

PO BOX 194

Phoenix, Arizona 85001-0194 (602) 444-7315 FAX (602) 444-5901

PNI-Arizona Business Gazette

PHASE:3 109 WESTPARK DRIVE, SUITE 360 BRENTWOOD, TN 37027

Order # 0004259261

of Affidavits 1

P.O# 002013

Published Date(s):

07/02/20

STATE OF WISCONSIN COUNTY OF BROWN

SS.

I, being first duly sworn, upon oath deposes and says: That I am the legal clerk of the Arizona Republic, a newspaper of general circulation in the counties of Maricopa, Coconino, Pima and Pinal, in the State of Arizona, published weekly at Phoenix, Arizona, and that the copy hereto attached is a true copy of the advertisement published in the said paper on the dates indicated.

Sworn to before me this

2 ND day of JULY 2020

Notary Public

My Commission expires:

NOTARY PUBLIC STATES

AFFIDAVIT OF PUBLICATION

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?Orderby=ContractNum

ContractNum SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details. PROPOSAL DUE DATE: August 3, 2020, BEFORE 5 pm local time. Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@tucso

Pub: July 2, 2020

Utah **Media** Group

801-204-6910	
PROOF OF PUBLICATION CUSTOMER'S COPY	,
CUSTOMER NAME AND ADDRESS	ACCOUNT NUMBER
PHASE 3, ACCOUNTS PAYABLE	9001501174
109 WESTPARK DR STE 360	DATE
BRENTWOOD TN 37027	7/8/2020
ACCOUNT NAME	
PHASE 3,	3
TELEPHONE ORDER	R# / INVOICE NUMBER
6155674070 000129	3419 / 101293419-07012020
PUBLICATION SCHEDULE	REQUEST FOR PROPOSALS
START 07/01/2020 END 07/01/2020	The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide the control of t
CUSTOMER REFERENCE NUMBER	qualified and experienced firms to provide Water freshment Chemicals (RP No. 002013). In order to be considered, the Bidder must complete the Bidder
Omnia Classified RFP 002013 Water Treatment Chemica	be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitests.
CAPTION	tion gyallable at:
REQUEST FOR PROPOSALS The City of Tucson, AZ is	
SIZE	CIRPLETON COLL
30 LINES 1 COLUMN(S)	Friday, July 17, 2020. See RFP for more details. PROPOSAL DUE DATE: August 3, 2020, BEFORE 5 pm local time. Confider: Trace Continue.
TIMES TOTAL COST	pm local time. Contract: Tracy Garcia, Contract Officer, 520- 837-4114 or Tracy. Garcia@tucsonaz.gov. 129410
2 52.40	Garcia@tucsonaz.gov 1293419 UPAXLP
AFFIDAVI	T OF PUBLICATION
ADVERTISEMENT OF <u>REQUEST FOR PROPOSALS</u> The City of <u>Provide Water Treatment Chemicals (RFP No. 002013)</u> FOR <u>PHA</u> dba UTAH MEDIA GROUP, AGENT FOR DESERET NEWS ANIENGLISH LANGUAGE WITH GENERAL CIRCULATION IN UTAIN STATE OF UTAH. NOTICE IS ALSO POSTED ON UTAHLEGALS	EDIA GROUP LEGAL BOOKER, I CERTIFY THAT THE ATTACHED IN TUCSON, AZ is requesting proposals from qualified and experienced firms to SE 3. WAS PUBLISHED BY THE NEWSPAPER AGENCY COMPANY, LLCO THE SALT LAKE TRIBUNE, DAILY NEWSPAPERS PRINTED IN THE H, AND PUBLISHED IN SALT LAKE CITY, SALT LAKE COUNTY IN THE S.COM ON THE SAME DAY AS THE FIRST NEWSPAPER PUBLICATION COMPLIES WITH UTAH DIGITAL SIGNATURE ACT UTAH CODE 46-2-101;
PUBLISHED ON Start 07/01/2020 End 07/01/2020 DATE 7/8/2020	SIGNATURE
DATE	SIGNATURE
STATE OF UTAH)	
COUNTY OFSALT LAKE)	
SUBSCRIBED AND SWORN TO BEFORE ME ON THIS 8TH	DAY OF JULY IN THE YEAR 2020
BY LENEA TAPUSOA. LORIA	ANE MARIE GUDMUNDSON

NOTARY PUBLIC - STATE OF UTAH

COMMISSION# 699563 COMM. EXP. 03-19-2024 Asud mundon

NOTARY PUBLIC SIGNATURE

The Herald-News

Description:RFP 002013 WATER TREAT 1792926 RFP 002013

PHASE 3 MARKETING & COMMUNICATIONS P O BOX 680758 MARIETTA GA 30068

Shaw Media certifies that it is the publisher of The Herald-News. The Herald-News is a secular newspaper, has been continuously published daily for more than fifty (50) weeks prior to the first publication of the attached notice, is published in the City of Joliet, County of Will, State of Illinois, is of general circulation throughout that county and surrounding area, and is a newspaper as defined by 715 ILCS 5/5.

A notice, a true copy of which is attached, was published 1 time(s) in The Herald-News, namely one time per week for one successive week(s). Publication of the notice was made in the newspaper, dated and published on 07/01/2020

This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

In witness, Shaw Media has signed this certificate by J. Tom Shaw, its

publisher, at Joliet, Illinois, on 1st day of July, A.D. 2020

Shaw Media By:

J. Tom Shaw, Publisher

Account Number 10174037

Amount \$69.44

PUBLIC NOTICE

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In arder to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at:

tion available at:
https://www.tucsonprocure
memt.com/bidders_bld
opportunities.cspx?
Orderby=ContractNum
SUPPLIER'S CALL: Friday,
July 17, 2020: See RFP for
more defails.
PROPOSAL DUE DATE:
August 3, 2020,
BEFORE 5 pm local time.
Contact: Tracy , Garcia,
Contract Officer, 520-8374114 or Tracy.Garcia@
tucsonaz.goy

(Published in Herald-News July 1, 2020)1792926

IN THE MATTER OF City of Tuscon, AZ RFP 002013 Water Treatment Chemicals		
		}
		}
STATE OF HAWAII	} } SS.	}
City and County of Honolulu	}	
Doc. Date:	JUL 02 2020	# Pages:1
Notary Name: COLLEEN	N E. SORANAKA	First Judicial Circuit
Doc. Description:	Affidavit of	WE SON
Publication		The state of the s
nun	JUL 0 2 2020	NOTARY PUBLIC
Notary Signature	Date	No. 90-263
Lisa Sakakida being duly sworn	, deposes and says that she is a	clerk, duly author Of HAN
to execute this affidavit of Oahu	Publications, Inc. publisher of	The Honolulu
Star-Advertiser, MidWeek, The Tribune-Herald, that said newsp of Hawaii, and that the attached	apers are newspapers of general	l circulation in the State
Honolulu Star-Advertiser	1 times on:	
07/02/2020	0	
MidWeek	0 times on:	
The Garden Island	0 times on:	
Hawaii Tribune-Herald	0 times on:	
West Hawaii Today	times on:	
Other Publications:		0 times on:
And that affiant is not a party to	or in any way interested in the	above entitled matter.
- Fran Oakeu	\frown	
Lisa Sakakida	and Til.	On
Subscribed to and sworn before	me this A day of Suy	A.D. 20_20
mas		317/44
Colleen E. Soranaka, Notary Pu My commission expires: Jan 06	blic of the First Judicial Circuit, 2024	State of Hawaji
Ad# 0001286068	**************************************	NOTARY PUBLIC *
	11.00	TE OF HAMP.

Nine City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonprocurement.com/bidders_bidopp_ortunities.aspx?Orderby=ContractNum
SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details.
PROPOSAL DUE DATE:
August 3, 2020, BEFORE 5 pm local time.
Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@tucsonaz.gov
(SA1286068 7/2/20)

ICSP NO.:_____



STATE OF TEXAS:

Before me, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared, the Newspaper Representative at the HOUSTON CHRONICLE, a daily newspaper published i Harris County, Texas, and generally circulated in the Counties of: HARRIS, TRINITY, WALKER, GRIMES POLK, SAN JACINTO, WASHINGTON, MONTGOMERY, LIBERTY, AUSTIN, WALLER, CHAMBERS, COLORADO, BRAZORIA, FORT BEND, GALVESTON, WHARTON, JACKSON, and MATAGORDA and that the publication, of which the annexed herein, or attached to, is a true and correct copy, was published to-wit:

PHASE 3 MARKETING COMMUNICAT	0034035714 HOUC085601320		
RAN A LEGAL NOTICE			
SIZE BEING: 1 x21 L			
Product	Date Class	Page	
HCN Cypress Creek Champions	Jul 8 2020 Legal Notice	es A 11	
HCN Cypress Creek Champions	Jul 8 2020 Legal Notice		
HCN Cypress Creek Champions	Jul 8 2020 Legal Notice	es A 11	
HCN Cypress Creek Champions	Jul 8 2020 Legal Notice	es A 11	
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HCN Cypress Creek Champions	Jul 8 2020 Legal Notice		
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HCN Cypress Creek Champions	Jul 8 2020 Legal Notice	es A 11	
HCN Cypress Creek Champions	Jul 8 2020 Legal Notice	es A 11	
HCN Cypress Creek Champions	Jul 15 2020 Legal Notice	es A8	
HCN Cypress Creek Champions	Jul 15 2020 Legal Notice		
HCN Cypress Creek Champions	Jul 15 2020 Legal Notice	es A8	
HCN Cypress Creek Champions	Jul 15 2020 Legal Notice	es A8	
HCN Cypress Creek Champions	Jul 15 2020 Legal Notice	es A8	

Notary Public in and for the State of Texas

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?Orderby=ContractNum
SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details.
PROPOSAL DUE DATE:
August 3, 2020, BEFORE 5 pm local time. Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@tucsonaz.gov

County of Kennebec City of AUGUSTA

Being duly sworn, says he/she is <u>Donna Dusty</u>
Of the Kennebec Journal a daily newspaper in the City of Augusta, State of MAINE:

Public Notice: The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013).

Has been published in the said Kennebec Journal: 07/01/2020

Subscribed and sworn before me this: 07/02/2020

Wendy Lee Clement

WENDY LEE CLEMENT
NOTARY PUBLIC
KENNEBEC COUNTY
MAINE
MY COMMISSION EXPIRES MARCH 28, 2025

idy Lee Clement

My Commission Expires

Name Phase 3

Caption: Requesting Propos Ad Number: URN 0195264 **SECTION B**

Public Notices

Public Notice

The City of

is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at:

tation available at:
https://www.tucson
procurement.com/
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nities.aspx?Orderby=
ContractNum

nities.aspx?Orderby=
ContractNum
SUPPLIER'S CALL: Friday, July 17, 2020. See
RFP for more details.
PROPOSAL DUE DATE:
August 3, 2020. RF

August 3, 2020, BE-FORE 5 pm local time. Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy, Garcia@tucsonaz.gov

STATE OF NEVADA) COUNTY OF CLARK) SS:

> **PHASE 3 MARKETING & COMM STE 360 109 WESTPARK DR BRENTWOOD TN 37027**

Account #

170430

Ad Number

0001109464

Leslie McCormick, being 1st duly sworn, deposes and says: That she is the Legal Clerk for the Las Vegas Review-Journal and the Las Vegas Sun, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy attached for, was continuously published in said Las Vegas Review-Journal and / or Las Vegas Sun in 1 edition(s) of said newspaper issued from 07/01/2020 to 07/01/2020, on the following days:

07 / 01 / 20

REQUESTING PROPOSALS

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonprocurem ent.com/bidders_bidopportunities.aspx?Orderby=Contract Num

SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details.

PROPOSAL DUE DATE: August 3, 2020, BEFORE 5 pm local time.

Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@tucsonaz.gov

PUB: July 1, 2020 LV Review-Journal

LEGAL ADVERTISEMENT REPRESENTATIVE

Subscribed and sworn to before me on this 2nd day of July, 2020

Notary

LINDA ESPINOZA Notary Public, State of Nevada Appointment No. 00-64106-1 My Appt. Expires Jul 17, 2020

SAN BERNARDINO COUNTY SUN

473 E CARNEGIE DR #200, SAN BERNARDINO, CA 92408 Telephone (909) 889-9666 / Fax (909) 884-2536

RICH MELIN
PHASE 3 MARKETING & COMMUNICATIONS/NIPA
109 WESTPARK DRIVE SUITE 360
BRENTWOOD, TN - 37027

PROOF OF PUBLICATION

(2015.5 C.C.P.)

State of California)
County of SAN BERNARDINO) ss

Notice Type: RFP - REQUEST FOR PROPOSALS

Ad Description:

RFP No. 002013 provide Water Treatment Chemicals

I am a citizen of the United States and a resident of the State of California; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the principal clerk of the printer and publisher of the SAN BERNARDINO COUNTY SUN, a newspaper published in the English language in the city of SAN BERNARDINO, county of SAN BERNARDINO, and adjudged a newspaper of general circulation as defined by the laws of the State of California by the Superior Court of the County of SAN BERNARDINO, State of California, under date 06/27/1952, Case No. 73081. That the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

07/01/2020, 07/08/2020

Executed on: 07/08/2020 At Riverside, California

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

SB #: 3376091

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at:

https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?Orderby=ContractNum
SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details.
PROPOSAL DUE DATE:
August 3, 2020, BEFORE 5 pm local time.
Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@tucsonaz.gov 7/1, 7/8/20

SBS-3376091#

Signature



STATE OF WASHINGTON -- KING COUNTY

--55.

385944

No.

PHASE 3 MARKETING & COMM.

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

BCSB:WATER TREATMNT CHEM

was published on

Affidavit of Publication

07/01/20

The amount of the fee charged for the foregoing publication is the sum of \$72.00.

Subscribed and sworn to before me on

07/01/2020

Notary public for the State of Washington,

residing in Seattle

State of Washington, King County

City of Tucson, AZ Water Treatment Chemicals Proposals Due: August 3

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?Orderby=ContractNum

SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details.

PROPOSAL DUE DATE: August 3, 2020, BEFORE 5 pm local time.

Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@tucsonaz.gov

Date of publication in the Seattle Daily Journal of Commerce, July 1, 2020.

7/1(385944)

Account #	Ad Number	Identification
580372	0004685002	REQUEST FOR PROPOSALS The City of Tucson, AZ is requesting prop

Attention: Rich Melin

PHASE 3 MARKETING PO BOX 680758 MARIETTA, GA 30068

> **REQUEST FOR PROPOSALS**

The City of Tucson, AZ is request-ing proposals from qualified and ex-perienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solic-itation documentation available at: https://www.tucsonprocurement.co m/bidders_bidopportunities.aspx?O

m/bidders_bldopportunities.aspx?O rderby=ContractNum SUPPLIER'S CALL: Friday, July 17, 2020, See RFP for more detalls.
PROPOSAL DUE DATE:
August 3, 2020, BEFORE 5 pm local time.

Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia @tucsonaz.gov 4685002

State of South Carolina

County of Richland

I, Michelle Long, makes oath that the advertisment, was published in The State, a newspaper published in the City of Columbia, State and County aforesaid, in the issue(s) of

1 Insertion(s)

Published On:

July 01, 2020

Michelle Long Inside Classified Accounts Representative

Subscribed and sworn to before me on this 9th day of July in the year of 2020

Amy L. Robbins

Notary Public for South Carolina

My Commission Expires:

November 27, 2022

"Errors- the liability of the publisher on account of errors in or omissions from any advertisement will in no way exceed the amount of the charge for the space occupied by the item in error, and then only for the first incorrect insertion."



timesunion.com

Albany Times Union

News Plaza Box 15000 Albany, New York 12212

PHASE 3 MARKETING AND COMMUNICATIONS Account Number:

600120168

109 WESTPARK DRIVE, SUITE 360

Order Number:

0004115323

ATTN: SYDNEY RUBIN

Order Invoice Text:

Water Treatment

BRENTWOOD, TN 37027

R Bernard / T Duquette / C Finnegan / P Sheehan / A Rubel of the city of Albany, being duly sworn, says that he/she is principal Clerk of THE TIMES UNION, a daily newspaper printed in the county of Albany, Town of Colonie, and Published in the County of Albany, Town of Colonie and the city of Albany, aforesaid and that notice of which a printed copy is annexed has been regulary published in the said ALBANY TIMES UNION on the following dates

07-01-2020

SUSAN QUINE
NOTARY PUBLIC, STATE OF NEW YORK
Registration No 01QU6396414
Qualified in Rensselaer County
Commission Expires August 19, 2023

0

Sworn to before me, this

__ day of

20 V

Notary Public Albany County

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?/Orderby=ContractNum
SUPPLIER'S CALL: Friday, July 17, 2020.
See RFP for more details.
PROPOSAL DUE DATE:
August 3, 2020, BEFORE 5 pm local time.
Contract Tracy Garcia,
Contract Officer, 520-837-4114
or Tracy.Garcia@fucsonaz.gov

TU1t 4115323





921 S.W. Washington St. Suite 210 / Portland, OR 97205-2810 (503) 226-1311

STATE OF OREGON, COUNTY OF MULTNOMAH--ss.

I, Nick Bjork, being first duly sworn, depose and say that I am a Publisher of the Daily Journal of Commerce, a newspaper of general circulation in the counties of CLACKAMAS, MULTNOMAH, and WASHINGTON as defined by ORS 193.010 and 193.020; published at Portland in the aforesaid County and State; that I know from my personal knowledge that the Goods and Services notice described as

Case Number: NOT PROVIDED Water Treatment Chemicals

City of Tucson; Bid Location Tucson, AZ, Pima County; Due 08/03/2020 at 05:00 AM

a printed copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 time(s) in the following issues:

7/1/2020

State of Oregon County of Multnomah

> SIGNED OR ATTESTED BEFORE ME ON THE 2nd DAY OF July, 2020

> > Nick Bjork

Notary Public-State of Oregon

CITY OF TUCSON, AZ WATER TREATMENT CHEMICALS Proposals due 5:00 pm, August 3, 2020

August 3, 2020
REQUEST FOR PROPOSALS
The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at:

https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?Orderby-Contract/Num

SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details.

PROPOSAL DUE DATE:

August 3, 2020, BEFORE 5 pm local time.

Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@ tucsonaz.gov

Published Jul. 1, 2020.

11896845

OFFICIAL STAMP
MICHELLE ANNE ROPP
NOTARY PUBLIC - OREGON
COMMISSION NO. 981091
MY COMMISSION EXPIRES NOVEMBER 05, 2022

Rich Melin National Ipa 109 Westpark Dr Ste 360 Brentwood, TN 37027-5062

Order No.:

11896845

Client Reference No:

1 of 1 **Page** 06/26/2020 14:05:40

Order Number 20474457 **PO Number** Rich Melin

Customer 60036285 Phase 3 Marketing & Communical Section

Contact Rich Melin

109 Westpark Drive Address1

Address2 City St Zip **Phone**

Suite 360 Brentwood TN 37027

Fax

Printed By Crystal Gray **Entered By** Crystal Gray

Keywords : **Notes** Zones

Ad Number 11040633 Ad Kev

Salesperson

Legal - Legals - Helena **Publication** Independent Record Class Section

Sub Section Legal

9999 Legals Category

Dates Run 07/01/2020-07/01/2020

Days

Size 2 x 1.67, 15 lines

Words 82 Ad Rate Legal Line Ad Price 57.70 **Amount Paid** 0.00 **Amount Due** 57.70

The City of Tucson, AZ is requesting proposals fro

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at:

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SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details.

PROPOSAL DUE DATE:

August 3, 2020, BEFORE 5 pm local time.

Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@tucsonaz.gov

July 1, 2020

MNAXLP

AFFIDAVIT OF PUBLICATION STATE OF MONTANA,

County of Lewis & Clark

Crystal Gray

Being duly sworn, deposes and says;

That she is the principal clerk of the Independent Record, a newspaper of general circulation published daily in the City of Helena, in the County of Lewis & Clark, State of Montana, and has charge of the advertisement therof:

Legal Notice

a true copy of which is hearto annexed, was published in said newspaper on the following dates: viz.:

July 1, 2020

making in all_1_ publication(s)

Subscribed and sworn to me this _1_day of _July_, 2020.

Notary Public for the State of Montana

Printed Name: Billie Jo Williams Residing at Clancy, Montana 59634 My commission expires August 31, 2022

(Notary Seal)



BILLIE JO WILLIAMS NOTARY PUBLIC for the State of Montana Residing at Clancy, Montana My Commission Expires August 31, 2022

PHASE 3 MARKETING AND COMMUNICATIONS 109 WESTPARK DRIVE, SUITE 360 BRENTWOOD, TN 37027

Acct Number 65600 Ad Number 0000918231 Insertions 1 Total \$17.40

AFFIDAVIT OF PUBLICATION, NEW JERSEY, SUSSEX COUNTY, ss

Cristy Carlson, of full age being duly sworn, did depose and say that the notice hereto attached was published in THE NEW JERSEY HERALD and/or NEW JERSEY SUNDAY HERALD a newspaper printed and circulated in said county on:

ADNUMBERPublicationPageDate0000918231-01NJH HeraldB407/01/2020

Subscribed and sworn to me before this date: 07/01/2020

V: PARIA JEAN SORGINE 07/01/2020

NOTARY PUBLIC OF NEW JERSEY Comm. # 2457972 No Commission Expires 6/22/2023

Legal Notice NOTICE
The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonp rocurement.com/bidder s_bidopportunities.aspx ?Orderby=ContractNu SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more de-PROPOSAL DATE: August 3, 2020, BEFORE 5 pm local time. Contact: Tracy Garcia, Contract Officer, 520-837-4114 or Tracy.Garcia@ tucsonaz.gov July 1, 2020 pf\$9.90 0000918231 NJH

0000918231 NJH

Richmond Times-Dispatch

Advertising Affidavit

Account Number

6067881

300 E. Franklin Street Richmond, Virginia 23219 (804) 649-6208

Date

July 01, 2020

OMNIA 109 WESTPARK DRIVE SUITE 360 BRENTWOOD, TN 37027

Date	Category	Description	Ad Size	Total Cost
07/10/2020	Propos-Sld Bids-RFP	The City of Tucson, AZ is requesting proposals from qualified a	2 x 0 L	101.20

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?Orderby=ContractNum

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Publisher of the Richmond Times-Dispatch

This is to certify that the attached The City of Tucson, AZ is was published by the Richmond Times-Dispatch, Inc. in the City of Richmond, State of Virginia, on the following dates:

07/01/2020

The First insertion being given ... 07/01/2020

Newspaper reference: 0001108429

Sworn to and subscribed before me this Wednesday, July 1, 2020

Notary Public

Billing Representative

Kimberly B. Harris NOTARY PUBLIC

Commonwealth of Virginia
Notary Registration Number 356753
Commission Expires January 31, 2021

State of Virginia
City of Richmond
My Commission expires

CAPITAL CITY PRESS

Publisher of THE ADVOCATE

PROOF OF PUBLICATION

The hereto attached notice was published in THE ADVOCATE, a daily newspaper of general circulation published in Baton Rouge, Louisiana, and the Official Journal of the State of Louisiana, City of Baton Rouge, and Parish of East Baton Rouge or published daily in THE TIMES-PICAYUNE/
THE NEW ORLEANS ADVOCATE, in New Orleans Louisiana, or published daily in THE ACADIANA ADVOCATE in

07/01/2020

Joshua Crowley, Public Notices Representative

Sworn and subscribed before me by the person whose signature appears above

7/1/2020

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PUBLIC NOTICE

The City of Tucson, AZ is requesting proposals from qualified and experienced firms to provide Water Treatment Chemicals (RFP No. 02013). In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at:

https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?0 rderby=ContractNum SUPPLIER'S CALL: Friday, July 17, 2020. See RFP for more details.
PROPOSAL DUE DATE:
August 3, 2020, BEFORE 5 pm local time.
Contact: Tracy Garcia. Contract Officer, 520-837-4114 or Tracy.Garcia@tucsonaz.gov

444563-jul 1-1t



July 9th 2020

To Whom It May Concern:

I am a duly authorized representative of MCA Russell Johns Associates LLC, company handling the advertising matters for USA Today, a daily newspaper distributed within the United States.

The City of Tucson, AZ (RFP No. 002013) public notice was published within said newspaper in the Public Notice Section of the on the following date(s):

7/1/2020

Anthony Pacini

On this the 9th day of July 2020, I attest that the attached documents are true, exact, complete, and unaltered tearsheets.

Camika Winter

State of Florida

County of Pinellas

CAMIKA C. WINTER Notary Public, State of Florida My Comm. Expires Apr. 16, 2022 No. GG 208003

Minimum wage hikes a pandemic lifeline

States and municipalities are set to increase pay



Small Business USA TODAY

While millions of Americans are losing financial assistance that has kept them afloat during the coronavirus pandemic, several states and 21 localities are partly offsetting the pain with a different kind of lifeline: minimum wage hikes.

On Wednesday, Illinois, Nevada and Oregon are set to raise their pay floors as part of large increases that are being phased in over several years, according to the National Employment Law Project, a worker advocacy group.

The minimum wage in Illinois will rise to \$10 an hour from \$9.25, the state's second increase this year. On Jan. 1, its minimum increased from \$8.25, meaning the state's base hourly pay will have jumped nearly \$2 in just six months.

In Nevada, the minimum wage will increase to \$8 from \$7.25 for workers with health insurance, and to \$9 from \$8.25 for those without health coverage.

In Oregon, the hourly pay floor will increase to \$12 from \$11.25, while Portland's base climbs to \$13.25 from \$12.50.

Eighteen municipalities – including 13 in California - and three counties also are boosting their pay minimums Wednesday. The standard will go up to \$15 from



Staff at Oneida Center for Rehabilitation and Nursing in Utica, N.Y., are seeking hazard pay for working during a pandemic. H. ROSE SCHNEIDER/OBSERVER-DISPATCH

\$14 in Washington, D.C.; to as much as \$15 (for large employers) from \$14.25 in Los Angeles; to as much as \$13.25 (for large employers) from \$12.25 in Minneapolis; and to \$16.07 from \$15.59 in San Francisco as part of an annual cost-of-living increase, NELP figures show.

The increases had been scheduled before the pandemic but they're poised to help restaurant, retail and other low-paid workers hit hardest by state shutdowns of nonessential businesses. Although many lost their jobs and are now receiving unemployment benefits, others saw their hours reduced and minimum wage hikes can help ease their financial struggles, says NELP policy analyst Yannet

Other financial assistance programs are phasing out. A \$600 weekly federal supplement to state jobless benefits is scheduled to end July 31. Some states are allowing landlords to evict tenants for nonpayment of rent now that moratoriums have expired. And Americans must pay their income taxes by July 15 after the

deadline was pushed back from April 15.

A minimum wage increase "makes even more sense at a time of economic uncertainty," Lathrop says. "When you put money in the pockets of these workers, they're going to spend it right away." That can lift an economy hammered by the deepest recession since the Great Depression in the second quarter.

"More money in the pockets of workers means more consumer spending at local businesses," says Holly Sklar, CEO of Business for a Fair Minimum Wage.

The base pay increases also should aid essential workers who stayed on the job and endured health risks during the crisis. Several retailers, including Amazon, Rite Aid and Kroger, paid premiums of about \$2 an hour to those front-line workers to compensate them for those risks. But they rolled back hazard pay last

All told, 24 states and 48 cities and counties have raised or will bump up their minimum wages this year, with most occurring on or about Jan. 1. Just a few years ago, a \$15 minimum was the seemingly quixotic goal of a national coalition of fast food workers, but the number of cities and counties already at that benchmark is set to double to 32.

Meanwhile, the federal minimum wage has been stuck at \$7.25 an hour since 2009, with Republicans refusing to take up Democratic legislation to raise it. Twenty-nine states, with more than 60% of the U.S. workforce, now have pay floors above the federal government's, according to the NELP.

ASK HUMAN RESOURCES

If you want a promotion, beware of self-serving bias



Johnny C. Taylor **USA TODAY**

Johnny C. Taylor Jr., a human resources expert, is tackling your questions as part of a series for USA TODAY. Taylor is president and CEO of the Society for Human Resource Management, the world's largest HR professional society.

The questions are submitted by readers, and Taylor's answers below have been edited for length and clarity.

Question: I've been working overtime at my job ever since my manager left. I've been tasked with doing (my manager's) job on top of my own, however, I haven't received a raise or promotion and I feel undervalued. How can I talk to my new manager about this? - Anonymous

Johnny C. Taylor Jr.: If you're working overtime and feeling undervalued, you should certainly talk to your new manager. But before you do, take some time to reflect. What do you really want? A raise? Or a promotion? You might think "either would be fine!" However, I strongly encourage you to clearly define your goal. That way, you can build a strategy and pick the tactics most likely to help you make it happen.

Regardless of your goal, be mindful of

our economic context during your conversation. While there is absolutely nothing wrong with asking for a raise or promotion, there are millions of Americans without a job right now. This makes tact an essential part of your approach. Yes, advocate for yourself. But strike the right tone and avoid sounding ungrateful.

One good way to ground yourself is to be realistic about your workload and performance. I say this because we, as human beings, have the habit of looking at ourselves through rose-colored glasses while seeing everything and everyone else in a less flattering light. In fact, this mental filter is called the self-serving bias, which is our "tendency to attribute positive events to (our) own character but attribute negative events to external factors." In other words, overconfidence is common, which is why it's always wise to stay humble, self-aware, and be pre-

Being prepared means doing the research to get the numbers that support your points. What you've done and how hard you've worked are good things to note. But it's even better - especially if a promotion is your goal - to highlight how your work has:

- Implemented business strategy
- Produced bottom-line results.

You'll also want to put yourself in your employer's shoes: We're enduring an unprecedented pandemic. So, consider the state of the business and whether the organization can afford to provide a raise or promotion at present. Granted, if your company is in a tough spot right now, that's not to say you shouldn't start this conversation. It's an FYI that a "no" could very well have nothing to do with the value you bring to the organization. It could, quite simply, come down to dollars and

That said, if you don't get what you hoped for, don't miss the bright side. You're taking on new responsibilities and learning skills that develop you as a professional. And that will pay off one day, be it within your company or with anoth-

Ouestion: What's the deal with vacation policy during COVID? I want to take paid time off, but I feel weird about it since we're working from home. I'm worried my boss already sees this as "vacation" even though I'm working hard. Am I still entitled to my **PTO? –Anonymous**

Taylor: I've been asked this question quite a few times, and increasingly so as the weather started warming up this spring. After all, summer is typically the time that many American workers take

I'll start with this: Paid time off (PTO) is subject to employer discretion. This means the final say on whether, and when, employees can take time off or not. There are some exceptions, such as state

and local paid sick leave laws but, in general, your employer has the right to grant or refuse PTO.

Now, as for your situation, why are you worried about asking? Has your boss denied a recent request? Or, explicitly said you or others can't take a vacation during this time? If the answer is no, then my answer is simple. Start an open and honest conversation with your manager and request time off.

When you do, don't feel guilty. Sure, you and many others are working from home. But I don't know any leaders who think that is anything like a vacation. Speaking for myself, I know telework can blur the lines between the workplace and home, and that means some of us end up working even more than we did before the outbreak.

Similarly, keep in mind that PTO is truly a benefit for both employers and employees. Time away from the office (even if that office is home) enables employees to unplug and refresh.

That said, depending on your industry, taking time off right now could be infeasible. Or, maybe other colleagues have already requested those same dates off, and your organization needs to ensure PTO is taken in a staggered fashion. In either case, you should still start the conversation now as it could help pin down some dates you could take off.

Hopefully, you're feeling less worried now. And find yourself on vacation soon!

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