STATE OF NORTH CAROLINA COUNTY OF MECKLENBURG

FIFTH AMENDMENT TO THE AGREEMENT TO PROVIDE FURNITURE, INSTALLATION, AND RELATED PRODUCTS AND SERVICES

THIS FIFTH AMENDMENT TO THE AGREEMENT TO PROVIDE FURNITURE, INSTALLATION, AND RELATED PRODUCTS AND SERVICES (this "Fifth Amendment") is made and entered into this 1st of July, 2021, by and between Haworth Inc, a limited liability company doing business in North Carolina (the "Company"), and the City of Charlotte, a North Carolina municipal corporation (the "City").

Statement of Background and Intent

- A. The City of Charlotte and the Company entered into an Agreement for Furniture, Installation, and Related Products and Services dated January 1, 2020 (the "Contract") pursuant to which the Company agreed to provide furniture, installation, and related products and services for the City of Charlotte.
- B. The parties previously amended the Contract to incorporate changes to the pricing sheet and Delivery and Force Majeure clauses.
- C. The parties amended the Contract to add the Tuohy product line.
- D. The parties amended the Contract to make adjustments to commercial pricing.
- E. The parties amended the Contract to add the Resonate product line and incorporate certain other changes.
- F. The parties now desire to amend the Contract to incorporate additional Federal Contract Terms Language and, to add and delete product lines and incorporate certain other changes.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties hereby agree to the following:

AGREEMENT

- 1. The terms of the Contract are restated by and incorporated into this Fifth Amendment by reference.
- 2. Defined terms used in this Fifth Amendment shall have the same meaning as are assigned to such terms in the Contract.
- 3. The Pricing Sheet in Exhibit A of the Contract is hereby replaced in its entirety due to the addition and deletion of product lines and a change to the July 1, 2021 Commercial price list. Pricing increase is due to an increase in commodity prices. The Exhibit A pricing sheets are attached hereto as Exhibit A.5
- 4. This Fifth Amendment modifies EXHIBIT D Federal Contract Terms and Conditions, to append the following:
 - 14. Domestic (U.S.) Procurement Preference. Haworth, Inc. should, to the greatest extent practicable, purchase, acquire, or use goods, products, or materials produced in the United States (including, but not limited to iron, aluminum, steel, cement, and other manufactured products). For purposes of this clause, (i) "produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States, and (ii) "manufactured products" means items and construction materials composed in whole or in part of non-ferrous materials such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.
- 5. Except to the extent specifically provided above, this amendment shall not be interpreted or construed as waiving any rights, obligations, remedies, or claims the parties may otherwise have under the Contract.
- 6. In all other respects and except as modified herein, the terms of the Contract shall remain in force and effect.

[Signature Page Follows]

Contract#:2020000606 Amendment#:5 Vendor#:304468

IN WITNESS WHEREOF, and in acknowledgement that the parties hereto have read and understood each and every provision hereof, the parties have caused this Fifth Amendment to be executed as of the date first written above.

BY:	CITY MANAGER'S OFFICE	
BY: (signature)	BY:(signature)	
PRINT NAME: Chris Bouwman	PRINT NAME:	
TITLE: Director, Pricing & Contracts	TITLE:	
DATE: June 22, 2021	DATE:	



Digital Contract Routing Form Non-Encumbered

Date Submitted: July 12, 2021

Submitted by: Brian Winegard Submitter email: brian.winegard@charlottenc.gov

Contract #: 2020000606 Amendment #:5

Contract Name: Citywide Furniture (City Dist. PMC Comm Interiors)

Vendor Legal Name: Haworth, Inc

Vendor #: 304468

REQUIRED ATTACHMENT(S):

Use the Paperclip icon to attach a full Contract Document Routing Packet for review by the authorized City individual with signature authority. The Routing Packet MUST include all required components per the direction provided at:

The following signatures, once completed, shall be incorporated by reference into the contractual document identified above.

City of Charlotte

esigned via SeamlessDocs.com

Brent Cagle

Key: f88f2b82106208b08604836a6d96b831

HAWORTH - CONTRACT 2020000606-5 EXHIBIT A.5 - PRICING SHEET

1. FIXED PERCENTAGE (%) DISCOUNT OFF THE MANUFACTURER'S LIST PRICE - FURNITURE CATEGORIES AND OTHER RELATED PRODUCTS:

CATEGORY	VERIFIABLE MANUFACTURER'S LIST	DROP SHIP	INSIDE
	PRICE CATALOG NAME - APRIL 2019		DELIVERY
Systems Furniture	Unigroup Systems (NW & WT)	71%	66%
Systems Furniture	Unigroup Too Panels	71%	66%
Systems Furniture	Places Systems (NW & WT)	71%	66%
Systems Furniture	Adaptable Comps - Wksr, Up Stor, Lghtng	71%	66%
Systems Furniture	Places Systems (Wood)	71%	66%
Systems Furniture	Systems Fabric	71%	66%
Systems Furniture	Compose	68%	63%
Systems Furniture Systems Furniture	Premise Systems IF Systems	68% 68%	63%
Freestanding Furniture	Masters	53%	48%
Freestanding Furniture Freestanding Furniture	Suite	53%	48%
Freestanding Furniture Freestanding Furniture	Everyday Office	50%	45%
Freestanding Furniture Freestanding Furniture	Jive	50%	45%
Freestanding Furniture	Cultivate	58%	53%
Freestanding Furniture Freestanding Furniture	Intuity	53%	48%
Freestanding Furniture	Patterns	53%	48%
Freestanding Furniture	Kinetics, Tempo, Tactics, Planes, Cmpose	58%	53%
Freestanding Furniture	Upside Upside	58%	53%
Freestanding Furniture Freestanding Furniture	Tuohy (Manufacturer Catalog 2/1/2020)	41.50%	36.50%
Seating / Chairs	Accolade/Comf 28 NW/Monaco/Sys 58	63%	58%
Seating / Chairs	Improv, Comforto 12	63%	58%
Seating / Chairs	Seating Fabric	63%	58%
Seating / Chairs	Look (Sit 10)	63%	58%
Seating / Chairs	X99 Seating	60%	55%
Seating / Chairs	Wood Stg - Comp,Frnze,Glrie,Tally,Etc	53%	48%
Seating / Chairs	Very Task Seating	55%	50%
Seating / Chairs	Very Seating Line (Non-Task)	55%	50%
Seating / Chairs	Zody	55%	50%
Seating / Chairs	Lively, Cassis, WD Seating	55%	50%
Seating / Chairs	Lively Cassis, WD Scatting Lively TM	60%	55%
Seating / Chairs	Fern	50%	45%
Seating / Chairs	Soji TM	50%	45%
Seating / Chairs	Maari TM	54%	49%
Seating / Chairs	Tuohy (Manufacturer Catalog 2/1/2020)	33%	28%
Seating / Lounge	Resonate	53%	48%
Filing Systems, Storage & Equipment	Be_Hold Storage	53%	48%
Filing Systems, Storage & Equipment	Beside	63%	58%
Filing Systems, Storage & Equipment	Premise & X-Series Files	63%	58%
Filing Systems, Storage & Equipment	X-Series Peds	63%	58%
Filing Systems, Storage & Equipment	950 Fls, Plcs Fs Stl, IF Lat Fls & Psts	63%	58%
Filing Systems, Storage & Equipment	V-Series Files & Peds	63%	58%
Filing Systems, Storage & Equipment	Active Storage	53%	48%
	VERIFIABLE MANUFACTURER'S LIST	DD OD GIVID	INSIDE
OTHER RELATED PRODUCTS	PRICE CATALOG NAME - APRIL 2019	DROP SHIP	DELIVERY
Walls	Enclose	55%	50%
Walls	Walls Adaptable Components	55%	50%
Walls	Walls Glass	55%	50%
Walls	Pergola	60%	55%
Haworth Collections & Healthcare	Haworth Collection - Haworth	41%	36%
Haworth Collections & Healthcare	Healthcare	57%	52%
Haworth Collections & Healthcare	Harbor Work Lounge TM	50%	45%
Haworth Collections & Healthcare	Haworth Collection - Pablo Designs	15%	10%
Haworth Collections & Healthcare	Haworth Collection - Capp, Cass, P Frau	15%	10%
Haworth Collections & Healthcare	Haworth Collection - GAN	10%	5%
Haworth Collections & Healthcare	Haworth Collection - JANUS et Cie	15%	10%
Haworth Collections & Healthcare	BuzziSpace	35%	30%
A ' 0 TD 1 1	Locks	71%	66%
Accessories & Technology	Locks		
Accessories & Technology Accessories & Technology	Technology Products	55%	50%
		+	50%
Accessories & Technology	Technology Products	55%	

HAWORTH - CONTRACT 2020000606-5 EXHIBIT A.5 - PRICING SHEET

2. OPTION #1 - FIXED PERCENTAGE (%) DISCOUNT ON INSTALLATION SERVICES:				
10%				
15%				
18%				
27%				
OPTION #2 - FIXED HOURLY RATE RANGE FOR INSTALLATION AND OTHER ADDITIONAL SERVICES AND SOLUTIONS:				
\$28 - \$36				
\$39 - \$54				
\$35 - \$45				
\$52.5 - \$67.5				
\$28 - \$36				
\$35 - \$45				
\$18 - \$28				
\$32 - \$42				

3. FIXED MONTHLY RATE FOR STORAGE OPTIONS:				
STANDARD FIXED MONTHLY RATE	MONTHLY RATE / FT ²	MONTHLY RATE / FT³		
Negotiable per location	\$1.25	\$1.95		

4. PRICING INCENTIVES BEYOND THE STANDARD DISCOUNT:		
DESCRIPTION	ADDITIONAL PERCENTAGE (%) DISCOUNT	
Accessories & Technology (List Volume > \$10,000)	1 - 4%	
Seating (List Volume >\$25,000)	1 - 4%	
Haworth Collection & Healthcare (List Volume > \$50,000)	1 - 4%	
Storage and Tables (List Volume > \$50,000)	1 - 4%	
Systems (List Volume > \$100,000)	1 - 4%	
Walls and Wood (List Volume > \$100,000)	1 - 4%	

Haworth is offering low first tier pricing with negotiable discount ranges established, based on individual product list volume.

In addition, we will offer a Sole Source pricing option to any OMNIA participating agency that selects Haworth as its sole source provider within the terms of the OMNIA contract. This option will provide deeper discounts than the standard OMNIA contract and would require agencies to sign an agreement acknowledging Haworth as their single source provider.