

To: Board of Directors
From: Adam Tabor
CC: Jorgannie Carter
Date: August 26, 2025
Subject: Recommendation of Contract Award

Region 4 ESC held an RFP opening on July 3, 2025, for RFP # 25-10 Direct Purchase of Apparel, Uniforms, Accessories, Products. There were four (4) proposals submitted:

- Absolute Color Mailplex
- Brand IQ, Inc.
- Galls, LLC
- ServiceWear Apparel, Inc.

After careful review of all proposals, the Evaluation Team has determined that two (2) companies demonstrated the ability to provide the products and services outlined in the solicitation while offering competitive pricing to the members.

CONSIDERATION

Award of annual contract in compliance with the bid laws of the State of Texas is recommended.

RECOMMENDATION

The Evaluation Team recommends the following companies for award based on their response:

Contract	Vendor	Term of Contract
Direct Purchase of Apparel, Uniforms, Accessories, Products	Galls, LLC ServiceWear Apparel, Inc.	Three (3) year with the option of two (2) one-year renewals

Support documentation has been attached for your reference.
Enclosure: Bid Tab Summary



August 27, 2025

Richard A. Reeves
President
ServiceWear Apparel, Inc.
7135 Charlotte Pike, Suite 100
Nashville, TN 37209
info@servicewearapparel.com

Re: Award of Contract # R251002

Dear Richard A. Reeves:

Per official action taken by the Board of Directors of Region 4 Education Service Center on August 26, 2025, we are pleased to announce that ServiceWear Apparel, Inc. has been awarded a (3) three-year contract, contingent upon successful negotiations, if needed, for the following, based on the online proposal RFP# R251002 opened on July 3, 2025:

Commodity/Service

Supplier

Direct Purchase of Apparel, Uniforms,
Accessories, Products

ServiceWear Apparel, Inc.

This contract is effective October 1, 2025, and will expire on September 30, 2028. As indicated above, your contract number is R251002. This contract may be renewed annually for an additional two (2) years if mutually agreed upon by Region 4 ESC and ServiceWear Apparel, Inc..

Your participation in the proposal process is appreciated and we look forward to a successful partnership. Please feel free to provide copies of this letter to your sales representative(s) to assist in their daily course of business.

If you have any questions, please contact our Procurement Department at 713-462-7708 or questions@esc4.net.

Sincerely,

Signed by:

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Adam Tabor
Procurement Director