

Request for Contract Update

approved without the prior authorization of Region request.	4 ESC. Region 4 ESC reserves the right to accept or reject any
Fellowes, Inc. d/b/a ESI Ergonomic Solutions (Contractor) this date April 26, 2023	hereby provides notice of the following update on
without supporting documentation will be returned 1	oly and shall provide supporting documentation. Requests received This form is not intended for use if there is a material change in e of ownership, merger, etc. Material changes must be submitted t" form.
Authorized Distributors/Dealers Addition Deletion Supporting Documentation	Price UpdateSupporting Documentation
Products/ServicesNew AdditionUpdate OnlySupporting Documentation	Discontinued Products/ServicesSupporting Documentation
States/Territories Supporting Documentation	 Other Warranty and Freight Program Supporting Documentation
	ng the contract update here: (attach another page if necessary). warranty. In addition, ESI will be changing their freight program which will
Submitted By: Melissa Fuller	Approved by Email: Date
Title: Vertical Markets Contract Manager Email Address: mfuller@fellowes.com	Denied by Email: Date Docusigned by: Region 4 ESC: OBADDARD0120400

Fellowes.



Hello!

Fellowes is in full swing of our rebranding and we are proud to let each of you know that Phase 1 of the new Fellowes.com will be coming in just a few weeks. The website will be a significant upgrade and a signal of a new direction we are going with the online visual presentation, content details, and resources for our contract furniture dealer partners and influencer colleagues. Watch for the launch announcement soon!

It is also exciting to think that we are less than two months away from the grand opening of our new showroom in Fulton Market during DesignDays June 12-14. We are looking forward to sharing these experiences with you both digitally and in person!

Todd Holderness General Manager, Contract Interiors

NEW FELLOWES Lifetime Warranty



For most of the Contract Interiors product portfolio, we are excited to announce that effective May 1st the following key product categories within the portfolio will move to a lifetime warranty:

- Modular Walls
- Systems Furniture
- Casegoods
- Conference + Meeting Tables
- Height Adjustable Tables
- · Filing + Storage
- Monitor Arms

The link below will outline the products in detail as well as some exceptions to the new "best in class" warranty.

Lifetime Warranty Statement

New Consolidated Freight Program



For the US:

- Orders under \$2,500 list will incur a \$25 net fee
 Orders between \$2,501 list and \$5,000 list will
 incur a flat \$100 net fee
- Orders between \$5,001 list and \$7,000 list will incur a flat \$200 net fee
- Orders over \$7,001+ list ships free
 Residential freight deliveries will incur an incremental flat \$70 net fee

For Canada:

- (CAD) list will incur a flat \$250 (CAD) net fee
- Orders over \$9,376 (CAD) list ships free
- Residential freight deliveries will incur an incremental flat \$140 (CAD) net fee

Fellowes is excited to share that we have a new consolidated freight program for all product categories. This takes effect on orders May 1st and includes all products produced and shipped from our Fellowes Holland, Michigan (Quincy) manufacturing facility and/or the Nevada Distribution Center.

This freight program applies to all Contract Interiors product (i.e.: Modular Walls, Systems, Casegoods, Tables, Filing and Storage, Seating, Monitor Arms, Height Adjustable Tables, Lighting, Power Solutions, Keyboard Solutions, etc.), except Air Purification products. The program is now tiered based upon list price order size (see bulleted details).

Project samples and replacement parts are outside this freight program. Again as a reminder, the Air Purification (i.e.: AMP3) products are not included in the new freight program. Please reach out to your Customer Service Representative if you have any questions or require additional information regarding the new and improved program.

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Lifetime Warranty

Fellowes warrants to the original purchaser that the products described in its price lists, sold after May 1, 2023, will be free from defects in materials and workmanship commencing with the date of initial purchase and continuing for as long as the original owner uses these products. This warranty provides limits on the following products:

	Products	Components
10 Years	LightingPower SolutionsHana SeriesPalm Rests/Mouse Pads/ Pencil Drawers	Panel and Wall Textiles
5 Years		 Upholstered Cushions PET and Acrylic Screens and Modesties Seating Mesh Plastic Components Paint
Not Covered		Customer's Own MaterialCustom Requested LogosSpecial Paint Textures and Finishes

The following exceptions apply to all product lines:

- · The Fellowes warranty applies to normal Eight hour, Forty hours per
- Damage caused by improper treatment of the product including exposure to unusual environmental conditions (extreme climates, acids, and moisture)

This comprehensive warranty applies to all products installed or reconfigured by a Fellowes authorized installer. Fellowes will repair, or at its sole option, replace defective merchandise, free of charge, which, when used normally and pursuant to Fellowes' published instructions, and applicable planning guide information, prove to be defective within the period stated. This remedy is expressly agreed to be exclusive as a condition of sale, No person is authorized to assume for Fellowes any warranty liability, except as expressly set forth in this paragraph, or set forth in writing by an authorized officer of the company.

Any and all labor charge backs must be pre-approved by Fellowes' Customer Service Manager in writing, Fellowes will reimburse authorized Fellowes dealers and service centers with a credit against future orders.

This warranty does not apply to damage resulting from accident, alteration, transport, or misuse, as well as damage from normal

wear and tear such as dents, nicks, scratches, fading and improper maintenance. Fellowes employs quality measures to ensure color consistency in our products. However, due to the effects of light and other environmental factors, no guarantee can be made for an exact match to product in an existing installation.

Fellowes makes no warranty to purchasers who acquire products for personal, family, or household purposes, or to purchasers acquiring the product other than directly from Fellowes, its authorized dealers, or others who are specifically authorized by Fellowes to sell such products. Fellowes' liability with respect to its products shall not exceed that expressly set forth above irrespective of the theory upon which a claim might be based, including negligence. Under no circumstances shall Fellowes be liable for incidental or consequential damages. Original product label must be attached to the product in auestion.

The warranty period is not interrupted or prolonged by the performance of a service under the terms of the warranty. There are no other warranties except as expressly set forth above, either express or implied, and Fellowes expressly disclaims any warranty of design, merchantability or fitness for any purpose.

This warranty supersedes all previously printed Fellowes warranties.

02/23