



DCI Environmental Policy Statement

DCI is committed to demonstrating the highest standards of sustainability across all of its business practices. DCI has a strong record of leadership in sustainability by setting and practicing standards that exceed legal regulations. At DCI, we believe that sustainable values give rise to intelligent business practice and we strive to improve upon and express that commitment at every stage of our operation. These green values provide the foundation for DCI policy objectives, which include:

- Maintain a zero wood waste policy in all manufacturing processes through the reuse of all wood by-products.
- Commit to using renewable resources through the use of solid hardwood from sustainably managed forests certified with FSC-Chain-of-Custody standards.
- Reduce our carbon footprint by minimizing the use of fossil fuels through increasing alternative transportation and reusing wood waste products as fuel to power our operation.
- Provide a safe and healthy workspace and make sure that employees are appropriately trained and have the requisite emergency and safety equipment.
- Comply with or exceed all relevant environmental policy, standards, and legislation
- Maintain current certification with the leading health and sustainability certifications in our industry (FSC Chain of Custody, MAS Certified Green, CertiPUR-US, Eco-Certified Composite™ (ECC), CARB, NAF/ULEF).
- Minimize toxic chemicals through a roll-applied finishing process that emits Zero VOC's (chemicals emitted as gases from certain solids or liquids that have adverse health effects).
- Conserve natural resources through reusing, reclaiming, and recycling materials, buying recycled or reclaimed materials, and using recyclable packaging materials.
- Minimizing materials use in delivery by maximizing load capacity, using as little material as needed to protect our shipments.
- Support the growth of healthy forests and wildlife habitat through sustainable silvicultural practices like selection cutting.
- Reduce waste by working with our clients to develop ways to avoid sending old furniture to a landfill primarily through reselling and donation.
- Endeavor to continually refine DCI's environmental management system and implementation, and regularly publish progress reports to the public.
- Run periodic audits and self-assessments of DCI's adherence to this policy, measure progress of DCI's environmental management system and make the results of these assessments available to clients and the public.
- All DCI employees and contractors are expected to follow this policy and report environmental, health, and safety concerns to DCI management.