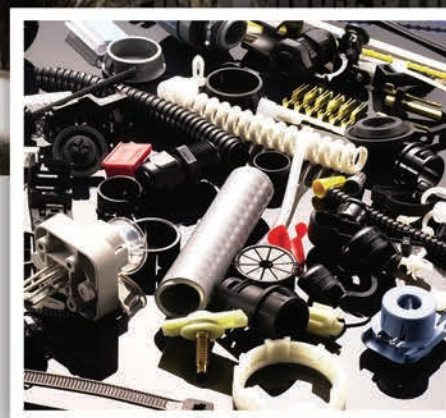




Leading Distributor of

FASTENERS AND RELATED
PRODUCTION COMPONENTS



Proudly serving the OEM Market for nearly 50 years



Sustainable - Reliable - Experienced

Endries was established in 1970 as a family owned fastener distributor based out of Northeastern Wisconsin. For almost 50 years Endries has worked with Original Equipment Manufacturers (OEM's) and have built our business around manufacturers, providing quality products with excellent customer service.

Today, Endries manages over 500,000 SKU's including various fasteners and related production components to our customers' operations around the world.

From small privately held shops to multi-site manufacturers, Endries makes it easier for businesses of every size to focus on what they do best. Our sourcing and supply programs throughout North America, Europe and Asia coupled with our fulfillment solutions allow our customers to succeed, without having to worry about the small but important products that are necessary to their operation.



**While Endries is known for fasteners,
think of us as a reliable source for
all your Class "C" and production components**

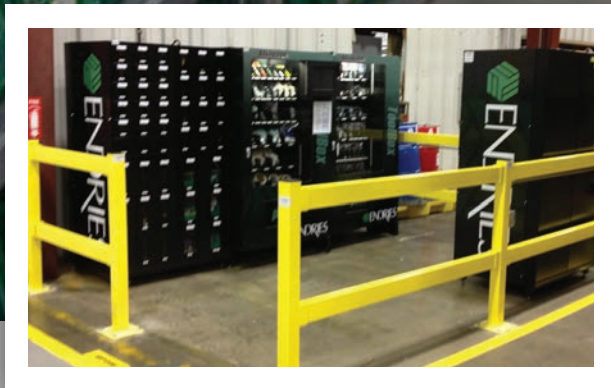




Current Worldwide Headquarters
Brillion, Wisconsin



Endries International has a worldwide footprint with locations throughout **North America, Europe, China and Taiwan.**



You can think of Endries as an extension of your material procurement department

Endries offers a variety of proven fulfillment solutions keeping the right parts with the right quantities in the right spot. Solutions range from dock-to-dock and traditional ordering, to very integrated vendor managed inventory programs that handle both production (direct material) and MRO product (indirect material). In addition to our fulfillment solutions we offer the best reporting in the industry, providing both tactical and strategic levels of reporting to our customers.

SINGLE BIN SYSTEM



- Strategically located stocking points throughout the facility which are managed and serviced by our trained associates.
- Volumetrically sized bins to the usage for each location with visual reorder point.

MULTI-BIN SYSTEM



- Multiple bins for the same item allowing for Kanban replenishment triggers.
- Reporting is based on consumption to the individual stocking point level.

DOCK-TO-DOCK



- Endries works with customers domestically and internationally on dock-to-dock orders via phone, fax, email or EDI.
- Orders handled by experienced call center professionals.

ON-SITE MANAGEMENT / IN-PLANT STORE



- Endries personnel manage a store or crib that is integrated right in our customer's plant.
- We follow the same disciplines and ISO procedures that are followed throughout our distribution network.

INDUSTRIAL DISPENSING / VENDING



- Offering world-class dispensing technology, which allows manufacturers the ability to control consumption and improve processes for handling indirect material.
- Allows for 24/7 material availability at point-of-use locations and real-time demand signals.

KITTING & SUB-ASSEMBLIES



- Value-added services produce savings in total cost and improve plant capacities and free valuable floor space.
- Costly in-house assemblies and kits become complete component parts.

THE NEXT GENERATION OF VENDOR MANAGED INVENTORY...



PULSE SYSTEM

- Based off of Multi-Bin/Kanban methodology
- Each bin has dual RFID tags attached for redundancy along with its own unique ID allowing the kiosk to communicate usage to Endries 24/7.
- Endries PULSE technology communicates demand within minutes of a bin going through the kiosk.



Innovative,
RFID
Inventory
Management

Fulfillment Solutions



Endries Value-Added Engineering: Working with our customers to reduce cost

Endries supports our customers with a team of experienced, cross-functional engineers, that are backed with a next-generation R&D and quality lab equipped for everything from load and corrosion testing to full 3-D modeling and CAD Design Assistance.

Whether you have a new part to design, efficiencies to improve, an application to research, or a problem area to troubleshoot, you can rely on Endries for an unmatched knowledge of material properties, mechanical design, and part standardization.

ON-SITE APPLICATION ASSISTANCE



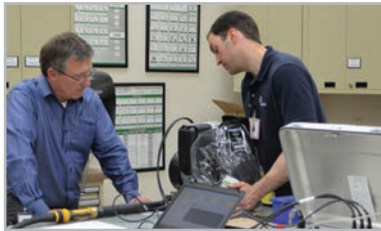
CONSOLIDATION / STANDARDIZATION



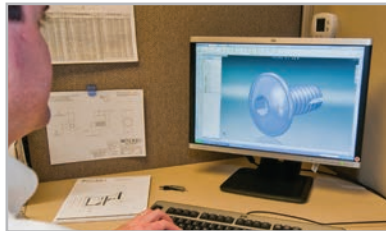
ENGINEERING SEMINARS / LUNCH & LEARNS



LEAN KAIZEN EVENTS



PRODUCT DEVELOPMENT SUPPORT



TOOLING & ASSEMBLY AUTOMATION



IFI Connection (Industrial Fastener Institute)

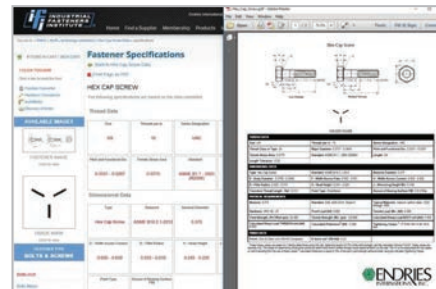
Endries customers receive full access to the IFI Connection through our secure web portal. This valuable resource is the most comprehensive online fastener data resource available today.

Engineering Services Portal

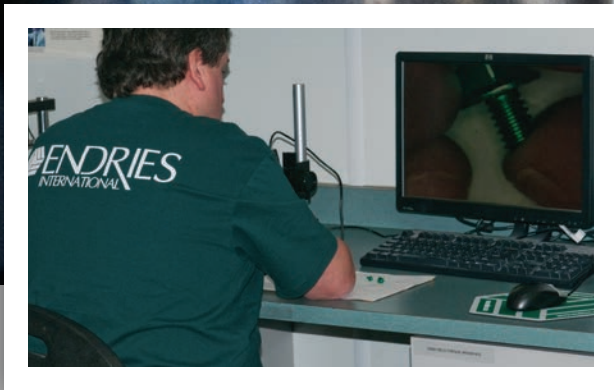
Endries has developed a secure internet site that allows our customers to find information on the parts they purchase from Endries, and search for other standard items Endries has in our inventory.

Some of the main features of the site include:

- Keyword or part number searches
- Where used listing on parts
- Customer cross reference listing
- On-line prints



Engineering Services



Commitment to Quality

ISO 9001 Registered

Endries International's objectives for quality are to maintain a system compliant with our ISO 9001 certification, and continuously measure and improve customer satisfaction. Our ISO procedures ensure our customers consistent quality standards across all geographic locations.



Endries' Corporate lab has the following capabilities:

- Comprehensive Dimensional Capabilities
- Fixed and Variable Thread Measurement
- Quadra Check Optical Comparator
- Linear Measurement Tools
- Plating Thickness via X-ray Fluorescence
- Keyence Image Measurement System
- Salt Fog Chamber per ASTM B117
- Thread Rolling and Tapping Screw Performance Testing
- Torsional Strength – Small Screws
- Hardness Testing – HRC, HRB, ISN, 30N
- Hydrogen Embrittlement Testing

Worldwide Technology Platform

Since 1994 Endries has utilized Infor for our global ERP system. We routinely upgrade our ERP system, always making sure we have the latest and greatest technology available. Infor is a leading provider of enterprise software for distributors.

In today's world, business continuity is very important to supply chain management. We have an ISO 9001 documented procedure on disaster recovery and have back-up systems in place should the need arise.

Advanced mobile solutions also allow our customer service personnel to check inventory and communicate at the speed of business, providing 24/7 online access to search parts, and manage other logistics.



Endries launch of an RFID based solution, further advanced our technology platform available to our customer base. The innovative system has given us the ability to have instant understanding of our customers' inventory demands.

Global Sourcing

Endries leverages a global supply base to maintain the highest quality of product at the lowest total cost of ownership. Our experienced sourcing analysts, located throughout North America, Europe and Asia, strategically select an approved supplier as well as secondary suppliers for each and every part that we sell. Endries supply base is managed by our purchasing and sourcing teams and measured by the on-line supplier scorecard. Suppliers have the ability to login to the scorecard 24/7 and see real-time performance metrics.



Processes Assuring Quality

Product Portfolio

Endries product portfolio continues to grow daily allowing us to manage over **500,000 SKU's** for our customer base.

Abrasives

Mechanical Components

Packaging & Shipping

Chemicals

Non-Metallic Components

Pipe, Valves, & Fittings

Electrical Supplies

Janitorial Supplies

Safety Supplies

Fasteners / Hardware

Fluid Power / Hydraulics & Pneumatics

Industrial Supplies



What our customers are saying about us...

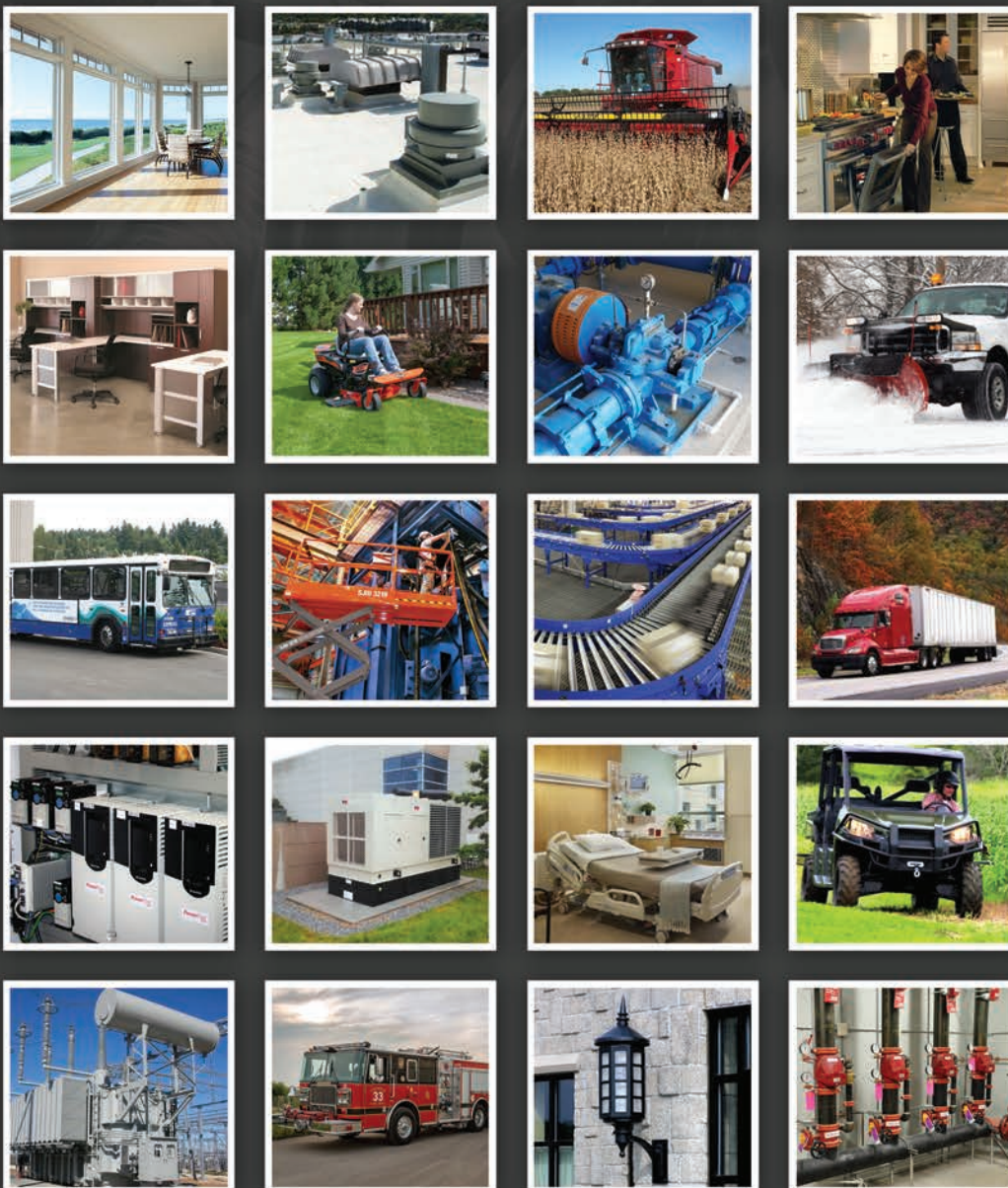
Ethical Cooperative Quality Listen
Genuine Responsive Honest Proactive



Courteous Consistent Problem Solvers Trustworthy
Dependable Reliable Supportive

Actual customer feedback from Endries Customer Satisfaction Survey

SOME OF OUR TARGET MARKETS:



Endries has the **PEOPLE** and **PROCESSES** to understand and meet
the needs of the Original Equipment Manufacturer



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