



March 10, 2023

Scott Hauptmann EVP
and COO
TCG Consulting Services, LLC
900 Capital of Texas Highway South
Suite 350
Austin, TX 78746
shauptmann@tcgservices.com

Sherrie Pruitt, President
First Financial, Inc.
16945 Northchase Dr., Suite 1800
Houston, TX 77060

Re: Award of Contract #R221201

Dear Mr. Hauptmann and Ms. Pruitt:

Per official action taken by the Board of Directors of Region 4 Education Service Center on February 28, 2023, we are pleased to announce that TCG Consulting Services, LLC, including the services of First Financial Group of America (FFGA), has been awarded an annual contract for the following, based on the sealed proposal (RFP#22-12) submitted on November 3, 2022:

Commodity/Service

Supplier

Employee Benefits and Retirement
Enrollment Administrative Services

TCG Consulting, LLC (including the services of First
Financial Group of America)

This contract award supersedes and replaces your current contract #R180801 and This contract is effective March 1, 2023 and will expire on February 28, 2026. As indicated above, your contract # is R221201. This contract may be renewed annually for an additional two (2) years if mutually agreed upon by Region 4 ESC/OMNIA Partners, Public Sector and TCG Consulting Services, LLC.

Your participation in the proposal process is appreciated and we look forward to a successful partnership. Please feel free to provide copies of this letter to your sales representative(s) to assist in their daily course of business.

If you have any questions, please contact Tomek Kruszec, the Contract Manager assigned to your contract, at 434-401-5278 or tomek.kruszec@omniapartners.com.

Sincerely,

DocuSigned by:

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Robert Zingelmann
Chief Financial Officer, Finance and Operations Services