

NCPA

Software Products, Software Services, Software as a Service (SaaS), and Enterprise Resource Planning (ERP) Software Modules Products and Related Services

Amounts are in U.S. Dollars
 Minimum Subscription Term is 3 years
 Minimum Annual Subscription Amount for HCM is \$235K
 Minimum Annual Subscription Amount for Financials is \$235K
 Minimum Annual Subscription Amount for HCM+Financials is \$330K

CATEGORY	SUBCATEGORY	BRAND	PRODUCT DESCRIPTION	SERVICE DESCRIPTION	SERVICE CATEGORY	MSRP	NCPA Customer Discount % off MSRP	NCPA Customer Price*
ERP HCM	SaaS	Workday	Package 1, Core HCM (no Payroll). Annual subscription per position up to 1000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, CCTPP, TT, PLN, REC	N/A	N/A	\$ 457.79	20.00%	\$ 373.56
ERP HCM	SaaS	Workday	Package 1, Core HCM (no Payroll). Annual subscription per position 1001 to 3000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 335.83	20.00%	\$ 274.04
ERP HCM	SaaS	Workday	Package 1, Core HCM (no Payroll). Annual subscription per position 3001 to 5000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 300.32	20.00%	\$ 245.06

ERP HCM	SaaS	Workday	Package 1, Core HCM (no Payroll). Annual subscription per position 5001 to 10000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 260.13	20.00%	\$ 212.27
ERP HCM	SaaS	Workday	Package 1, Core HCM (no Payroll). Annual subscription per position 10001 to 20000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 223.56	20.00%	\$ 182.42
ERP HCM	SaaS	Workday	Package 1, Core HCM (no Payroll). Annual subscription per position 20001 to 30000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 196.22	20.00%	\$ 160.12
ERP HCM	SaaS	Workday	Package 2, Core HCM (no Payroll, no Planning). Annual subscription per position up to 1000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 411.22	20.00%	\$ 335.56

<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Core HCM (no Payroll, no Planning). Annual subscription per position 1001 to 3000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 301.68	20.00%	\$ 246.17
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Core HCM (no Payroll, no Planning). Annual subscription per position 3001 to 5000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 269.78	20.00%	\$ 220.14
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Core HCM (no Payroll, no Planning). Annual subscription per position 5001 to 10000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 233.68	20.00%	\$ 190.68
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Core HCM (no Payroll, no Planning). Annual subscription per position 10001 to 20000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 200.82	20.00%	\$ 163.87

<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Core HCM (no Payroll, no Planning). Annual subscription per position 20001 to 30000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years.	N/A	N/A	\$ 176.20	20.00%	\$ 143.78
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States). Annual subscription per position up to 1000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, PLN, REC)	N/A	N/A	\$ 535.38	20.00%	\$ 436.87
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States). Annual subscription per position 1001 to 3000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, PLN, REC)	N/A	N/A	\$ 392.74	20.00%	\$ 320.48
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States). Annual subscription per position 3001 to 5000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, PLN, REC)	N/A	N/A	\$ 351.22	20.00%	\$ 286.60

<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States). Annual subscription per position 5001 to 10000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, PLN, REC)	N/A	N/A	\$ 304.23	20.00%	\$ 248.25
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States). Annual subscription per position 10001 to 20000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, PLN, REC)	N/A	N/A	\$ 261.45	20.00%	\$ 213.34
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States). Annual subscription per position 20001 to 30000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, PLN, REC)	N/A	N/A	\$ 191.24	20.00%	\$ 156.05
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States, no Planning). Annual subscription per position up to 1000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, REC)	N/A	N/A	\$ 488.82	20.00%	\$ 398.88

<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States, no Planning). Annual subscription per position 1001 to 3000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, REC)	N/A	N/A	\$ 358.59	20.00%	\$ 292.61
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States, no Planning). Annual subscription per position 3001 to 5000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, REC)	N/A	N/A	\$ 320.68	20.00%	\$ 261.67
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States, no Planning). Annual subscription per position 5001 to 10000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, REC)	N/A	N/A	\$ 277.77	20.00%	\$ 226.66
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States, no Planning). Annual subscription per position 10001 to 20000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, REC)	N/A	N/A	\$ 238.71	20.00%	\$ 194.79

<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Full Suite HCM (with Payroll for United States, no Planning). Annual subscription per position 20001 to 30000 total positions. Minimum subscription term of 3 years. Maximum subscription term of 5 years. Includes HCM, CCB, USP,TT, REC)	N/A	N/A	\$ 209.53	20.00%	\$ 170.98
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 5, Core Financial Management. Includes FINS, PLN. Annual subscription per position up to 1000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 201.73	20.00%	\$ 164.61
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 5, Core Financial Management. Includes FINS, PLN. Annual subscription per position 1001 to 3000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 147.99	20.00%	\$ 120.76
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 5, Core Financial Management. Includes FINS, PLN. Annual subscription per position 3001 to 5000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 132.34	20.00%	\$ 107.99

<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 5, Core Financial Management. Includes FINS, PLN. Annual subscription per position 5001 to 10000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 114.63	20.00%	\$ 93.54
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 5, Core Financial Management. Includes FINS, PLN. Annual subscription per position 10001 to 20000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 98.52	20.00%	\$ 80.39
<i>ERP HCM</i>	<i>SaaS</i>	<i>Workday</i>	Package 5, Core Financial Management. Includes FINS, PLN. Annual subscription per position 20001 to 30000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 86.47	20.00%	\$ 70.56
<i>ERP Financials</i>	<i>SaaS</i>	<i>Workday</i>	Package 6, Full Suite Financial Management (Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM). Annual subscription per position up to 1000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 555.14	20.00%	\$ 452.99

<i>ERP Financials</i>	<i>SaaS</i>	<i>Workday</i>	Package 6, Full Suite Financial Management (Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM). Annual subscription per position 1001 to 3000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 398.43	20.00%	\$ 325.12
<i>ERP Financials</i>	<i>SaaS</i>	<i>Workday</i>	Package 6, Full Suite Financial Management (Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM). Annual subscription per position 3001 to 5000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 356.31	20.00%	\$ 290.75
<i>ERP Financials</i>	<i>SaaS</i>	<i>Workday</i>	Package 6, Full Suite Financial Management (Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM). Annual subscription per position 5001 to 10000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 308.64	20.00%	\$ 251.85
<i>ERP Financials</i>	<i>SaaS</i>	<i>Workday</i>	Package 6, Full Suite Financial Management (Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM). Annual subscription per position 10001 to 20000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 265.23	20.00%	\$ 216.43

<i>ERP Financials</i>	<i>SaaS</i>	<i>Workday</i>	Package 6, Full Suite Financial Management (Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM). Annual subscription per position 20001 to 30000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 232.81	20.00%	\$ 189.97
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 7, Core HCM (no Payroll) with Financial Performance Management. Includes HCM, CCB, CCTPP, TT, REC, FPM. Annual subscription per position up to 1000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 504.34	20.00%	\$ 411.54
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 7, Core HCM (no Payroll) with Financial Performance Management. Includes HCM, CCB, CCTPP, TT, REC, FPM. Annual subscription per position 1001 to 3000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 369.98	20.00%	\$ 301.90
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 7, Core HCM (no Payroll) with Financial Performance Management. Includes HCM, CCB, CCTPP, TT, REC, FPM. Annual subscription per position 3001 to 5000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 330.86	20.00%	\$ 269.98

<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 7, Core HCM (no Payroll) with Financial Performance Management. Includes HCM, CCB, CCTPP, TT, REC, FPM. Annual subscription per position 5001 to 10000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 286.59	20.00%	\$ 233.86
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 7, Core HCM (no Payroll) with Financial Performance Management. Includes HCM, CCB, CCTPP, TT, REC, FPM. Annual subscription per position 10001 to 20000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 246.30	20.00%	\$ 200.98
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 7, Core HCM (no Payroll) with Financial Performance Management. Includes HCM, CCB, CCTPP, TT, REC, FPM. Annual subscription per position 20001 to 30000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 216.18	20.00%	\$ 176.40
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 8, Full Suite HCM (with Payroll, with FCM) with Financial Performance Management. Includes HCM, CCB, USP, TT, REC, FPM. Annual subscription per position up to 1000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 581.94	20.00%	\$ 474.86

<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 8, Full Suite HCM (with Payroll, with FCM) with Financial Performance Management. Includes HCM, CCB, USP, TT, LRN, REC, FPM. Annual subscription per position 1001 to 3000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 426.90	20.00%	\$ 348.35
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 8, Full Suite HCM (with Payroll, with FCM) with Financial Performance Management. Includes HCM, CCB, USP, TT, LRN, REC, FPM. Annual subscription per position 3001 to 5000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 381.76	20.00%	\$ 311.52
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 8, Full Suite HCM (with Payroll, with FCM) with Financial Performance Management. Includes HCM, CCB, USP, TT, LRN, REC, FPM. Annual subscription per position 5001 to 10000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 330.68	20.00%	\$ 269.83
<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 8, Full Suite HCM (with Payroll, with FCM) with Financial Performance Management. Includes HCM, CCB, USP, TT, LRN, REC, FPM. Annual subscription per position 10001 to 20000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 284.18	20.00%	\$ 231.89

<i>ERP Financial Performance Management</i>	<i>SaaS</i>	<i>Workday</i>	Package 8, Full Suite HCM (with Payroll, with FCM) with Financial Performance Management. Includes HCM, CCB, USP, TT, LRN, REC, FPM. Annual subscription per position 20001 to 30000 total positions. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 249.43	20.00%	\$ 203.53
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 9, Core HCM (no Payroll) with Prism Analytics. Includes HCM, CCB, CCTPP, TT, PLN, REC, PRA). Annual subscription per position 1001 to 3000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 508.48	20.00%	\$ 414.92
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 9, Core HCM (no Payroll) with Prism Analytics. Includes HCM, CCB, CCTPP, TT, PLN, REC, PRA). Annual subscription per position 3001 to 5000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 454.72	20.00%	\$ 371.05
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 9, Core HCM (no Payroll) with Prism Analytics. Includes HCM, CCB, CCTPP, TT, PLN, REC, PRA). Annual subscription per position 5001 to 10000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 393.88	20.00%	\$ 321.41

<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 9, Core HCM (no Payroll) with Prism Analytics. Includes HCM, CCB, CCTPP, TT, PLN, REC, PRA). Annual subscription per position 10001 to 20000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 338.88	20.00%	\$ 276.53
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 9, Core HCM (no Payroll) with Prism Analytics. Includes HCM, CCB, CCTPP, TT, PLN, REC, PRA). Annual subscription per position 20001 to 30000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 297.10	20.00%	\$ 242.43
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 10, Full Suite HCM (with Payroll) with Prism Analytics. Includes HCM, CCB, USP, TT, PLN, REC, PRA). Annual subscription per position 1001 to 3000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 584.37	20.00%	\$ 476.85
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 10, Full Suite HCM (with Payroll) with Prism Analytics. Includes HCM, CCB, USP, TT, PLN, REC, PRA). Annual subscription per position 3001 to 5000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 522.60	20.00%	\$ 426.44

<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 10, Full Suite HCM (with Payroll) with Prism Analytics. Includes HCM, CCB, USP, TT, PLN, REC, PRA). Annual subscription per position 5001 to 10000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 392.67	20.00%	\$ 320.42
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 10, Full Suite HCM (with Payroll) with Prism Analytics. Includes HCM, CCB, USP, TT, PLN, REC, PRA). Annual subscription per position 10001 to 20000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 389.01	20.00%	\$ 317.43
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 10, Full Suite HCM (with Payroll) with Prism Analytics. Includes HCM, CCB, USP, TT, PLN, REC, PRA). Annual subscription per position 20001 to 30000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 341.44	20.00%	\$ 278.62
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 11, Full Suite Financial Management with Prism Analytics. Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM, PRA). Annual subscription per position 1001 to 3000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 591.97	20.00%	\$ 483.05

<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 11, Full Suite Financial Management with Prism Analytics. Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM, PRA). Annual subscription per position 3001 to 5000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 529.38	20.00%	\$ 431.97
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 11, Full Suite Financial Management with Prism Analytics. Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM, PRA). Annual subscription per position 5001 to 10000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 458.55	20.00%	\$ 374.18
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 11, Full Suite Financial Management with Prism Analytics. Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM, PRA). Annual subscription per position 10001 to 20000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 394.06	20.00%	\$ 321.55
<i>ERP Prism Analytics</i>	<i>SaaS</i>	<i>Workday</i>	Package 11, Full Suite Financial Management with Prism Analytics. Includes FIN, PLN, PRJT, INV, EXP, PRO, PB, GM, PRA). Annual subscription per position 20001 to 30000 total positions. Minimum subscription 3 years. Maximum subscription 5 years.	N/A	N/A	\$ 345.88	20.00%	\$ 282.24

<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 1, Non Community College with annual operating budget under \$250M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE under 5000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 91.72	20.00%	\$ 74.84
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 1, Non Community College with annual operating budget under \$250M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 5,001 to 10000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 87.36	20.00%	\$ 71.29
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 1, Non Community College with annual operating budget under \$250M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 10001 to 15000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 76.92	20.00%	\$ 62.77
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 1, Non Community College with annual operating budget under \$250M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 15001 to 20000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 70.44	20.00%	\$ 57.48

<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 1, Non Community College with annual operating budget under \$250M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 20001 to 30000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 63.58	20.00%	\$ 51.88
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 1, Non Community College with annual operating budget under \$250M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 30001 to 40000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 55.20	20.00%	\$ 45.04
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 1, Non Community College with annual operating budget under \$250M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 40001 to 50000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 49.41	20.00%	\$ 40.32
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Non Community College with annual operating budget between \$250M and \$500 M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE under 5000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 112.89	20.00%	\$ 92.12

<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Non Community College with annual budget between \$250M and \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 5,001 to 10000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 107.52	20.00%	\$ 87.74
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Non Community College with annual operating budget between \$250M and \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 10001 to 15000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 94.68	20.00%	\$ 77.26
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Non Community College with annual budget between \$250M and \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 15001 to 20000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 86.68	20.00%	\$ 70.73
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Non Community College with annual budget between \$250M and \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 20001 to 30000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 77.82	20.00%	\$ 63.50

<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Non Community College with annual budget between \$250M and \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 30001 to 40000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 68.05	20.00%	\$ 55.53
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 2, Non Community College with annual operating budget between \$250M and \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE from 40001 to 50000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 60.82	20.00%	\$ 49.63
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Non Community College with annual operating budget over \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE under 5000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 141.12	20.00%	\$ 115.15
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Non Community College with annual operating budget over \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 5001 to 10000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 134.40	20.00%	\$ 109.67

<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Non Community College with annual operating budget over \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 10001to 15000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 118.34	20.00%	\$ 96.57
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Non Community College with annual operating budget over \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 15001 to 20000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 108.36	20.00%	\$ 88.42
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Non Community College with annual operating budget over \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 20001 to 30000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 97.28	20.00%	\$ 79.38
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 3, Non Community College with annual operating budget over \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 30001to 40000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 85.06	20.00%	\$ 69.41

<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	<p>Package 3, Non Community College with annual operating budget over \$500M. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 40001to 50000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.</p>	N/A	N/A	\$ 76.07	20.00%	\$ 62.07
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	<p>Package 4, Community College. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE under 5000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.</p>	N/A	N/A	\$ 70.56	20.00%	\$ 57.58
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	<p>Package 4, Community College. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 5001 to 10000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.</p>	N/A	N/A	\$ 67.20	20.00%	\$ 54.84
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	<p>Package 4, Community College. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 10001to 15000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.</p>	N/A	N/A	\$ 59.17	20.00%	\$ 48.28

<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 4, Community College. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 15001 to 20000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 54.18	20.00%	\$ 44.21
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 4, Community College. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 20001to 30000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 48.70	20.00%	\$ 39.74
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 4, Community College. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 30001to 40000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 42.54	20.00%	\$ 34.71
<i>ERP Student Services</i>	<i>SaaS</i>	<i>Workday</i>	Package 4, Community College. Full Student Suite. Includes Academic Foundation, Student Recruiting, Student Admissions, Curriculum Management, Student Records, Academic Advising, Financial Aid and Student Financials. Annual subscription per student FTE 40001to 50000 total student FTE. Minimum 3 year subscription. Maximum 5 year subscription.	N/A	N/A	\$ 38.01	20.00%	\$ 31.02

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<i>Workday Services</i>	<i>Instructor Led Training</i>	<i>Workday Services</i>	Training Credits from 0-25 credits. Each Credit is the equivalent of 1 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	In-Person Instructor-led Training	Training	\$ 700.00	0.00%	\$ 714.00
<i>Workday Services</i>	<i>Instructor Led Training</i>	<i>Workday Services</i>	Training Credits from 26-50 credits. Each Credit is the equivalent of 1 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	In-Person Instructor-led Training	Training	\$ 680.00	0.00%	\$ 693.60
<i>Workday Services</i>	<i>Instructor Led Training</i>	<i>Workday Services</i>	Training Credits from 51-75 credits. Each Credit is the equivalent of 1 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	In Person Instructor-led Training	Training	\$ 660.00	0.00%	\$ 673.20

Workday Services	Instructor Led Training	Workday Services	Training Credits from 51-75 credits. Each Credit is the equivalent of 1 day of training cost for instructor led training.	In-Person Instructor-led Training	Training	\$ 635.00	0.00%	\$ 647.70
Workday Services	Instructor Led Training	Workday Services	Training Credits from 101-249 credits. Each Credit is the equivalent of 1 day of training cost for instructor led training.	In-Person Instructor-led Training	Training	\$ 610.00	0.00%	\$ 622.20
Workday Services	Instructor Led Training	Workday Services	Training Credits over 250 credits. Each Credit is the equivalent of 1 day of training cost for instructor led training.	In-Person Instructor-led Training	Training	\$ 585.00	0.00%	\$ 596.70
Workday Services	Virtual Training	Workday Services	Training Credits from 0-25 credits. Each Credit is the equivalent of 1/2 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	Virtual Instructor Led or Learn Independent Training	Training	\$ 350.00	0.00%	\$ 357.00

<i>Workday Services</i>	<i>Virtual Training</i>	<i>Workday Services</i>	Training Credits from 26-50 credits. Each Credit is the equivalent of 1/2 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	Virtual Instructor Led or Learn Independent Training	Training	\$ 340.00	0.00%	\$ 346.80
<i>Workday Services</i>	<i>Virtual Training</i>	<i>Workday Services</i>	Training Credits from 51-75 credits. Each Credit is the equivalent of 1/2 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	Virtual Instructor Led or Learn Independent Training	Training	\$ 330.00	0.00%	\$ 336.60
<i>Workday Services</i>	<i>Virtual Training</i>	<i>Workday Services</i>	Training Credits from 76-100 credits. Each Credit is the equivalent of 1/2 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	Virtual Instructor Led or Learn Independent Training	Training	\$ 317.50	0.00%	\$ 323.85
<i>Workday Services</i>	<i>Virtual Training</i>	<i>Workday Services</i>	Training Credits from 101-249 credits. Each Credit is the equivalent of 1/2 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	Virtual Instructor Led or Learn Independent Training	Training	\$ 305.00	0.00%	\$ 311.10

<i>Workday Services</i>	<i>Virtual Training</i>	<i>Workday Services</i>	Training Credits over 250 credits. Each Credit is the equivalent of 1/2 day of training cost for instructor led training. Training credits expire 18 months from date of purchase.	Virtual Instructor Led or Learn Independent Training	Training	\$ 292.50	0.00%	\$ 298.35
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. HCM Core Library. Initial block of 10 users specific to each solution.	On-Demand Learning	Training	\$ 5,000.00	0.00%	\$ 5,100.00
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. Payroll, Absence, Time Tracking Library. Initial block of 10 users specific to each solution.	On-Demand Learning	Training	\$ 5,000.00	0.00%	\$ 5,100.00
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. Financials Library. Initial block of 10 users specific to each solution.	On-Demand Learning	Training	\$ 5,000.00	0.00%	\$ 5,100.00

<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. Cross Applications Library. Initial block of 10 users specific to each solution.	On-Demand Learning	Training	\$ 5,000.00	0.00%	\$ 5,100.00
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. Education and Government Library. Initial block of 10 users specific to each solution.	On-Demand Learning	Training	\$ 5,000.00	0.00%	\$ 5,100.00
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. HCM Core Library. 5 additional users specific to each solution.	On-Demand Learning	Training	\$ 1,250.00	0.00%	\$ 1,275.00
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. Payroll, Absence, Time Tracking Library. 5 additional users specific to each solution.	On-Demand Learning	Training	\$ 1,250.00	0.00%	\$ 1,275.00

<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. Financials Library. 5 additional users specific to each solution.	On-Demand Learning	Training	\$ 1,250.00	0.00%	\$ 1,275.00
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. Cross Applications Library. 5 additional users specific to each solution.	On-Demand Learning	Training	\$ 1,250.00	0.00%	\$ 1,275.00
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Annual Fee. Education and Government Library. 5 additional users specific to each solution.	On-Demand Learning	Training	\$ 1,250.00	0.00%	\$ 1,275.00
<i>Workday Services</i>	<i>On-Demand eLearning</i>	<i>Workday Services</i>	Based upon the Number of positions included in the Workday product subscription price. Annual fee plus \$.50 per position. Capped at 65,000 positions.	Adoption Kit	Training	\$ 5,000.00	0.00%	\$ 5,100.00

<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Managing Partner Hourly Rate for Configuration and Integration Services	Project Management	Configuration	\$ 465.00	5.00%	\$ 450.59
<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Project Director hourly rate for Configuration and Integration Services	Project Management	Configuration	\$ 425.00	5.00%	\$ 411.83
<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Delivery Assurance Manager Support hourly rate for Configuration and Integration Services.	Customer Support	Configuration	\$ 390.00	5.00%	\$ 377.91
<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Delivery Assurance Consultant Support hourly rate for Configuration and Integration Services	Customer Support	Configuration	\$ 365.00	5.00%	\$ 353.69

<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Sr. Principal Consultant hourly rate for Configuration and Integration Services	Implementation	Configuration	\$ 365.00	5.00%	\$ 353.69
<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Sr Engagement Manager hourly rate for Configuration and Integration Services	Implementation	Configuration	\$ 350.00	5.00%	\$ 339.15
<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Engagement Manager hourly rate for Configuration and Integration Services	Implementation	Configuration	\$ 325.00	5.00%	\$ 314.93
<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Principal Consultant hourly rate for Configuration and Integration Services	Implementation	Configuration	\$ 320.00	5.00%	\$ 310.08

<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Senior Consultant hourly rate for Configuration and Integration Services	Implementation	Configuration	\$ 300.00	5.00%	\$ 290.70
<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Consultant hourly rate for Configuration and Integration Services	Implementation	Configuration	\$ 240.00	5.00%	\$ 232.56
<i>Workday Services</i>	<i>Implementation</i>	<i>Workday Services</i>	Associate Consultant hourly rate for Configuration and Integration Services	Implementation	Configuration	\$ 204.00	0.00%	\$ 208.08
<i>Workday Services</i>	<i>Customer Program</i>	<i>Workday Services</i>	Workday Gold Customer Services Program Annual Fee. Minimum 3 years, maximum 5 years. Must follow term of SaaS subscription.	Customer Support	Support	\$ 95,000.00	0.00%	\$ 96,900.00

<i>Workday Services</i>	<i>Customer Program</i>	<i>Workday Services</i>	Workday Platinum Customer Program Services Annual Fee. Minimum 3 years, Maximum 5 years. Must follow term of SaaS subscription.	Customer Support	Support	\$ 175,000.00	0.00%	\$ 178,500.00
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(*) - Price includes the NCPA Administration Fees as required by the Agreement.

CATEGORY	SUBCATEGORY	BRAND	PRODUCT DESCRIPTION	PRODUCT PART NUMBER	MSRP	NCPA Customer Discount % off MSRP	NCPA Customer Price*	Unit
Strategic Portfolio Management - SPM (formerly ITBM)	SPM User	ServiceNow	Strategic Portfolio Management Standard - SPM User	PROD16951	\$75.00	7.00%	\$ 71.15	Each
Strategic Portfolio Management - SPM (formerly ITBM)	Unrestricted User	ServiceNow	Strategic Portfolio Management Standard - Unrestricted User	PROD16952	\$10.00	7.00%	\$ 9.49	User
Strategic Portfolio Management - SPM (formerly ITBM)	SPM User	ServiceNow	Strategic Portfolio Management Professional - SPM User	PROD16953	\$125.00	7.00%	\$ 118.58	User
Strategic Portfolio Management - SPM (formerly ITBM)	Unrestricted User	ServiceNow	Strategic Portfolio Management Professional - Unrestricted User	PROD16955	\$15.00	7.00%	\$ 14.23	User
Strategic Portfolio Management - SPM (formerly ITBM)	APM User	ServiceNow	Application Portfolio Management - APM User	PROD12015	\$500.00	7.00%	\$ 474.30	User
Strategic Portfolio Management - SPM (formerly ITBM)	Unrestricted User	ServiceNow	Application Portfolio Management - Unrestricted User	PROD12016	\$7.50	7.00%	\$ 7.11	User
Strategic Portfolio Management - SPM (formerly ITBM)	Module	ServiceNow	Modeling Engine - Module	PROD12017	\$8,333.33	7.00%	\$ 7,905.00	User
Strategic Portfolio Management - SPM (formerly ITBM)	Time Card User	ServiceNow	Time Card User v2 - Time Card User	PROD12014	\$15.00	7.00%	\$ 14.23	Device
Strategic Portfolio Management - SPM (formerly ITBM)	Module	ServiceNow	Agile Team - Module	PROD12492	\$0.00	7.00%	\$ -	User
Integrated Risk Management - IRM (formerly GRC)	IRM User	ServiceNow	Integrated Risk Management Standard - IRM User	PROD12019	\$5.00	7.00%	\$ 4.74	User
Integrated Risk Management - IRM (formerly GRC)	IRM Operator	ServiceNow	Integrated Risk Management Standard - IRM Operator	PROD14208	\$100.00	7.00%	\$ 94.86	User
Integrated Risk Management - IRM (formerly GRC)	IRM User	ServiceNow	Integrated Risk Management Standard - IRM User	PROD12020	\$9.00	7.00%	\$ 8.54	User
Integrated Risk Management - IRM (formerly GRC)	IRM Operator	ServiceNow	Integrated Risk Management Professional - IRM Operator	PROD12490	\$200.00	7.00%	\$ 189.72	User
Integrated Risk Management - IRM (formerly GRC)	IRM User	ServiceNow	Integrated Risk Management Enterprise - IRM User	PROD12021	\$13.00	7.00%	\$ 12.33	User
Integrated Risk Management - IRM (formerly GRC)	IRM Operator	ServiceNow	Integrated Risk Management Enterprise - IRM Operator	PROD12491	\$300.00	7.00%	\$ 284.58	User
Integrated Risk Management - IRM (formerly GRC)	Vendors	ServiceNow	Vendor Risk Management - Vendors	PROD12023	\$80.00	7.00%	\$ 75.89	Each
Policy & Compliance Management	IRM User	ServiceNow	Policy and Compliance Management - IRM User	PROD12158	\$3.00	7.00%	\$ 2.85	User
Policy & Compliance Management	IRM Operator	ServiceNow	Policy and Compliance Management - IRM Operator	PROD14209	\$50.00	7.00%	\$ 47.43	User
Privacy Management	Privacy Operator	ServiceNow	Privacy Management Standard - Privacy Operator	PROD16286	\$50.00	7.00%	\$ 47.43	User
Business Continuity	BCM User	ServiceNow	Business Continuity Management Standard - BCM User	PROD13220	\$2.00	7.00%	\$ 1.90	User
Business Continuity	BCM Operator	ServiceNow	Business Continuity Management Standard - BCM Operator	PROD13219	\$200.00	7.00%	\$ 189.72	User
Business Continuity	BCM User	ServiceNow	Business Continuity Management Professional v2 - BCM User	PROD14200	\$3.00	7.00%	\$ 2.85	User
Business Continuity	BCM Operator	ServiceNow	Business Continuity Management Professional v2 - BCM Operator	PROD14201	\$300.00	7.00%	\$ 284.58	User
IT Service Management (ITSM)	Fulfiller User	ServiceNow	IT Service Management Standard - Fulfiller User v2	PROD11353	\$100.00	7.00%	\$ 94.86	User
IT Service Management (ITSM)	Unrestricted User	ServiceNow	IT Service Management Standard - Unrestricted User v2	PROD11354	\$15.00	7.00%	\$ 14.23	User
IT Service Management (ITSM)	Fulfiller User	ServiceNow	IT Service Management Professional - Fulfiller User v2	PROD11355	\$150.00	7.00%	\$ 142.29	User
IT Service Management (ITSM)	Unrestricted User	ServiceNow	IT Service Management Professional - Unrestricted User v2	PROD11356	\$20.00	7.00%	\$ 18.97	User
IT Service Management (ITSM)	Fulfiller User	ServiceNow	IT Service Management Enterprise - Fulfiller User	PROD15206	\$225.00	7.00%	\$ 213.44	User
IT Service Management (ITSM)	Unrestricted User	ServiceNow	IT Service Management Enterprise - Unrestricted User	PROD14991	\$30.00	7.00%	\$ 28.46	User
IT Service Management (ITSM)	Transaction Pack	ServiceNow	Virtual Agent ITSM Conversation - Transaction Pack	PROD09218	\$2,083.00	7.00%	\$ 1,975.93	User
IT Operations Management (ITOM)	Subscription Unit	ServiceNow	ITOM Operator Professional v2	PROD14995	\$24.00	7.00%	\$ 22.77	User
IT Operations Management (ITOM)	Subscription Unit	ServiceNow	ITOM AIOps Enterprise v2	PROD16963	\$38.00	7.00%	\$ 36.05	User
IT Operations Management (ITOM)	Subscription Unit	ServiceNow	Health Log Analytics Add-on	PROD16964	\$14.00	7.00%	\$ 13.28	User
IT Operations Management (ITOM)	Subscription Unit	ServiceNow	IT Operations Management Visibility v2	PROD14997	\$12.00	7.00%	\$ 11.38	User
IT Operations Management (ITOM)	Subscription Unit	ServiceNow	ITOM Discovery - Subscription Unit v2	PROD15000	\$8.00	7.00%	\$ 7.59	User
Security Operations (SecOps)	Unrestricted User	ServiceNow	Security Operations Standard - SIR - Unrestricted User	PROD16743	\$2.25	7.00%	\$ 2.13	User
Security Operations (SecOps)	Devices	ServiceNow	Security Operations Standard - VR - Devices	PROD12821	\$1.00	7.00%	\$ 0.95	User
Security Operations (SecOps)	Unrestricted User	ServiceNow	Security Operations Professional - SIR - Unrestricted User	PROD16744	\$4.00	7.00%	\$ 3.79	User
Security Operations (SecOps)	Devices	ServiceNow	Security Operations Professional - VR - Devices	PROD12824	\$1.75	7.00%	\$ 1.66	User
LightStep	Span Data	ServiceNow	Lightstep Span Data	PROD16633	\$0.06	7.00%	\$ 0.06	User
LightStep	Active Time Series	ServiceNow	Lightstep Active Time Series	PROD16634	\$0.02	7.00%	\$ 0.02	Each
LightStep	Streams	ServiceNow	Lightstep Streams	PROD16636	\$3.45	7.00%	\$ 3.27	Each
LightStep	Seats	ServiceNow	Lightstep Seats	PROD16637	N/A	N/A		Each
LightStep	Subscription	ServiceNow	Lightstep Active Service Bundle	PROD16638	\$100.00	7.00%	\$ 94.86	Each
LightStep	Key Operations	ServiceNow	Lightstep Key Operations	PROD16639	\$1.20	7.00%	\$ 1.14	Each
LightStep	Active Services	ServiceNow	Lightstep Active Services	PROD16640	N/A	N/A	N/A	Each
LightStep	N/A	ServiceNow	Lightstep Quickstart	PROD16642	\$6000.00 (One-time)	N/A	\$6000.00 (One-time)	Each
LightStep	Customer User Type	ServiceNow	Custom Subscription Lightstep	PROD16900	N/A	N/A	N/A	User
ITAM - Software Asset Management	Subscription Unit	ServiceNow	Software Asset Management Professional - Subscription Unit	PROD15033	\$8.00	7.00%	\$ 7.59	User
ITAM - Software Asset Management	Subscription Unit	ServiceNow	Software Asset Management Enterprise - Subscription Unit	PROD15034	\$12.00	7.00%	\$ 11.38	User
ITAM - Software Asset Management	Subscription Unit	ServiceNow	Software Asset Management Professional SELF-HOSTED - Subscription Unit	PROD15058	\$8.00	7.00%	\$ 7.59	User
ITAM - Software Asset Management	Subscription Unit	ServiceNow	Software Asset Management Enterprise SELF-HOSTED/OPT-OUT - Subscription Unit	PROD15059	\$12.00	7.00%	\$ 11.38	User
ITAM - Hardware Asset Management	Subscription Unit	ServiceNow	Hardware Asset Management Professional - Subscription Unit v2	PROD16047	\$4.00	7.00%	\$ 3.79	Each
Add Use Rights	Business Stakeholder User	ServiceNow	Business Stakeholder User v3	PROD15028	\$35.00	7.00%	\$ 33.20	Each
Metric Base	Series	ServiceNow	MetricBase Starter - Series	PROD15352	\$12,000.00	7.00%	\$ 11,383.20	Each
Metric Base	Series	ServiceNow	Metric Base – additional 50,000 Series - Series	PROD15353	\$1,725.00	7.00%	\$ 1,636.34	User
Metric Base	Series	ServiceNow	Metric Base – additional 100,000 Series - Series	PROD15356	\$3,000.00	7.00%	\$ 2,845.80	User
Metric Base	Series	ServiceNow	Metric Base – additional 250,000 Series - Series	PROD15355	\$6,500.00	7.00%	\$ 6,165.90	User
Metric Base	Application	ServiceNow	MetricBase Self-Hosted	PROD15425	\$350.00	7.00%	\$ 332.01	User
IntegrationHub	Transactions	ServiceNow	IntegrationHub Enterprise - Transactions	PROD11482	\$12,000.00	7.00%	\$ 11,383.20	User

CATEGORY	SUBCATEGORY	BRAND	PRODUCT DESCRIPTION	PRODUCT PART NUMBER	MSRP	NCPA Customer Discount % off MSRP	NCPA Customer Price*	Unit
IntegrationHub	Transactions	ServiceNo	IntegrationHub Professional - Transactions	PROD11418	\$5,000.00	7.00%	\$ 4,743.00	User
IntegrationHub	Transactions	ServiceNo	IntegrationHub Starter - Transactions	PROD11415	\$0.00	7.00%		Each
IntegrationHub	Transaction Pack	ServiceNo	IntegrationHub 100 Million Transactions - Transaction Pack	PROD11425	\$15,000.00	7.00%	\$ 14,229.00	Each
IntegrationHub	Transaction Pack	ServiceNo	IntegrationHub 50 Million Transactions - Transaction Pack	PROD11423	\$10,000.00	7.00%	\$ 9,486.00	Each
IntegrationHub	Transaction Pack	ServiceNo	IntegrationHub 10 Million Transactions - Transaction Pack	PROD11422	\$5,000.00	7.00%	\$ 4,743.00	User
IntegrationHub	Transaction Pack	ServiceNo	IntegrationHub 1 Million Transactions - Transaction Pack	PROD11421	\$3,000.00	7.00%	\$ 2,845.80	User
IntegrationHub	Transaction Pack	ServiceNo	Password Reset Limited - Transaction Pack	PROD11780	\$2,000.00	7.00%	\$ 1,897.20	Each
Mobile Publishing	None	ServiceNo	Mobile Publishing - Application	PROD15406	\$4,166.66	7.00%	\$ 3,952.49	Each
AI Search	Documents	ServiceNo	AI Search Starter	PROD15338	\$0.00	7.00%		Each
AI Search	Document Pack	ServiceNo	AI Search 1 Million Documents - Document Pack	PROD15339	\$1,666.67	7.00%	\$ 1,581.00	User
AI Search	Document Pack	ServiceNo	AI Search 5 Million Documents - Document Pack	PROD15340	\$5,833.33	7.00%	\$ 5,533.50	User
AI Search	Document Pack	ServiceNo	AI Search 10 Million Documents - Document Pack	PROD15341	\$16,666.67	7.00%	\$ 15,810.00	User
App Engine	Fulfiller User	ServiceNo	App Engine - Fulfiller	PROD13074	\$150.00	7.00%	\$ 142.29	User
App Engine	Unrestricted User	ServiceNo	App Engine - Unrestricted User	PROD13076	\$200.00	7.00%	\$ 18.97	User
App Engine	Module	ServiceNo	App Engine for IT Service Management - Module	PROD13079				User
Procurement Service Management	Procurement User	ServiceNo	Procurement Service Management - Procurement User	PROD16928	\$20.00	7.00%	\$ 18.97	User
Procurement Service Management	Unrestricted User	ServiceNo	Procurement Service Management - Unrestricted User	PROD16930	\$6.00	7.00%	\$ 5.69	User
Platform Encryption	Application	ServiceNo	Platform Encryption	PROD16906	20% of all products	N/A	20% of all products	Each
Platform Encryption	None	ServiceNo	Full Disk Encryption	PROD03429	\$10,000.00	7.00%	\$ 9,486.00	User
Platform Encryption	Application	ServiceNo	Column Level Encryption Enterprise - Application	PROD15032	20% of all products	N/A	20% of all products	User
Platform Encryption	None	ServiceNo	Database Encryption	PROD08358	\$100,000.00	7.00%	\$ 94,860.00	User
Platform Encryption	None	ServiceNo	Database Encryption - Additional SubProd	PROD08359	\$25,000.00	7.00%	\$ 23,715.00	Device
Platform Encryption	Application	ServiceNo	Edge Encryption	PROD01054	Variable	700.00%	Variable	User
Performance Analytics	Application	ServiceNo	Performance Analytics For Security Operations - Application	PROD01623	20% of ACV for contributing products	N/A	20% of ACV for contributing products	User
Performance Analytics	Application	ServiceNo	Performance Analytics For Customer Service Management - Application	PROD01624	20% of ACV for contributing products	N/A	20% of ACV for contributing products	Device
Performance Analytics	Application	ServiceNo	Performance Analytics For HR - Application	PROD01625	20% of ACV for contributing products	N/A	20% of ACV for contributing products	Device
Performance Analytics	Application	ServiceNo	Performance Analytics - Enterprise - Application	PROD01627	20% of total net subscription product ACV	N/A	20% of total net subscription product ACV	User
Performance Analytics	Application	ServiceNo	Performance Analytics For IT Operations Management (NY) - Application	PROD12788	20% if ITOM ACV	N/A	20% if ITOM ACV	Device
Performance Analytics	Application	ServiceNo	Performance Analytics For IT Business Management - Application	PROD02229	20% of ACV of contributing products	N/A	20% of ACV of contributing products	Device
Performance Analytics	Application	ServiceNo	Performance Analytics For IT Service Management - Application	PROD03426	20% of ACV of contributing products	N/A	20% of ACV of contributing products	Device
Performance Analytics	Application	ServiceNo	Performance Analytics For Governance, Risk and Compliance - Application	PROD03427	20% of ACV of contributing products	N/A	20% of ACV of contributing products	Device
Performance Analytics	Application	ServiceNo	Performance Analytics For Field Service Management - Application	PROD03432	20% of ACV for contributing products	N/A	20% of ACV of contributing products	User
Performance Analytics	Application	ServiceNo	Performance Analytics For Facilities Work Management - Application	PROD03433	20% of ACV for contributing products	N/A	20% of ACV of contributing products	User
Performance Analytics	Application	ServiceNo	Performance Analytics For Now Platform Custom Application - Application	PROD03434	20% of ACV of contributing products	N/A	20% of ACV of contributing products	Each
Customer Service Management (CSM)	Fulfiller User	ServiceNo	Customer Service Management Standard - Fulfiller User v5	PROD15203	\$125.00	7.00%	\$ 118.58	Each
Customer Service Management (CSM)	Fulfiller User	ServiceNo	Customer Service Management Professional With App Engine 100 - Fulfiller User v5	PROD15204	\$225.00	7.00%	\$ 213.44	Monthly
Customer Service Management (CSM)	1,000 Visit Pack	ServiceNo	Customer Service Management (1,000 Additional Customer Portal Visits) – 1,000 Visit Pack	PROD10246	\$60.00	7.00%	\$ 56.92	Each
Customer Service Management (CSM)	Transaction Pack	ServiceNo	Virtual Agent CSM Conversaton - Transaction Pack	PROD09274	\$2,083.33	7.00%	\$ 1,976.25	Each
Customer Service Management (CSM)	Transaction Pack	ServiceNo	Order Management - Transaction Pack	PROD17010	\$57.50	7.00%	\$ 54.54	Each
Field Service Management (FSM)	Fulfiller User	ServiceNo	Field Service Management Standard - Fulfiller User	PROD15368	\$100.00	7.00%	\$ 94.86	User
Field Service Management (FSM)	Fulfiller User	ServiceNo	Field Service Management Professiona With App Engine 100l - Fulfiller User	PROD15369	\$175.00	7.00%	\$ 166.01	User
Field Service Management (FSM)	Contractor User	ServiceNo	Field Service Management Contractor User	PROD15370	\$35.00	7.00%	\$ 33.20	User
Manufacturing	Subscription Unit	ServiceNo	Operational Technology Foundation - Subscription Unit v3	PROD16941	\$1.50	7.00%	\$ 1.42	User
Manufacturing	Subscription Unit	ServiceNo	Operational Technology Visibility – Subscription Unit	PROD16063	\$12.00	7.00%	\$ 11.38	User
Manufacturing	Subscription Unit	ServiceNo	Manufacturing Foundation - Fulfiller User	PROD16044	\$200.00	7.00%	\$ 189.72	User
Manufacturing	Subscription Unit	ServiceNo	Operational Technology Vulnerability Response - Subscription Unit	PROD16665	\$6.00	7.00%	\$ 5.69	User
Manufacturing	Unrestricted user	ServiceNo	Operational Technology Service Management Standard – Unrestricted User	PROD16669	\$20.00	7.00%	\$ 18.97	User
Manufacturing	Fulfiller User	ServiceNo	Operational Technology Service Management Professional – Fulfiller User	PROD16670	\$200.00	7.00%	\$ 189.72	User
Manufacturing	Unrestricted user	ServiceNo	Operational Technology Service Management Professional – Unrestricted User	PROD16679	\$25.00	7.00%	\$ 23.72	User
Manufacturing	Fulfiller User	ServiceNo	Operational Technology Service Management Enterprise – Fulfiller User	PROD16680	\$300.00	7.00%	\$ 284.58	User
Manufacturing	Unrestricted user	ServiceNo	Operational Technology Service Management Enterprise – Unrestricted User	PROD16681	\$35.00	7.00%	\$ 33.20	User
Manufacturing	Fulfiller User	ServiceNo	Operational Technology Service Management Standard – Fulfiller User	PROD16668	\$130.00	7.00%	\$ 123.32	User
Financial Service Operations (FSO)	Fulfiller User	ServiceNo	Financial Services Operations Standard - Fulfiller	PROD15294	\$200.00	7.00%	\$ 189.72	User
Financial Service Operations (FSO)	Fulfiller User	ServiceNo	Financial Services Operations Professional with App Engine 100 - Fulfiller	PROD15309	\$300.00	7.00%	\$ 284.58	User
Telecommunication Operations Services Managemen	Subscription Unit	ServiceNo	Telecommunications Service Operations Management Standard - Subscription Unit	PROD15933	\$14.00	7.00%	\$ 13.28	Each
Telecommunication Operations Services Managemen	Subscription Unit	ServiceNo	Telecommunications Service Operations Management Professional - Subscription Unit	PROD15928	\$24.00	7.00%	\$ 22.77	Each
Telecommunication Services	Transaction Pack	ServiceNo	Order Management for Telecommunications	PROD17015	\$73.33	7.00%	\$ 69.56	Each
Telecommunication Services	Fulfiller User	ServiceNo	Telecommunications Services Management Standard - Fulfiller	PROD15285	\$200.00	7.00%	\$ 189.72	User
Telecommunication Services	Fulfiller User	ServiceNo	Telecommunications Services Management Professional with App Engine 100 - Fulfiller	PROD15310	\$300.00	7.00%	\$ 284.58	User
Healthcare and Life Sciences Service Management	Fulfiller User	ServiceNo	Healthcare & Life Sciences Service Management Professional with App Engine 100 - Fulfiller User	PROD16048	\$300.00	7.00%	\$ 284.58	User
HR Service Delivery (HRSd)	HR User	ServiceNo	HR Service Delivery Professional - HR User v3	PROD15404	\$8.00	7.00%	\$ 7.59	User

CATEGORY	SUBCATEGORY	BRAND	PRODUCT DESCRIPTION	PRODUCT PART NUMBER	MSRP	NCPA Customer Discount % off MSRP	NCPA Customer Price*	Unit
HR Service Delivery (HRSD)	HR User	ServiceNo	HR Service Delivery Enterprise – HR User v3	PROD15405	\$13.00	7.00%	\$ 12.33	User
HR Service Delivery (HRSD)	HR User	ServiceNo	HR Enterprise Onboarding – HR User v2	PROD11367	\$8.00	7.00%	\$ 7.59	User
Employee Management	Unrestricted User	ServiceNo	Employee Workflow Starter - Unrestricted User	PROD15579	\$6.00	7.00%	\$ 5.69	User
Employee Management	Unrestricted User	ServiceNo	Employee Center Professional – Unrestricted User	PROD15945	\$5.00	7.00%	\$ 4.74	User
Employee Management	Application	ServiceNo	Employee Document Management – Application v2	PROD11370	30% of HR ACV	N/A	30% of HR ACV	User
Legal Service Delivery (LSD)	Unrestricted User	ServiceNo	Legal Service Delivery - Unrestricted User	PROD15269	\$8.00	7.00%	\$ 7.59	User
Legal Service Delivery (LSD)	Fulfiller User	ServiceNo	Legal Service Delivery - Fulfiller User	PROD16896	\$950.00	7.00%	\$ 901.17	User
Safe Workplace	Safe Workplace User	ServiceNo	Safe Workplace Professional	PROD15073	\$5.00	7.00%	\$ 4.74	User
Safe Workplace	Safe Workplace User	ServiceNo	Safe Workplace Standard - Safe Workplace User v3	PROD15103	\$3.00	7.00%	\$ 2.85	User
Workplace Service Delivery (WSD)	Unrestricted User	ServiceNo	Workplace Service Delivery - Unrestricted User v3	PROD16885	\$8.00	7.00%	\$ 7.59	User
Workplace Service Delivery (WSD)	Workplace User	ServiceNo	Workplace Service Delivery - Workplace User v4	PROD16884	\$8.00	7.00%	\$ 7.59	User
Platform Encryption	Application	ServiceNo	Platform Encryption - Application	PROD16096	20% ACV for user products	N/A	20% ACV for user products	Each
Edge Encryption	Application	ServiceNo	Edge Encryption - Application	PROD01054	20% ACV for user products	N/A	20% ACV for user products	Each
Additional Non-Production Instance		ServiceNo	Additional Non-Production Instance - US Data Center	PROD00065	\$1,250.00	7.00%	\$ 1,185.75	Each
Additional Non-Production Instance		ServiceNo	Additional Non-Production Instance - Government Data Center	PROD00070	\$1,250.00	7.00%	\$ 1,185.75	Each
Additional Non-Production Instance		ServiceNo	Additional Non-Production Instance - NA Data Center	PROD02074	\$1,250.00	7.00%	\$ 1,185.75	Each
Additional Production Environment		ServiceNo	Additional Production Environment - US Data Center	PROD00827	\$3,750.00	7.00%	\$ 3,557.25	Each
Additional Production Environment		ServiceNo	Additional Production Environment - Government Data Center	PROD00832	\$3,750.00	7.00%	\$ 3,557.25	Each
Additional Production Environment		ServiceNo	Additional Production Environment - NA Data Center	PROD02075	\$3,750.00	7.00%	\$ 3,557.25	Each
Instances - Other		ServiceNo	Instance - Government Data Center	PROD00064	\$417.00	7.00%	\$ 395.57	Each
Instances - Other		ServiceNo	Additional Production Instance - Self-Hosted	PROD01637	\$2,500.00	7.00%	\$ 2,371.50	Each
Instances - Other		ServiceNo	FISMA to FedRAMP Datacenter Migration - FedRAMP Data Center	PROD01771	\$0.00	7.00%	\$ -	Each
Additional Storage		ServiceNo	Additional 1TB Storage	PROD09002	\$1,667.00	7.00%	\$ 1,581.32	Each
Dedication Environment		ServiceNo	Dedicated Environment - US Data Center	PROD08993	\$20,833.33	7.00%	\$ 19,762.50	Each
Dedication Environment		ServiceNo	Dedicated Environment - NA Data Center	PROD08995	\$20,833.33	7.00%	\$ 19,762.50	Each
Dedication Environment		ServiceNo	Dedicated Environment - Government Data Center	PROD09000	\$20,833.33	7.00%	\$ 19,762.50	Each
Instance Data Replication (IDR)	Module	ServiceNo	Instance Data Replication - Base Module	PROD12041	\$10,000.00	7.00%	\$ 9,486.00	Each
Instance Data Replication (IDR)	Transaction Pack	ServiceNo	Instance Data Replication 25 Million IDR Transactions - Transaction Pack	PROD12042	\$15,000.00	7.00%	\$ 14,229.00	Each
Instance Data Replication (IDR)	Transaction Pack	ServiceNo	Instance Data Replication 100 Million IDR Transactions - Transaction Pack	PROD12043	\$50,000.00	7.00%	\$ 47,430.00	Each

Confidential

Product	List Price	NCAP Price	NCPA Discount
SpryCIS - Customer Information System			
Service Point 1 - Active Accounts	\$ 3.00	\$ 2.94	2%
Service Point 2 - Active Accounts	\$ 1.50	\$ 1.47	2%
Service Point 3 - Active Accounts	\$ 1.50	\$ 1.47	2%
Service Point 4- Active Accounts	\$ 1.50	\$ 1.47	2%
TOTAL			
SpryMobile - Mobile Field Service			
Number of Full Users	\$ 75.00	\$ 73.50	2%
Number of Light Users	\$ 40.00	\$ 39.20	2%
TOTAL			
SpryMobile - Work Orders & Asset Management			
Number of Full Users	\$ 75.00	\$ 73.50	2%
Number of Light Users	\$ 40.00	\$ 39.20	2%
TOTAL			
SpryBackflow - Cross Connection Control			
Platform Fee	\$ 5,000	\$ 4,900.00	2%
#REF!	\$ 2.00	\$ 1.96	2%
TOTAL			
SpryFiber - Broadband Demand Aggregation			
Platform Fee	\$ 5,000	\$ 4,900.00	2%
Number of Connections	\$ 2.00	\$ 1.96	2%
TOTAL			
SpryEngage - Customer Engagement Platform			
Number of Active Accounts	\$ 1.00	\$ 0.98	2%
TOTAL			
SpryIDM - Interval Data Management			
Number of Active Accounts	\$ 0.50	\$ 0.49	2%
TOTAL			
SpryGIDR - Grid Interactive Demand Response			
Platform Fee	\$ 10,000	\$ 9,800.00	2%
Number of Devices	\$ 3.00	\$ 2.94	2%

Notes - Additional Pricing Options	Unit of Measure	List Price	NCAP Price	NCPA Discount
All SpryPoint solutions are delivered in the cloud and little to no hardware is required.				
SpryCIS	Account/Year for the first service	\$ 3.00	\$ 2.94	2%
SpryCIS	Active Account/Year for the second service and any additional services	\$ 1.50	\$ 1.47	2%
SpryCIS includes unlimited users.		\$ -		
SpryMobile	Named User/Month	\$ 75.00	\$ 73.50	2%
SpryMobile includes a minimum of 5 Full User	user/month	\$ 75.00	\$ 73.50	2%
SpryEngage	Active Account/Year	\$ 1.00	\$ 0.98	2%
SpryIDM	Active Account/Year	\$ 0.50	\$ 0.49	2%
SpryBackflow	Platform Fee	\$ 5,000.00	\$ 4,900.00	2%
SpryBackflow	Assembly/Year	\$ 2.00	\$ 1.96	2%
SpryFiber	Platform Fee	\$ 5,000.00	\$ 4,900.00	2%
SpryFiber	Connection/Year	\$ 2.00	\$ 1.96	2%
SpryGIDR	Platform Fee	\$ 10,000.00	\$ 9,800.00	2%
SpryGIDR	Device/Year			
SMS Pricing - Inbound & Outbound	per message	\$ 0.02	\$ 0.02	0%
IVR - Outbound Voice Messaging	per minute	\$ 0.03	\$ 0.03	0%
SMS Pricing - Optional Short-Code	Year	\$ 15,000.00	\$ 14,700.00	2%

SpryPoint Services	Per Hour	\$ 210	\$ 205.80	2%
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Precision Task Group, Inc.
 OneSource Virtual Price List January 2026
 Omnia Partners Contract Number 01-140

Product Code	Product (SFDC Name)	Based on	Commercial List Price	Omnia Price	Minimum
AP101	AP Fulfillment/Check Printing (AP Fulfillment)	# of transactions	\$2.04	\$ 2.00	NA
AP120	AP Administration Invoice Processing/AP Imaging with Line Items	# of transactions	\$4.08	\$ 4.00	NA
AP121	AP Administration Check Printing	# of transactions	\$2.04	\$ 2.00	NA
AP120	Invoice Pay + Supplier Management	# of invoices		\$ -	NA
AP130	AP Managed Service Invoice Processing	# of transactions	\$3.57	\$ 3.50	NA
SR - PY302	Enablement Services (SR) - OSV Net Pay - Direct Deposits (Enablement Services (SR) - Net Pay)	NA	\$2,551.02	\$ 2,500.00	NA
AP131	Premium AP	# of invoices	\$3.06	\$ 3.00	NA
AP201	AP Imaging	# of transactions	\$2.04	\$ 2.00	NA
AP210	1099 Printing & Distribution	# of transactions	\$2.04	\$ 2.00	NA
AP211	1099 Enhanced	# of transactions	\$2.04	\$ 2.00	
AP220	1096 Filing	# of transactions	\$255.10	\$ 250.00	NA
AR101	AR Fulfillment/Invoice Printing (AR Fulfillment)	# of transactions	\$2.04	\$ 2.00	NA
BN101	Benefits Administration	# of benefit-eligible EEs	\$4.08	\$ 4.00	NA
BN102	Benefits Reconciliation	# of benefit-eligible EEs	\$3.06	\$ 3.00	NA
BN203	Benefits - Direct Bill Administration (Direct Bill Retirees/LOA)	# of benefit-eligible EEs	\$1.02	\$ 1.00	NA
BN501	Benefits Administration Premium - Decision Support	# of benefit-eligible EEs	\$5.10	\$ 5.00	NA
CB101	COBRA Administration	# of COBRA-eligible EEs	\$1.02	\$ 1.00	NA
CDH101	myFlexSpend - FSA	Per Account per Month	\$4.59	\$ 4.50	\$400 month
CDH102	myFlexSpend - HSA	Per Account per Month	\$4.59	\$ 4.50	NA
CDH103	myFlexSpend - Commuter Benefits	Per Account per Month	\$5.10	\$ 5.00	NA
OS101	Equifax - Unemployment Claims Admin (UI Claims Administration)	Fixed fee per month based on claims history of the previous year.		\$ -	NA
OS102	Equifax - Workplace Verification (Employment Verification Services)	# of employees (Enablement fees only.)		\$ -	NA
PY101	Payroll Administration Premium	# of payments (Per Pay frequency)	\$2.55	\$ 2.50	NA
PY102	Garnishment Administration (Garnishment Processing/Administration)	# of Garnishments (Per Pay frequency)	\$3.06	\$ 3.00	\$425 or PPG per Month (whichever is greater)
PY321	Garnishment Administration Help Desk - Call Center	Per Garnishment Order	\$0.51	\$ 0.50	\$500 per Month or Price Per Quantity (whichever is greater)
PY103	W2 Printing/Distribution (W2 Printing & Distribution)	# of printed W2s	\$2.04	\$ 2.00	\$1000 per file or PPQ (whichever is greater)
PY107	Managed Payroll Standard	# of payments (Per Pay frequency)	\$4.18	\$ 4.10	NA
PY407	Managed Payroll Premium	# of payments (Per Pay frequency)	\$1,020.40	\$ 999.99	NA
PY507	Managed Payroll Premium w/o Call Center	# of payments (Per Pay frequency)	\$1,020.40	\$ 999.99	NA
PY108	Garnishment Fulfillment	# of Garnishments (Per Pay frequency)	\$2.30	\$ 2.25	NA
PY116	1095C Form Print/Mail (Form 1095C Print Service)	# of printed 1095Cs	\$2.81	\$ 2.75	\$1000 per file or PPQ (whichever is greater)
PY302	Net Pay - Direct Deposits (Net Pay)	# of payments (Per Pay frequency)	\$0.26	\$ 0.25	NA
PY304	Net Pay - Printed Paychecks (Net Pay Printed - Paychecks)	# of printed paycheck (Per Pay frequency)	\$0.31	\$ 0.30	NA
PY305	Net Pay - Printed Advices (Net Pay Printed - Advices)	# of printed advice (Per Pay frequency)	\$0.31	\$ 0.30	NA
PY325	myFlexPay - Earned Wage Access	# of employees		\$ -	NA
PY326	myFlexPay - Pay Card	# of employees		\$ -	NA
TX201	Payroll Tax Service - Federal (Federal Tax Processing)	# of filings	\$66.33	\$ 65.00	NA
TX202	Payroll Tax Service - State (State Tax Processing)	# of filings	\$40.82	\$ 40.00	NA
TX203	Payroll Tax Service - Local (Local Tax Processing)	# of filings	\$35.71	\$ 35.00	NA
TX204	Payroll Tax Service - W2 Filing (Annual Tax Filing)	# of filings	\$102.04	\$ 100.00	NA
TX210	Transactional Tax Fee	# of employees	\$0.05	\$ 0.05	NA
TX211	Annual Tax Filing - Locals	# of filings	\$102.04	\$ 100.00	NA
OSVA101	OSVAtmosphere - Platform	Customer		\$ -	NA
OSVA102	OSVAtmosphere - Payroll Tax App	Tax Services	\$102.04	\$ 100.00	NA
OSVA103	OSVAtmosphere - Treasury App	Collection Rules		\$ -	NA
OSVA104	OSVAtmosphere - Garnishment App	Garnishment Services	\$102.04	\$ 100.00	NA
OSVA105	OSVAtmosphere - Invoice Coding Rule App	FAO Services		\$ -	NA
OSVA106	OSVAtmosphere - Payroll App	Payroll Services	\$102.04	\$ 100.00	NA

Product Code	Product (SFDC Name)	Based on	Commercial List Price	Omnia Price	Minimum
EN - AP101	Enablement Services - AP Fulfillment Deployment Set Up Fee	NA	\$1,020.41	\$ 1,000.00	NA
SR - AP120	Enablement Services (SR) – Invoice Pay + Supplier Management	NA	\$15,306.12	\$ 15,000.00	NA
SR - AP131	Enablement Services (SR) – Premium AP	NA	\$40,816.33	\$ 40,000.00	NA
EN - AP201	Enablement Services - AP Imaging Deployment Set Up Fee	NA	\$10,204.08	\$ 10,000.00	NA
EN - AP211	Enablement Services - 1099 Enhanced Enablement Fee	NA	\$5,102.04	\$ 5,000.00	NA
EN - AP320	Enablement Services - AP Administration Deployment Set Up Fee	NA	\$15,306.12	\$ 15,000.00	NA
EN - AP330	Enablement Services - AP Managed Deployment Set Up Fee	NA	\$25,510.20	\$ 25,000.00	NA
EN - AR101	Enablement Services - AR Fulfillment Fee	NA	\$2,040.82	\$ 2,000.00	NA
SR - AMS101	Enablement Services (SR) - AMS Support Setup	NA	\$1,020.41	\$ 1,000.00	NA
SR - BN101	Enablement Services (SR) - Benefits Administration	NA	\$12,244.90	\$ 12,000.00	NA
SR - BN501	Enablement Services (SR) - Benefits Administration Premium - Decision Support	10% of BN501 or 10% of BN501 + \$12k		\$ -	NA
SR - CB101	Enablement Services (SR) - COBRA Administration	NA	\$5,612.24	\$ 5,500.00	NA
SR - GWA101	Enablement Services (SR) - Global Workforce Services	NA	\$102,040.81	\$ 99,999.99	NA
SR - GPA101	Enablement Services (SR) - Global Payroll Services	NA	\$102,040.81	\$ 99,999.99	NA
SR - IT103	New Hire Integration Enablement Services (SR) - New Hire Integration	1K or 3K based on the state chosen.	\$1,020.41	\$ 1,000.00	NA
SR - IT104	Enablement Services (SR) - Custom New Hire Integration	NA	\$3,061.22	\$ 3,000.00	NA
SR - IT201	Enablement Services (SR) - Online Tax Portal Set Up Fee	NA		\$ -	NA
SR - OS102	Enablement Services (SR) - Equifax Integration	NA		\$ -	NA
SR - OS202	Enablement Services (SR) - Quentelle Enablement	NA		\$ -	NA
SR - PY101	Enablement Services (SR) - Payroll Administration Services (Enablement Services (SR) - Payroll Administration Standard)	NA	\$5,102.04	\$ 5,000.00	NA
SR - PY102	Enablement Services (SR) - Garnishment Services	NA	\$2,551.02	\$ 2,500.00	NA
SR - PY105	Enablement Services (SR) - ROE Processing (Canada)	NA	\$1,530.61	\$ 1,500.00	NA
SR - PY107	Enablement Services (SR) - Managed Payroll Services (Enablement Services (SR) - Managed Payroll Standard)	NA	\$25,510.20	\$ 25,000.00	NA
SR - PY116	Enablement Services (SR) -ACA 1095c Print Enablement	NA	\$2,040.82	\$ 2,000.00	NA
SR - PY205	Enablement Services (SR) - Expense Settlement Services	NA	\$2,040.82	\$ 2,000.00	NA
SR - PY206	Enablement Services (SR) - Payroll Settlement Services	NA	\$6,122.45	\$ 6,000.00	NA
SR - PY302	Enablement Services (SR) - OSV Net Pay - Direct Deposits (Enablement Services (SR) - Net Pay)	NA	\$2,551.02	\$ 2,500.00	NA
SR - PY325	Enablement Services (SR) - myFlexPay - Earned Wage Access	NA	\$2,551.02	\$ 2,500.00	NA
SR - PY326	Enablement Services (SR) - myFlexPay - Pay Card	NA	\$2,551.02	\$ 2,500.00	NA
SR - TX100	Enablement Services (SR) - Tax Services	NA	\$2,551.02	\$ 2,500.00	NA