

PNI-Arizona Business Gazette

**AFFIDAVIT OF PUBLICATION**

**PHASE:3**  
**109 WESTPARK DRIVE, SUITE 360**  
**BRENTWOOD, TN 37027**

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

**SUPPLIER'S CALL:** Tuesday, July 14, 2020. See RFP for more details.

**PROPOSAL DUE DATE:**  
August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu.  
Pub: July 2, 2020

Order # 0004251659 # of Affidavits 1

P.O #

Published Date(s):

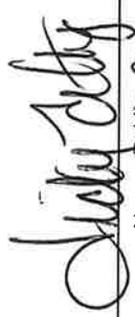
07/02/20

**STATE OF WISCONSIN**  
**COUNTY OF BROWN** } **SS.**

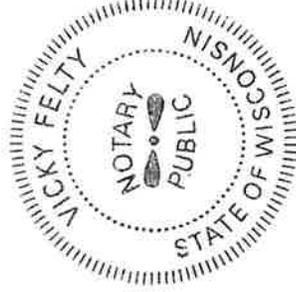
I, being first duly sworn, upon oath depose and says: That I am the legal clerk of the Arizona Republic, a newspaper of general circulation in the counties of Maricopa, Coconino, Pima and Pinal, in the State of Arizona, published weekly at Phoenix, Arizona, and that the copy hereto attached is a true copy of the advertisement published in the said paper on the dates indicated.

Sworn to before me this

2 ND day of  
JULY 2020

  
Notary Public 9/19/21

My Commission expires: \_\_\_\_\_



4770 S. 5600 W.  
WEST VALLEY CITY, UTAH 84118  
FED. TAX I.D.# 87-0217663  
801-204-6910

Deseret News



The Salt Lake Tribune

**PROOF OF PUBLICATION CUSTOMER'S COPY**

CUSTOMER NAME AND ADDRESS ACCOUNT NUMBER

PHASE 3, ACCOUNTS PAYABLE 9001501174  
109 WESTPARK DR STE 360

DATE

BRENTWOOD TN 37027 7/8/2020

ACCOUNT NAME

PHASE 3,

TELEPHONE ORDER # / INVOICE NUMBER

6155674070 0001293019 / 101293019-07012020

PUBLICATION SCHEDULE

START 07/01/2020 END 07/01/2020

CUSTOMER REFERENCE NUMBER

RFP 002013 UC Systemwide JOC

CAPTION

REQUEST FOR PROPOSALS The University of California, Office of the President is req

SIZE

33 LINES 1 COLUMN(S)

TIMES TOTAL COST

2 57.14

**REQUEST FOR PROPOSALS**  
The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.  
SUPPLIER'S CALL: Tuesday, July 14, 2020. See RFP for more details.  
PROPOSAL DUE DATE: August 3, 2020, BEFORE 5 pm local time.  
Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu. 1293019 UPAXLP

**AFFIDAVIT OF PUBLICATION**

AS NEWSPAPER AGENCY COMPANY, LLC dba UTAH MEDIA GROUP LEGAL BOOKER, I CERTIFY THAT THE ATTACHED ADVERTISEMENT OF **REQUEST FOR PROPOSALS The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-w** FOR **PHASE 3**, WAS PUBLISHED BY THE NEWSPAPER AGENCY COMPANY, LLC dba UTAH MEDIA GROUP, AGENT FOR DESERET NEWS AND THE SALT LAKE TRIBUNE, DAILY NEWSPAPERS PRINTED IN THE ENGLISH LANGUAGE WITH GENERAL CIRCULATION IN UTAH, AND PUBLISHED IN SALT LAKE CITY, SALT LAKE COUNTY IN THE STATE OF UTAH. NOTICE IS ALSO POSTED ON UTAHLEGALS.COM ON THE SAME DAY AS THE FIRST NEWSPAPER PUBLICATION DATE AND REMAINS ON UTAHLEGALS.COM INDEFINITELY. COMPLIES WITH UTAH DIGITAL SIGNATURE ACT UTAH CODE 46-2-101; 46-3-104.

PUBLISHED ON Start 07/01/2020 End 07/01/2020

DATE 7/8/2020

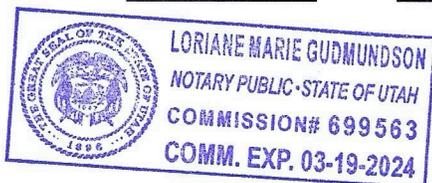
SIGNATURE *L Tapusoa*

STATE OF UTAH )

COUNTY OF SALT LAKE )

SUBSCRIBED AND SWORN TO BEFORE ME ON THIS 8TH DAY OF JULY IN THE YEAR 2020

BY LENEA TAPUSOA.



*L Gudmundson*  
NOTARY PUBLIC SIGNATURE

AFFIDAVIT OF PUBLICATION

# DJC



921 S.W. Washington St. Suite 210 / Portland, OR 97205-2810  
(503) 226-1311

STATE OF OREGON, COUNTY OF MULTNOMAH--ss.

I, **Nick Bjork** , being first duly sworn, depose and say that I am a **Publisher of the Daily Journal of Commerce** , a newspaper of general circulation in the counties of **CLACKAMAS, MULTNOMAH, and WASHINGTON** as defined by ORS 193.010 and 193.020; published at Portland in the aforesaid County and State; that I know from my personal knowledge that the Goods and Services notice described as

**Case Number: NOT PROVIDED**  
**UC System-wide Job Order Contracting (JOC) Services**  
**University of California Office of the President; Bid Location San Diego, CA, San Diego County; Due 08/08/2020 at 05:00 PM**

a printed copy of which is hereto annexed, was published in the entire issue of said newspaper for **1** time(s) in the following issues:

7/1/2020

State of Oregon  
County of Multnomah

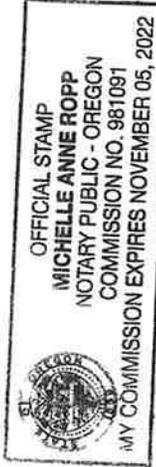
SIGNED OR ATTESTED BEFORE ME  
ON THE **2nd** DAY OF **July**, 2020

  
\_\_\_\_\_

**Nick Bjork**



Notary Public-State of Oregon



**Rich Melin**  
**National Ipa**  
109 Westpark Dr Ste 360  
Brentwood, TN 37027-5062

Order No.: 11896334  
Client Reference No:

**UNIVERSITY OF CALIFORNIA  
UC SYSTEM-WIDE JOB ORDER  
CONTRACTING (JOC) SERVICES**

Proposals due 5:00 pm,

August 8, 2020

**REQUEST FOR PROPOSALS**

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

SUPPLIER'S CALL: Tuesday, July 14, 2020. See RFP for more details.

PROPOSAL DUE DATE:

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or [Sean.Parker@ucop.edu](mailto:Sean.Parker@ucop.edu).  
Published Jul. 1, 2020. 11896334

11039831

Order Number : 20473805  
PO Number :  
Customer : 60036285 Phase 3 Marketing & Communication  
Contact : Rich Melin  
Address1 : 109 Westpark Drive  
Address2 : Suite 360  
City St Zip : Brentwood TN 37027  
Phone :  
Fax :

Ad Number :  
Ad Key :  
Salesperson :  
Publication :  
Section :  
Sub Section :  
Category :  
Dates Run :  
Days :  
Size :  
Words :  
Ad Rate :  
Ad Price :  
Amount Paid :  
Amount Due :

Legal - Legals - Helena  
Independent Record  
Class Section  
Legal  
9999 Legals  
06/24/2020-06/24/2020  
1  
2 x 1.78, 16 lines  
94  
Legal Line  
61.48  
61.48  
0.00

Printed By :  
Entered By :  
Keywords :  
Notes :  
Zones :

The University of California, Office of the Presid

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

**SUPPLIER'S CALL:** Tuesday, July 14, 2020. See RFP for more details.

**PROPOSAL DUE DATE:**

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager,  
805-451-1545 or [Sean.Parker@ucop.edu](mailto:Sean.Parker@ucop.edu).

June 24, 2020

**MNAXLP**

**AFFIDAVIT OF PUBLICATION**  
**STATE OF MONTANA,**  
**County of Lewis & Clark**

Crystal Gray

Being duly sworn, deposes and says;

That she is the principal clerk of the Independent Record, a newspaper of general circulation published daily in the City of Helena, in the County of Lewis & Clark, State of Montana, and has charge of the advertisement thereof:  
That the \_\_\_\_\_  
Legal Notice

a true copy of which is heardo annexed, was published in said newspaper on the following dates: viz.:

June 24, 2020

making in all \_1\_ publication(s)

*Crystal Gray*

Subscribed and sworn to me this \_24\_ day of \_June\_, 2020.

*Billie Jo Williams*

Notary Public for the State of Montana

Printed Name: Billie Jo Williams

Residing at Clancy, Montana 59634

My commission expires August 31, 2022

(Notary Seal)



Certificate of the Publisher

The Herald-News

Description:RFP 002013

1791509

RFP 002013

PHASE 3 MARKETING & COMMUNICATIONS  
P O BOX 680758  
MARIETTA GA 30068

Shaw Media certifies that it is the publisher of The Herald-News. The Herald-News is a secular newspaper, has been continuously published daily for more than fifty (50) weeks prior to the first publication of the attached notice, is published in the City of Joliet, County of Will, State of Illinois, is of general circulation throughout that county and surrounding area, and is a newspaper as defined by 715 ILCS 5/5.

A notice, a true copy of which is attached, was published 1 time(s) in The Herald-News, namely one time per week for one successive week(s). Publication of the notice was made in the newspaper, dated and published on 07/01/2020

This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

In witness, Shaw Media has signed this certificate by J. Tom Shaw, its publisher, at Joliet, Illinois, on 1st day of July, A.D. 2020

Shaw Media By:



J. Tom Shaw, Publisher

Account Number 10174037

Amount \$71.18

**PUBLIC NOTICE**

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at

<http://www.universityofcalifornia.edu>.

**SUPPLIER'S CALL:**

Tuesday, July 14, 2020.

See RFP for more details.

**PROPOSAL DUE DATE:**

August 8, 2020.

BEFORE 5 pm local time.

Contact: Sean Parker, Senior  
Commodity Manager,  
805-451-1545 or  
Sean.Parker@ucop.edu.

(Published In Herald-News  
July 1, 2020)1791509

**AFFIDAVIT OF PUBLICATION**

IN THE MATTER OF  
(RFP No. 002013) UC System-wide Job Order Contracting (JOC) Services

STATE OF HAWAII

City and County of Honolulu

Doc. Date: JUL 01 2020 # Pages: 1

Notary Name: COLLEEN E. SORANAKA First Judicial Circuit

Doc. Description: Affidavit of Publication

Notary Signature: [Signature] Date: JUL 01 2020

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.  
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PROPOSAL DUE DATE: August 8, 2020, BEFORE 5 pm local time. Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu. (\$A1285452 7/1/20)



Lisa Sakakida being duly sworn, deposes and says that she is a clerk, duly authorized to execute this affidavit of Oahu Publications, Inc. publisher of The Honolulu Star-Advertiser, MidWeek, The Garden Island, West Hawaii Today, and Hawaii Tribune-Herald, that said newspapers are newspapers of general circulation in the State of Hawaii, and that the attached notice is true notice as was published in the

- Honolulu Star-Advertiser 1 times on: 07/01/2020
- MidWeek 0 times on:
- The Garden Island 0 times on:
- Hawaii Tribune-Herald 0 times on:
- West Hawaii Today 0 times on:

Other Publications: \_\_\_\_\_ 0 times on:

And that affiant is not a party to or in any way interested in the above entitled matter.

[Signature]  
Lisa Sakakida

Subscribed to and sworn before me this 1st day of July A.D. 20 20

[Signature]

Colleen E. Soranaka, Notary Public of the First Judicial Circuit, State of Hawaii

My commission expires: Jan 06 2024



Ad # 0001285452

ICSP NO.: \_\_\_\_\_



Victoria Bond \* R-Clark  
NEWSPAPER REPRESENTATIVE

Sworn and subscribed to before me, this 8th Day of July A.D. 2020



[Signature]  
Notary Public in and for the State of Texas

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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**PROPOSAL DUE DATE:**

August 8, 2020, BEFORE 5 pm local time.  
Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or  
[Sean.Parker@ucop.edu](mailto:Sean.Parker@ucop.edu).

STATE OF MAINE

County of Kennebec  
City of AUGUSTA

Being duly sworn, says he/she is Donna Dusty  
Of the Kennebec Journal/Morning Sentinel, daily newspapers in the City of Augusta /  
Waterville, State of MAINE:

**Public Notice:** The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013).

Has been published in the said Kennebec Journal:  
07/01/20

Has been published in the said Morning Sentinel:  
07/01/20

Subscribed and sworn before me this:  
07/02/20

Wendy Lee Clement



My Commission Expires

Name: Phase 3.

Caption: Requests for Proposals

Ad Number: 0194020

**Public Notice**  
**The University of California,**  
 Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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 Tuesday, July 14, 2020.  
 See RFP for more details.

**PROPOSAL DUE DATE:**  
 August 8, 2020, BEFORE 5 pm local time.  
 Contact: Sean Parker, Senior Commodity



**PHASE 3 MARKETING AND COMMUNICATIONS  
109 WESTPARK DRIVE, SUITE 360  
BRENTWOOD, TN 37027**

Acct Number 65600  
Ad Number 0000916945  
Insertions 1  
Total \$17.10

**AFFIDAVIT OF PUBLICATION,  
NEW JERSEY, SUSSEX COUNTY, SS**

Cristy Carlson, of full age being duly sworn, did depose and say that the notice hereto attached was published in THE NEW JERSEY HERALD and/or NEW JERSEY SUNDAY HERALD a newspaper printed and circulated in said county on:

<u>ADNUMBER</u>	<u>Publication</u>	<u>Page</u>	<u>Date</u>
0000916945-01	NJH Herald	B4	07/01/2020

Cristy Carlson

Subscribed and sworn to me before this date: 07/01/2020

Notary: Daria Jean Sorgine Date: 07/01/2020  
**DARIA JEAN SORGINE**  
 NOTARY PUBLIC OF NEW JERSEY  
 Comm. # **2457972**  
 My Commission Expires 6/22/2025

**Bids Wanted**

**NOTICE**  
The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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Tuesday, July 14, 2020.  
See RFP for more details.

**PROPOSAL DUE DATE:** August 8, 2020, BEFORE 5 pm local time.

**Contact:** Sean Parker, Senior Commodity July 1, 2020 p#89.60 0000916945 NJH

0000916945 NJH

# Richmond Times-Dispatch

## Advertising Affidavit

Account Number

6067881

300 E. Franklin Street  
Richmond, Virginia 23219  
(804) 649-6208

Date

July 01, 2020

OMNIA  
109 WESTPARK DRIVE  
SUITE 360  
BRENTWOOD, TN 37027

Date	Category	Description	Ad Size	Total Cost
07/10/2020	Propos-Sld Bids-RFP	The University of California, Office of the President is requestin	2 x 0 L	102.40

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <https://www.universityofcalifornia.edu/>.

**SUPPLIER'S CALL:** Tuesday, July 14, 2020. See RFP for more details.

### PROPOSAL DUE DATE

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Community Manager, (865-451-1545) or [Sean.Parker@ucop.edu](mailto:Sean.Parker@ucop.edu).

### Publisher of the Richmond Times-Dispatch

This is to certify that the attached The University of Califor was published by the Richmond Times-Dispatch, Inc. in the City of Richmond, State of Virginia, on the following dates:

07/01/2020

The First insertion being given ... 07/01/2020

Newspaper reference: 0001106443

Sworn to and subscribed before me this Wednesday, July 1, 2020

Kimberly B Harris  
Notary Public  
Billing Representative

Kimberly B. Harris  
NOTARY PUBLIC

Commonwealth of Virginia  
Notary Registration Number 356753  
Commission Expires January 31, 2021

State of Virginia  
City of Richmond

My Commission expires \_\_\_\_\_

THIS IS NOT A BILL. PLEASE PAY FROM INVOICE. THANK YOU

**SAN BERNARDINO COUNTY SUN**

This space for filing stamp only

473 E CARNEGIE DR #200, SAN BERNARDINO, CA 92408  
Telephone (909) 889-9666 / Fax (909) 884-2536

RICH MELIN  
PHASE 3 MARKETING & COMMUNICATIONS/NIPA  
109 WESTPARK DRIVE SUITE 360  
BRENTWOOD, TN - 37027

SB #: 3374565

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.  
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7/1, 7/8/20

**SBS-3374565#**

**PROOF OF PUBLICATION**

(2015.5 C.C.P.)

State of California )  
County of SAN BERNARDINO ) ss

Notice Type: RFP - REQUEST FOR PROPOSALS

Ad Description:

RFP No. 002013

I am a citizen of the United States and a resident of the State of California; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the principal clerk of the printer and publisher of the SAN BERNARDINO COUNTY SUN, a newspaper published in the English language in the city of SAN BERNARDINO, county of SAN BERNARDINO, and adjudged a newspaper of general circulation as defined by the laws of the State of California by the Superior Court of the County of SAN BERNARDINO, State of California, under date 06/27/1952, Case No. 73081. That the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

07/01/2020, 07/08/2020

Executed on: 07/08/2020  
At Riverside, California

I certify (or declare) under penalty of perjury that the foregoing is true and correct.



Signature



Email \* A 0 0 0 0 0 5 4 4 9 4 8 5 \*

---

STATE OF WASHINGTON -- KING COUNTY

--SS.

---

385808

No.

PHASE 3 MARKETING & COMM.

**Affidavit of Publication**

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12<sup>th</sup> day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

BC:JOB ORDER CONTRACTING

was published on

07/01/20

The amount of the fee charged for the foregoing publication is the sum of \$76.80.



Affidavit of Publication

Subscribed and sworn to before me on

07/01/2020

Notary public for the State of Washington,  
residing in Seattle

# State of Washington, King County

**University of  
California  
UC System-Wide Job  
Order Contracting  
(JOC) Services  
Proposals Due: August 8**

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The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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PROPOSAL DUE DATE: August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu.

Date of publication in the Seattle Daily Journal of Commerce, July 1, 2020.

**7/1(385808)**

CAPITAL CITY PRESS

Publisher of  
THE ADVOCATE

PROOF OF PUBLICATION

The hereto attached notice was published in  
THE ADVOCATE, a daily newspaper of  
general circulation published in Baton Rouge,  
Louisiana, and the Official Journal of the  
State of Louisiana, City of Baton Rouge, and  
Parish of East Baton Rouge or published daily in  
THE TIMES-PICAYUNE/  
THE NEW ORLEANS ADVOCATE, in  
New Orleans Louisiana, or published daily in  
THE ACADIANA ADVOCATE in

07/01/2020

  
\_\_\_\_\_  
Joshua Crowley, Public Notices Representative

Sworn and subscribed before me by the person  
whose signature appears above

7/1/2020  


\_\_\_\_\_  
M. Monic McChristian,  
Notary Public ID# 88293  
State of Louisiana  
My Commission Expires: Indefinite



PHASE 3 MARKETING & COMM	443437-01
SYDNEY RUBIN	
109 WESTPARK DR STE 360	
BRENTWOOD, TN 37027	

**PUBLIC NOTICE**  
\*\*\*

The University of California, Office of the President is requesting proposals from qualified and experienced individuals to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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Contact: Sean Parker,  
Senior Commodity  
Manager, 805-451-1545 or  
Sean.Parker@ucop.edu.

443437-Jul 1-1t

THE STATE MEDIA CO., INC.  
Columbia, South Carolina publisher of



## AFFIDAVIT OF PUBLICATION

Account #	Ad Number	Identification
580372	0004680412	REQUEST FOR PROPOSALS The University of California, Office of the

**Attention:** Rich Melin  
PHASE 3 MARKETING  
PO BOX 680758  
MARIETTA, GA 30068

### REQUEST FOR PROPOSALS

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or [Sean.Parker@ucop.edu](mailto:Sean.Parker@ucop.edu). 4680412

State of South Carolina

County of Richland

I, Michelle Long, makes oath that the advertisement, was published in The State, a newspaper published in the City of Columbia, State and County aforesaid, in the issue(s) of

1 Insertion(s)

Published On:

July 01, 2020

Michelle Long  
Inside Classified Accounts  
Representative

Subscribed and sworn to before me on this 9th day of July in the year of 2020

Amy L. Robbins  
Notary Public for South Carolina  
My Commission Expires:  
November 27, 2022

"Errors- the liability of the publisher on account of errors in or omissions from any advertisement will in no way exceed the amount of the charge for the space occupied by the item in error, and then only for the first incorrect insertion."

# TIMES UNION

**timesunion.com**

**Albany Times Union**

News Plaza

Box 15000

Albany, New York 12212

PHASE 3 MARKETING AND COMMUNICATIONS Account Number: 600120168  
109 WESTPARK DRIVE, SUITE 360 Order Number: 0004114700

ATTN: SYDNEY RUBIN Order Invoice Text: RFP No. 002013

BRENTWOOD, TN 37027

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Sworn to before me, this 1 day of July 2020. SQ

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The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

SUPPLIER'S CALL: Tuesday, July 14, 2020. See RFP for more details.

**PROPOSAL DUE DATE:**

August 8, 2020, BEFORE 5 pm, local time.

Contact: Sean Parker, Senior Commodity Manager,  
805-451-1545 or Sean.Parker@ucop.edu.

TU11 4114700

July 9th 2020

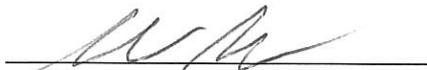
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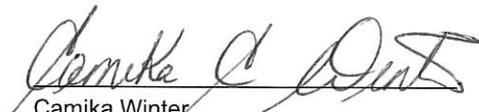
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On this the 9th day of July 2020, I attest that the attached documents are true, exact, complete, and unaltered tearsheets.

  
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CAREERS

# Minimum wage hikes a pandemic lifeline

States and municipalities are set to increase pay



**Small Business**  
Rhonda Abrams  
USA TODAY

While millions of Americans are losing financial assistance that has kept them afloat during the coronavirus pandemic, several states and 21 localities are partly offsetting the pain with a different kind of lifeline: minimum wage hikes.

On Wednesday, Illinois, Nevada and Oregon are set to raise their pay floors as part of large increases that are being phased in over several years, according to the National Employment Law Project, a worker advocacy group.

The minimum wage in Illinois will rise to \$10 an hour from \$9.25, the state's second increase this year. On Jan. 1, its minimum increased from \$8.25, meaning the state's base hourly pay will have jumped nearly \$2 in just six months.

In Nevada, the minimum wage will increase to \$8 from \$7.25 for workers with health insurance, and to \$9 from \$8.25 for those without health coverage.

In Oregon, the hourly pay floor will increase to \$12 from \$11.25, while Portland's base climbs to \$13.25 from \$12.50.

Eighteen municipalities – including 13 in California – and three counties also are boosting their pay minimums Wednesday. The standard will go up to \$15 from



Staff at Oneida Center for Rehabilitation and Nursing in Utica, N.Y., are seeking hazard pay for working during a pandemic. H. ROSE SCHNEIDER/OBSERVER-DISPATCH

\$14 in Washington, D.C.; to as much as \$15 (for large employers) from \$14.25 in Los Angeles; to as much as \$13.25 (for large employers) from \$12.25 in Minneapolis; and to \$16.07 from \$15.59 in San Francisco as part of an annual cost-of-living increase, NELP figures show.

The increases had been scheduled before the pandemic but they're poised to help restaurant, retail and other low-paid workers hit hardest by state shutdowns of nonessential businesses. Although many lost their jobs and are now receiving

unemployment benefits, others saw their hours reduced and minimum wage hikes can help ease their financial struggles, says NELP policy analyst Yannet Lathrop.

Other financial assistance programs are phasing out. A \$600 weekly federal supplement to state jobless benefits is scheduled to end July 31. Some states are allowing landlords to evict tenants for nonpayment of rent now that moratoriums have expired. And Americans must pay their income taxes by July 15 after the

deadline was pushed back from April 15.

A minimum wage increase "makes even more sense at a time of economic uncertainty," Lathrop says. "When you put money in the pockets of these workers, they're going to spend it right away." That can lift an economy hammered by the deepest recession since the Great Depression in the second quarter.

"More money in the pockets of workers means more consumer spending at local businesses," says Holly Sklar, CEO of Business for a Fair Minimum Wage.

The base pay increases also should aid essential workers who stayed on the job and endured health risks during the crisis. Several retailers, including Amazon, Rite Aid and Kroger, paid premiums of about \$2 an hour to those front-line workers to compensate them for those risks. But they rolled back hazard pay last month.

All told, 24 states and 48 cities and counties have raised or will bump up their minimum wages this year, with most occurring on or about Jan. 1. Just a few years ago, a \$15 minimum was the seemingly quixotic goal of a national coalition of fast food workers, but the number of cities and counties already at that benchmark is set to double to 32.

Meanwhile, the federal minimum wage has been stuck at \$7.25 an hour since 2009, with Republicans refusing to take up Democratic legislation to raise it. Twenty-nine states, with more than 60% of the U.S. workforce, now have pay floors above the federal government's, according to the NELP.

ASK HUMAN RESOURCES

## If you want a promotion, beware of self-serving bias



**Johnny C. Taylor**  
Columnist  
USA TODAY

Johnny C. Taylor Jr., a human resources expert, is tackling your questions as part of a series for USA TODAY. Taylor is president and CEO of the Society for Human Resource Management, the world's largest HR professional society.

The questions are submitted by readers, and Taylor's answers below have been edited for length and clarity.

**Question: I've been working overtime at my job ever since my manager left. I've been tasked with doing (my manager's) job on top of my own, however, I haven't received a raise or promotion and I feel undervalued. How can I talk to my new manager about this? – Anonymous**

Johnny C. Taylor Jr.: If you're working overtime and feeling undervalued, you should certainly talk to your new manager. But before you do, take some time to reflect. What do you really want? A raise? Or a promotion? You might think "either would be fine!" However, I strongly encourage you to clearly define your goal. That way, you can build a strategy and pick the tactics most likely to help you make it happen.

Regardless of your goal, be mindful of

our economic context during your conversation. While there is absolutely nothing wrong with asking for a raise or promotion, there are millions of Americans without a job right now. This makes tact an essential part of your approach. Yes, advocate for yourself. But strike the right tone and avoid sounding ungrateful.

One good way to ground yourself is to be realistic about your workload and performance. I say this because we, as human beings, have the habit of looking at ourselves through rose-colored glasses while seeing everything and everyone else in a less flattering light. In fact, this mental filter is called the self-serving bias, which is our "tendency to attribute positive events to (our) own character but attribute negative events to external factors." In other words, overconfidence is common, which is why it's always wise to stay humble, self-aware, and be prepared.

Being prepared means doing the research to get the numbers that support your points. What you've done and how hard you've worked are good things to note. But it's even better – especially if a promotion is your goal – to highlight how your work has:

- Implemented business strategy
- Produced bottom-line results.

You'll also want to put yourself in your employer's shoes: We're enduring an unprecedented pandemic. So, consider the state of the business and whether the or-

ganization can afford to provide a raise or promotion at present. Granted, if your company is in a tough spot right now, that's not to say you shouldn't start this conversation. It's an FYI that a "no" could very well have nothing to do with the value you bring to the organization. It could, quite simply, come down to dollars and cents.

That said, if you don't get what you hoped for, don't miss the bright side. You're taking on new responsibilities and learning skills that develop you as a professional. And that will pay off one day, be it within your company or with another one.

**Question: What's the deal with vacation policy during COVID? I want to take paid time off, but I feel weird about it since we're working from home. I'm worried my boss already sees this as "vacation" even though I'm working hard. Am I still entitled to my PTO? –Anonymous**

Taylor: I've been asked this question quite a few times, and increasingly so as the weather started warming up this spring. After all, summer is typically the time that many American workers take vacations.

I'll start with this: Paid time off (PTO) is subject to employer discretion. This means the final say on whether, and when, employees can take time off or not. There are some exceptions, such as state

and local paid sick leave laws but, in general, your employer has the right to grant or refuse PTO.

Now, as for your situation, why are you worried about asking? Has your boss denied a recent request? Or, explicitly said you or others can't take a vacation during this time? If the answer is no, then my answer is simple. Start an open and honest conversation with your manager – and request time off.

When you do, don't feel guilty. Sure, you and many others are working from home. But I don't know any leaders who think that is anything like a vacation. Speaking for myself, I know telework can blur the lines between the workplace and home, and that means some of us end up working even more than we did before the outbreak.

Similarly, keep in mind that PTO is truly a benefit for both employers and employees. Time away from the office (even if that office is home) enables employees to unplug and refresh.

That said, depending on your industry, taking time off right now could be infeasible. Or, maybe other colleagues have already requested those same dates off, and your organization needs to ensure PTO is taken in a staggered fashion. In either case, you should still start the conversation now as it could help pin down some dates you could take off.

Hopefully, you're feeling less worried now. And find yourself on vacation soon!

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**NOTICES**

**PUBLIC NOTICE**

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide

**Water Treatment Chemicals (RFP No. 002013).**

In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: [https://www.tucsonprocurement.com/bidders\\_bidopportunities.aspx?Orderby=ContractNum](https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?Orderby=ContractNum)

**SUPPLIER'S CALL:**  
Friday, July 17, 2020. See RFP for more details.

**PROPOSAL DUE DATE:**  
August 3, 2020, BEFORE 5 pm local time.

**Contact:**  
Tracy Garcia, Contract Officer,  
520-837-4114 or [Tracy.Garcia@tucsonaz.gov](mailto:Tracy.Garcia@tucsonaz.gov)

**PUBLIC NOTICE**

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide

**UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013)**

In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>

**SUPPLIER'S CALL:**  
Tuesday, July 14, 2020  
See RFP for more details.

**PROPOSAL DUE DATE:**  
August 8, 2020, BEFORE 5 pm local time.

**Contact:** Sean Parker, Senior Commodity Manager,  
805-451-1545 or [Sean.Parker@ucop.edu](mailto:Sean.Parker@ucop.edu).

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UC System-Wide Job Order Contracting (JOC) Services



Lead Agency:

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Responses Due: Saturday, August 8, 2020 before 5:00 p.m. PST

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#### UC System-wide Job Order Contracting (JOC) Services

Contact : Sean Parker | Email : Sean.Parker@ucop.edu | Start : 7/1/2020 Pacific Standard Time | End : 8/4/2020 Pacific Standard Time

