

Region XIV Education Service Center

1850 Highway 351 Abilene, TX 79601-4750 325-675-8600 FAX 325-675-8659

Thursday, December 1st, 2022

The North Highland Company LLC ATTN: Wayne Messina 3333 Piedmont Rd., Suite 1000 Atlanta, GA 30305

Dear Wayne:

Region XIV Education Service Center is happy to announce that The North Highland Company LLC has been awarded an annual contract for Strategic Management Consulting Services on the proposal submitted to Region XIV ESC.

The contract is effective immediately and will expire on November 30th, 2025. The contract can then be renewed annually for an additional five years, if mutually agreed on by Region XIV ESC and The North Highland Company LLC.

We look forward to a long and successful partnership underneath this contract.

If you have any questions or concerns, feel free to contact me at 325-675-8600.

Sincerely,

Shane Fields

Region XIV, Executive Director