Contract#: 2020000608 Amendment#: 8 Vendor#: 308719

# STATE OF NORTH CAROLINA COUNTY OF MECKLENBURG

# EIGHTH AMENDMENT TO THE AGREEMENT TO PROVIDE FURNITURE, INSTALLATIOIN, AND RELATED PRODUCTS AND SERVICES

THIS EIGHTH AMENDMENT TO THE AGREEMENT TO PROVIDE FURNITURE, INSTALLATION, AND RELATED PRODUCTS AND SERVICES (this "Eighth Amendment") is made and entered into this 15th of March 2022, by and between Knoll, Inc., a Delaware corporation doing business in North Carolina (the "Company"), and the City of Charlotte, a North Carolina municipal corporation (the "City").

### Statement of Background and Intent

- A. The City of Charlotte and the Company entered into an Agreement for furniture, installation, and related products and services dated January 1, 2020 (the "Contract") pursuant to which the Company agreed to provide furniture, installation, and related products and services for the City of Charlotte.
- B. The parties amended the Contract to add the Islands Collection and to incorporate changes to the Delivery and Force Majeure clauses.
- C. The parties amended the Contract to add the k. base product line.
- D. The parties amended the Contract to add the k. screen product line.
- E. The parties amended the Contract to incorporate a modification to the list of public agencies in Exhibit E.
- F. The parties amended the Contract to incorporate price adjustments and the addition to the Domestic Procurement Preference clause in Exhibit D.
- G. The parties amended the Contract to replace the Commercial Non-Discrimination clause and Pricing Sheets to add product lines and to incorporate price adjustments.
- H. The parties now desire to amend the Contract to make adjustments to unit pricing and to incorporate certain other changes.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties hereby agree to the following:

## AGREEMENT

- 1. The terms of the Contract are restated by and incorporated into this Eighth Amendment by reference.
- 2. Defined terms used in this Eighth Amendment shall have the same meaning as are assigned to such terms in the Contract.
- 3. The Pricing Sheets in Exhibit A of the Contract is hereby replaced in its entirety due to the price adjustments in the February and March 2022 verifiable manufacturer's list price catalogs which are attached hereto as Exhibit A.8.

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- 4. Except to the extent specifically provided above, this amendment shall not be interpreted or construed as waiving any rights, obligations, remedies, or claims the parties may otherwise have under the Contract.
- 5. In all other respects and except as modified herein, the terms of the Contract shall remain in force and effect

[Signature Page Follows]

Contract#: 2020000608 Amendment#: 8 Vendor#: 308719

**IN WITNESS WHEREOF,** and in acknowledgement that the parties hereto have read and understood each and every provision hereof, the parties have caused this Eighth Amendment to be executed as of the date first written above.

KNOLL, INC.	CITY OF CHARLOTTE: CITY MANAGER'S OFFICE
BY: Pete 1) cellessandel	BY:(signature)
(signatyre)	(signature)
PRINT NAME: Peter J. Dallersands	PRINT NAME:
TITLE: Director of Government Saler	TITLE:
DATE: 2/17/22	DATE:



# Digital Contract Routing Form Non-Encumbered

Date Submitted: March 03, 2022

Submitted by: Genetta N. Carothers Submitter email: genetta.carothers@charlottenc.gov

Contract #: 2020000608 Amendment #:8

Contract Name: Citywide Furniture (City Dist. One CBI)

Vendor Legal Name: Knoll, Inc.

Vendor #: 308719

## REQUIRED ATTACHMENT(S):

Use the Paperclip icon to attach a full Contract Document Routing Packet for review by the authorized City individual with signature authority. The Routing Packet MUST include all required components per the direction provided at:

The following signatures, once completed, shall be incorporated by reference into the contractual document identified above.

**City of Charlotte** 

esigned via SeamlessDocs.com

Brent Cagle

Key: f8872882108208b08604838a8d96b831

#### KNOLL - CONTRACT 2020000608-8 EXHIBIT A.8 - PRICING SHEET

## 1. FIXED PERCENTAGE (%) DISCOUNT OFF THE MANUFACTURER'S LIST PRICE - FURNITURE CATEGORIES AND OTHER RELATED PRODUCTS

CATEGORY	VERIFIABLE MANUFACTURER'S LIST PRICE CATALOG AND DATE	DROP SHIP	INSIDE DELIVERY
Systems Furniture	Antenna Workspaces, Date: February 2022	68.5%	65.5%
Systems Furniture	AutoStrada, Date: February 2022	68.5%	65.5%
Systems Furniture	Currents, Date: February 2022	68.5%	65.5%
Systems Furniture	Dividends Horizon, Date: February 2022	68.5%	65.5%
Systems Furniture	ReffProfiles Vol I: 26_1/2" Planning, Date: February 2022	68.5%	65.5%
Systems Furniture	ReffProfiles Vol II: 28_3/8" Planning, Date: February 2022	68.5%	65.5%
Systems Furniture	Series 2, Date: February 2022	68.5%	65.5%
Freestanding Furniture	Crinion Open Table Date: February 2022	59.5%	56.5%
Freestanding Furniture	DatesWeiser, Highline Collection Date: March 2022	41.0%	38.0%
Freestanding Furniture	DatesWeiser, Highline Vector, Date: March 2022	41.0%	38.0%
Freestanding Furniture	DatesWeiser, JD Collection Date: March 2022	41.0%	38.0%
Freestanding Furniture	Islands Collection, Date: February 2022	57.5%	54.5%
Freestanding Furniture	k. base; k. stand Price List, Date: February 2022	68.5%	65.5%
Freestanding Furniture	k. bench, Date: February 2022	68.5%	65.5%
Freestanding Furniture	k. screen, Date: February 2022	68.5%	65.5%
Freestanding Furniture	KnollExtra, Date: February 2022	59.5%	56.5%
Freestanding Furniture	KnollStudio Date: March 15, 2022	52.5%	49.5%
Freestanding Furniture	LSM Collection, Date: February 2022	52.5%	49.5%
Freestanding Furniture	Pixel Collection, Date: February 2022	57.0%	54.0%
Freestanding Furniture	Propeller Collection, Date: February 2022	52.5%	49.5%
Freestanding Furniture	Muuto, Date: January Q1-2022	23.0%	20.0%
Freestanding Furniture	Rockwell Unscripted, Date: February 2022	57.5%	54.5%
Freestanding Furniture	Tone, Date: February 2022	68.5%	65.5%
Freestanding Furniture	Upstart, Date: February 2022	68.5%	65.5%
Seating / Chairs	Office Seating (Chadwick Seating, k. task, Remix, Life, Generation, Regeneration, Multigeneration), Date: February 2022	59.5%	56.5%
Seating / Chairs	Office Seating (Moment, Ollo), Date: February 2022	52.0%	49.0%
Soft Seating	k. lounge, Date: February 2022	57.0%	54.0%
Soft Seating	Pixel Lounge Date: February 2022	57.5%	54.5%
Filing Systems, Storage & Equipment	Anchor, Date: February 2022	68.5%	65.5%
Filing Systems, Storage & Equipment	Calibre, Date: February 2022	59.5%	56.5%
Filing Systems, Storage & Equipment	Quoin, Date: February 2022	68.5%	65.5%
Filing Systems, Storage & Equipment	Template, Date: February 2022	68.5%	65.5%

OTHER RELATED PRODUCTS	VERIFIABLE MANUFACTURER'S LIST PRICE CATALOG AND DATE	DROP SHIP	INSIDE DELIVERY
Renewal / Replacement Parts	24 Response, Date February 2022	40.0%	n/a
3. FIXED RATE:			
Storage			\$1.65/sq ft.

#### KNOLL - CONTRACT 2020000608-8 EXHIBIT A.8 - PRICING SHEET

2. FIXED HOURLY I	RATE RA	NGE FO	R INSTAI	LATION	AND O	THER AD	DITION	AL SERV	ICES AN	D SOLUT	TIONS BY	Y STATE:													
Additional Services & Solutions	AL	AK	AZ	AR	CA	со	CT	DE	FL	GA	ні	ID	IL	IN	IA	KS	KY	LA	ME	MD	MA	MI	MN	MS	мо
Basic Installation - Normal Hours	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28
Basic Installation - After Hours	\$106.08- \$141.42	\$106.08- \$141.43	\$106.08- \$141.44	\$106.08- \$141.45	\$106.08 \$141.46	\$106.08- \$141.47	\$106.08- \$141.48	\$106.08- \$141.49	\$106.08- \$141.50	\$106.08- \$141.51	\$106.08- \$141.52	\$106.08- \$141.53	\$106.08- \$141.54	\$106.08- \$141.55	\$106.08- \$141.56	\$106.08- \$141.57	\$106.08- \$141.58	\$106.08- \$141.59	\$106.08 \$141.60	\$106.08- \$141.61	\$106.08 \$141.62	\$106.08- \$141.63	\$106.08- \$141.64	\$106.08 \$141.65	\$106.08- \$141.66
Expanded Installation - Normal Hours	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28
Expanded Installation - After Hours	\$106.08- \$141.42	\$106.08- \$141.43	\$106.08- \$141.44	\$106.08- \$141.45	\$106.08 \$141.46	\$106.08- \$141.47	\$106.08- \$141.48	\$106.08- \$141.49	\$106.08- \$141.50	\$106.08- \$141.51	\$106.08- \$141.52	\$106.08- \$141.53	\$106.08- \$141.54	\$106.08- \$141.55	\$106.08- \$141.56	\$106.08- \$141.57	\$106.08- \$141.58	\$106.08- \$141.59	\$106.08 \$141.60	\$106.08 \$141.61	\$106.08 \$141.62	\$106.08- \$141.63	\$106.08- \$141.64	\$106.08 \$141.65	\$106.08- \$141.66
Design	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55	\$87.55
Project Management	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-
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Asset Management	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28
Refurbishment	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job	Quoted per job
FIXED HOURLY RA	TE RAN	GE FOR	INSTALL	ATION A	ND OTH	ER ADD	TIONAL	SERVIC	ES AND	SOLUTIO	ONS BY S	STATE:					•				•			•	•
Additional Services & Solutions	МТ	NE	NV	NH	NJ	NM	NY	NC	ND	ОН	ок	OR	PA	RI	SC	SD	TN	TX	UT	VT	VA	WA	wv	WI	WY
Basic Installation - Normal Hours	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28
Basic Installation - After Hours	\$106.08 \$141.42	\$106.08- \$141.43	\$106.08- \$141.44	\$106.08- \$141.45	\$106.08 \$141.46	\$106.08- \$141.47	\$106.08- \$141.48	\$106.08- \$141.49	\$106.08- \$141.50	\$106.08- \$141.51	\$106.08- \$141.52	\$106.08- \$141.53	\$106.08- \$141.54	\$106.08- \$141.55	\$106.08- \$141.56	\$106.08- \$141.57		\$106.08- \$141.59	\$106.08 \$141.60	\$106.08 \$141.61	\$106.08 \$141.62	\$106.08- \$141.63	\$106.08- \$141.64	\$106.08 \$141.65	\$106.08- \$141.66
Expanded Installation -	\$70.72-	\$70.72-	\$70,72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	ATO 50		050 50						ATO TO	670.72	670.72	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-	\$70.72-
Normal Hours	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$70.72- \$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28	\$94.28
Normal Hours  Expanded Installation - After Hours	\$94.28 \$106.08 \$141.42							\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08							\$94.28 \$106.08			\$94.28 \$106.08				\$94.28 \$106.08 \$141.65	\$106.08-
Expanded Installation -	\$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08-	\$94.28 \$106.08	\$94.28 \$106.08-	\$94.28 \$106.08	\$94.28 \$106.08	\$94.28 \$106.08	\$94.28 \$106.08-	\$94.28 \$106.08-	\$106.08	\$106.08-
Expanded Installation - After Hours Design	\$106.08- \$141.42 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.43 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.44 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.45 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.46 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.47 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.48 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.49 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.50 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.51 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.52 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.53 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.54 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.55 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.56 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.57 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.58 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.59 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.60 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.61 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.62 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.63 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.64 \$87.55 \$70.72-	\$106.08 \$141.65 \$87.55 \$70.72-	\$106.08- \$141.66 \$87.55 \$70.72-
Expanded Installation - After Hours	\$106.08- \$141.42 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.43 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.44 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.45 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08 \$141.46 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.47 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.48 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.49 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08 \$141.50 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08 \$141.51 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.52 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.53 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.54 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.55 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.56 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.57 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08 \$141.58 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.59 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08 \$141.60 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08 \$141.61 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08 \$141.62 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.63 \$87.55 \$70.72- \$94.28	\$94.28 \$106.08- \$141.64 \$87.55 \$70.72- \$94.28	\$106.08 \$141.65 \$87.55 \$70.72- \$94.28	\$106.08- \$141.66 \$87.55 \$70.72- \$94.28
Expanded Installation - After Hours Design	\$106.08- \$141.42 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.43 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.44 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.45 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.46 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.47 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.48 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.49 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.50 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.51 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.52 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.53 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.54 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.55 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.56 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.57 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.58 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.59 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.60 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.61 \$87.55 \$70.72-	\$94.28 \$106.08 \$141.62 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.63 \$87.55 \$70.72-	\$94.28 \$106.08- \$141.64 \$87.55 \$70.72-	\$106.08 \$141.65 \$87.55 \$70.72-	\$106.08- \$141.66 \$87.55 \$70.72-

#### KNOLL - CONTRACT 2020000608-8 EXHIBIT A.8 - PRICING SHEET

2. UNION - FIXED	HOURLY I	RATE RAN	GE FOR	INSTALLA	ATION AN	D OTHER	ADDITIO!	NAL SERV	ICES ANI	D SOLUTI	ONS BY S	ТАТЕ:													
Additional Services & Solutions	AL	AK	AZ	AR	CA	СО	CT	DE	FL	GA	н	ID	IL	IN	IA	KS	KY	LA	ME	MD	MA	MI	MN	MS	мо
<u>Union Installation</u> -	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-
Normal Hours	\$151.54	\$151.55	\$151.56	\$151.57	\$151.58	\$151.59	\$151.60	\$151.61	\$151.62	\$151.63	\$151.64	\$151.65	\$151.66	\$151.67	\$151.68	\$151.69	\$151.70	\$151.71	\$151.72	\$151.73	\$151.74	\$151.75	\$151.76	\$151.77	\$151.78
Union Installation -	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-
After Hours	\$227.31	\$227.32	\$227.33	\$227.34	\$227.35	\$227.36	\$227.37	\$227.38	\$227.39	\$227.40	\$227.41	\$227.42	\$227.43	\$227.44	\$227.45	\$227.46	\$227.47	\$227.48	\$227.49	\$227.50	\$227.51	\$227.52	\$227.53	\$227.54	\$227.55
Union Project	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-		\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-
Management	\$151.54	\$151.55	\$151.56	\$151.57	\$151.58	\$151.59	\$151.60	\$151.61		\$151.63	\$151.64	\$151.65	\$151.66	\$151.67	\$151.68	\$151.69	\$151.70	\$151.71	\$151.72	\$151.73	\$151.74	\$151.75	\$151.76	\$151.77	\$151.78
Union Asset	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	4 - 1016 -	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-
Management	\$151.54	\$151.55	\$151.56	\$151.57	\$151.58	\$151.59	\$151.60	\$151.61		\$151.63	\$151.64	\$151.65	\$151.66	\$151.67	\$151.68	\$151.69	\$151.70	\$151.71	\$151.72	\$151.73	\$151.74	\$151.75	\$151.76	\$151.77	\$151.78
Refurbishment	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted								
	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job								
UNION - FIXED I	HOURLY R	RATE RAN	GE FOR I	NSTALLA	TION AN	D OTHER A	ADDITION	AL SERV	ICES AND	SOLUTIO	ONS BY ST	TATE:													
Additional Services & Solutions	MT	NE	NV	NH	NJ	NM	NY	NC	ND	ОН	ок	OR	PA	RI	SC	SD	TN	TX	UT	VT	VA	WA	wv	WI	WY
Union Installation -	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-
Normal Hours	\$151.54	\$151.55	\$151.56	\$151.57	\$151.58	\$151.59	\$151.60	\$151.61	\$151.62	\$151.63	\$151.64	\$151.65	\$151.66	\$151.67	\$151.68	\$151.69	\$151.70	\$151.71	\$151.72	\$151.73	\$151.74	\$151.75	\$151.76	\$151.77	\$151.78
Union Installation -	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-	\$210.47-
After Hours	\$227.31	\$227.32	\$227.33	\$227.34	\$227.35	\$227.36	\$227.37	\$227.38	\$227.39	\$227.40	\$227.41	\$227.42	\$227.43	\$227.44	\$227.45	\$227.46	\$227.47	\$227.48	\$227.49	\$227.50	\$227.51	\$227.52	\$227.53	\$227.54	\$227.55
Union Project	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-
Management	\$151.54	\$151.55	\$151.56	\$151.57	\$151.58	\$151.59	\$151.60	\$151.61	\$151.62	\$151.63	\$151.64	\$151.65	\$151.66	\$151.67	\$151.68	\$151.69	\$151.70	\$151.71	\$151.72	\$151.73	\$151.74	\$151.75	\$151.76	\$151.77	\$151.78
Union Asset	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-	\$140.31-
Management	\$151.54	\$151.55	\$151.56	\$151.57	\$151.58	\$151.59	\$151.60	\$151.61	\$151.62	\$151.63	\$151.64	\$151.65	\$151.66	\$151.67	\$151.68	\$151.69	\$151.70	\$151.71	\$151.72	\$151.73	\$151.74	\$151.75	\$151.76	\$151.77	\$151.78
Refurbishment	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted	Quoted								
	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job	per job								