auto        |
| goSafe (W. Joe Shaw dba goSafe)                            | Eric Gould             | La Porte, TX         | eric_gould@gosafe.com                                                                                                                    | Auto        |

|                                                                                                   |                      |                  |                                                                                  |      |
|---------------------------------------------------------------------------------------------------|----------------------|------------------|----------------------------------------------------------------------------------|------|
| HDL PROMOS LLC                                                                                    | HERIBERTO LOPEZ      | Weslaco, TX      | hdtex@aol.com                                                                    | Auto |
| J Poole Group (Poole Construction, Inc.)                                                          | Josh Poole           | Belton, TX       | josh@jpoolegroup.com;<br>mjensen@jpoolegroup.com;<br>tim.watkins@jpoolegroup.com | Auto |
| JD Palatine LLC                                                                                   | Emily Thune          | Wexford, PA      | emilythune@jdp.com                                                               | Auto |
| Johnson Controls, Inc                                                                             | nick zuniga          | Milwaukee, WI    | nick.zuniga@jci.com                                                              | Auto |
| KENTECH (KENTECH Consulting Inc.)                                                                 | Kenneth Coats        | Chicago, IL      | kcoats@ekentech.com                                                              | Auto |
| KidMarshal, LLC                                                                                   | Neil Willis          | Myrtle Beach, SC | neil@kidmarshal.com                                                              | Auto |
| Konica Minolta Business Solutions U.S.A., Inc.                                                    |                      | Ramsey, NJ       | bfishermatkin@kmbs.konicaminolta.us;<br>statebids@kmbs.konicaminolta.us          | Auto |
| LAN Custom Solutions                                                                              | Lana Burks           | Chicago, IL      | info@lancustomsolutions.com                                                      | Auto |
| LuXout Products, Inc.                                                                             | Jon Perry            | Richmond, VA     | jperry@luxout.com                                                                | Auto |
| Mark43                                                                                            | Samuel Auerbach      | New York, NY     | sam.auerbach@mark43.com                                                          | Auto |
| Mayhem Shield LLC                                                                                 | Tichaona Gandhle     | Frisco, TX       | tgandhle@mayhemshield.com                                                        | Auto |
| Medical Shipment LLC                                                                              | Leo Joanidhi         | Skokie, IL       | leo@medicalshipment.com                                                          | Auto |
| MLab Solutions (AxW Logistics LLC)                                                                |                      | Lanham, MD       | Hello@logicallyaw.com                                                            | Auto |
| Neher Data Systems (Neher & Co Data Systems LLC)                                                  | Tyler M. Neher       | Tinton Falls, NJ | tyler@neherdata.com                                                              | Auto |
| Northern Safety Co., Inc                                                                          | Steven Lanahan       | Frankfort, NY    | kristy.taurisani@wurthindustry.com                                               | Auto |
| NPP                                                                                               |                      | Seatac, WA       | ian.hanzeli@mynpp.com                                                            | Auto |
| ODP Business Solutions, LLC                                                                       | Valya Broyer         | Boca Raton, FL   | valya.broyer@odpbusiness.com                                                     | Auto |
| OMNIA Partners                                                                                    | Scott Noffke         | Hudson, WI       | scott.noffke@omniapartners.com                                                   | Auto |
| Optimum Technology                                                                                | Shelby Craft         | Powell, OH       | shelby.craft@otech.com                                                           | Auto |
| Optimus Communications, LLC                                                                       |                      | Bee Cave, TX     | proposals@optimus-comm.com                                                       | Auto |
| Promo Solutions                                                                                   |                      | Frisco, TX       | stacy.promosolutions@yahoo.com                                                   | Auto |
| Public Building Authority- Knoxville, TN                                                          | Brittany Daniels     | Knoxville, TN    | bdaniels@ktnpba.org                                                              | Auto |
| Pwxpress                                                                                          | Mary miller          | Jacksonville, FL |                                                                                  | Auto |
| Quill LLC (Staples INC)                                                                           |                      | Lincolnshire, IL | bid@quill.com                                                                    | Auto |
| Reveal Background Check                                                                           |                      | Shreveport, LA   |                                                                                  | Auto |
|                                                                                                   |                      |                  | cstokes@americanscreeningcorp.com                                                |      |
| RICOH USA, INC.                                                                                   | Anita Johnson Greene | Houston, TX      | anita.greene@ricoh-usa.com                                                       | Auto |
| School Specialty LLC                                                                              | Sarah Peterson       | Greenville, WI   | bidnotices@schoolspecialty.com                                                   | Auto |
| ScreenID LLC (Inquiries Acquisition LLC)                                                          |                      | Easton, MD       | sales@screenid.net                                                               | Auto |
| Securecheck360 LLC                                                                                | Kranti Ponnamm       | San Diego, CA    | naresh@securecheck360.com                                                        | Auto |
| SmartPass                                                                                         | Jennifer Porter      | New york, NY     | jennifer@smartpass.app                                                           | Auto |
| Spheronomics                                                                                      | Gordon Settle        | The Colony, TX   | gsettle810@hotmail.com                                                           | Auto |
| Texans elite auction and sales                                                                    |                      | North Pole, AK   | Alaskasurplus@outlook.com                                                        | Auto |
| Texas Eagle Solutions LLC                                                                         | Greg Gutierrez       | HOUSTON, TX      | gregg@texeagle.com                                                               | Auto |
| TexasBigfoot-Digital Two Way LP (Cougar Communications LP d/b/a Texas Bigfoot-Digital Two Way LP) | Jeff Scott Cofsky    | Houston, TX      | jeff@txbigfoot.com;<br>rick@txbigfoot.com                                        | Auto |
| Tierney/BLUUM                                                                                     | JOSEPH CUPIDORE      | Pheonix, AZ      | joseph.cupidore@bluum.com                                                        | Auto |
| True North Consulting Group                                                                       | Emily Whicker        | Waco, TX         | sales@tncg.com                                                                   | Auto |
| Verkada, Inc.                                                                                     | Kayla Medina         | San Mateo, CA    | cole.craft@verkada.com;<br>kayla.medina@verkada.com                              | Auto |
| Vivia Group                                                                                       | Susan Crump          | Dothan, AL       | susan@viviagroup.com                                                             | Auto |
| Vizocom ICT LLC                                                                                   | George Attar         | El Cajon, CA     | government@vizocom.us                                                            | Auto |
| W.W. Grainger, Inc.                                                                               | Alfred Johnson       | Lake Forest, IL  | alfred.johnson@grainger.com                                                      | Auto |
| Watson Furniture Group Inc                                                                        | Kevin Goy            | Poulsbo, WA      | kgoy@watsonfg.com                                                                | Auto |

| Invite Date              | Email                          | Status          |
|--------------------------|--------------------------------|-----------------|
| 10/28/2024 12:05 PM (CT) | aaron.daniels@infogressive.com | Invitation Sent |
| 10/28/2024 11:52 AM (CT) | abankole@boacpas.com           | Invitation Sent |
| 10/28/2024 11:56 AM (CT) | abhishek@expotechusa.com       | Invitation Sent |
| 10/28/2024 12:05 PM (CT) | acarney@crgplans.com           | Invitation Sent |

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| 10/28/2024 11:50 AM<br>(CT) | accessone122@gmail.com             | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | accounting@epsistaffing.com        | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | accounting@goesheatingsystems.com  | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | Accounting@MilestonePM.com         | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | accounts@bytesoftglobal.com        | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | accounts@egiscybersolutions.com    | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | acreagelandservices@gmail.com      | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | actiontransport@sbcglobal.net      | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | admin@4bgelitemglobal.com          | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | admin@clarkson.llc                 | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | admin@cloudlogically.com           | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | admin@cynosuretechnologies.com     | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | admin@francesindependentliving.net | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | admin@gastronex.com                | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | admin@icjlogisticsllc.com          | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | admin@signaturelo.com              | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | admin@tidyhome.cleaning            | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | adprint@adprint.com                | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | afrazierwork@gmail.com             | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | agccarpetcompany@gmail.com         | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | agssolutionsinc@gmail.com          | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | ahite@purebizsolns.com             | Invitation Sent |

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| 10/28/2024 11:51 AM<br>(CT) | aholloway@amnygroup.com            | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | ajames@hilldaypr.com               | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | akia@salemvs.com                   | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | al@gulfstatesoftware.com           | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | alecia.chandler@ebsllc.com         | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | alexis.barnes@wjalexander.com      | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | alexmcneil4@gmail.com              | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | alice@caroldavis.com               | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | alikitabi@hrzsolutions.com         | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | allison.ainsley@brinks.com         | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | allisonbh@hotmail.com              | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | alyons@lyonsconsultinggroupllc.com | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | amanikyala@coderyzeinc.com         | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | americo@amerikor.net               | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | aminatrea@inceed.com               | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | ammarali@hysolutionsllc.com        | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | amondene@casesystemsinc.com        | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | Amurugan@fitiri.com                | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | amy.bartlett@gpiusa.com            | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | amyfrytx@gmail.com                 | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | ana.rausch@percheronllc.com        | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | anastasia@tino.design              | Invitation Sent |

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| 10/28/2024 11:51 AM<br>(CT) | andah@atlanticpetro.com                 | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | andret.rayford@att.net                  | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | anita@anitadanielsfoundation.org        | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | anjanette.sauers@arrow.org              | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | annar@fliplok.com                       | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | annguliex@all-n1.com                    | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | anthony.zuvich@alphazuluconsultants.com | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | anuar@greenteksolutionsllc.com          | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | ap@southernsoundsys.com                 | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | aqueminitransport@outlook.com           | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | aramkalawon@rfideas.com                 | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | armando@bwisepartners.com               | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | Arneisha@emeniss.com                    | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | aroady@themonogrammer.com               | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | aseel@salvex.com                        | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | ashlei@tv-imageprod.tv                  | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | audrey@gilbcomm.com                     | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | avanbrunt@vbenergy.com                  | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | avva.thach@gmail.com                    | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | bala.narasimhan@zeussolutionsinc.com    | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | barsanett@brandontransport.com          | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | bbeach@whitewaterts.com                 | Invitation Sent |

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| 10/28/2024 12:05 PM<br>(CT) | bcharman@raptortech.com         | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | bd@moduslights.com              | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | bdale@gotoess.com               | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | bdes-prop@bigdataenergy.com     | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | Belinda@bbrassoc.com            | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | ben.brown@twenty20solutions.com | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | ben@roadrunner-moving.com       | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | bensabatventures@gmail.com      | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | berrueta55@live.com             | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | betterdaysmgmtllc@gmail.com     | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | bhaskar.patel@cybersoft.net     | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | bhouser@lhbindustries.com       | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | bids@billyedwardgroup.com       | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | bids@hydrosphy.com              | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | bids@lawmens.net                | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | bids@quicketsolutions.com       | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | bids@ritesoftware.com           | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | bids@watchguardvideo.com        | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | bill@allovercomm.com            | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | billy.jac@outlook.com           | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | binh@yourtechguys.net           | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | bmedina@iesinc.co               | Invitation Sent |

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| 10/28/2024 11:54 AM<br>(CT) | Bonnie@bizfloor.biz                      | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | Bottomliness@yahoo.com                   | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | bpucketta@aol.com                        | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | brandon@visuallanguagepro.com            | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | brandy@vicinsight.com                    | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | brendaarnoldscott@yahoo.com              | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | brian.pinnock@alphasf.com                | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | bridget@vestedinconsulting.com           | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | brittany@bdmcreates.com                  | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | Brittany@MTDContracts.com                | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | brittonc@bal-tex.com                     | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | brooke.johnson@pumascan.com              | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | bruno.ligutti@graphquest.co              | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | bud@unitedsecurityservices.net           | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | businessdevelopment@abundiant.com        | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | c.gloston@investigatecrimeprotection.com | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | c.leger@clearagilesolutions.com          | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | caboud@mysmla.com                        | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | callmr2way@gmail.com                     | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | camille@lighthousevs.com                 | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | careysteele08@gmail.com                  | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | carl@arrakisconsulting.com               | Invitation Sent |

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| 10/28/2024 11:50 AM<br>(CT) | carldricg@icloud.com                  | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | carol@orsat.com                       | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | carrie@enco.re                        | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | cas@casprograms.com                   | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | cassandra@moorefinancialsolutions.net | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | cassie.shayne@fticonsulting.com       | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | cathy@cjlappraisal.com                | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | CBL@CONTINENTALBUSLINES.COM           | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | cblawnsharks@gmail.com                | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | Cbound101@gmail.com                   | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | ccardenas@pro13.com                   | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | cdevlin@dg-studios.com                | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | ceo@allenhammett.com                  | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | ceo@tclogistics.org                   | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | cesar.schmitd@prolion.com             | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | cfambrough@datroo.com                 | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | cflanagan@realtytrustgroup.com        | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | cgbalque@insi-net.com                 | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | Chaca.stanton@gmail.com               | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | chad.johnson@theakanagroup.com        | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | charlotte.woodruff@rswtech.com        | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | charu@gasochem.com                    | Invitation Sent |



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| 10/28/2024 12:01 PM<br>(CT) | cheryl@nwdigitalworks.com         | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | cherylan@blacktopindustries.net   | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | chloviccorporation@gmail.com      | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | chris.lovato@flamecheck.com       | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | chris@adventureawaitsusa.com      | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | chris@readymax.com                | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | chris@sarkartactical.com          | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | chris_carlberg@carlberg.com       | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | chriseder@epicsolarcontrol.com    | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | christielove10@gmail.com          | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | cht@qthcglobal.com                | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | ckadavil@rig-serv.com             | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | clint.holley@transcore.com        | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | clogan@craftmaster.net            | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | cmhughlett@gmail.com              | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | cmiller@cjmvisuals.com            | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | coachreggie25@gmail.com           | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | colespestmanagement@yahoo.com     | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | colin@superioralarms.com          | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | conan.song@secure-tactics.com     | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | connect@jeremyryanbranding.agency | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | connect@litforlife.org            | Invitation Sent |

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| 10/28/2024 11:54 AM<br>(CT) | connie@crprelo.com                  | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | consult@jcolecreativestudio.com     | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | contact@bayoucityfingerprinting.com | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | contact@edoppsolutions.com          | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | contact@skysomeapps.com             | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | contact@ssecurityarchitects.com     | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | contactme@TameraMcNeal.com          | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | contracts@masterword.com            | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | coo@ripusa.com                      | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | Cowboys1998.cl@gmail.com            | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | cpineda@3-ec.com                    | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | cpmrinfo@gmail.com                  | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | cstevenson@fortinet.com             | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | ctreeshouston@gmail.com             | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | customerservice@mybabyhair.com      | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | customerservice@noentrypouch.com    | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | dai@simplicitybyday.com             | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | dale.jordan@datapath.com            | Activated       |
| 10/28/2024 12:06 PM<br>(CT) | dalford@dowley.com                  | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | dallas@apsfireco.com                | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | damien@three65ideas.marketing       | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | dan@rightwayconnections.com         | Invitation Sent |

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| 10/28/2024 11:56 AM<br>(CT) | dana@dwnainc.com                       | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | danielle@borderlan.com                 | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | Dannie.liggans@yahoo.com               | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | DANNY@QBITSTEL.COM                     | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | darius.howard@tacitlogistics.com       | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | darrell.ortiz@cdmsoft.com              | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | darren@houstontentsevents.com          | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | davekim@mtechgroupllc.com              | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | david.alford@kratospss.com             | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | david.madrigal@teksys.com              | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | dawn@strongtowercommercial.com         | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | Dawosint@gmail.com                     | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | db@sotuss.com                          | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | dbarlow@accurity.com                   | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | dbuks@wardcc.com                       | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | DCALLEN@RECRUITING-SOURCE.COM          | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | dclayton@andyfrain.com                 | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | dcsmith@muchoflameemoji.com            | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | dcvasquez@elevationhr.com              | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | deank@esbee.com                        | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | deannahaywood@nerdiegirlconsulting.com | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | debbie.coughlin@securadyne.com         | Invitation Sent |

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| 10/28/2024 11:56 AM<br>(CT) | debra.canady@exceedstaffing.com          | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | dee@deezunkerphotography.com             | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | denise.davis@vetgs.com                   | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | dennis@metroclean.com                    | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | derickbernardez3@gmail.com               | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | desrayehalon@beyondsecurityservices.com  | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | Dianne@corporatetrainingpros.com         | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | dianne@kimikodesigns.com                 | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | dieselfuel@sbcglobal.net                 | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | Director@beldencreekglobalmanagement.com | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | dlovelady@arkofsafetyolutions.com        | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | dmeinke@encorefireprotection.com         | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | dmsam@arocket.com                        | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | dnavarro@navarroig.com                   | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | dora@virtualpartnersinbusiness.com       | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | doug.parnell@iassecurity.com             | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | doug.perley@decodeadvertising.com        | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | dpa@populacecommunity.com                | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | dparker@gembasecurity.com                | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | draju@smartbridge.com                    | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | drgollaher@drgollaher.com                | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | drkayla@drkaylanallen.com                | Invitation Sent |

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| 10/28/2024 11:56 AM<br>(CT) | drschreuder@dyscalculiaservices.com | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | dsimpson@bakers.net                 | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | dtapiero@digitalvideosolutions.biz  | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | eandrews@allenaustin.com            | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | ed.ryland@arvorealtyadvisors.com    | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | ede@elerts.com                      | Activated       |
| 10/28/2024 11:56 AM<br>(CT) | Edgar.roadservice@gmail.com         | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | emory.talso@redhawkus.com           | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | epascual@komputerplus.com           | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | eric.benson@bensonsys.com           | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | eric.carlos@audaxglobalenergy.com   | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | eric@brightwatchsurveillance.com    | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | ERICC504@YAHOO.COM                  | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | erikcsaenz@gmail.com                | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | erin@goadroit.com                   | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | Ernest@williamsandsonstrucking.com  | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | eshragamo5@gmail.com                | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | estimating@reytec.net               | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | ethan@sixgen.io                     | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | evalyn.shea@sheaws.com              | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | evelyn@smjanitorialbytag.com        | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | extremexterminatingllc@gmail.com    | Invitation Sent |

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| 10/28/2024 11:51 AM<br>(CT) | fahim@appmaisters.com          | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | farrah@tdods.com               | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | felica.provada@lubyscs.com     | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | forrest1@usfacilitytec.com     | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | founder@grey.services          | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | frank.ury@cai.io               | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | fred.jr@bobstruckcare.com      | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | freight48llc@yahoo.com         | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | fromero@mrelitejanitorial.com  | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | fsmith@firstclasstours.net     | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | g.hamil@hotmail.com            | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | GAYLYN@DEVINEPROMOTIONS.COM    | Invitation Sent |
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| 10/28/2024 11:58 AM<br>(CT) | gerald@hopewellgrp.com         | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | geraldine.castillo@usa.g4s.com | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | gerardo@goropeza.com           | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | gerhyne@att.net                | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | ggarcia@facprogroup.com        | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | globalascent20@gmail.com       | Invitation Sent |
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| 10/28/2024 12:04 PM<br>(CT) | hbw@thevalveagency.com         | Invitation Sent |
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| 10/28/2024 11:51 AM<br>(CT) | hello@b2gvictory.com           | Invitation Sent |
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| 10/28/2024 11:58 AM<br>(CT) | hj171231@gmail.com             | Invitation Sent |
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| 10/28/2024 11:51 AM<br>(CT) | hugh@absolutecolor.net             | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | ike@iiigallica.com                 | Invitation Sent |
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| 10/28/2024 11:56 AM<br>(CT) | info@durableassistance.com         | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | info@econsortium.com               | Invitation Sent |
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| 10/28/2024 11:59 AM<br>(CT) | info@JanissarySI.com              | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | info@lbsconnect.net               | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | info@mathamaticstutoring.com      | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | info@mountain-cg.com              | Invitation Sent |
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| 10/28/2024 11:57 AM<br>(CT) | ivanb@gbtech.net                     | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | j.pruner@acmetechnicalgroup.com      | Invitation Sent |
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| 10/28/2024 11:59 AM<br>(CT) | ja@archerinsgroup.com                | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | jack@providentia.us                  | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | jake.hanson@mobilistech.com          | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | jake@avexav.net                      | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | jake@isr1.com                        | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | jake@waltlabs.io                     | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | james.kirst@adiglobal.com            | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | jamesm@dardamanagement.com           | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | jamiev@ssnw.co                       | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | jamiewillis1@yahoo.com               | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | jan.ghalib@vprimetech.com            | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | janice@adamsonsplawn.com             | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | jason.howard@ifcfoodservice.com      | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | jbarbosa@challengeofficeproducts.com | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | jd@finestwaytransportation.com       | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | jdavis@kmd.law                       | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | jdean@deansprofessionalservices.com  | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | jdesel@argylepr.com                  | Invitation Sent |
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| 10/28/2024 12:01 PM<br>(CT) | jedison@ofillc.com                     | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | jeff.stevens@iparametrics.com          | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | jenna49@nycomco.com                    | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | jennifer.harrison@teachmegis.com       | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | jennifer@jacobsledger.com              | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | jerry@adaptingleaders.com              | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | jess@precisionoutreach.com             | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | jesse.tyler@nominet.com                | Invitation Sent |
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| 10/28/2024 12:04 PM<br>(CT) | jgulati@thirdpillarsolar.com           | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | jhicks@ellisprod.com                   | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | JIM.ELLIOTT@TEICHMANGROUP.COM          | Invitation Sent |
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| 10/28/2024 12:03 PM<br>(CT) | jimmy@simienproperties.com             | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | jj@jjtt.biz                            | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | jjhingree@gmail.com                    | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | jkarnes@texapp.com                     | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | jki@paravionltd.com                    | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | jlagrone@mbracetechology.com           | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | jlemond@evolvttechnology.com           | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | jlewis@jandptech.com                   | Invitation Sent |
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| 10/28/2024 12:06 PM<br>(CT) | jobo@alchemysecurity.com              | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | jodicarey@knsculinary.com             | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | joe@castroconstructionservicesinc.com | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | joe@optimussalesllc.com               | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | joe@theheimdall.com                   | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | joemaine@smcbyjespears.com            | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | john.hessong@sbdinc.com               | Invitation Sent |
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| 10/28/2024 11:57 AM<br>(CT) | joib@gogo-biz.com                     | Invitation Sent |
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| 10/28/2024 11:56 AM<br>(CT) | jousilyn@ennovativeliving.com         | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | jpalmer@servexousa.com                | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | jsmith@cultrissecurity.com            | Invitation Sent |
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| 10/28/2024 11:59 AM<br>(CT) | jtp@jumptimepublishing.com            | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | juan@elitepumps.net                   | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | judy@ustesting.com                    | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | julian.anjorin@sedarasecurity.com     | Invitation Sent |

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| 10/28/2024 12:06 PM<br>(CT) | justin.moore@cardiaclife.net      | Invitation Sent |
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| 10/28/2024 12:06 PM<br>(CT) | jvallejo@thinkdsc.com             | Invitation Sent |
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| 10/28/2024 11:59 AM<br>(CT) | kalif@highloads.com               | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | kathryn@hierarchyadvertising.com  | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | Kathy@atime4marketing.com         | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | kbegnaud@datapredictions.com      | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | Kbrinkleybusiness@gmail.com       | Invitation Sent |
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| 10/28/2024 11:57 AM<br>(CT) | kcarterrichards@yahoo.com         | Invitation Sent |
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| 10/28/2024 12:01 PM<br>(CT) | kcoleman@pmaconsultants.com       | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | kdsanders@kolytechnology.com      | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | keaustin@securityengineersinc.com | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | kee@kizzmypassport.com            | Invitation Sent |
| 10/28/2024 12:06 PM<br>(CT) | keith.russell@vtisecurity.com     | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | kelly.aimone@patronpartners.com   | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | kenza@wintech-solutions.com       | Invitation Sent |

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| 10/28/2024 12:01 PM<br>(CT) | kinglasony@yahoo.com                    | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | kingram9803@hotmail.com                 | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | kirkmrealtor@gmail.com                  | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | kouzi31u@gmail.com                      | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | kpatrick@thetestedsolution.com          | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | kris.ensley@bayalarm.com                | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | krista.bruton@ssusa.net                 | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | kristin.blomquist@mastersonadvisors.com | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | kscarlett@threesixty.tech               | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | kyngmedia@gmail.com                     | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | kz@kellyzunigaconsulting.com            | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | lara.estephan@hearst.com                | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | lauren.thomas@safehiringsolutions.com   | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | lauren@artistaluna.com                  | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | laurie.hall@newhorizonstrategies.com    | Invitation Sent |
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| 10/28/2024 12:04 PM<br>(CT) | leads@wittobriens.com                   | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | leon@intsysonline.com                   | Invitation Sent |

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| 10/28/2024 11:59 AM<br>(CT) | leslie.wilson@iambrands.com           | Invitation Sent |
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| 10/28/2024 12:01 PM<br>(CT) | lezlie@nationwidetestingsys.com       | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | lgarza@perfectfitimage.com            | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | lgibson@pridestaff.com                | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | lightspeedpayroll@gmail.com           | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | LILIANA@BEEFRIENDLYFAMILYSERVICES.ORG | Invitation Sent |
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| 10/28/2024 12:07 PM<br>(CT) | ll@vectorsolutions.us                 | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | lmcmichael@clstechnology.net          | Invitation Sent |
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| 10/28/2024 12:07 PM<br>(CT) | lreed@zktecousa.com                   | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | lucky@safalpartners.com               | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | luis@tsarinc.com                      | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | lupe@zapatasecurity.com               | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | malleswar.yenugu@kalpratech.com       | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | marche@satorimarketing.net            | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | maria@ezhrsolutions.net               | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | maricel@connexionresearch.com         | Invitation Sent |

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| 10/28/2024 12:02 PM<br>(CT) | marketing@rggservices.org           | Invitation Sent |
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| 10/28/2024 12:03 PM<br>(CT) | matt@spectrumeav.com                | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | maya@hawthornestaffing.com          | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | mbe@objectwin.com                   | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | mcrossland@heliserv.com             | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | meghan.mack@ingrammicro.com         | Invitation Sent |
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| 10/28/2024 11:55 AM<br>(CT) | mfontenot@cypressec.com             | Invitation Sent |
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| 10/28/2024 11:54 AM<br>(CT) | michael.areola@cenmicmanagement.com | Invitation Sent |
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| 10/28/2024 12:07 PM<br>(CT) | mike.deluca@kudelskisecurity.com    | Invitation Sent |



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| 10/28/2024 12:00 PM<br>(CT) | mike@michaelstarghill.com             | Invitation Sent |
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| 10/28/2024 12:07 PM<br>(CT) | nabdelshahid@americanguardservices.com | Invitation Sent |
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| 10/28/2024 12:01 PM<br>(CT) | nrswanksfreightbrokerage@gmail.com     | Invitation Sent |
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| 10/28/2024 12:00 PM<br>(CT) | pams@mmgroomingandlawncarellc.com  | Invitation Sent |
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| 10/28/2024 11:58 AM<br>(CT) | rachel@houstonrevision.org             | Invitation Sent |
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| 10/28/2024 11:51 AM<br>(CT) | randi@archangel-security.com           | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | ravi@geotesteng.com                    | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | raysaldivar@eliteclouditc.com          | Invitation Sent |
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| 10/28/2024 11:59 AM<br>(CT) | rboydhuff@hufflegacygroup.com          | Invitation Sent |
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| 10/28/2024 12:07 PM<br>(CT) | rdubnick@e3technologyinc.com           | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | Realresultstransportationllc@gmail.com | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | referrals@bilingualspeech.org          | Invitation Sent |
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| 10/28/2024 12:07 PM<br>(CT) | rherron@vtscyber.com                  | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | rhicks@hickspilc.com                  | Invitation Sent |
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| 10/28/2024 12:00 PM<br>(CT) | richard.morris@mstrategicpartners.com | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | richard.shook@convergint.com          | Invitation Sent |
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| 10/28/2024 12:00 PM<br>(CT) | ricky.c.cortez@mcacom.com             | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | rj michael@gmail.com                  | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | rjones@a-vcorp.com                    | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | rng@vt-systems.com                    | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | rob.chamberlin@security101.com        | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | Robel.Gebremichael@claritics.com      | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | robert.conway@gsdcompanies.com        | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | robert.morse@apsicm.com               | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | robert.walthall@npss911.com           | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | robertp@cityfireprotectionllc.com     | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | roderick@osi-llc.com                  | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | ron.k@nucst.com                       | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | rosalynn_rice@hotmail.com             | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | rsanchez@securatex.com                | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | rsong0401@gmail.com                   | Invitation Sent |

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| 10/28/2024 11:59 AM<br>(CT) | rabbah@intlstoneworks.com            | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | ruby.mittal@digitalglyde.com         | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | rwilson@wilcomputeittechnologies.com | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | ryan.pauly@vtisecurity.com           | Invitation Sent |
| 10/31/2024 01:11 PM<br>(CT) | s.branigan@exigent-xr.com            | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | sadrogue@sapclaw.com                 | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | sales@cdlac.com                      | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | sales@chaione.com                    | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | sales@dmzsystems.co                  | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | sales@flawlesscustomdesigns.com      | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | sales@rapidhose.com                  | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | sales@veritrust.net                  | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | sales@worldwidealloy.com             | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | salesandmarketing@resourcedata.com   | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | sampsonsflooretc@yahoo.com           | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | samubaarak@davincente.com            | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | sandra.fidelman@fidelco.net          | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | sandy.huang@sunnet.us                | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | sandy@ordinaryconcepts.com           | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | sanjay@versainfrastructure.com       | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | Sara@evitacabinets.com               | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | saragarmezy@athena-security.com      | Invitation Sent |

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| 10/28/2024 12:03 PM<br>(CT) | sarzate@fenixworkforce.com      | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | sbono@corporatecare.com         | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | sbryant@bryantpromos.com        | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | sbtech237@gmail.com             | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | schauhan@cstcorp.net            | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | scott.leaf@skaconsulting.com    | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | selections2go@gmail.com         | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | senthil.k@sierradigitalinc.com  | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | service@theshinesgroup.com      | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | Service@winklerFleetRepairs.com | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | setcbusiness@gmail.com          | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | sfernandez@solutionzinc.com     | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | shallmark@laserimaginginc.com   | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | shannon@thinklangrand.com       | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | shansen@seamlessolutions.com    | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | shanta.proctor@gmail.com        | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | shauna@irohncs.com              | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | shayden@hdr.com                 | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | shel.saripella@onsetech.com     | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | sheliadarby@darbyconsulting.com | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | shenice@empower-fi.com          | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | sherman@ssinv.net               | Invitation Sent |

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| 10/28/2024 11:57 AM<br>(CT) | sherri@tygericonsulting.com                   | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | shilpa@bhtsolutions.com                       | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | Sholaajayi@aol.com                            | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | simpleinvestigations@sevensidespublishing.com | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | skmc@database-administrators.com              | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | SLacey@LNCHouston.com                         | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | slate23llc@yahoo.com                          | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | sludwick@accesssciences.com                   | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | smcgowen@gmc-consultants.com                  | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | smckee@nicelydonead.com                       | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | smiller@moderninsight.net                     | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | soh@trustkeysolutions.com                     | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | sonia@ampacchemical.com                       | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | soniappliance@gmail.com                       | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | squdsi@aqss-usa.com                           | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | sree@daktin.com                               | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | ssci@sscienviromental.com                     | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | ssundseth@netcomces.com                       | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | Stanh@detailguys.org                          | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | starbuildingservices@gmail.com                | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | stephanielamas88@icloud.com                   | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | steve.rose@classicssystemsin.com              | Invitation Sent |



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| 10/28/2024 12:08 PM<br>(CT) | stevecobb@3rdeyesurveillance.net      | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | Steve@contractmoverservices.com       | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | steves@taylortel.org                  | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | stpdiesel.gov@gmail.com               | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | strategic.accounts@api-nsg.us         | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | striplett@garner-es.com               | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | sue@signupsandbanners.com             | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | support@busybeeglobalsolutionsllc.com | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | support@emcservicegroup.com           | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | support@mlds-us.com                   | Invitation Sent |
| 10/28/2024 11:52 AM<br>(CT) | support@theblossomlife.com            | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | support@yunifire.com                  | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | swami@siraconsultinginc.com           | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | swetsch@flash.net                     | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | swhelan@securewatch24.com             | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | sybil.mcelyea@atlinkcom.com           | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | syoung@sescoenv.com                   | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | szadeh@lumiservices.com               | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | tab@calibersecurity.com               | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | tami@mediacomp.com                    | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | tammi@facilitiesources.com            | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | TANAZ@TANCHES.COM                     | Invitation Sent |

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| 10/28/2024 12:08 PM<br>(CT) | tballou@balloufs.com             | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | tchase@chasesource.com           | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | tcooney@adssecurity.com          | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | teamaintenance2003@yahoo.com     | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | technovine@yahoo.com             | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | terrance@forwardpcf.com          | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | terry@noracom.com                | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | terry@thetechstore.net.au        | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | theteachersteacherllc@gmail.com  | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | thomas.redmann@entersecurity.com | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | thorton@midwest-steel.com        | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | tim.gritton@shawsecures.com      | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | tim@altr-binc.com                | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | tim@westsidetrucktrailer.com     | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | TIRETEXATS@GMAIL.COM             | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | TLEAL@PPISECURITY.COM            | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | tmcole@tbhtechsvcs.com           | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | tmomin@riveroakscleaners.com     | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | tom.caden@hlflake.com            | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | tommonahan@cm3inc.com            | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | tommy.hoschouer@joindelete.me    | Invitation Sent |
| 10/28/2024 12:05 PM<br>(CT) | tony@pyrotex-systems.com         | Invitation Sent |

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| 10/28/2024 12:05 PM<br>(CT) | tony@rmtcam.com                             | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | tonyw@cisco-it.com                          | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | tracey@visionproductiongroup.com            | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | traci@southcoastprinting.com                | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | tracy.jackson@wipintl.com                   | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | tramell.kukoyi@prontoshippingandstorage.com | Invitation Sent |
| 10/28/2024 12:07 PM<br>(CT) | transamericasec@sbcglobal.net               | Invitation Sent |
| 10/28/2024 11:54 AM<br>(CT) | transporte.trucking.jl@gmail.com            | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | trina@trinalmartin.com                      | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | trotholz@irr.com                            | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | tshirtman2000@gmail.com                     | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | tsieh.lpc@gmail.com                         | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | txl@rzvlt.com                               | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | ty.modelmog@flocksafety.com                 | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | tyson.stargel@stargel.com                   | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | uma@a1personnelinc.com                      | Invitation Sent |
| 10/28/2024 11:50 AM<br>(CT) | usatraininginc@gmail.com                    | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | vamezcua@gsecpro.com                        | Invitation Sent |
| 10/28/2024 12:00 PM<br>(CT) | van_clark@lognetworldwide.com               | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | vanessa.ozuna@ptg.com                       | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | vendor@humanagedigital.com                  | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | vfa1958@hotmail.com                         | Invitation Sent |

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| 10/28/2024 11:52 AM<br>(CT) | vickir@bqradvertising.com       | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | vikkim@spearheadgroup.com       | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | vikram@ykunt.com                | Invitation Sent |
| 10/28/2024 11:59 AM<br>(CT) | viviana@kadenco.us              | Invitation Sent |
| 10/28/2024 11:56 AM<br>(CT) | vmiles@ellarienterprises.com    | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | walter@walterlucasllc.com       | Invitation Sent |
| 10/28/2024 11:51 AM<br>(CT) | wbrowser1104@gmail.com          | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | wcarranza@trees-llc.com         | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | we.rep.llc@hotmail.com          | Invitation Sent |
| 10/28/2024 11:57 AM<br>(CT) | wfong@Fonglegal.com             | Invitation Sent |
| 10/28/2024 12:02 PM<br>(CT) | wiglesias@rioenergy.com         | Invitation Sent |
| 10/28/2024 12:03 PM<br>(CT) | wwashington@bawselogs.com       | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | XIO2255@yahoo.com               | Invitation Sent |
| 10/28/2024 11:55 AM<br>(CT) | yc@yuricurtis.com               | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | ygetter@adsectec.com            | Invitation Sent |
| 10/28/2024 12:01 PM<br>(CT) | yulanda@perennialconsulting.com | Invitation Sent |
| 10/28/2024 12:04 PM<br>(CT) | yulanda@yu-factor.com           | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | yvettep@americanfire.com        | Invitation Sent |
| 10/28/2024 12:08 PM<br>(CT) | zaf@armouredone.com             | Invitation Sent |
| 10/28/2024 11:58 AM<br>(CT) | zrosen@res.us                   | Invitation Sent |

## Bid Notes

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Oral communications concerning this RFP shall not be binding and shall in no way excuse an Offeror of the obligations set forth in this proposal.

Only online proposals will be accepted. Proposals must be submitted via Region 4 ESC's online procurement system: [region4esc.ionwave.net](https://region4esc.ionwave.net).

No manual, emailed, or faxed proposals will be accepted.

## NON-MANDATORY PRE-PROPOSAL CONFERENCE

Meeting to be held on  
Thursday, October 31, 2024 at 10:00 am  
via ZOOM. Join at <https://esc4.zoom.us/j/92648560362>

Offerors are strongly encouraged, but not required to participate in a pre-proposal conference with the Procurement and Operations Specialist.

## Bid Activities

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| Date                     | Name                                                               | Description                                                                                                                                                             |
|--------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/10/2024 12:00 AM (CT) | Calendar of Events - Issue of RFP                                  | ALL DATES ARE TENTATIVE AND SUBJECT TO CHANGE                                                                                                                           |
| 10/22/2024 12:00 AM (CT) | Calendar of Events - Approval from Region 4 ESC Board of Directors | ALL DATES ARE TENTATIVE AND SUBJECT TO CHANGE                                                                                                                           |
| 10/31/2024 10:00 AM (CT) | Calendar of Events - NON-MANDATORY PRE-PROPOSAL CONFERENCE         | Meeting to be held on:<br><br>7/17/2024 at 10:00 a.m. CST via ZOOM<br><br>Join at <a href="https://esc4.zoom.us/j/92648560362">https://esc4.zoom.us/j/92648560362</a> . |
| 11/6/2024 05:00 PM (CT)  | Calendar of Events - Questions Deadline                            | ALL DATES ARE TENTATIVE AND SUBJECT TO CHANGE                                                                                                                           |
| 11/21/2024 02:00 PM (CT) | Calendar of Events - Proposal Due Date and Proposal Opening        | ALL DATES ARE TENTATIVE AND SUBJECT TO CHANGE                                                                                                                           |
| 4/1/2025 12:00 AM (CT)   | Calendar of Events - Contract Effective Date                       | ALL DATES ARE TENTATIVE AND SUBJECT TO CHANGE                                                                                                                           |

## Bid Messages

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## Bid Attachments

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The following attachments are associated with this opportunity and will need to be retrieved separately

| #      | Filename                                                                                       | Description                                                                                    |
|--------|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| Header | 25-02_Weapons Threat Detection Equipment Services other Solutions_RFP Final (002).pdf          | 25-02_Weapons Threat Detection Equipment Services other Solutions_RFP                          |
| Header | 25-02 Scope of Work.pdf                                                                        | 25-02 Scope of Work.pdf                                                                        |
| Header | 25-02 Instructions to Offerors.pdf                                                             | 25-02 Instructions to Offerors.pdf                                                             |
| Header | 25-02 Offer and Contract Signature Form.pdf                                                    | 25-02 Offer and Contract Signature Form.pdf                                                    |
| Header | 25-02 Appendix A Draft Contract.pdf                                                            | 25-02 Appendix A Draft Contract.pdf                                                            |
| Header | 25-02 Appendix B Terms & Conditions Acceptance Form.pdf                                        | 25-02 Appendix B Terms & Conditions Acceptance Form.pdf                                        |
| Header | 25-02 OMNIA Partners - Exhibit A Response for National Cooperative Contract.pdf                | 25-02 OMNIA Partners - Exhibit A Response for National Cooperative Contract.pdf                |
| Header | 25-02 OMNIA Partners - Exhibit B Administration Agreement, THIS IS AN EXAMPLE ONLY.pdf         | 25-02 OMNIA Partners - Exhibit B Administration Agreement, THIS IS AN EXAMPLE ONLY.pdf         |
| Header | 25-02 OMNIA Partners - Exhibit C MICPA THIS IS AN EXAMPLE ONLY.pdf                             | 25-02 OMNIA Partners - Exhibit C MICPA THIS IS AN EXAMPLE ONLY.pdf                             |
| Header | 25-02 OMNIA Partners - Exhibit D THIS IS AN EXAMPLE ONLY.pdf                                   | 25-02 OMNIA Partners - Exhibit D THIS IS AN EXAMPLE ONLY.pdf                                   |
| Header | 25-02 OMNIA Partners - Exhibit E Contract Sales Reporting Template THIS IS AN EXAMPLE ONLY.pdf | 25-02 OMNIA Partners - Exhibit E Contract Sales Reporting Template THIS IS AN EXAMPLE ONLY.pdf |
| Header | 25-02 OMNIA Partners - Exhibit F Federal Funds Certifications.pdf                              | 25-02 OMNIA Partners - Exhibit F Federal Funds Certifications.pdf                              |
| Header | 25-02 OMNIA Partners - Exhibit G New Jersey Business Compliance.pdf                            | 25-02 OMNIA Partners - Exhibit G New Jersey Business Compliance.pdf                            |
| Header | 25-02 OMNIA Partners - Exhibit H THIS IS INFORMAITONAL ONLY.pdf                                | 25-02 OMNIA Partners - Exhibit H THIS IS INFORMAITONAL ONLY.pdf                                |
| Header | Acknowledgment and Acceptance Form.pdf                                                         | Acknowledgment and Acceptance Form.pdf                                                         |
| Header | Antitrust Certification Statements.pdf                                                         | Antitrust Certification Statements.pdf                                                         |
| Header | Texas Government Code 2270 Verification Form.pdf                                               | Texas Government Code 2270 Verification Form.pdf                                               |
| Header | Implementation of House Bill 1295 (Form 1295).pdf                                              | Implementation of House Bill 1295 (Form 1295)                                                  |

## Bid Attachments Requested

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The following attachments are requested with this opportunity

| #  | Required | Specified Attachment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | YES      | Products and Pricing : Each offeror awarded an item under this solicitation may offer their complete product and service offering/a balance of line. Describe the full line of products and services offered by supplier.                                                                                                                                                                                                                                                                                                                    |
| 2  | NO       | Value Added Services : Provide any additional information related to products and services the Offeror proposes to enhance and add value to the Contract. For example, a proposal for furniture may include additional value-added selections such as installation, white glove delivery options, setup/cleaning, classroom design/layout, special orders, etc. (OPTIONAL)                                                                                                                                                                   |
| 3  | YES      | Offer and Contract Signature Form : Please complete the Offer and Contract Signature Form, located on the Attachments tab, and upload the completed document here.                                                                                                                                                                                                                                                                                                                                                                           |
| 4  | YES      | Acknowledgment and Acceptance of Region 4 ESC's Open Records Policy : Please complete the Acknowledgment and Acceptance of Region 4 ESC's Open Records Policy, located on the Attachments tab, and upload the completed document here.                                                                                                                                                                                                                                                                                                       |
| 5  | YES      | Antitrust Certification Statements : Please complete the Antitrust Certification Statements, located on the Attachments tab, and upload the completed document here.                                                                                                                                                                                                                                                                                                                                                                         |
| 6  | YES      | Disclosure of Interested Parties form or Evidence of Exemption : If you are required under statute to submit a Disclosure of Interested Parties form (1295 form), you must do so here. Section 6 must be completed in its entirety. Alternatively, if you are exempt under the statute, you must provide documentation affirming your exemption. (REQUIRED, see Attribute titled "DISCLOSURE OF INTERESTED PARTIES")                                                                                                                         |
| 7  | NO       | Additional Agreements Offeror will require Participating Agencies to sign. : Upload any additional agreements offeror will require Participating Agencies here.                                                                                                                                                                                                                                                                                                                                                                              |
| 8  | YES      | Texas Government Code 2270 Verification Form : Please complete the Texas Government Code 2270 Verification Form, located on the Attachments tab, and upload the completed document here.                                                                                                                                                                                                                                                                                                                                                     |
| 9  | NO       | Diversity, HUB Certifications : If your firm holds a certification from certifying agencies related to M/WBE, DBE, HUB, or other diverse business designations, you may upload the certificate here. (OPTIONAL)                                                                                                                                                                                                                                                                                                                              |
| 10 | NO       | Conflict of Interest Questionnaire : If a conflict exists that requires the submission of a Conflict of Interest Questionnaire (CIQ), complete and upload the document here. (REQUIRED ONLY IF A CONFLICT EXISTS, see Attribute titled "CONFLICT OF INTEREST QUESTIONNAIRE" for additional information.)                                                                                                                                                                                                                                     |
| 11 | YES      | W-9 Upload : Interested offerors must upload an updated Form W-9 prior to submitting a proposal.                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 12 | YES      | OMNIA Partners - Exhibit F Federal Funds Certifications : Please complete the OMNIA Partners - Exhibit F Federal Funds Certifications, located on the Attachments tab, and upload the completed documents here.                                                                                                                                                                                                                                                                                                                              |
| 13 | YES      | OMNIA Partners - Exhibit G New Jersey Business Compliance : Please complete the OMNIA Partners - Exhibit G New Jersey Business Compliance forms, located on the Attachments tab, and upload the completed documents here.                                                                                                                                                                                                                                                                                                                    |
| 14 | YES      | TERMS & CONDITIONS ACCEPTANCE FORM : Please complete the Terms & Conditions Acceptance Form, located on the Attachments tab, and upload the completed document here.                                                                                                                                                                                                                                                                                                                                                                         |
| 15 | YES      | Customized Core List by Agency : Provide a sample of what a Core List may look like for Participating Public Agencies.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 16 | YES      | OMNIA Partners Appendix D, Exhibit A Response : Include a detailed response to Appendix D, Exhibit A, OMNIA Partners Response for National Cooperative Contract. Responses should highlight experience, demonstrate a strong national presence, describe how Offeror will educate its national sales force about the Contract, describe how products and services will be distributed nationwide, include a plan for marketing the products and services nationwide, and describe how volume will be tracked and reported to OMNIA Partners. |
| 17 | YES      | Are the units/equipment vandal resistant at or above IK08?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

## Bid Attributes

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| #  | Name                                                                                           | Note                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Response |
|----|------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 1  | CONTRACT DURATION                                                                              | <p>The initial term of the Contract is for a period of three (3) years unless terminated, canceled, or extended as otherwise provided herein. Region 4 ESC shall have the right in its sole discretion to renew the Contract for additional terms up to two (2) years after the end of the initial term or for a lesser period of time as determined by Region 4 ESC by providing written notice to the Contractor of Region 4 ESC's intent to renew thirty (30) days prior to the expiration of the original term. Contractor acknowledges and understands Region 4 ESC is under no obligation whatsoever to extend the term of this Contract. In the event the proposal term, including renewals, ends before another proposal is executed, proposal prices and discounts may be extended on a month-to-month basis by mutual consent. Extensions are limited to the lesser of: a) six (6) additional monthly terms, or b) the time which is required to complete a new solicitation for the goods and services provided for in this solicitation. Notwithstanding the foregoing paragraph, the term of the Contract, including any extension of the original term, shall be further extended until the expiration of any Purchase Order issued within the Contract term for a period of up to one year beyond the Contract term.</p> <p>Valid Responses: I certify compliance with this attribute.</p> | Required |
| 2  | NAME OF INDIVIDUAL COMPLETING THIS PROPOSAL                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 3  | HOW MANY YEARS HAS YOUR BUSINESS OPERATED UNDER ITS PRESENT NAME                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 4  | WHAT IS YOUR CURRENT NUMBER OF CUSTOMER ACCOUNTS?                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 5  | WHAT ARE YOUR BUSINESS HOURS?                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 6  | IS 30 DAYS AFTER RECEIPT OF INVOICE AN ACCEPTABLE PAYMENT SCHEDULE FOR YOUR BUSINESS?          | <p>If Yes, type "YES".</p> <p>If No, describe your payment schedule in the field provided.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Required |
| 7  | WHAT IS THE STANDARD LEAD TIME FOR RECEIPT OF PRODUCTS AFTER ORDER IS RECIEVED (ARO), IN DAYS? | Provide your answer in number of DAYS after receipt of order (ARO).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Required |
| 8  | ACCOUNT MANAGER NAME                                                                           | Please indicate the name of the account manager we should speak to with concerns about the products and/or services in this proposal.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Required |
| 9  | ACCOUNT MANAGER EMAIL                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 10 | ACCOUNT MANAGER PHONE                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 11 | PAYMENT REMITTANCE ADDRESS                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Optional |
| 12 | PAYMENT REMITTANCE PHONE                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Optional |
| 13 | CONTRACT/PURCHASE ORDER/QUOTE EMAIL                                                            | Vendors may choose to have purchase orders emailed to them in PDF format in lieu of having them faxed or mailed. To elect this option, please offer the preferred email address in the accompanying field. This email address will apply to any purchases from your company, so the use of a generic email address is suggested, such as bids@companyname.com or purchaseorders@businessname.com.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Optional |



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| 14 | CONTRACT/PURCHASE ORDER/QUOTE FAX NUMBER, IF APPLICABLE     | If applicable, please provide a fax number to send orders and quote requests.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Optional |
| 15 | REQUIRED REFERENCE QUOTE OR CONTRACT NUMBER, IF APPLICABLE  | Enter your quote or contract number and/or any other information our staff would need provide on the face of purchase orders in order to receive discount percentages and contract pricing.                                                                                                                                                                                                                                                                                                                                                                                                                   | Optional |
| 16 | COMPANY WEBSITE ADDRESS, IF APPLICABLE                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Optional |
| 17 | HOW WERE YOU NOTIFIED OF THIS BID OPPORTUNITY?              | In order to verify the efficiency of communication tools used to notify vendors of bidding opportunities, we ask that you provide us with the manner in which you received notification of this request for bid/proposal.                                                                                                                                                                                                                                                                                                                                                                                     | Required |
| 18 | REFERENCE 1                                                 | Please provide the reference of a school and/or business who have utilized the same equipment/products within the last two years. Include Company/Government name, address, contact name, and contact phone number.                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 19 | REFERENCE 1 EMAIL                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Required |
| 20 | REFERENCE 2                                                 | Please provide the reference of a school and/or business who have utilized the same equipment/products within the last two years. Include Company/Government name, address, contact name, and contact phone number.                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 21 | REFERENCE 2 EMAIL                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Required |
| 22 | REFERENCE 3                                                 | Please provide the reference of a school and/or business who have utilized the same equipment/products within the last two years. Include Company/Government name, address, contact name, and contact phone number.                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 23 | REFERENCE 3 EMAIL                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Required |
| 24 | THE U.S. STATE YOUR PRINCIPAL PLACE OF BUSINESS IS LOCATED. | Valid Responses: [Please Select], Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming, Not in U.S. | Required |
| 25 | RECIPROCITY                                                 | For Businesses not located in Texas: Does your state of residence or incorporation require out-of-state bidders to underbid vendors residing in your state by a prescribed amount or percentage to receive a comparable contract? If Yes, please input that percentage; If No, please leave the adjacent field blank.                                                                                                                                                                                                                                                                                         | Optional |
| 26 | PARTIAL AWARD ACCEPTANCE                                    | REGION 4 ESC retains the right to award this contract in such a manner that it receives the best overall value for the goods and/or services requested in this request for proposal or bid, which may include awarding to multiple vendors.<br>Valid Responses: I understand.                                                                                                                                                                                                                                                                                                                                 | Required |

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| 27 | PURCHASE ORDER POLICY                                                                                                                                                                            | REGION 4 ESC purchases tangible goods and services through the use of approved Purchase Orders. Vendors are highly discouraged from sending products, and/or performing services without prior receipt of an approved District Purchase Order. While campuses and departments may call for quotes and information, please be advised the District is not obligated to pay for any services and/or products ordered via telephone or email in without the presence of a properly executed Purchase Order.<br>Valid Responses: I understand.                                                                                     | Required |
| 28 | ADDENDA NOTIFICATIONS                                                                                                                                                                            | Any addenda to this proposal will be issued electronically through this system. It is vendor's responsibility to review addenda upon e-mailed notice and retract/amend their submission as deemed necessary. REGION 4 ESC may choose to mark a proposal received prior to the issuance of an addendum as non-responsive should REGION 4 ESC, in its sole determination, finds the addendum to be of such material change that it warrants such determination. If such proposal is found non-responsive, REGION 4 ESC will not consider the proposal for evaluation or further consideration.<br>Valid Responses: I understand. | Required |
| 29 | Provide equipment manufacturer, equipment types and discounts off published list price.                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 30 | Define any freight charges.                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 31 | Describe how Offeror responds to emergency orders.                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 32 | What is Offeror's average Fill Rate?                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 33 | What is Offeror's average on time delivery rate?<br>Describe Offeror's history of meeting the shipping and delivery timelines.                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 34 | Describe Offeror's return and restocking policy.                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 35 | Describe Offeror's ability to meet service and warranty needs.                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 36 | Describe Offeror's customer service/problem resolution process. Include hours of operation, number of services, etc.                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 37 | Describe Offeror's invoicing process. Include payment terms and acceptable methods of payments. Offerors shall describe any associated fees pertaining to credit cards/p-cards.                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 38 | Describe Offeror's contract implementation/customer transition plan.                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 39 | Describe the financial condition of Offeror.                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 40 | Provide a website link in order to review website ease of use, availability, and capabilities related to ordering, returns and reporting. Describe the website's capabilities and functionality. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 41 | Describe the Offeror's safety record.                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |
| 42 | Provide a brief history of the Offeror, including year it was established and corporate office location.                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Required |

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| 43 | Describe Offeror's reputation in the marketplace.                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 44 | Describe Offeror's reputation of products and services in the marketplace.                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 45 | Describe if distributors/dealers/resellers/subsidiaries/partners ("affiliates") will be used to fulfill the contract. Submit a list of those affiliates authorized to sell under the proposed contract.                                                                                                           | Where and how does Offeror propose to maintain an authorized affiliate list so it may be accessed by Participating Agencies? How often does the supplier propose to update the affiliate list? Confirm the Offeror reviews the financial health, debarment status and overall general capacity of authorized affiliates. Offerors who use authorized affiliates are responsible for ensuring authorized affiliates are performing in accordance with the contract. | Required |
| 46 | Describe the experience and qualifications of key employees.                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 47 | Describe Offeror's experience working with the government sector.                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 48 | Describe past litigation, bankruptcy, reorganization, state investigations of entity or current officers and directors.                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 49 | Provide Offeror's expertise in working with public sector and understanding of the unique technical regulatory requirements.                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 50 | Indicate if Offeror is licensed to do business in all 50 states.                                                                                                                                                                                                                                                  | Valid Responses: Yes, No                                                                                                                                                                                                                                                                                                                                                                                                                                           | Required |
| 51 | Value Add - Provide any additional information related to products and services Offeror proposes to enhance and add value to the Contract.                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 52 | Include a per diem rate.                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 53 | For Non-Normal Working Hours, indicate if there is a minimum charge of hours and what the number of hours is.                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 54 | Is pricing available for all products and services?                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 55 | Describe any shipping charges (where applicable).                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 56 | Provide pricing for warranties on all products and services.                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 57 | Describe any return or restocking fees.                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 58 | Describe any additional discounts or rebates available. Additional discounts or rebates may be offered for large quantity orders, single ship to location, growth, annual spend, guaranteed quantity, etc.                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 59 | Describe how customers verify they are receiving Contract pricing.                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 60 | Propose the frequency of updates to the Offeror's pricing structure. Describe any proposed indices to guide price adjustments. If offering a catalog contract with discounts by category, while changes in individual pricing may change, the category discounts should not change over the term of the Contract. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |

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| 61 | Describe how future product introductions will be priced and align with Contract pricing proposed.                                                                                 |                                                                                                                                                                                                                                                                                                                                            | Required |
| 62 | Describe any diversity programs or partners supplier does business with and how Participating Agencies may use diverse partners through the Master Agreement.                      | Indicate how, if at all, pricing changes when using the diversity program. If there are any diversity programs, provide a list of diversity alliances and a copy of their certifications.                                                                                                                                                  | Optional |
| 63 | Minority Women Business Enterprise Certification                                                                                                                                   | If yes, list certifying agency.                                                                                                                                                                                                                                                                                                            | Optional |
| 64 | Small Business Enterprise (SBE) or Disadvantaged Business Enterprise (DBE) Certification                                                                                           | If yes, list certifying agency.                                                                                                                                                                                                                                                                                                            | Optional |
| 65 | Historically Underutilized Business (HUB) Certification                                                                                                                            | If yes, list certifying agency.                                                                                                                                                                                                                                                                                                            | Optional |
| 66 | Historically Underutilized Business Zone Enterprise (HUBZone) Certification                                                                                                        | If yes, list certifying agency.                                                                                                                                                                                                                                                                                                            | Optional |
| 67 | Other recognized diversity certificate holder                                                                                                                                      | If yes, list certifying agency                                                                                                                                                                                                                                                                                                             | Optional |
| 68 | Describe how Supplier will transition any existing Public Agency customers' accounts to the Master Agreement available nationally through OMNIA Partners.                          | Include a list of current cooperative contracts (regional and national) Offeror holds and describe how the Master Agreement will be positioned among the other cooperative agreements.                                                                                                                                                     | Required |
| 69 | Acknowledge Supplier agrees to provide its logo(s) to OMNIA Partners and agrees to provide permission for reproduction of such logo in marketing communications and promotions.    | Acknowledge that use of OMNIA Partners logo will require permission for reproduction, as well.<br>Valid Responses: Yes, No                                                                                                                                                                                                                 | Required |
| 70 | Confirm Supplier will be proactive in direct sales of Supplier's goods and services to Public Agencies nationwide and the timely follow up to leads established by OMNIA Partners. | All sales materials are to use the OMNIA Partners logo. At a minimum, the Offeror's sales initiatives should communicate:<br><br>Master Agreement was competitively solicited and publicly awarded by a Principal Procurement Agency<br>Best government pricing<br>No cost to participate<br>Non-exclusive<br><br>Valid Responses: Yes, No | Required |
| 71 | Confirm Offeror will train its national sales force on the Master Agreement. At a minimum, sales training should include:                                                          | Key features of Master Agreement<br>Working knowledge of the solicitation process<br>Awareness of the range of Public Agencies that can utilize the Master Agreement through OMNIA Partners<br>Knowledge of benefits of the use of cooperative contracts<br><br>Valid Responses: Yes, No                                                   | Required |
| 72 | Provide the name, title, email and phone number for the person(s), who will be responsible for:                                                                                    | Executive Support<br>Marketing<br>Sales<br>Sales Support<br>Financial Reporting<br>Accounts Payable<br>Contracts                                                                                                                                                                                                                           | Required |
| 73 | Describe in detail how Supplier's national sales force is structured, including contact information for the highest-level executive in charge of the sales team.                   |                                                                                                                                                                                                                                                                                                                                            | Required |

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| 74 | Explain in detail how the sales teams will work with the OMNIA Partners team to implement, grow and service the national program.                                                                                                                              |                                                                                                                                                                                           | Required |
| 75 | Explain in detail how Offeror will manage the overall national program throughout the term of the Master Agreement, including ongoing coordination of marketing and sales efforts, timely new Participating Public Agency account set-up, timely contract      | administration, etc.                                                                                                                                                                      | Required |
| 76 | State the amount of Supplier's Public Agency sales for the previous fiscal year. Provide a list of Supplier's top 10 Public Agency customers, the total purchases for each for the previous fiscal year along with a key contact for each.                     |                                                                                                                                                                                           | Required |
| 77 | Year 1 - Provide the Contract Sales (as defined in Section 12 of OMNIA Partners Administration Agreement) that Supplier will guarantee each year under the Master Agreement for the initial three years of the Master Agreement ("Guaranteed Contract Sales"). | To the extent Supplier guarantees minimum Contract Sales, the Administrative Fee shall be calculated based on the greater of the actual Contract Sales and the Guaranteed Contract Sales. | Optional |
| 78 | Year 2 - Provide the Contract Sales (as defined in Section 12 of OMNIA Partners Administration Agreement) that Supplier will guarantee each year under the Master Agreement for the initial three years of the Master Agreement                                | To the extent Supplier guarantees minimum Contract Sales, the Administrative Fee shall be calculated based on the greater of the actual Contract Sales and the Guaranteed Contract Sales. | Optional |
| 79 | Year 3 - Provide the Contract Sales (as defined in Section 12 of OMNIA Partners Administration Agreement) that Supplier will guarantee each year under the Master Agreement for the initial three years of the Master Agreement                                | To the extent Supplier guarantees minimum Contract Sales, the Administrative Fee shall be calculated based on the greater of the actual Contract Sales and the Guaranteed Contract Sales. | Optional |
| 80 | Please download and thoroughly review the Scope of Work, located on the Attachments Tab. Indicate your review and acceptance.                                                                                                                                  | Valid Responses: Yes                                                                                                                                                                      | Required |
| 81 | Oral Communications concerning this RFP shall not be binding and shall in no way excuse an Offeror of the obligations set forth in this proposal.                                                                                                              | Valid Responses: Yes                                                                                                                                                                      | Required |
| 82 | Please download and thoroughly review the Terms and Conditions, located on the Attachments Tab. Indicate your review and acceptance.                                                                                                                           | Valid Responses: Yes                                                                                                                                                                      | Required |

83 Products/Pricing - Upload on Response Attachments Tab

i. Offerors shall provide pricing based on coefficient pricing Display completing Appendix D; or on a discount from a manufacturer's or other price list or catalog, or fixed price, or a combination of both with indefinite quantities. Prices listed will be used to establish the extent of a manufacturer's product lines, services, warranties, etc. that are available from Offeror and the pricing per item. Multiple percentage discounts are acceptable if, where different percentage discounts apply, the different percentages are specified. Additional pricing and/or discounts may be included. Products and services proposed are to be priced separately with all ineligible items identified. Discounts proposed shall remain the same throughout the term of the contract and at all renewal options. At a minimum the Awarded Offeror must hold the proposed price list firm for the first 12 months after the contract award. Offerors may elect to limit their proposals to any category or categories.

- Complete the applicable Pricing information
  - o Provide equipment manufacturer, equipment types and discount off published list price.
  - o Define any freight charges.
  - o Provide classifications of labor with billable rates for each respondent's office(s), territories or district(s) along with any sub-office pricing as required. Each of these labor classification rates shall be fully burdened, defined and will be set for Normal Working Hours and Non-Normal Working Hours. Sub-contractor labor shall not be recognized. Each respondent shall determine their sub-contractor's labor rate as a prime labor classification. For example, an electrician's labor rate shall be calculated based on the respondent's sub-contractor's labor billable rate plus respondent's normal margins on sub-contractor labor. Labor classification shall be provided in the response.
  - o If using coefficient pricing, the Normal Working Hours and Non-Normal Working Hours for tasks identified in the Scope of Work shall use a benchmark against an established data set (e.g.; RSMeans or others) to ensure that the hours provided can be verified. Each of these hourly tasks shall have a coefficient of labor against an established data set (e.g.; RSMeans or others) city cost index by each respondent's office(s), territories or district(s) to determine effectiveness of providing these tasks. Offerors using coefficient pricing will complete Appendix D.
- Federal Funding Pricing: Due to products and services potentially being used in response to an emergency or disaster recovery situation in which federal funding may be applied, provide alternative pricing that does not include cost plus a percentage of cost or pricing based on time and materials; if time and materials is necessary, a ceiling price that the contract exceeds at its own risk will be needed. Products and services provided in a situation where an agency is eligible for federal funding, Offeror is subject to and must comply with all federal requirements applicable to the funding including, but not limited to the FEMA Special Conditions section located in the Federal Funds Certifications Exhibit F.

84 Not to Exceed Pricing

Region 4 ESC requests pricing be submitted as not to exceed pricing. Unlike fixed pricing, the Contractor can adjust submitted pricing lower if needed but, cannot exceed original pricing submitted. Contractor must allow for lower pricing to be available for similar product and service purchases. Cost plus pricing as a primary pricing structure is not acceptable.

Display

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| 85 | Provide the number, size and location of Supplier's distribution facilities, warehouses and retail network as applicable.                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Required |
| 86 | Provide a detailed ninety-day plan beginning from award date of the Master Agreement describing the strategy to immediately implement the Master Agreement as supplier's primary go to market strategy for Public Agencies to supplier's teams nationwide,    | to include, but not limited to:<br>i. Executive leadership endorsement and sponsorship of the award as the public sector go-to-market strategy within first 10 days<br>ii. Training and education of Supplier's national sales force with participation from the Supplier's executive leadership, along with the OMNIA Partners team within first 90 days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Required |
| 87 | Provide a detailed ninety-day plan beginning from award date of the Master Agreement describing the strategy to market the Master Agreement to current Participating Public Agencies, existing Public Agency customers of Supplier, as well as to prospective | Public Agencies nationwide immediately upon award, to include, but not limited to:<br>i. Creation and distribution of a co-branded press release to trade publications<br>ii. Announcement, Master Agreement details and contact information published on the Supplier's website within first 90 days<br>iii. Design, publication and distribution of co-branded marketing materials within first 90 days<br>iv. Commitment to attendance and participation with OMNIA Partners at national (i.e. NIGP Annual Forum, NPI Conference, etc.), regional (i.e. Regional NIGP Chapter Meetings, Regional Cooperative Summits, etc.) and supplier-specific trade shows, conferences and meetings throughout the term of the Master Agreement<br>v. Commitment to attend, exhibit and participate at the NIGP Annual Forum in an area reserved by OMNIA Partners for partner suppliers. Booth space will be purchased and staffed by Supplier. In addition, Supplier commits to provide reasonable assistance to the overall promotion and marketing efforts for the NIGP Annual Forum, as directed by OMNIA Partners.<br>vi. Design and publication of national and regional advertising in trade publications throughout the term of the Master Agreement<br>vii. Ongoing marketing and promotion of the Master Agreement throughout its term (case studies, collateral pieces, presentations, promotions, etc.)<br>viii. Dedicated OMNIA Partners internet web-based homepage on Supplier's website with:<br>• OMNIA Partners standard logo;<br>• Copy of original Request for Proposal;<br>• Copy of Master Agreement and amendments between Principal Procurement Agency and Supplier;<br>• Summary of Products and pricing;<br>• Marketing Materials<br>• Electronic link to OMNIA Partners' website including the online registration page;<br>• A dedicated toll-free number and email address for OMNIA Partners | Required |
| 88 | GENERAL TERMS AND CONDITIONS                                                                                                                                                                                                                                  | Respondent agrees to comply with the Contract and General Terms and Conditions provided as an attachment to this online bid event. Any deviations to the Contract and General Terms and Conditions may be provided using the procedures set forth in the attribute pertaining to deviations.<br>Valid Responses: I certify compliance with this attribute.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Required |

|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |          |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 89 DEVIATIONS TO TERMS AND CONDITIONS                | <p>Any Deviation from the RFP documents, including the General Terms and Conditions, Notice to Offeror, or any other document presented with terms for consideration by the proposer MUST be documented and presented on the Deviation Form and attached to this electronic bid event via an electronic upload to the "Response Attachments" tab. In addition to indicating the requested deviations on the form, additional pages may be provided to more thoroughly explain each deviation listed on the Deviation Form.</p> <p>Valid Responses: I certify compliance with this attribute.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Required |
| 90 FELONY CONVICTION NOTIFICATION                    | <p>State of Texas Legislative Senate Bill No. 1 Section 44.034, Notification of Criminal History, Subsection (a), states "a person or business entity that enters into an agreement with a school district must give advance notice to the district if the person or an owner or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the conviction of a felony".</p> <p>Subsection (b) states "a school district may terminate the agreement with a person or business entity if the district determines that the person or business entity failed to give notice as required by Subsection (a), or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract".</p> <p>Subsection (c) states "this section does not apply to a publicly held corporation".</p> <p>Use the list of values associated with this item to identify your status as it relates to this legal requirement.<br/>Valid Responses: [Please Select], Non-Felon - person/owner IS NOT a convicted felon, Not Applicable-firm is a publicly held corporation, Felon - person/owner IS a convicted felon</p> | Required |
| 91 NAME OF FELON AND NATURE OF FELONY, IF APPLICABLE | <p>If response to previous attribute was "Felon - person/owner IS a convicted felon", vendor shall give the name of the felon and details of conviction.</p> <p>If you did not answer "Felon - person/owner IS a convicted felon" in the previous question, type "N/A" in the respective field.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Required |



92 CRIMINAL HISTORY RECORDS REVIEW OF  
CERTAIN CONTRACT EMPLOYEES

Texas Education Code Chapter §22.0834 requires that criminal history records be obtained regarding covered employees of entities that contract with a school entity in Texas to provide services for that school entity ("Contractors") and entities that contract with school entity contractors ("Subcontractors"). Covered employees with disqualifying criminal histories are prohibited from serving at a school entity. Contractors/Subcontractors contracting with a school entity shall (1) maintain compliance with the requirements of Texas Education Code Chapter 22 to the school entity; and (2) require that each of their subcontractors complies with the requirements of Texas Education Code Chapter 22. Contractors performing work at a school entity in Texas must comply with these statutes.

Compliance includes providing or causing employees and sub-contractor employees to provide requested information and fingerprinting upon request.

Covered employees: Employees of a Contractor/Subcontractor who have or will have continuing duties related to the service to be performed at a school entity and have or will have direct contact with students. The school entity will be the final arbiter of what constitutes continuing duties and direct contact with students at their school.

Required

Valid Responses: I certify compliance with this attribute.

93 HISTORICALLY UNDERUTILIZED BUSINESS  
(HUB) CERTIFICATION

Businesses that have been certified by the Texas Building and Procurement Commission (TBPC) or other qualified agency as Historically Underutilized Business (HUB) entities are encouraged to indicate their HUB status when responding to this proposal invitation. The electronic catalogs will indicate HUB certifications for vendors that properly indicate and document their HUB certification on this form.

Select one of the available options:

OPTION A: My business has NOT been certified as HUB.

OPTION B: I certify that my business has been certified as a Historically Underutilized Business (HUB), and I have/will upload the certification information into the "Response Attachments" Tab located in this online bidding event.

Valid Responses: [Please Select], OPTION A - Not HUB, OPTION B - HUB

Required

Texas state law requires the Disclosure of Interested Parties be filed with a public entity, including regional service centers and school districts, for any contract which:

- (1) requires an action or vote by the governing body; or
- (2) has a value of \$1 million or more; or
- (3) for any services provided that would require an individual to register as a lobbyist under TX Gov't Code Chapter 305.

Required

NOTE: This form is not required if the vendor is a publicly-traded business entity, including a wholly-owned subsidiary of the business entity (a company in which ownership is dispersed among the general public via shares of stock which are traded via at least one stock exchange or over-the-counter market).

If you are required by law to submit this form, it must be completed online at the Texas Ethics Commission website. Obtain a numbered certificate and click the link below to access the instructions and to complete this required form. Upon completion, vendors required to submit the form must attach it to the proposal via the "Response Attachments" Tab.

Click here to complete the form on the Texas Ethics Commission's 1295 Form webpage.

Please note: The District must verify receipt of all required 1295 forms received within 30 days on the Texas Ethics Commission website. This verification does not indicate a contract award. Contract awards will be issued via direct communication from the AISD Purchasing Department. A contract requiring a Disclosure of Interested Parties form is voidable at any time if:

- (1) the governmental entity or state agency submits to the business entity written notice of the business entity's failure to provide the required disclosure; and
- (2) the business entity fails to submit to the governmental entity or state agency the required disclosure on or before the 10th business day after the date the business entity receives the written notice.

IF UNDER LAW YOU ARE EXEMPT FROM SUBMITTING THIS 1295 FORM, PROPOSERS MUST SUBMIT A DOCUMENT THAT SHOWS PROOF OR PROVIDES EXPLANATION OF THIS EXEMPTION.

THE FOLLOWING CONTRACTS ARE EXEMPT FROM THE REQUIREMENTS OF TEXAS DISCLOSURE OF INTERESTED PARTIES LAWS:

- a sponsored research contract of an institution of higher education;
- an interagency contract of a state agency or an institution of higher education;
- a contract related to health and human services if:
  - the value of the contract cannot be determined at the time the contract is executed; and
  - any qualified vendor is eligible for the contract;
- a contract with a publicly traded business entity, including a wholly owned subsidiary of the business entity;
- a contract with an electric utility, as that term is defined by Section 31.002, Utilities Code; or
- a contract with a gas utility, as that term is defined by Section 121.001, Utilities Code.

Valid Responses: I certify compliance with this attribute.

Region 4 Education Service Center (Region 4) is required to comply with Texas Local Government Code Chapter 176, Disclosure of Certain Relationships with Local Government Officers. House Bill 23 significantly changed Chapter 176 as well as the required disclosures and the corresponding forms. As of September 1, 2015, any vendor who does business with Region 4 or who seeks to do business with Region 4 must fill out the new Conflict of Interest Questionnaire (CIQ) if a conflict of interest exists. A conflict of interest exists in the following situations:

- 1) If the vendor has an employment or other business relationship with a local government officer of Region 4 or a family member of the officer, as described by section 176.003(a)(2)(A) of the Texas Local Government Code; or
- 2) If the vendor has given a local government officer of Region 4, or a family member of the officer, one or more gifts with the aggregate value of \$100, excluding any gift accepted by the officer or a family member of the officer if the gift is: (a) a political contribution as defined by Title 15 of the Election Code; or (b) a gift of food accepted as a guest; or
- 3) If the vendor has a family relationship with a local government officer of Region 4.

"Vendor" means a person who enters or seeks to enter into a contract with a local governmental entity. The term includes an agent of a vendor. The term includes an officer or employee of a state agency when that individual is acting in a private capacity to enter into a contract. The term does not include a state agency except for Texas Correctional Industries. Texas Local Government Code 176.001(7).

"Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on: (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity; (B) a transaction conducted at a price and subject to terms available to the public; or (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency. Texas Local Government Code 176.001(3).

"Family relationship" means a relationship between a person and another person within the third degree by consanguinity or the second degree by affinity, as those terms are defined by Subchapter B, Chapter 573, Government Code. Texas Local Government Code 176.001(2-a).

"Local government officer" means: (A) a member of the governing body of a local governmental entity; (B) a director, superintendent, administrator, president, or other person designated as the executive officer of a local governmental entity; or (C) an agent of a local governmental entity who exercises discretion in the planning, recommending, selecting, or contracting of a vendor. Texas Local Government Code 176.001(4).

Individuals serving as a Member of the Board of Directors, the Executive Director, Cabinet Members, and other local government officers may be found at: <https://www.esc4.net/about/about-region-4>.

For additional information on Conflict of Interest Questionnaire, and the statutes that mandate it, please visit the following links:  
Texas Local Government Code, Section 176  
Texas House Bill 23

A blank Conflict of Interest Questionnaire is available by clicking:  
<https://www.ethics.state.tx.us/data/forms/conflict/CIQ.pdf>.

If your firm is required to return a completed Conflict of Interest Questionnaire with your proposal submission, use the "Response Attachments" Tab to upload the completed document.  
Valid Responses: I certify compliance with this attribute.

96 ENTITIES THAT BOYCOTT ISRAEL

Pursuant to Chapter 2271 of the Texas Government Code, Required  
the Respondent hereby certifies and verifies that neither the Respondent, nor any affiliate, subsidiary, or parent company of the Respondent, if any (the "Respondent Companies"), boycotts Israel, and the Respondent agrees that the Respondent and Respondent Companies will not boycott Israel during the term of this Agreement. For purposes of this Agreement, the term "boycott" shall mean and include refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

EXCEPTIONS: Clause only applies to contracts and contractors that meet the following criteria: (i) Respondent is not a sole proprietorship; (ii) with 10 or more full-time employees; and (iii) with a contract to be paid a value of \$100,000 or more wholly or partially from public funds of the governmental entity.  
Valid Responses: I certify compliance with this attribute.

97 FOREIGN TERRORIST ORGANIZATIONS

Section 2252.152 of the Texas Government Code Required  
prohibits Region 4 ESC from awarding a contract to any person who does business with Iran, Sudan, or a foreign terrorist organization as defined in Section 2252.151 of the Texas Government Code. Respondent certifies that it not ineligible to receive the contract.  
Valid Responses: I certify compliance with this attribute.

98 FIREARMS ENTITIES AND TRADE ASSOCIATIONS DISCRIMINATION

Respondent verifies that: (1) it does not, and will not for the duration of the contract, have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the contract. If circumstances relevant to this provision change during the course of the contract, Respondent shall promptly notify Region 4 ESC. Required

APPLICABILITY: This clause applies only to a contract that: (1) is between a governmental entity and a company with at least 10 full-time employees; and (2) has a value of at least \$100,000 that is paid wholly or partly from public funds of the governmental entity.

EXCEPTIONS: This clause is not required when a state Agency: (1) contracts with a sole-source provider; or (2) does not receive any bids from a company that is able to provide the written verification required by Section

2274.002(b) of the Texas Government Code.

Valid Responses: I certify compliance with this attribute.

99 ENERGY COMPANY BOYCOTT PROHIBITED

Respondent represents and warrants that: (1) it does not, and will not for the duration of the contract, boycott energy companies or (2) the verification required by Section 2274.002 of the Texas Government Code does not apply to the contract. If circumstances relevant to this provision change during the course of the contract, Respondent shall promptly notify Region 4 ESC.

Required

EXCEPTIONS: Clause only applies to contracts and contractors that meet the following criteria: (i) a "company" within the definitions of Section 2274.001(2) of the Tex. Gov't Code; (ii) with 10 or more full-time employees; and (iii) with a contract to be paid a value of \$100,000 or more wholly or partially from public funds of the governmental entity.

Valid Responses: I certify compliance with this attribute.

100 CRITICAL INFRASTRUCTURE AFFIRMATION

Pursuant to Government Code Section 2274.0102, Respondent certifies that neither it nor its parent company, nor any affiliate of Respondent or its parent company, is: (1) majority owned or controlled by citizens or governmental entities of China, Iran, North Korea, Russia, or any other country designated by the Governor under Government Code Section 2274.0103, or (2) headquartered in any of those countries.

Required

EXCEPTION: Clause only applies to solicitations and contracts in which the contractor would be granted direct or remote access to or control of critical infrastructure, as defined by Section 2274.0101 of the Texas Government Code, in this state, other than access specifically allowed for product warranty and support purposes.

The Governor of the State of Texas may designate countries as a threat to critical infrastructure under Section 2274.0103 of the Texas Government Code. Agencies should promptly add any country that is designated by the Governor to this clause."

Valid Responses: I certify compliance with this attribute.

101 OPEN RECORDS POLICY

All proposals, information and documents submitted are subject to the Public Information Act requirements governed by the State of Texas once a Contract(s) is executed. If an Offeror believes its response, or parts of its response, may be exempted from disclosure, the Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt and include detailed reasons to substantiate the exemption. Price is not confidential and will not be withheld. Any unmarked information will be considered public information and released, if requested under the Public Information Act.

Required

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 4 ESC must provide the OAG sufficient information to render an opinion and therefore, vague and general claims to confidentiality by the Offeror are not acceptable. Region 4 ESC must comply with the opinions of the OAG. Region 4 ESC assumes no responsibility for asserting legal arguments on behalf of any Offeror. Offeror is advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

Check one of the following responses to the Acknowledgment and Acceptance of Region 4 ESC's Open Records Policy below:

OPTION A: We acknowledge Region 4 ESC's Open Records Policy and declare that no information submitted with this proposal, or any part of our proposal, is exempt from disclosure under the Public Information Act.

OPTION B: We declare the following information to be a trade secret or proprietary and exempt from disclosure under the Public Information Act and these requested exemptions are uploaded into the "Response Attachments" Tab located in this online bidding event.

(Note: Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, Offeror must include detailed reasons to substantiate the exemption(s). Price is not confidential and will not be withheld. All information believed to be a trade secret or proprietary must be listed. It is further understood that failure to identify such information, in strict accordance with the instructions, will result in that information being considered public information and released, if requested under the Public Information Act.)

Valid Responses: [Please Select], OPTION A - No proprietary information, OPTION B - Proprietary information marked

102 CONSENT TO RELEASE PROPOSAL  
TABULATION

Notwithstanding anything explicitly and properly declared as Confidential or Proprietary Information to the contrary, by submitting a Proposal, Vendor consents and agrees that, upon Contract award, the District may publicly release, including posting on the public Region 4 ESC and/or OMNIA Partners website(s), a copy of the proposal tabulation for the Contract including Vendor name; proposed catalog/pricelist name(s); proposed percentage discount(s), unit price(s), hourly labor rate(s), or other specified pricing; and Vendor award notice information. Valid Responses: I certify compliance with this attribute.

Required

103 CONTRACTING INFORMATION

If Vendor is not a governmental body and  
(a) this Agreement has a stated expenditure of at least \$1 million in public funds for the purchase of goods or services by REGION 4 ESC; or  
(b) this Agreement results in the expenditure of at least \$1 million in public funds for the purchase of goods or services by REGION 4 ESC in a fiscal year of REGION 4 ESC, the following certification shall apply; otherwise, this certification is not required.

Required

As required by Tex. Gov't Code § 552.374(b), the following statement is included in the RFP and the Agreement (unless the Agreement is  
(1) related to the purchase or underwriting of a public security;  
(2) is or may be used as collateral on a loan; or  
(3) proceeds from which are used to pay debt service of a public security of loan):  
"The requirements of Subchapter J, Chapter 552, Government Code, may apply to this RFP and Agreement and the contractor or vendor agrees that the contract can be terminated if the contractor or vendor knowingly or intentionally fails to comply with a requirement of that subchapter."

Pursuant to Subchapter J, Chapter 552, Texas Government Code, the Vendor hereby certifies and agrees to  
(1) preserve all contracting information related to this Agreement as provided by the records retention requirements applicable to REGION 4 ESC for the duration of the Agreement;  
(2) promptly provide to REGION 4 ESC any contracting information related to the Agreement that is in the custody or possession of the Vendor on request of REGION 4 ESC; and  
(3) on completion of the Agreement, either  
(a) provide at no cost to AISD all contracting information related to the Agreement that is in the custody or possession of Vendor, or  
(b) preserve the contracting information related to the Agreement as provided by the records retention requirements applicable to REGION 4 ESC.  
Valid Responses: I certify compliance with this attribute.

104 ANTI-TRUST CERTIFICATION STATEMENT

Vendor affirms under penalty of perjury of the laws of the State of Texas that:  
(1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;  
(2) In connection with this bid, neither I nor any representative of the Company have violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;  
(3) In connection with this bid, neither I nor any representative of the Company have violated any federal antitrust law; and  
(4) Neither I nor any representative of the Company have directly or indirectly communicated any of the contents of this bid to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.  
Valid Responses: I certify compliance with this attribute.

Required

105 FEDERAL RULE (A) - CONTRACT TERM VIOLATIONS

(A) Contracts for more than the simplified acquisition threshold currently set at \$250,000 (2 CFR §200.320), which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Required

Pursuant to Federal Rule (A) above, when federal funds are expended by Region 4 ESC, Region 4 ESC reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

Valid Responses: I certify compliance with this attribute.

106 FEDERAL RULE (B) - TERMINATION CONDITIONS

(B) Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)

Required

Pursuant to Federal Rule (B) above, when federal funds are expended by REGION 4 ESC, REGION 4 ESC reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Vendor, in the event vendor fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation; (4) to the greatest extent authorized by law, if an award no longer effectuates the program goals or priorities of the Federal awarding agency or REGION 4 ESC. REGION 4 ESC also reserves the right to terminate the contract immediately, with written notice to vendor, for convenience, if REGION 4 ESC believes, in its sole discretion that it is in the best interest of REGION 4 ESC to do so. The vendor will be compensated for work performed and accepted and goods accepted by REGION 4 ESC as of the termination date if the contract is terminated for convenience of REGION 4 ESC. Any award under this procurement process is not exclusive and REGION 4 ESC reserves the right to purchase goods and services from other vendors when it is in the best interest of REGION 4 ESC.

Valid Responses: I certify compliance with this attribute.



107 FEDERAL RULE (C) - EQUAL EMPLOYMENT  
OPPORTUNITY

(C) Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

Required

It is the policy of REGION 4 ESC not to discriminate on the basis of race, color, national origin, gender, limited English proficiency or disabling conditions in its programs. Vendor agrees not to discriminate against any employee or applicant for employment to be employed in the performance of this Contract, with respect to hire, tenure, terms, conditions and privileges of employment, or a matter directly or indirectly related to employment, because of age (except where based on a bona fide occupational qualification), sex (except where based on a bona fide occupational qualification) or race, color, religion, national origin, or ancestry. Vendor further agrees that every subcontract entered into for the performance of this Contract shall contain a provision requiring non-discrimination in employment herein specified binding upon each subcontractor. Breach of this covenant may be regarded as a material breach of the Contract.

Pursuant to Federal Rule (C) and the requirements stated above, when federal funds are expended by REGION 4 ESC on any federally assisted construction contract, the equal opportunity clause is incorporated by reference herein.

Valid Responses: I certify compliance with this attribute.

108 FEDERAL RULE (D) - DAVIS BACON  
ACT/COPELAND ACT

(D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). Required  
When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146- 3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

Pursuant to Federal Rule (D) above, when federal funds are expended by REGION4 ESC, during the term of an award for all contracts and subgrants for construction or repair, the vendor will be in compliance with all applicable Davis-Bacon Act provisions.

Valid Responses: I certify compliance with this attribute.

109 FEDERAL RULE (E) - CONTRACT WORK  
HOURS AND SAFETY STANDARDS ACT

(E) (40 U.S.C. 3701-3708). Where applicable, all contracts Required  
awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Pursuant to Federal Rule (E) above, when federal funds are expended by REGION 4 ESC, the vendor certifies that during the term of an award for all contracts by REGION 4

ESC resulting from this procurement process, the vendor will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act.  
Valid Responses: I certify compliance with this attribute.

110 FEDERAL RULE (F) - RIGHTS TO INVENTIONS  
MADE UNDER A CONTRACT OR AGREEMENT

(F) If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Required

Pursuant to Federal Rule (F) above, when federal funds are expended by REGION 4 ESC, the vendor certifies that during the term of an award for all contracts by REGION 4 ESC resulting from this procurement process, the vendor agrees to comply with all applicable requirements as referenced in Federal Rule (F) above.  
Valid Responses: I certify compliance with this attribute.

111 FEDERAL RULE (G) - CLEAN AIR  
ACT/FEDERAL WATER POLLUTION CONTROL  
ACT

(G) The Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Required

When federal funds are expended by REGION 4 ESC for any contract resulting from this procurement process, the vendor certifies that the vendor will be in compliance with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

When federal funds are expended by REGION 4 ESC for any contract resulting from this procurement process in excess of \$100,000, the vendor certifies that the vendor is in compliance with all applicable standards, orders, regulations, and/or requirements issued pursuant to the Clean Air Act of 1970, as amended (42 U.S.C. 1857(h)), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15.

Pursuant to Federal Rule (G) above, when federal funds are expended by REGION 4 ESC, the vendor certifies that during the term of an award for all contracts by REGION 4 ESC resulting from this procurement process, the vendor agrees to comply with all applicable requirements as referenced in Federal Rule (G) above.  
Valid Responses: I certify compliance with this attribute.

112 FEDERAL RULE (H) - DEBARMENT AND  
SUSPENSION

(H) (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Required

Pursuant to Federal Rule (H) above, when federal funds are expended by REGION 4 ESC, the vendor certifies that during the term of an award for all contracts by REGION 4 ESC resulting from this procurement process, the vendor certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency or by the State of Texas. Vendor shall immediately provide written notice to REGION 4 ESC if at any time the vendor learns that this certification was erroneous when submitted or has become erroneous by reason of changed circumstances. REGION 4 ESC may rely upon a certification of a vendor that the vendor is not debarred, suspended, ineligible, or voluntarily excluded from the covered contract, unless REGION 4 ESC knows the certification is erroneous. Valid Responses: I certify compliance with this attribute.

113 FEDERAL RULE (I) - BYRD ANTI-LOBBYING AMENDMENT

(I) (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

Required

Pursuant to Federal Rule (I) above, when federal funds are expended by REGION 4 ESC, the vendor certifies that during the term and after the awarded term of an award for all contracts by REGION 4 ESC resulting from this procurement process, the vendor certifies that it is in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). The undersigned further certifies that:

(1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certificate is a prerequisite for making or entering into this transaction imposed by Section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Valid Responses: I certify compliance with this attribute.

114 FEDERAL RULE (J) - PROCUREMENT OF  
RECOVERED MATERIALS

(J) When federal funds are expended by REGION 4 ESC, REGION 4 ESC and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include: (1) procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; (2) procuring solid waste management services in a manner that maximizes energy and resource recovery; and (3) establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Required

Pursuant to Federal Rule (J) above, when federal funds are expended REGION 4 ESC, as required by the Resource Conservation and Recovery Act of 1976 (42 U.S.C. § 6962(c)(3)(A)(i)), the vendor certifies, by signing this document, that the percentage of recovered materials content for EPA-designated items to be delivered or used in the performance of the contract will be at least the amount required by the applicable contract specifications or other contractual requirements.

Valid Responses: I certify compliance with this attribute.

115 FEDERAL RULE (K) - PROHIBITION ON  
CERTAIN TELECOM AND SURVEILLANCE  
SERVICE AND EQUIPMENT

(K) Region 4 ESC, as a non-federal entity, is prohibited from obligating or expending Federal financial assistance, to include loan or grant funds, to: (1) procure or obtain, (2) extend or renew a contract to procure or obtain, or (3) enter into a contract (or extend or renew a contract) to procure or obtain, equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as a critical technology as part of any system. Covered telecommunications equipment is telecommunications equipment produced Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities) and physical security surveillance of critical infrastructure and other national security purposes, and video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities) for the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes detailed in 2 CFR § 200.216.

Required

The Respondent certifies that it will not purchase equipment, services, or systems that use covered telecommunications, as defined herein, as a substantial or essential component of any system, or as critical technology as part of any system.

Valid Responses: I certify compliance with this attribute.

116 FEDERAL RULE (L) - BUY AMERICAN PROVISIONS

(L) As appropriate and to the extent consistent with law, REGION 4 ESC has a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States, including but not limited to iron, aluminum, steel, cement, and other manufactured products, when spending federal funds. Vendor agrees that the requirements of this section will be included in all subawards including all contracts and purchase orders for work or products under this award, to the greatest extent practicable under a Federal award. Purchases that are made with non-federal funds or grants are excluded from the Buy American Act.

Required

Vendor certifies that it is in compliance with all applicable provisions of the Buy American Act. Purchases made in accordance with the Buy American Act must still follow the applicable procurement rules calling for free and open competition.

"Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

Valid Responses: I certify compliance with this attribute.

117 FEDERAL RULE - REQUIRED AFFIRMATIVE STEPS FOR SMALL, MINORITY, AND WOMEN-OWNED FIRMS FOR CONTRACTS PAID FOR WITH FEDERAL FUNDS

When federal funds are expended by REGION 4 ESC, Vendor is required to take all affirmative steps set forth in 2 CFR 200.321 to solicit and reach out to small, minority and women owned firms for any subcontracting opportunities on the project, including:

- 1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- 2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- 3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
- 4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises; and
- 5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Valid Responses: I certify compliance with this attribute.

Required

118 FEDERAL RULE - FEDERAL RECORD  
RETENTION

When federal funds are expended by REGION 4 ESC for any contract resulting from this procurement process, the vendor certifies that it will comply with the record retention requirements detailed in 2 CFR §200.334. The vendor further certifies that vendor will retain all records as required by 2 CFR §200.334 for a period of five (5) years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

Required

Vendor agrees that REGION 4 ESC, Inspector General, Department of Homeland Security, FEMA, the Comptroller General of the United States, or any of their duly authorized representatives shall have access to any books, documents, papers and records of Vendor, and its successors, transferees, assignees, and subcontractors that are directly pertinent to the Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Vendor's personnel for the purpose of interview and discussion relating to such documents. Vendor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed. Vendor agrees to provide the FEMA Administrator or his authorized representative access to construction or other work sites pertaining to the work being completed under the Contract. Valid Responses: I certify compliance with this attribute.

119 FEDERAL RULE - PROFIT NEGOTIATION

For purchases using Federal funds in excess of \$250,000, REGION 4 ESC may be required to negotiate profit as a separate element of the price. (See 2 CFR 200.324(b)).

Required

When required by REGION 4 ESC, Vendor agrees to provide information relating to profitability of the given transaction and itemize the profit margin as a separate element of the price. Valid Responses: I certify compliance with this attribute.

120 FEDERAL RULE - SOLID WASTE DISPOSAL  
ACT

A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceed \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines. (78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75885, Dec. 19, 2014.)

Required

Pursuant to this federal rule, when federal funds are expended by REGION 4 ESC, the vendor certifies that during the term of all contracts resulting from this procurement process, the vendor agrees to comply with all applicable requirements as referenced in this paragraph. Valid Responses: I certify compliance with this attribute.



|                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 121 APPLICABILITY TO SUBCONTRACTORS                        | Vendor agrees that all contracts it awards pursuant to this procurement action shall be bound by the terms and conditions of this procurement action.<br>Valid Responses: I certify compliance with this attribute.                                                                                                                                                                                                                                      | Required |
| 122 COMPLIANCE WITH THE ENERGY POLICY AND CONSERVATION ACT | When REGION 4 ESC expends federal funds for any contract resulting from this procurement process, Vendor certifies that it will comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6321 et seq.; 49 C.F.R. Part 18).<br><br>Valid Responses: I certify compliance with this attribute. | Required |

## Acts or Omissions

Required

Vendor shall indemnify and hold harmless Region 4, AND/OR THEIR OFFICERS, AGENTS, EMPLOYEES, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DESIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEY FEES, AND EXPENSES arising out of, or resulting from any acts or omissions of the Vendor or its agents, employees, subcontractors, Order Fulfillers, or suppliers of subcontractors in the execution or performance of the Contract and any Purchase Orders issued under the Contract.

## Infringements

a) Vendor shall indemnify and hold harmless Region 4 and Customers, AND/OR THEIR EMPLOYEES, AGENTS, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DESIGNEES from any and all third party claims involving infringement of United States patents, copyrights, trade and service marks, and any other intellectual or intangible property rights in connection with the PERFORMANCES OR ACTIONS OF VENDOR PURSUANT TO THIS CONTRACT. VENDOR AND THE CUSTOMER AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM. VENDOR SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE INCLUDING ATTORNEYS' FEES.

b) Vendor shall have no liability under this section if the alleged infringement is caused in whole or in part by: (i) use of the product or service for a purpose or in a manner for which the product or service was not designed, (ii) any modification made to the product without Vendor's written approval, (iii) any modifications made to the product by the Vendor pursuant to Customer's specific instructions, (iv) any intellectual property right owned by or licensed to Customer, or (v) any use of the product or service by Customer that is not in conformity with the terms of any applicable license agreement.

c) If Vendor becomes aware of an actual or potential claim, or Customer provides Vendor with notice of an actual or potential claim, Vendor may (or in the case of an injunction against Customer, shall), at Vendor's sole option and expense; (i) procure for the Customer the right to continue to use the affected portion of the product or service, or (ii) modify or replace the affected portion of the product or service with functionally equivalent or superior product or service so that Customer's use is non-infringing.

## Taxes/Workers' Compensation/Unemployment Insurance – Including Indemnity

a) VENDOR AGREES AND ACKNOWLEDGES THAT DURING THE EXISTENCE OF THIS CONTRACT, VENDOR SHALL BE ENTIRELY RESPONSIBLE FOR THE LIABILITY AND PAYMENT OF VENDOR'S AND VENDOR'S EMPLOYEES' TAXES OF WHATEVER KIND, ARISING OUT OF THE PERFORMANCES IN THIS CONTRACT. VENDOR AGREES TO COMPLY WITH ALL STATE AND FEDERAL LAWS APPLICABLE TO ANY SUCH PERSONS, INCLUDING LAWS REGARDING WAGES, TAXES, INSURANCE, AND WORKERS' COMPENSATION. THE CUSTOMER AND/OR REGION 4 SHALL NOT BE LIABLE TO THE VENDOR, ITS EMPLOYEES, AGENTS, OR OTHERS FOR THE

PAYMENT OF TAXES OR THE PROVISION OF UNEMPLOYMENT INSURANCE AND/OR WORKERS' COMPENSATION OR ANY BENEFIT AVAILABLE TO A STATE EMPLOYEE OR EMPLOYEE OF ANOTHER GOVERNMENTAL ENTITY CUSTOMER.

b) VENDOR AGREES TO INDEMNIFY AND HOLD HARMLESS CUSTOMERS, REGION 4 AND/OR THEIR EMPLOYEES, AGENTS, REPRESENTATIVES, CONTRACTORS, AND/OR ASSIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEYS' FEES, AND EXPENSES, RELATING TO TAX LIABILITY, UNEMPLOYMENT INSURANCE AND/OR WORKERS' COMPENSATION IN ITS PERFORMANCE UNDER THIS CONTRACT, VENDOR SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE INCLUDING ATTORNEYS' FEES.  
Valid Responses: I certify compliance with this attribute.

124 EXCESS OBLIGATIONS PROHIBITED

Proposer understands that all obligations of Region 4 ESC under the contract are subject to the availability of state funds. If such funds are not appropriated or become unavailable, the contract may be terminated by Region 4 ESC.  
Valid Responses: I certify compliance with this attribute.

Required

125 SUSPENSION AND DEBARMENT

Respondent certifies that neither it nor its principals are debarred, suspended, proposed for debarment, declared ineligible, or otherwise excluded from participation in the contract by any state or federal agency.  
Valid Responses: I certify compliance with this attribute.

Required

126 CHANGE IN LAW AND COMPLIANCE WITH LAWS

Proposer shall comply with all laws, regulations, requirements and guidelines applicable to a vendor providing services and products required by the contract to the Region 4 ESC, as these laws, regulations, requirements and guidelines currently exist and as amended throughout the term of the contract. Region 4 ESC reserves the right, in its sole discretion, to unilaterally amend the contract prior to award and throughout the term of the contract to incorporate any modifications necessary for compliance with all applicable state and federal laws, regulations, requirements and guidelines.  
Valid Responses: I certify compliance with this attribute.

Required

Line Items

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