STATE OF NORTH CAROLINA COUNTY OF MECKLENBURG

SIXTH AMENDMENT TO THE AGREEMENT TO PROVIDE FURNITURE, INSTALLATION, AND RELATED PRODUCTS AND SERVICES

THIS SIXTH AMENDMENT TO THE AGREEMENT TO PROVIDE FURNITURE, INSTALLATION, AND RELATED PRODUCTS AND SERVICES (this "Sixth Amendment") is made and entered into this 11th of August 2021, by and between Haworth, Inc., a Michigan corporation doing business in North Carolina (the "Company"), and the City of Charlotte, a North Carolina municipal corporation (the "City").

Statement of Background and Intent

- A. The City of Charlotte and the Company entered into an Agreement for furniture, installation, and related products and services dated January 1, 2020 (the "Contract") pursuant to which the Company agreed to provide furniture, installation, and related products and services for the City of Charlotte.
- B. The parties amended the Contract to incorporate changes to the pricing sheet and Delivery and Force Majeure clauses.
- C. The parties amended the Contract to add the Tuohy product line.
- D. The parties amended the Contract to adjust commercial pricing.
- E. The parties amended the Contract to add the Resonate product line and incorporate other changes.
- F. The parties amended the Contract to incorporate changes to the pricing sheet and additional Federal Contract Terms.
- G. The parties now desire to amend the Contract to add a new product line and to incorporate certain other changes.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties hereby agree to the following:

AGREEMENT

- 1. The terms of the Contract are restated by and incorporated into this Sixth Amendment by reference.
- 2. Defined terms used in this Sixth Amendment shall have the same meaning as are assigned to such terms in the Contract.
- 3. The Pricing Sheets in Exhibit A of the Contract is hereby replaced in its entirety due to the addition of the new Veda product line which are attached as Exhibit A.6.
- 4. Except to the extent specifically provided above, this amendment shall not be interpreted or construed as waiving any rights, obligations, remedies, or claims the parties may otherwise have under the Contract.
- 5. In all other respects and except as modified herein, the terms of the Contract shall remain in force and effect.

[Signature Page Follows]

Contract #: 2020000606 Amendment #: 6 Vendor #: 304468

IN WITNESS WHEREOF, and in acknowledgement that the parties hereto have read and understood each and every provision hereof, the parties have caused this Sixth Amendment to be executed as of the date first written above.

HAWORTH, INC.	CITY OF CHARLOTTE:
	CITY MANAGER'S OFFICE
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BY: /////	BY:
(signature)	(signature)
PRINT NAME: Chris Bowwman	PRINT NAME:
TITLE: Director VIICING + Contracts	TITLE:
0/12/21	DATE:
DATE: <u>8//3/2/</u>	DATE:



Digital Contract Routing Form Non-Encumbered

Date Submitted: August 23, 2021

Submitted by: Genetta N. Carothers Submitter email: genetta.carothers@charlottenc.gov

Contract #: 2020000606 Amendment #:6

Contract Name: Citywide Furniture (City Dist. PMC Commercial Interiors)

Vendor Legal Name: Haworth, Inc.

Vendor #: 304468

REQUIRED ATTACHMENT(S):

Use the Paperclip icon to attach a full Contract Document Routing Packet for review by the authorized City individual with signature authority. The Routing Packet MUST include all required components per the direction provided at:

The following signatures, once completed, shall be incorporated by reference into the contractual document identified above.

City of Charlotte

Brent Cagle

Key: 188121821 062081086048384849618831

HAWORTH - CONTRACT 2020000606-6 EXHIBIT A.6 - PRICING SHEET

1. FIXED PERCENTAGE (%) DISCOUNT OFF THE MANUFACTURER'S LIST PRICE - FURNITURE CATEGORIES AND OTHER RELATED PRODUCTS: VERIFIABLE MANUFACTURER'S LIST INSIDE DROP SHIP CATEGORY DELIVERY PRICE CATALOG NAME - APRIL 2019 Unigroup Systems (NW & WT) Systems Furniture 71% 66% Systems Furniture Unigroup Too Panels 71% 66% Places Systems (NW & WT) Systems Furniture 71% 66% Adaptable Comps - Wksr, Up Stor, Lghtng 71% Systems Furniture 66% Places Systems (Wood) Systems Furniture 71% 66% Systems Fabric Systems Furniture 71% 66% Systems Furniture Compose 68% 63% Premise Systems 68% 63% Systems Furniture Systems Furniture 68% 63% IF Systems Freestanding Furniture Masters 53% 48% Freestanding Furniture Suite 53% 48% Everyday Office 50% 45% Freestanding Furniture Freestanding Furniture 50% 45% Jive Freestanding Furniture Cultivate 58% 53% Freestanding Furniture 53% 48% Intuity Freestanding Furniture Patterns 53% 48% Kinetics, Tempo, Tactics, Planes, Cmpose 58% 53% Freestanding Furniture Freestanding Furniture 58% 53% Upside 41.50% 36.50% Freestanding Furniture Tuohy (Manufacturer Catalog 2/1/2020) Seating / Chairs Accolade/Comf 28 NW/Monaco/Sys 58 63% 58% Seating / Chairs 63% 58% Improv, Comforto 12 Seating / Chairs Seating Fabric 63% 58% Seating / Chairs Look (Sit 10) 63% 58% Seating / Chairs X99 Seating 60% 55% Wood Stg - Comp,Frnze,Glrie,Tally,Etc Seating / Chairs 53% 48% Very Task Seating 55% 50% Seating / Chairs Seating / Chairs Very Seating Line (Non-Task) 55% 50% Seating / Chairs Zody 55% 50% Seating / Chairs Lively, Cassis, WD Seating 55% 50% Seating / Chairs Veda 50% 55.0% Seating / Chairs LivelyTM 60% 55% 45% Seating / Chairs Fern 50% Seating / Chairs SojiTM 50% 45% MaariTM Seating / Chairs 54% 49% Seating / Chairs 33% Tuohy (Manufacturer Catalog 2/1/2020) 28% Seating / Lounge 53% 48% Resonate Filing Systems, Storage & Equipment Be Hold Storage 53% 48% Filing Systems, Storage & Equipment Beside 63% 58% Premise & X-Series Files Filing Systems, Storage & Equipment 63% 58% X-Series Peds Filing Systems, Storage & Equipment 63% 58% Filing Systems, Storage & Equipment 950 Fls, Plcs Fs Stl, IF Lat Fls & Psts 58% 63% Filing Systems, Storage & Equipment V-Series Files & Peds 63% 58% 53% Filing Systems, Storage & Equipment Active Storage 48% VERIFIABLE MANUFACTURER'S LIST INSIDE OTHER RELATED PRODUCTS DROP SHIP PRICE CATALOG NAME - APRIL 2019 DELIVERY Walls 55% Enclose 50% Walls Walls Adaptable Components 55% 50% Walls Walls Glass 55% 50% Walls Pergola 60% 55% Haworth Collections & Healthcare Haworth Collection - Haworth 36% 41% 57% 52% Haworth Collections & Healthcare Healthcare Haworth Collections & Healthcare Harbor Work LoungeTM 50% 45% Haworth Collections & Healthcare Haworth Collection - Pablo Designs 15% 10% Haworth Collections & Healthcare Haworth Collection - Capp, Cass, P Frau 15% 10% Haworth Collection - GAN Haworth Collections & Healthcare 10% 5% Haworth Collections & Healthcare Haworth Collection - JANUS et Cie 15% 10% Haworth Collections & Healthcare BuzziSpace 35% 30% Accessories & Technology Locks 71% 66% Accessories & Technology Technology Products 55% 50% 48% 43% Accessories & Technology Ergotron Accessories 35% Accessories & Technology DataThing 40% Accessories & Technology 41% 36% Jump Stuff

HAWORTH - CONTRACT 2020000606-6 EXHIBIT A.6 - PRICING SHEET

Basic Installation - Normal Hours	10%
Basic Installation - After Hours	15%
Expanded Installation - Normal Hours	18%
Expanded Installation - After Hours	27%
OTHER ADDITIONAL SERVICES A	
Basic Installation - Normal Hours	\$28 - \$36
Basic Installation - After Hours	\$39 - \$54
Expanded Installation - Normal Hours	\$35 - \$45
Expanded Installation - After Hours	\$52.5 - \$67.5
Design	\$28 - \$36
Project Management	\$35 - \$45
Asset Management	\$18 - \$28
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3. FIXED MONTHLY RATE FOR STORAGE OPTIONS:				
STANDARD FIXED MONTHLY RATE	MONTHLY RATE / FT ²	MONTHLY RATE / FT ³		
Negotiable per location	\$1.25	\$1.95		

4. PRICING INCENTIVES BEYOND THE STANDARD DISCOUNT:				
DESCRIPTION	ADDITIONAL PERCENTAGE (%) DISCOUNT			
Accessories & Technology (List Volume > \$10,000)	1 - 4%			
Seating (List Volume >\$25,000)	1 - 4%			
Haworth Collection & Healthcare (List Volume > \$50,000)	1 - 4%			
Storage and Tables (List Volume > \$50,000)	1 - 4%			
Systems (List Volume > \$100,000)	1 - 4%			
Walls and Wood (List Volume > \$100,000)	1 - 4%			

Haworth is offering low first tier pricing with negotiable discount ranges established, based on individual product list volume.

In addition, we will offer a Sole Source pricing option to any OMNIA participating agency that selects Haworth as its sole source provider within the terms of the OMNIA contract. This option will provide deeper discounts than the standard OMNIA contract and would require agencies to sign an agreement acknowledging Haworth as their single source provider.

DATE(MM/DD/YYYY)

11/02/2020



THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this

certificate does not come rights	s to the certificate floider in fled of Such t	FIIUUI SEIIIEII	ະ(ອ).				
PRODUCER		CONTACT NAME:					
Aon Risk Services Central, Ind Grand Rapids MI Office 50 Louis Street NW Suite 200 Grand Rapids MI 49503 USA		PHONE (A/C. No. Ext):	Ext): (866) 283-7122 FAX (A/C. No.): (800) 363-0105				
		E-MAIL ADDRESS:					
			INSURER(S) AFFORDI	NAIC#			
INSURED		INSURER A:	SURER A: ACE American Insurance Company				
Haworth International, LTD.;		INSURER B:	ACE Fire Underwri	ters Insurance Co.	20702		
Haworth, Inc. & Subsidiaries; Thought Stream LLC		INSURER C:					
One Haworth Center Holland MI 49423-9576 USA		INSURER D:					
		INSURER E:					
		INSURER F:					
COVERAGES	CERTIFICATE NUMBER: 5700848107	95	REVI	SION NUMBER:	_		

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS

	CLUSIONS AND CONDITIONS OF SUCH	-	-			_	Lilling 31	own are as requested
insr Ltr	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s
Α	X COMMERCIAL GENERAL LIABILITY	Υ		XSLG7145163A	11/01/2020	, . , .	EACH OCCURRENCE	\$1,000,000
	CLAIMS-MADE X OCCUR			SIR applies per policy ter	ms & condi	tions	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$1,000,000
	X Vendors Endorsement						MED EXP (Any one person)	\$10,000
	X \$500,000 SIR						PERSONAL & ADV INJURY	\$1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$2,000,000
	POLICY X PRO- X LOC						PRODUCTS - COMP/OP AGG	\$2,000,000
Α	OTHER: AUTOMOBILE LIABILITY			ISA H25309157	11/01/2020	11/01/2021	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	
	OWNED SCHEDULED						BODILY INJURY (Per accident)	
	AUTOS ONLY HIRED AUTOS ONLY ONLY AUTOS ONLY AUTOS ONLY AUTOS ONLY						PROPERTY DAMAGE (Per accident)	
	X Phys Dmge-Self Insd						EACH OCCURRENCE	
	UMBRELLA LIAB OCCUR							
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	
	DED RETENTION							
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			WLRC67455654 WCUC67455733	11/01/2020 11/01/2020	, . , .	X PER STATUTE OTH-	
Α	ANY PROPRIETOR / PARTNER / EXECUTIVE	N/A		SIR applies per policy ter	, . ,	, . , .	E.L. EACH ACCIDENT	\$1,000,000
В	(Mandatory in NH)	N/A		SCFC67455691	11/01/2020		E.L. DISEASE-EA EMPLOYEE	\$1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE-POLICY LIMIT	\$1,000,000
DEC	CRIPTION OF OPERATIONS / LOCATIONS / VEHICL	F0 //:	0000			<u> </u>	D.	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The City of Charlotte is included as Additional Insured in accordance with the policy provisions of the General Liability policy. General Liability evidenced herein is Primary to other insurance available to an Additional Insured, but only in accordance with the policy's provisions.

CERTIFICATE HOLDER	CANCELLATION

The City of Charlotte Charlotte-Mecklenburg Government Center 600 East 4th Street Charlotte NC 28202 USA

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Aon Rish Services Central Inc.

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