



The Hill Group
11045 Gage Ave.
Franklin Park, IL 60131

June 19th, 2025

Region 14 Education Service Center
25-S942 - Request for Proposal (RFP) for Waterworks Materials, Services, Operations and
Related Solutions- Omnia Partners, Public Sector, Inc

The Hill Group is pleased to submit our proposal to Region 14 ESC & Omnia Partners for this RFP. We have had great success utilizing our existing Region 14 ESC established contract 02-125 and look forward to expanding our services and continuing our relationship for the next five years.

We have been extremely pleased and grateful for the support provided by the Omnia Partners team. Since we established our first Region 14 ESC contract, we have grown our public sector cooperative purchasing contract base from less than \$1 million in awards, to over \$45 million in awarded contracts in the past five years.

If you have any questions regarding the above-mentioned proposal, please contact me directly

Thank you,

Andrew Syrios, P.E.
Vice President
The Hill Group
asyrios@pcsog.com

VI. SIGNATURE FORM

A response to this solicitation is an offer to contract with Region 14 ESC based upon the terms, conditions, scope of work, and specifications contained in this request. A solicitation does not become a contract until it is accepted by Region 14 ESC. The prospective supplier must submit a signed Signature Form with the response thus, eliminating the need for a formal signing process. A contract award letter issued by Region 14 ESC is the counter-signature document establishing acceptance of the contract.

The undersigned hereby proposes and agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless conspicuously noted by the supplier following the requirements of Deviations and Exceptions section in the Instructions to Suppliers. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this response in collusion with any other supplier and that the contents of this proposal as to prices, terms or conditions of this response have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

Prices are guaranteed for **120 days**.

The Hill Group

Company Name

11045 Gage Ave.

Address

Franklin Park

Illinois

60131

City

State

Zip

847-451-5000

847-451-5000

Telephone Number

Fax Number

asyrios@pcsog.com

Email Address

Andrew Syrios

Vice President

Printed Name

Position

Authorized Signature

For clarification purposes, the contractual name of the Offeror is Hill Mechanical Corp.



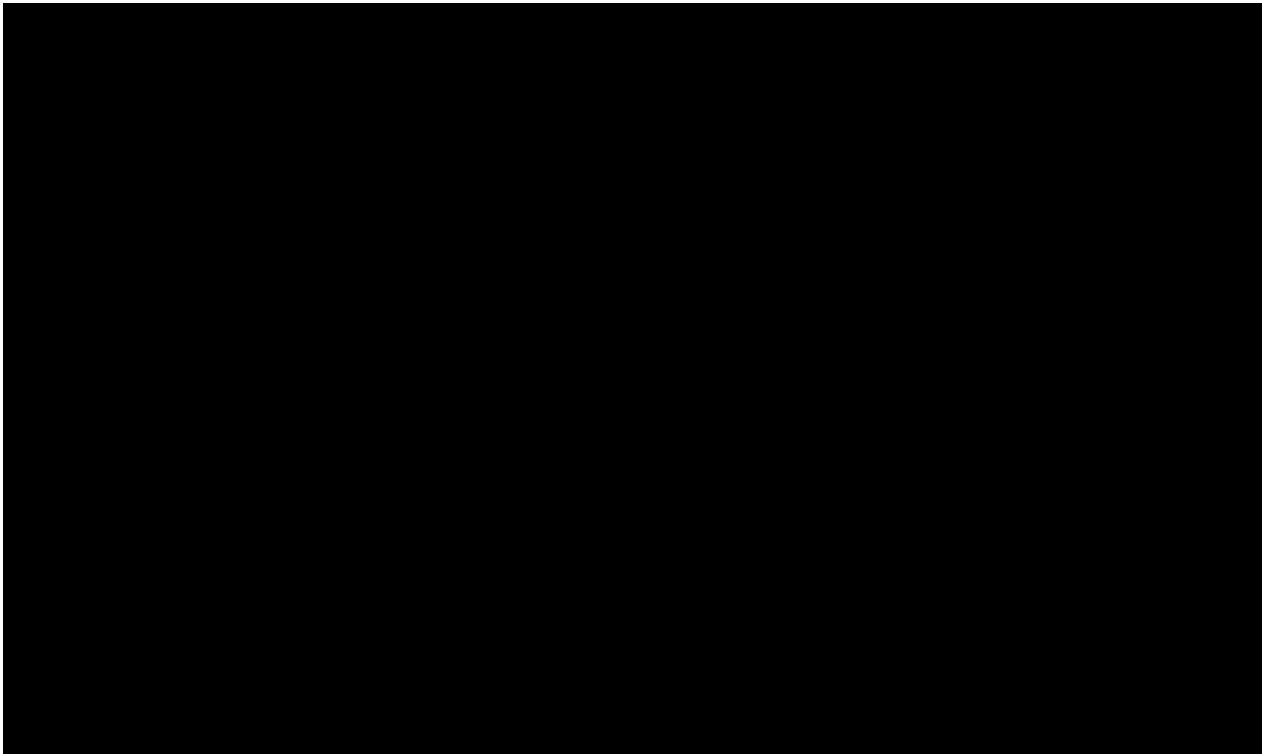


A. Availability of Products and Pricing

1. The Hill Mechanical Group consistently ranks as one of the largest specialty contractors (Piping and Plumbing) in the Midwest. Our services closely align with this RFP for “Waterworks Materials, Services, Operations and Related Solutions.” Our commercial and government sector customers have relied on our expertise for over 85 years to provide turn-key solutions for their most difficult Waterworks, Piping, Plumbing, Fire Protection, Sheetmetal, and Automation projects. In this response, we endeavor to highlight our Waterworks equipment, material, and service offering. Our current Region 14 ESC Contract 02-125 for HVAC has provided a path for our customers to procure higher quality, lower cost HVAC solutions with faster procurement times. We are excited for the opportunity to expand our service offering to Waterworks.

Waterworks Materials

Our turn-key Waterworks projects require a large array of product types, manufacturers, brands, and suppliers depending on the scope and scale of the project. We offer a detailed catalog and price list in the appendix and have summarized our percentage discount from list price in the below table.





The Hill Group offers turn-key installations of equipment and materials listed in the table above, in addition to our value-added services. We perform all phases of the planning, design, pre-construction, construction management, installation, start-up, and closeout process. These fees are estimated and quoted as a firm price to our customers. The pricing for delivery and installation adheres to the labor rates provided above and is estimated and quoted as a firm price based on the hours estimated by the project team.

Prior to any order, the lead point of contact for The Hill Group assigns a project team dedicated to fulfilling customer/owner requirements and ensuring smooth and timely execution of all delivery and construction activities. The team can include

- Engineering (Mechanical, Electrical, Plumbing, and Other Specialties)
- Virtual Construction (BIM 3D Modeling)
- Logistics
- Project Engineer/Manager
- Start-up, Commissioning, Service Team

Installation Services can include the following type of work that are typical for Waterwork projects, starting with shop fabrication, to timely delivery, and on-site assembly.

Pipe Fabrication: The Hill pipe fabrication shop utilizes BIM technology for direct fabrication purposes. Pipe spools, hanger, skid packages and other prefabricated components are released electronically from a coordinated model, eliminating manual steps and potential non-conformance between coordinated model and finished product.

Plumbing Fabrication: The Hill plumbing fabrication shop utilizes BIM technology for direct fabrication purposes. Pipe spools, hanger, pressure reducing valve assemblies, in-wall rough-in assemblies, in-slab piping assemblies and fixture assemblies are released electronically from a coordinated model, eliminating manual steps and potential non-conformance between coordinated model and finished product.

Sheet Metal Shop: The Hill sheet metal processes utilize file downloading directly from BIM technology to the coil line, plasma table and water-jet table. All fabrication orders are accepted via digital model files within the fabrication software environment. CAM station processes eliminate potential quality non-conformances and drive incoming ductwork, assembly and custom configuration orders. Tracking and billing processes have been automated to streamline and increase current productivity and information communication.

Control of On-Site Delivery, Installation and Construction:



Hill implements and manages job-site quality through the execution of activities outlined in this QC program. All customer/contractor specific quality documentation developed to control the quality of the scope of work will be available for review throughout the duration of the project.

Hill uses only those subcontractors and vendors who can demonstrate a complete commitment and ability to comply with internal Hill policy through the quality of products and services provided. Initial prequalification reviews for potential subcontractors are required and qualification is reviewed annually. Hill coordinates, supervises and monitors the daily quality control efforts of all its subcontractors and suppliers to ensure overall customer QC expectations are continuously maintained.

Supply chain management for commodities such as pipe, fittings, valves, and other inline devices are procured by the project team at time of need, whereas other commodities such as galvanized coils, supplies and consumables are procured by shop supervision in anticipation of use based on Hill team backlog projections.

Tool management and trucking are elements of the Hill team 'Logistics' group. The Hill tool inventory is substantial and includes most everything required by our workforce from common small tools to task specific specialized equipment. Tool management processes utilize bar codes and Hill team specific software to track items in use, identify preventative maintenance cycles, and generally, manage the use of the tool throughout its life cycle. The trucking and cartage program is managed similarly, adapting to both conventional and complicated delivery schedules regularly. Challenging deliveries due to logistics and/or schedule are overcome utilizing boom trucks, additional tractors and/or special single and double-drop trailers, special lifting rigs, etc.

To maintain Quality standards, the Hill team will deliver, store, and handle materials and equipment using means and methods outlined in the manufacturer's instructions that will prevent damage, deterioration and loss, including theft and vandalism. 100% of materials and equipment received at the project will be verified in order to confirm compliance with project requirements. Verification will be documented and maintained within the project documentation file.



5. Return and restocking fees are dependent on manufacturer or supplier policy, with a typical restocking fee of 30-40% is applicable if the equipment is received and need to be shipped back as a return.
6. The following list of companies are part of The Hill Group of companies, and will be used as affiliates, rendering services on this contract.

Hill Mechanical Corp
Aero Performance Group
Precision Control Systems
Hill Fire Protection
Integrated Modular Design
Hill Mechanical Services

The Hill Group confirms that it will review financial health, debarment status, and overall general capacity of the list above on a yearly basis, or more frequently.

7. The Hill Group offers equipment, material and labor price discounts on project orders over \$1M, or to customers with guaranteed repeat orders. These additional discounts from list are typically 3-5%
8. Customers can consult the available price lists to confirm the discount to list price has been applied correctly. Also, the customer can request an estimate of labor hours by task for each proposal. A “open book” turn-key installation quote can be provided to detail the full cost accounting and price discount applied correctly
9. Projects less than \$100,000 typically are invoiced 100% upon successful installation and start-up of equipment by the customer. Larger projects are billed in increments based on percentage complete or project milestones. A billing schedule is created and agreed upon by the customer prior to the delivery of equipment. Our typical payment terms are net 30 days. Credit cards are accepted for smaller purchases
10. New products that are added to the supplier catalog, will follow the price discount and fixed labor cost installation method described in the section above



Section 2 Appendix: Price List

Meters

The price lists within this section are a sample of product listings that are available on the websites listed in the previous section



Section 2 Appendix: Price List

Piping and Fittings

The price lists within this section are a sample of product listings that are available on the websites listed in the previous section



Section 2 Appendix: Price List

Valves

The price lists within this section are a sample of product listings that are available on the websites listed in the previous section



Section 2 Appendix: Price List

Instrumentation and Controls

The price lists within this section are a sample of product listings that are available on the websites listed in the previous section



Section 3: Ability to Perform

B. Ability to Perform

1. Appendix B, Exhibit A OMNIA Partners Response for National Cooperative Contract

3.1 Company

A. History: The Hill Mechanical Group proudly celebrates its 89th anniversary in 2025. The original company was founded in 1936 and performed refrigeration maintenance. Adding engineering, the company was selected to be the local and national distributor of DuPont's new Freon refrigerant. The company grew and survived through wartime as a large servicing agency also installing major piping systems in defense plants. Sheet metal capabilities were added in the mid 1940's as well. Through generations of the Hill Family, and a long history of smart acquisitions and measured growth, the Hill Mechanical Group remains a dedicated service provider. Our expertise includes: HVAC, Plumbing, Fire Protection, Building Automation, Process Piping, Modular Construction, Architectural, Service/Maintenance, Commissioning, Testing & Balancing, Energy Services, and Healthy Building Solutions. The Hill Mechanical Group has become one of the largest trade contractors in the U.S. Hill's corporate philosophy is focused on being the best in class in a culture of safety, obsessively focused on operational excellence. Hill is service oriented and detailed, with processes focused on safety, effective planning, and schedule and budget adherence. Hill is committed the highest operational standards including sustainability and lean practices. Our ongoing relationships and commitments to our customers and our employees, and their families, creates a diverse and unique work culture.

B. The Hill Group employs over 80 sales and business development professionals

C. Hill Mechanical Corp. (Main Corporate Office)

11045 Gage Ave.

Franklin Park, IL 60131

Brian Teyema, Vice President, 847-451-5008, brian.teyema@hillgrp.com

www.hillgrp.com

Aero Performance Group

11100 Belmont Ave.

Franklin Park, IL 60131

Nick Muscolino, Vice President, 847-288-3202, nick.muscolino@aerobuild.com

www.aerobuild.com

Precision Control Systems

405 E. Ridge Road



Griffith, IN 46319
Andrew Syrios, P.E., Vice President, 847-346-8316, Andrew.syrios@hillgrp.com,
asyrios@pcsog.com
www.pcsog.com

Hill Fire Protection
950 Wabash Ave.
Chesterton, IN 46304
Shannon Coomes, President, 847-288-5116, Shannon.coomes@hillgrp.com
www.hillgrp.com

Hill Mechanical Services
11100 Belmont Ave.
Franklin Park, IL 60131
Kevin Flight, Vice President, 847-451-4203, kevin.flight@hillgrp.com
www.hillgrp.com

[Redacted text]

[Redacted text]

- E. The Hill Mechanical Group has been a leader in HVAC energy efficiency in the Chicagoland area for the past 20 years. We have an entire business dedicated to energy services and the optimization of energy efficiency in buildings. Our energy efficiency business operates nationwide with commercial, institutional, and manufacturing facilities to optimize the operation and energy efficiency of building systems. Our Energy Services division has won many awards through utility rebate programs for Retro-Commissioning, Monitoring Based Commissioning, and Energy Retrofits. We apply these same practices to our own facilities. We regularly re-commission our systems to optimize system operation and energy efficiency. The Hill Mechanical Group was also the design-build HVAC, Plumbing, and Fire Protection contractor, LEED Consultant, and Commissioning Authority for the first LEEDv4 for New Construction Silver Awarded Commercial office building at S&C Electric in Chicago, IL. Precision Control Systems was most recently in 2025 the temperature controls and automation designer and contractor for one of the first Net-Zero Energy school buildings in Illinois (Homewood Flossmoor Science Center)



- F. The Hill Group focuses on building a culture of inclusion by hiring, training, and promoting employees of all backgrounds. In 2024, Hill Fire Protection proudly announces its certification as a Women's Business Enterprise (WBE). We are certified in Illinois (BEP), Indiana (IDOA), and National (WBENC). Shannon Coomes, President of Hill Fire Protection, has worked with The Hill Group for over 15 years and has led this part of Hill's team through incredible growth and success.

We actively hire from the communities we serve including low-income areas in the South and West sides of Chicago. The Hill Group consistently partners with minority and women owned businesses on construction projects. To honor this commitment, The Hill Group will maintain our competitive pricing provided in this proposal, while partnering with minority and women owned local businesses.

- G. See appendix for certifications
- H. The Hill Group partners with a number of subcontractors and affiliates , many of which are women owned, veteran owned, minority owned and other classifications. We consistently meet and exceed the project and customer requirements to promote inclusion and diversity in our industry.
- I. The Hill Mechanical Group provides best in class execution for our customers. We are large enough to provide complete turn-key solutions for 100% of our customer's Waterworks needs while utilizing almost 100% internal employees and resources, but we are also at a size and ownership structure that allows us to be extremely flexible to our customers specific requirements and preferences. The Hill Group has been a world leader in Building Information Modeling (BIM) and BIM-to-fabrication technology and execution for over 15 years. We have a 28 acre campus mostly dedicated to piping, plumbing, sheet metal, and modular fabrication to support system installation and service. This provides our customers with expedited project schedules, higher quality installations, lower project costs, as well as safer project sites. Our services groups provide an online customer portal to track service status in real time, view photos and videos of our work, as well as service history. Our Monitoring Based Commissioning services have lead the industry and we have won awards in data analytics, predictive maintenance, and energy solutions in the Chicagoland market for approximately 15 years.

We provide best in class safety performance

We provide best in class training for our employees

We utilize best in class technology

We provide fast response to all customer needs

We utilize almost 100% Hill employees familiar with our systems and processes to execute work through the complete life cycle



All of our services, products and systems and 100% non-proprietary allowing us to provide the best solution for our customers in all scenarios

- J. Litigation is limited to general liability associated with workers compensation. There has never been significant litigation or judgements, only typical normal course of business litigation. The Hill Mechanical Group never been involved in a bankruptcy or reorganization.
- K. The Hill Group is not owned or operated by anyone who has been convicted of a felony
- L. The Hill Group has not been disbarred or suspended from doing business with any entity

3.2 Distribution, Logistics

- A. The Hill Mechanical Group of Companies provides a complete suite of HVAC, Plumbing, and Fire Protection services to handle the complete Design, Installation, and Service of all systems utilizing almost 100% company personnel. Our capabilities include, but are not limited to the following:

Engineering

- Licensed Professional Engineering, Building Information Modeling, Capability to Engineer and Permit all Systems, Energy Modeling, Commissioning, LEED Consulting, Construction Technologies

Piping/Sheet metal Installation

- Piping Fabrication, Piping Installation, Sheet Metal/Ductwork, Sheet Metal Fabrication, Building Information Modeling-to-Fabrication capabilities, Sheet Metal/Ductwork Installation, Chilled Water, Condenser Water, Hot Water, Steam, Condensate , Domestic Water, Wastewater

Mechanical And Piping Equipment Replacement and System Installation

- Air Handling Units, Roof Top Units, Unit Ventilators, Chillers, Cooling Towers, Boilers, Pumps, Condensers, Fans, Meters, Valves, Monitoring Systems

HVAC Service

- Boiler & Chiller Service, Predictive and Preventive Maintenance Programs , Pump Repairs, 24 Hour Emergency Service, Oil Analysis, Vibration Analysis, Eddy Current Testing

Building Automation/Temperature Controls

- System Design, Integration and Retrofit, Installation and Service, Multiple Open Protocol Platforms including Schneider Electric, Tridium, Distech and Others, Point-to-Point Systems Integration, Training and Support

Healthy Building Service

- UV Install, Bipolar Ionization Install, Touchless Plumbing Fixtures, Electrostatic Disinfection, Air Quality Testing and Monitoring, Domestic Water Testing



Consulting and Commissioning

- Commissioning/Retro-Commissioning, Monitoring Based Commissioning, Measurement and Verification, Building Enclosure Commissioning, Energy Services, Energy Retrofits, Building Efficiency Studies, Industrial Manufacturing Studies, Utility Rebate Assistance

Critical Environment Services

- ASHRAE 100 Fume Hood Testing, Critical Room Inspections and Repairs, Fire Smoke Damper Testing and Repairs, Complete Air System Balancing, Complete Water System Balancing, LEED OA System Testing, IAQ Testing, Envelope Pressure Testing, Ultrasonic Flow Testing, Thermal Imaging

Performance Contracting, Design-Build Construction

- Capital Planning, Guaranteed Energy Savings Projects, Lighting Retrofits, LED upgrades, Solar Energy, Renewable Energy Systems, Geothermal Systems, Energy Savings Projects
- Full-Service Design-Build Commercial Construction: Demolition, Asbestos Removal, Concrete Work, Structural Work, Flooring, Masonry, Carpentry, Windows, Doors, Electrical, Telecom, Earthwork, Utilities, Transportation, Water and Wastewater, Power Generation

Modular Construction

- Our campus includes modular construction operations housing our modular construction factory to fabricate the following: Central Plants, Bathroom PODs, Exam Rooms, Pre-Op / Post-Op Rooms, Racking Systems, Skid Packages, Patient Room Headwalls/Footwalls, Prefabricated Roof Curb Assemblies, Server Rooms, Electrical Rooms

Process Piping

- SOP provides documentation to cGMP standards, cGMP validated systems, High purity sanitary process piping installation, Clean-in-place (CIP) and Sterilize-in-place (SIP) systems, Purified water systems (WFI, RO/DI, Dechlorinate), Waste water treatment systems, Formulation / Preparation systems, Process gas systems,

Plumbing Installation

- Underground Systems, Sanitary, Storm, Acid Waste, Vent, Domestic Water, Softened Water, Deionized Water Systems

Plumbing Service

- Water Heaters, Sewer and Drain Lines, Backflows, Booster Pumps & PRVs, Sewage Pumps and Lift Stations, Preventive Maintenance

Fire Protection

- Fire Sprinkler System Design and Installation, Services, Maintenance & Repairs, Testing & Inspection, Fire Extinguishers, Fire Equipment

- B. Products and Services will be offered in all 50 states except for Alaska and Hawaii. The Hill Group Logistics team has multiple methods and shipping partners to be able to service areas throughout the country.



- C. The Hill Group's experience with our existing Region 14 ESC contract for HVAC services has been seamless for the past several years. Our sales team is trained once per quarter on the cooperative purchasing contract and pricing requirements. All contracts are audited internally once per year to ensure compliance.
- D. The Hill Group companies are the primary distributor of products and services that would be performed under this contract. Local subcontractors and vendors may be utilized, however under direct supervisor and contractual obligation to The Hill Group to maintain the standards set forth in the contract. All participating entities are continuously trained on our cooperative purchasing contracts
- E. The Hill Group has offices and distribution warehouse space throughout our service region. Our main production facility is a 28-acre campus in Franklin Park, Illinois that serves as our main hub for the Midwest distribution. We have offices and storage locations in Illinois, Indiana, Wisconsin, Tennessee, Kentucky, Missouri, and Ohio.

3.3 Marketing and Sales

- A. The Hill Group requests that Section A Pricing be made available only upon request by a potential customer. All price requests can be made directly to asyrios@pcsog.com. Our pricing means and methods are confidential.
- B. Marketing Plan
 - a. The Hill Group Executive leadership team is in full support of cooperative purchasing and several years ago direct all business units to identify ways to prioritize cooperative purchasing and actively market it to existing and new customers
 - b. The Hill Group performs quarterly training for the entire company on cooperative purchasing via Teams meetings. We actively participate in cadence calls with our OMNIA representative. The Executive leadership teams active tracks cooperative purchasing sales on the bi-weekly update calls, and the yearly sales plan for each business unit is required to have a cooperative purchasing element.
- C. As a current OMNIA partner, we have provided items i, ii, iii, iv, v, vi, vii and continue to commit to marketing OMNIA partners directly with out customers. This contract will allow us to expand our service line and we commit to a new marketing outreach campaign, designed specifically around Waterworks

Within the first 90 days of award, we will do the following to promote the Waterworks contract

- Conduct internal sales training for all sales and account management staff (accounting as well).



- Create a co-branded press release. Publish on website, Business Wire, social media, and email lists of all industry organizations. We will also personally notify all of our existing public sector customers
 - Contract a PR firm to promote in industry publications.
 - We will create a co-branded direct mailed brochure for all existing customers.
 - Promote at all industry trade shows.
 - Present to industry organizations noted previously.
 - Create a page on our webpage dedicated to the cooperative purchasing contracts
- D. Our sole active cooperative purchasing contract is Region 14 ESC 02-125 HVAC Equipment, Installation, Service, Building Control Systems & Related Products and Services. Our Region 14 OMNIA contracts will remain our primary means of cooperative purchasing and preferred method of contracting
- E. The Hill Group acknowledges that OMNIA can use The Hill Group companies logos in marketing efforts. The Hill Group acknowledges that it requires permission prior to using OMNIA branding and logos
- F. The Hill Group will continue its marketing efforts and acknowledges that items i, ii, iii, iv are all a part of the proactive sales outreach plan
- G. The Hill Group will continue its national sales force training plan as described above and acknowledges that items i, ii, iii, iv are all a part of the national sales force training plan
- H. Contact Information
- i. Executive Support: Andrew Syrios, Vice President, asyrios@pcsog.com, 847.346.8316
 - ii. Marketing: Rick Miller, Marketing Manager, rick.miller@hillgrp.com, 312.305.0366
 - iii. Sales: Matt Ernst, Account Executive, mernst@pcsog.com, 219.806.0155
 - iv. Sales Support: Matt Ernst, Account Executive, mernst@pcsog.com, 219.806.0155
 - v. Financial Reporting, Dan Hruska, CFO, Daniel.Hruska@hillgrp.com, 847.451.4678
 - vi. Accounts Payable, Barb DeHart, bdehart@pcsog.com, 219.838.1177
 - vii. Contracts: Jim Billard, Vice President, jim.billard@hillgrp.com, 773.401.2151
- I. The Hill Group is vertically integrating within each business unit. The highest level of sales leader is the Vice President of each company. The Executive leadership team sales strategy and accountability can be discussed with Brian Teyema
- a. Vice President: Brian Teyema, brian.teyema@hillgrp.com, 847.451.5008
- J. The Hill Group's cooperative purchasing contract marketing, sales, accounting, execution oversight are all managed by Andrew Syrios (contact information above). Andrew has led the growth from \$0 of cooperative purchasing contracts in 2019 to over \$45,000,000 in Region 14 ESC OMNIA cooperative purchasing revenue in the last 5 years
- K. We report all cooperative purchasing revenue through Region 14 ESC OMNIA contract 02-125. Our total active contract amount as of Q1 2025 is over \$33M. Our reported revenue on the contract for 2024 was over \$19M. Our customer list is provided to OMNIA currently. Contact information is confidential, but references can provided upon request.

- L. In 2025, all The Hill Group companies are transitioning to a fully integrated ERP across all business units. The best-in-class construction accounting software, Construction Industry Solutions (COINS), will be utilized. There will be no limitations to order management or limitations, and will streamline cooperative purchasing across all business units



- N. Public Agency Solicitations: Items i, ii, iii, iv are acknowledged

2. Administration Agreement Comments

No comments

3. Appendix B, Exhibit F Federal Funds Certifications and Exhibit G New Jersey Business Compliance

Attached to the end of this document

- 4. Each customer is assigned a dedicated Account team. The lead point of contact is the Account Executive, who maintains a constant communication with the customer to provide quotes, order tracking, scheduling and delivery updates. Our fully integrated service ERP system allows for customers to view their open work orders digitally, with the ability to share pictures and videos for full installation transparency.
- 5. The Hill Group stocks many products and materials at our locations, and much of the time, small orders, deliveries and projects can be completed as soon as the next business day. However, much of our projects are large and complex projects that require substantial engineering and planning time, in addition to complex equipment with lead times that can extend to beyond 20 weeks. Each order and project is unique and is treated as such. We endeavor to meet our customer most critical needs with urgency. We have a long track record of meeting our commitments and delivering and finishing projects ahead of schedule
- 6. We can and have addressed almost any need of any customer 24x7. We have two 24x7 dispatch call centers and six pipefitters, two sprinkler fitters, two plumbers, and one programming technician on-call for after-hours service daily. We have over 300 tradespeople in full-service vans outfitted with inventory and tools to handle emergencies whenever they arise (service and construction). We also provide remote monitoring and



data analytics services to run diagnostics and identify issues before they become catastrophic emergencies on hundreds of sites.

7. We maintain a 100% fill rate, due to the nature of our work. We ensure each piece of equipment is available within the customers project timeframe, prior to proceeding with a purchase order.
8. If an order or project is cancelled after receipt of the equipment in our warehouse, we are typically flexible with restocking fees for small equipment, parts, and materials. However, for complex equipment that is custom ordered, the restocking fees can be 30-40% as specified in each order contract
9. All the products we supply and services we provide have a minimum one-year warranty against defects and workmanship. We also offer extended warranties and full coverage contracts for all products and services. If ever there is a defect or workmanship issues, we take pride in replacing the defective component or correcting the issues immediately at no cost to the customer. Turnaround on parts and equipment is based on availability, but turnaround on workmanship is immediate. We have a large service department of over 50 technicians that typically respond to warranty/call backs within 1 business day
10. We can offer, at the discretion of the customer, extended warranties on any of our installed projects. We currently have many 2-year extended warranties, as well as rare cases of 10-year and 15-year extended warranties. As described above, we have over 100 service pipefitters available to handle any service need. This is a substantial part of our business, and our customers rely on us to service their new and existing equipment from preventative maintenance to emergency repairs.
11. Each customer is assigned a dedicated Account team. The lead point of contact is the Account Executive, who maintains a constant communication with the customer to provide sales support and access to further technical support. For 24/7 emergency service, there is a phone number for our dispatch that allows customers to receive immediate attention from a service technician.
12. The Hill Group is a current Region 14 ESC OMNIA contract holder, and our customers have all transitioned their purchasing to cooperative purchasing to the best of their ability. This contract would allow for an expansion of services to be provided, although a minimal transition plan would be required.
13. The Hill Group is a privately held group of companies. We have a 89-year history of steady growth. We are not private equity financed and carry little to no debt. We project continued



growth as shown by our past 5 year history with OMNIA. Our financial condition has stayed strong through recessions and market fluctuations.

14. <https://hillgrp.com/>

15. An absolute and non-compromised aspect of our approach to business is our commitment to the safety of our workforce, and the direct and indirect effect on our clients, their clientele and the public. Understanding that we are obligated to protect the people, property and resources of both Hill and our customers, we recognize our responsibility to manage our business in a manner that upholds our integrity. Safety is a primary goal at Hill and this requires focused effort from everyone in the organization to achieve. The choices that we as individuals make could very well prevent you or someone around you from being injured, they could even save your life. Hill is dedicated to completing each project with Zero Injuries. At no time do we place cost, schedule or production goals over the safety of you or your co-workers. We believe that all incidents are preventable. Hill's safety program and culture are based around three key components:

- Awareness - Understand your responsibilities and tasks and recognize the work environment around you.
- Compliance - Simply put, abide by the workplace rules.
- Training - Continuous effort to enhance knowledge and learn new or reinforce existing skills.

We take responsibility for the following:

- Providing to the best of our ability a healthy and safe working environment for all of our employees.
- Providing the resources necessary to achieve results.
- Abiding by all federal, state, and local safety and health laws and regulations that pertain to our industry.
- Adhering to the clients' (and others) safety policies and procedures as mandated by locations and/or circumstances.

We demand a commitment from employees for the following:

- Stop any unsafe act and report the issue to your supervisor immediately. You are empowered to stop the work if deemed unsafe.
- Do not engage in any unsafe acts or shortcuts.
- Pre-plan activities and evaluate each task. Ask yourself – Is there anything that I'm about to do that could injure me or others?
- Address unsafe conditions and behaviors. If you see it, you own it. Report any unsafe condition to your supervisor immediately.
- Avoid workplace distractions that could cause you to lose focus on the task at hand.
- Be responsible for your safety and that of those around you on a daily basis.



16. The Hill Group is recognized as a nation-wide innovator in construction technology application. We were an early adopter of BIM (Building Information Modeling) technology for project planning and design. We invest heavily in operational technology, such as ERP, project management and order tracking, GPS fleet tracking, safety notification applications, emergency response. We are investing the application of AI applications in all aspects of our business

Exhibit F
Federal Funds Certifications

FEDERAL CERTIFICATIONS
ADDENDUM FOR AGREEMENT FUNDED BY U.S. FEDERAL GRANT

TO WHOM IT MAY CONCERN:

Participating Agencies may elect to use federal funds to purchase under the Master Agreement. This form should be completed and returned.

DEFINITIONS

Contract means a legal instrument by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award. The term as used in this part does not include a legal instrument, even if the non-Federal entity considers it a contract, when the substance of the transaction meets the definition of a Federal award or subaward

Contractor means an entity that receives a contract as defined in Contract.

Cooperative agreement means a legal instrument of financial assistance between a Federal awarding agency or pass-through entity and a non-Federal entity that, consistent with 31 U.S.C. 6302-6305:

(a) Is used to enter into a relationship the principal purpose of which is to transfer anything of value from the Federal awarding agency or pass-through entity to the non-Federal entity to carry out a public purpose authorized by a law of the United States (see 31 U.S.C. 6101(3)); and not to acquire property or services for the Federal government or pass-through entity's direct benefit or use;

(b) Is distinguished from a grant in that it provides for substantial involvement between the Federal awarding agency or pass-through entity and the non-Federal entity in carrying out the activity contemplated by the Federal award.

(c) The term does not include:

(1) A cooperative research and development agreement as defined in 15 U.S.C. 3710a; or

(2) An agreement that provides only:

(i) Direct United States Government cash assistance to an individual;

(ii) A subsidy;

(iii) A loan;

(iv) A loan guarantee; or

(v) Insurance.

Federal awarding agency means the Federal agency that provides a Federal award directly to a non-Federal entity

Federal award has the meaning, depending on the context, in either paragraph (a) or (b) of this section:

(a)(1) The Federal financial assistance that a non-Federal entity receives directly from a Federal awarding agency or indirectly from a pass-through entity, as described in § 200.101 Applicability; or

(2) The cost-reimbursement contract under the Federal Acquisition Regulations that a non-Federal entity receives directly from a Federal awarding agency or indirectly from a pass-through entity, as described in § 200.101 Applicability.

(b) The instrument setting forth the terms and conditions. The instrument is the grant agreement, cooperative agreement, other agreement for assistance covered in paragraph (b) of § 200.40 Federal financial assistance, or the cost-reimbursement contract awarded under the Federal Acquisition Regulations.

(c) Federal award does not include other contracts that a Federal agency uses to buy goods or services from a contractor or a contract to operate Federal government owned, contractor operated facilities (GOCOs).

(d) See also definitions of Federal financial assistance, grant agreement, and cooperative agreement.

Non-Federal entity means a state, local government, Indian tribe, institution of higher education (IHE), or nonprofit organization that carries out a Federal award as a recipient or subrecipient.

Nonprofit organization means any corporation, trust, association, cooperative, or other organization, not including IHEs, that:

- (a) Is operated primarily for scientific, educational, service, charitable, or similar purposes in the public interest;
- (b) Is not organized primarily for profit; and
- (c) Uses net proceeds to maintain, improve, or expand the operations of the organization.

Obligations means, when used in connection with a non-Federal entity's utilization of funds under a Federal award, orders placed for property and services, contracts and subawards made, and similar transactions during a given period that require payment by the non-Federal entity during the same or a future period.

Pass-through entity means a non-Federal entity that provides a subaward to a subrecipient to carry out part of a Federal program.

Recipient means a non-Federal entity that receives a Federal award directly from a Federal awarding agency to carry out an activity under a Federal program. The term recipient does not include subrecipients.

Simplified acquisition threshold means the dollar amount below which a non-Federal entity may purchase property or services using small purchase methods. Non-Federal entities adopt small purchase procedures in order to expedite the purchase of items costing less than the simplified acquisition threshold. The simplified acquisition threshold is set by the Federal Acquisition Regulation at 48 CFR Subpart 2.1 (Definitions) and in accordance with 41 U.S.C. 1908. As of the publication of this part, the simplified acquisition threshold is \$250,000, but this threshold is periodically adjusted for inflation. (Also see definition of § 200.67 Micro-purchase.)

Subaward means an award provided by a pass-through entity to a subrecipient for the subrecipient to carry out part of a Federal award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract.

Subrecipient means a non-Federal entity that receives a subaward from a pass-through entity to carry out part of a Federal program; but does not include an individual that is a beneficiary of such program. A subrecipient may also be a recipient of other Federal awards directly from a Federal awarding agency.

Termination means the ending of a Federal award, in whole or in part at any time prior to the planned end of period of performance.

The following provisions may be required and apply when Participating Agency expends federal funds for any purchase resulting from this procurement process. Per FAR 52.204-24 and FAR 52.204-25, solicitations and resultant contracts shall contain the following provisions.

52.204-24 Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment (Oct 2020)

The Offeror shall not complete the representation at paragraph (d)(1) of this provision if the Offeror has represented that it "does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument" in paragraph (c)(1) in the provision at 52.204-26, Covered Telecommunications Equipment or Services—Representation, or in paragraph (v)(2)(i) of the provision at 52.212-3, Offeror Representations and Certifications-Commercial Items. The Offeror shall not complete the representation in paragraph (d)(2) of this provision if the Offeror has represented that it "does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services" in paragraph (c)(2) of the provision at 52.204-26, or in paragraph (v)(2)(ii) of the provision at 52.212-3.

(a) *Definitions.* As used in this provision—

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Backhaul, covered telecommunications equipment or services, critical technology, interconnection arrangements, reasonable inquiry, roaming, and substantial or essential component have the meanings provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

(b) *Prohibition.*

(1) Section 889(a)(1)(A) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2019, from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. Nothing in the prohibition shall be construed to—

(i) Prohibit the head of an executive agency from procuring with an entity to provide a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or

(ii) Cover telecommunications equipment that cannot route or redirect user data traffic or cannot permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(2) Section 889(a)(1)(B) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2020, from entering into a contract or extending or renewing a contract with an entity that uses any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. This prohibition applies to the use of covered telecommunications equipment or services, regardless of whether that use is in performance of work under a Federal contract. Nothing in the prohibition shall be construed to—

(i) Prohibit the head of an executive agency from procuring with an entity to provide a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or

(ii) Cover telecommunications equipment that cannot route or redirect user data traffic or cannot permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(c) *Procedures.* The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (<https://www.sam.gov>) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

(d) *Representation.* The Offeror represents that—

(1) It will, will not provide covered telecommunications equipment or services to the Government in the performance of any contract, subcontract or other contractual instrument resulting from this solicitation. The Offeror shall provide the additional disclosure information required at paragraph (e)(1) of this section if the Offeror responds "will" in paragraph (d)(1) of this section; and

(2) After conducting a reasonable inquiry, for purposes of this representation, the Offeror represents that—

It does, does not use covered telecommunications equipment or services, or use any equipment, system, or service that uses covered telecommunications equipment or services. The Offeror shall provide the additional disclosure information required at paragraph (e)(2) of this section if the Offeror responds "does" in paragraph (d)(2) of this section.

(e) *Disclosures.*

(1) Disclosure for the representation in paragraph (d)(1) of this provision. If the Offeror has responded "will" in the representation in paragraph (d)(1) of this provision, the Offeror shall provide the following information as part of the offer.

(i) For covered equipment—

(A) The entity that produced the covered telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the original equipment manufacturer (OEM) or a distributor, if known);

(B) A description of all covered telecommunications equipment offered (include brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); and

(C) Explanation of the proposed use of covered telecommunications equipment and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(1) of this provision.

(ii) For covered services—

(A) If the service is related to item maintenance: A description of all covered telecommunications services offered (include on the item being maintained: Brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); or

(B) If not associated with maintenance, the Product Service Code (PSC) of the service being provided; and explanation of the proposed use of covered telecommunications services and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(1) of this provision.

(2) Disclosure for the representation in paragraph (d)(2) of this provision. If the Offeror has responded "does" in the representation in paragraph (d)(2) of this provision, the Offeror shall provide the following information as part of the offer:

(i) For covered equipment—

(A) The entity that produced the covered telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known);

(B) A description of all covered telecommunications equipment offered (include brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); and

(C) Explanation of the proposed use of covered telecommunications equipment and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(2) of this provision.

(ii) For covered services—

(A) If the service is related to item maintenance: A description of all covered telecommunications services offered (include on the item being maintained: Brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); or

(B) If not associated with maintenance, the PSC of the service being provided; and explanation of the proposed use of covered telecommunications services and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(2) of this provision.

52.204-25 Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (Aug 2020).

(a) *Definitions.* As used in this clause—

Backhaul means intermediate links between the core network, or backbone network, and the small subnetworks at the edge of the network (e.g., connecting cell phones/towers to the core telephone network). Backhaul can be wireless (e.g., microwave) or wired (e.g., fiber optic, coaxial cable, Ethernet).

Covered foreign country means The People's Republic of China.

Covered telecommunications equipment or services means—

(1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities);

(2) For the purpose of public safety, security of Government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities);

(3) Telecommunications or video surveillance services provided by such entities or using such equipment; or

(4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

Critical technology means—

(1) Defense articles or defense services included on the United States Munitions List set forth in the International Traffic in Arms Regulations under subchapter M of chapter I of title 22, Code of Federal Regulations;

(2) Items included on the Commerce Control List set forth in Supplement No. 1 to part 774 of the Export Administration Regulations under subchapter C of chapter VII of title 15, Code of Federal Regulations, and controlled-

(i) Pursuant to multilateral regimes, including for reasons relating to national security, chemical and biological weapons proliferation, nuclear nonproliferation, or missile technology; or

(ii) For reasons relating to regional stability or surreptitious listening;

(3) Specially designed and prepared nuclear equipment, parts and components, materials, software, and technology covered by part 810 of title 10, Code of Federal Regulations (relating to assistance to foreign atomic energy activities);

(4) Nuclear facilities, equipment, and material covered by part 110 of title 10, Code of Federal Regulations (relating to export and import of nuclear equipment and material);

(5) Select agents and toxins covered by part 331 of title 7, Code of Federal Regulations, part 121 of title 9 of such Code, or part 73 of title 42 of such Code; or

(6) Emerging and foundational technologies controlled pursuant to section 1758 of the Export Control Reform Act of 2018 (50 U.S.C. 4817).

Interconnection arrangements means arrangements governing the physical connection of two or more networks to allow the use of another's network to hand off traffic where it is ultimately delivered (e.g., connection of a customer of telephone provider A to a customer of telephone company B) or sharing data and other information resources.

Reasonable inquiry means an inquiry designed to uncover any information in the entity's possession about the identity of the producer or provider of covered telecommunications equipment or services used by the entity that excludes the need to include an internal or third-party audit.

Roaming means cellular communications services (e.g., voice, video, data) received from a visited network when unable to connect to the facilities of the home network either because signal coverage is too weak or because traffic is too high.

Substantial or essential component means any component necessary for the proper function or performance of a piece of equipment, system, or service.

(b) *Prohibition.*

(1) Section 889(a)(1)(A) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2019, from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. The Contractor is prohibited from providing to the Government any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless an exception at paragraph (c) of this clause applies or the covered telecommunication equipment or services are covered by a waiver described in FAR 4.2104.

(2) Section 889(a)(1)(B) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2020, from entering into a contract, or extending or renewing a contract, with an entity that uses any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless an exception at paragraph (c) of this clause applies or the covered telecommunication equipment or services are covered by a waiver described in FAR 4.2104. This prohibition applies to the use of covered telecommunications equipment or services, regardless of whether that use is in performance of work under a Federal contract.

(c) *Exceptions.* This clause does not prohibit contractors from providing—

(1) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements;

or

(2) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(d) *Reporting requirement.*

(1) In the event the Contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the Contractor is notified of such by a subcontractor at any tier or by any other source, the Contractor shall report the information in paragraph (d)(2) of this clause to the Contracting Officer, unless elsewhere in this contract are established procedures for reporting the information; in the case of the Department of Defense, the Contractor shall report to the website at <https://dibnet.dod.mil>. For indefinite delivery contracts, the Contractor shall report to the Contracting Officer for the indefinite delivery contract and the Contracting Officer(s) for any affected order or, in the case of the Department of Defense, identify both the indefinite delivery contract and any affected orders in the report provided at <https://dibnet.dod.mil>.

(2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause

(i) Within one business day from the date of such identification or notification: the contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.

(ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

Pursuant to Federal Rule (D) above, when a Participating Agency expends federal funds during the term of an award for all contracts and subgrants for construction or repair, offeror will be in compliance with all applicable Davis-Bacon Act provisions.

Does offeror agree? YES ASS Initials of Authorized Representative of offeror

(E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Pursuant to Federal Rule (E) above, when a Participating Agency expends federal funds, offeror certifies that offeror will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act during the term of an award for all contracts by Participating Agency resulting from this procurement process.

Does offeror agree? YES ASS Initials of Authorized Representative of offeror

(F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Pursuant to Federal Rule (F) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (F) above.

Does offeror agree? YES ASS Initials of Authorized Representative of offeror

(G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA)

In the event Federal Transit Administration (FTA) or Department of Transportation (DOT) funding is used by Participating Public Agency, Offeror also agrees to include Clean Air and Clean Water requirements in each subcontract exceeding \$100,000 financed in whole or in part with Federal assistance provided by FTA.

Pursuant to Federal Rule (G) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency member resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (G) above.

Does offeror agree? YES ASS Initials of Authorized Representative of offeror

The proposer hereby certifies that it cannot comply with the requirements of 49 U.S.C. 5323(j), but may qualify for an exception to the requirement consistent with 49 U.S.C. 5323(j)(2)(C), and the applicable regulations in 49 CFR 661.7.
Check for YES:

**FEDERAL TRASIT ADMINISTRATION (FTA) AND DEPARTMENT OF TRANSPORTATION (DOT) -
BUY AMERICA: CERTIFICATION REQUIREMENT FOR PROCUREMENT OF STEEL OR MANUFACTURED PRODUCTS**

CERTIFICATE OF COMPLIANCE (select one of the two options, NOT BOTH)

Certificate of Compliance with 49 USC §5323(j)(1)

The proposer hereby certifies that it will comply with the requirements of 49 U.S.C. 5323(j)(1), and the applicable regulations in 49 CFR part 661.

Check for YES:

OR

Certificate of Non-Compliance with 49 USC §5323(j)(1)

The proposer hereby certifies that it cannot comply with the requirements of 49 U.S.C. 5323(j), but it may qualify for an exception to the requirement pursuant to 49 U.S.C. 5323(j)(2), as amended, and the applicable regulations in 49 CFR 661.7.

Check for YES:

Does offeror agree? YES ASS Initials of Authorized Representative of offeror

Offeror's Name: Hill Mechanical Corp.
Address, City, State, and Zip Code: 11045 Base Ave., Franklin Park, IL 60131
Phone Number: 847-451-5000
Fax Number: 846-434-6595

Printed Name and Title of Authorized Representative: Andrew Syriotes
Email Address: andrew.syriotes@hillgrp.com
Signature of Authorized Representative: [Signature]
Date: 6/19/2025

CERTIFICATION OF ACCESS TO RECORDS – 2 C.F.R. § 200.336

Offeror agrees that the Inspector General of the Agency or any of their duly authorized representatives shall have access to any documents, papers, or other records of offeror that are pertinent to offeror's discharge of its obligations under the Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to offeror's personnel for the purpose of interview and discussion relating to such documents.

Does offeror agree? YES ASS Initials of Authorized Representative of offeror

CERTIFICATION OF APPLICABILITY TO SUBCONTRACTORS

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does offeror agree? YES ASS Initials of Authorized Representative of offeror

COMMUNITY DEVELOPMENT BLOCK GRANTS

Purchases made under this contract may be partially or fully funded with federal grant funds. Funding for this work may include Federal Funding sources, including Community Development Block Grant (CDBG) funds from the U.S. Department of Housing and Urban Development. When such funding is provided, Offeror shall comply with all terms, conditions and requirements enumerated by the grant funding source, as well as requirements of the State statutes for which the contract is utilized, whichever

is the more restrictive requirement. When using Federal Funding, Offeror shall comply with all wage and latest reporting provisions of the Federal Davis-Bacon Act. HUD-4010 Labor Provisions also applies to this contract.

Does offeror agree? YES ASS Initials of Authorized Representative of offeror

Offeror agrees to comply with all federal, state, and local laws, rules, regulations and ordinances, as applicable. It is further acknowledged that offeror certifies compliance with all provisions, laws, acts, regulations, etc. as specifically noted above.

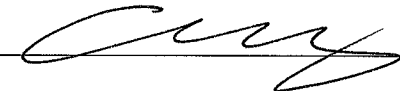
Offeror's Name: Hill Mechanical Corp.

Address, City, State, and Zip Code: 11045 Baye Ave, Franklin Park, IL 60131

Phone Number: 847-451-5000 Fax Number: 866-434-6545

Printed Name and Title of Authorized Representative:
ANDREW SYRIOS, EXECUTIVE VICE PRESIDENT

Email Address: ANDREW.SYRIOS@HILLGRP.COM

Signature of Authorized Representative:  Date: JUNE 19, 2025

FEMA AND ADDITIONAL FEDERAL FUNDING SPECIAL CONDITIONS

Awarded Supplier(s) (also referred to as Contractors) may need to respond to events and losses where products and services are needed for the immediate and initial response to emergency situations such as, but not limited to, water damage, fire damage, vandalism cleanup, biohazard cleanup, sewage decontamination, deodorization, and/or wind damage during a disaster or emergency situation. By submitting a proposal, the Supplier is accepted these FEMA and Additional Federal Funding Special Conditions required by the Federal Emergency Management Agency (FEMA) and other federal entities.

"Contract" in the below pages under FEMA AND ADDITIONAL FEDERAL FUNDING SPECIAL CONDITIONS is also referred to and defined as the "Master Agreement".

"Contractor" in the below pages under FEMA AND ADDITIONAL FEDERAL FUNDING SPECIAL CONDITIONS is also referred to and defined as "Supplier" or "Awarded Supplier".

Conflicts of Interest

No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a FEMA award if he or she has a real or apparent conflict of interest. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of these parties, has a financial or other interest in or a tangible personal benefit from a firm considered for award. 2 C.F.R. § 200.318(c)(1); See also Standard Form 424D, ¶ 7; Standard Form 424B, ¶ 3. i. FEMA considers a "financial interest" to be the potential for gain or loss to the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of these parties as a result of the particular procurement. The prohibited financial interest may arise from ownership of certain financial instruments or investments such as stock, bonds, or real estate, or from a salary, indebtedness, job offer, or similar interest that might be affected by the particular procurement. ii. FEMA considers an "apparent" conflict of interest to exist where an actual conflict does not exist, but where a reasonable person with knowledge of the relevant facts would question the impartiality of the employee, officer, or agent participating in the procurement. c. Gifts. The officers, employees, and agents of the Participating Public Agency nor the Participating Public Agency ("NFE") must neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, NFE's may set standards for situations in which the financial interest is de minimus, not substantial, or the gift is an unsolicited item of nominal value. 2 C.F.R. § 200.318(c)(1). d. Violations. The NFE's written standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the NFE. 2 C.F.R. § 200.318(c)(1). For example, the penalty for a NFE's employee may be dismissal, and the penalty for a contractor might be the termination of the contract.

Contractor Integrity

A contractor must have a satisfactory record of integrity and business ethics. Contractors that are debarred or suspended, as described in and subject to the debarment and suspension regulations implementing Executive Order 12549, *Debarment and Suspension* (1986) and Executive Order 12689, *Debarment and Suspension* (1989) at 2 C.F.R. Part 180 and the Department of Homeland Security's regulations at 2 C.F.R. Part 3000 (Non-procurement Debarment and Suspension), must be rejected and cannot receive contract awards at any level.

Notice of Legal Matters Affecting the Federal Government

In the event FTA or DOT funding is used by Participating Public Agency, Contractor agrees to:

- 1) The Contractor agrees that if a current or prospective legal matter that may affect the Federal Government emerges, the Contractor shall promptly notify the Participating Public Agency of the legal matter in accordance with 2 C.F.R. §§ 180.220 and 1200.220.

- 2) The types of legal matters that require notification include, but are not limited to, a major dispute, breach, default, litigation, or naming the Federal Government as a party to litigation or a legal disagreement in any forum for any reason.
- 3) The Contractor further agrees to include the above clause in each subcontract, at every tier, financed in whole or in part with Federal assistance provided by the FTA.

Public Policy

A contractor must comply with the public policies of the Federal Government and state, local government, or tribal government. This includes, among other things, past and current compliance with the:

- a. Equal opportunity and nondiscrimination laws
- b. Five affirmative steps described at 2 C.F.R. § 200.321(b) for all subcontracting under contracts supported by FEMA financial assistance; and FEMA Procurement Guidance June 21, 2016 Page IV- 7
- c. Applicable prevailing wage laws, regulations, and executive orders

Affirmative Socioeconomic Steps

For any subcontracting opportunities, Contractor must take the following Affirmative steps:

1. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
2. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
3. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises; and
5. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Bid Guarantee

For proposals that are to include construction/reconstruction/renovation and related services, bids must be accompanied by Certified or Cashier's Check or an approved Bid Bond in the amount of not less than five percent (5%) of the total bid. Surety shall provide a copy of the Power of Attorney authorizing the Executing Agent the authority to execute the bid bond documents and bind the surety to the bid bond conditions. The bid bond shall have a corporate Surety that is licensed to conduct business in the state of the lead agency and authorized to underwrite bonds in the amount of the bid bond.

Prevailing Wage Requirements

When applicable, the awarded Contractor (s) and any and all subcontractor(s) agree to comply with all laws regarding prevailing wage rates including the Davis-Bacon Act, applicable to this solicitation and/or Participating Public Agencies. The Participating Public Agency shall notify the Contractor of the applicable pricing/prevailing wage rates and must apply any local wage rates requested. The Contractor and any subcontractor(s) shall comply with the prevailing wage rates set by the Participating Public Agency.

Federal Requirements

If products and services are issued in response to an emergency or disaster recovery the items below, located in this FEMA Special Conditions section of the Federal Funds Certifications, are activated and required when federal funding may be utilized.

2 C.F.R. § 200.326 and 2 C.F.R. Part 200, Appendix II, Required Contract Clauses

1. CONTRACT REMEDIES

Contracts for more than the federal simplified acquisition threshold (SAT), the dollar amount below which an NFE may purchase property or services using small purchase methods, currently set at \$250,000 for procurements made on or after June 20, 2018, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms and must provide for sanctions and penalties as appropriate.

1.1 Applicability

This contract provision is required for contracts over the SAT, currently set at \$250,000 for procurements made on or after June 20, 2018. Although not required for contracts at or below the SAT, FEMA suggests including a remedies provision.

1.2 Additional Considerations

For FEMA's Assistance to Firefighters Grant (AFG) Program, recipients must include a penalty clause in all contracts for any AFG-funded vehicle, regardless of dollar amount. In that situation, the contract must include a clause addressing that non-delivery by the contract's specified date or other vendor nonperformance will require a penalty of no less than \$100 per day until such time that the vehicle, compliant with the terms of the contract, has been accepted by the recipient. This penalty clause should, however, account for force majeure or acts of God. AFG recipients should refer to the applicable year's Notice of Funding Opportunity (NOFO) for additional information, which can be accessed at FEMA.gov.

2. TERMINATION FOR CAUSE AND CONVENIENCE

- a. Standard. All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity, including the manner by which it will be effected and the basis for settlement. See 2 C.F.R. Part 200, Appendix II(B).
- b. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs.

3. EQUAL EMPLOYMENT OPPORTUNITY

When applicable:

- a. Standard. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. § 60-1.4(b), in accordance with Executive Order 11246, *Equal Employment Opportunity* (30 Fed. Reg. 12319, 12935, 3 C.F.R. Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, *Amending Executive Order 11246 Relating to Equal Employment Opportunity*, and implementing regulations at 41 C.F.R. Part 60 (Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor). See 2 C.F.R. Part 200, Appendix II(C).
- b. Key Definitions.
 - i. Federally Assisted Construction Contract. The regulation at 41 C.F.R. § 60-

1.3 defines a "federally assisted construction contract" as any agreement or modification thereof between any applicant and a person for construction work which is paid for in whole or in part with funds obtained from the Government or borrowed on the credit of the Government pursuant to any Federal program involving a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, or any application or modification thereof approved by the Government for a grant, contract, loan, insurance, or guarantee under which the applicant itself participates in the construction work.

- ii. Construction Work. The regulation at 41 C.F.R. § 60-1.3 defines "construction work" as the construction, rehabilitation, alteration, conversion, extension, demolition or repair of buildings, highways, or other changes or improvements to real property, including facilities providing utility services. The term also includes the supervision, inspection, and other onsite functions incidental to the actual construction.
- c. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs.
- d. Required Language. The regulation at 41 C.F.R. Part 60-1.4(b) requires the insertion of the following contract clause.

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: *Provided*, That if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor

debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

4. DAVIS-BACON ACT

- a. Standard. All prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) as supplemented by Department of Labor regulations at 29 C.F.R. Part 5 (Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction). See 2 C.F.R. Part 200, Appendix II(D). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week.
- b. Applicability. The Davis-Bacon Act applies to the Emergency Management Preparedness Grant Program, Homeland Security Grant Program, Nonprofit Security Grant Program, Tribal Homeland Security Grant Program, Port Security Grant Program, and Transit Security Grant Program, intercity Passenger Rail Program, and Rehabilitation of High Hazard Potential Dams Program.
- c. Requirements. If applicable, the non-federal entity must do the following:
 - i. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.
 - ii. Additionally, pursuant 2 C.F.R. Part 200, Appendix II(D), contracts subject to the Davis-Bacon Act, must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations at 29 C.F.R. Part 3 (Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States). The Copeland Anti-Kickback Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to FEMA.
 - iii. Include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering

Federally Financed and Assisted Construction”).

Suggested Language. The following provides a sample contract clause:

Compliance with the Davis-Bacon Act.

- a. All transactions regarding this contract shall be done in compliance with the Davis-Bacon Act (40 U.S.C. 3141- 3144, and 3146-3148) and the requirements of 29 C.F.R. pt. 5 as may be applicable. The contractor shall comply with 40 U.S.C. 3141-3144, and 3146-3148 and the requirements of 29 C.F.R. pt. 5 as applicable.
- b. Contractors are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor.
- c. Additionally, contractors are required to pay wages not less than once a week.

5. COPELAND ANTI-KICKBACK ACT

- a. Standard. Recipient and subrecipient contracts must include a provision for compliance with the Copeland “Anti-Kickback” Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, “Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States”).
- b. Applicability. This requirement applies to all contracts for construction or repair work above \$2,000 in situations where the Davis-Bacon Act also applies. It DOES NOT apply to the FEMA Public Assistance Program.
- c. Requirements. If applicable, the non-federal entity must include a provision for compliance with the Copeland “Anti-Kickback” Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations at 29 C.F.R. Part 3 (Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States). Each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to FEMA. Additionally, in accordance with the regulation, each contractor and subcontractor must furnish each week a statement with respect to the wages paid each of its employees engaged in work covered by the Copeland Anti-Kickback Act and the Davis Bacon Act during the preceding weekly payroll period. The report shall be delivered by the contractor or subcontractor, within seven days after the regular payment date of the payroll period, to a representative of a Federal or State agency in charge at the site of the building or work.

Sample Language. The following provides a sample contract clause:

Compliance with the Copeland “Anti-Kickback” Act.

- a. Contractor. The contractor shall comply with 18 U.S.C. §874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.

- b. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.
- c. Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. §5.12."

6. CONTRACT WORK HOURS AND SAFETY STANDARDSACT

- a. Standard. Where applicable (see 40 U.S.C. §§ 3701-3708), all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations at 29 C.F.R. Part 5. See 2 C.F.R. Part 200, Appendix II(E). Under 40 U.S.C. § 3702, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Further, no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous.
- b. Applicability. This requirement applies to all FEMA contracts awarded by the non- federal entity in excess of \$100,000 under grant and cooperative agreement programs that involve the employment of mechanics or laborers. It is applicable to construction work. These requirements do not apply to the purchase of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
- c. Suggested Language. The regulation at 29 C.F.R. § 5.5(b) provides contract clause language concerning compliance with the Contract Work Hours and Safety Standards Act. FEMA suggests including the following contract clause:

Compliance with the Contract Work Hours and Safety Standards Act.

(1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in suchworkweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such

territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of

\$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.

(3) *Withholding for unpaid wages and liquidated damages.* The Federal agency or loan/grant recipient shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

(4) *Subcontracts.* The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.

7. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT

- a. Standard. If the FEMA award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the non-Federal entity wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the non-Federal entity must comply with the requirements of 37 C.F.R. Part 401 (Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements), and any implementing regulations issued by FEMA. See 2 C.F.R. Part 200, Appendix II(F).
- b. Applicability. This requirement applies to "funding agreements," but it DOES NOT apply to the Public Assistance, Hazard Mitigation Grant Program, Fire Management Assistance Grant Program, Crisis Counseling Assistance and Training Grant Program, Disaster Case Management Grant Program, and Federal Assistance to Individuals and Households – Other Needs Assistance Grant Program, as FEMA awards under these programs do not meet the definition of "funding agreement."
- c. Funding Agreements Definition. The regulation at 37 C.F.R. § 401.2(a) defines "funding agreement" as any contract, grant, or cooperative agreement entered into between any Federal agency, other than the Tennessee Valley Authority, and any contractor for the performance of experimental, developmental, or research work funded in whole or in part by the Federal government. This term also includes any assignment, substitution of parties, or subcontract of any type entered into for the performance of experimental, developmental, or research work under a funding agreement as defined in the first sentence of this paragraph.

8. CLEAN AIR ACT AND THE FEDERAL WATER POLLUTION CONTROL ACT

- a. Standard. If applicable, contracts must contain a provision that requires the contractor to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q.) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251-1387). Violations must be reported to FEMA and the Regional Office of the Environmental Protection Agency. See 2 C.F.R. Part 200, Appendix II(G).
- b. Applicability. This requirement applies to contracts awarded by a non-federal entity of amounts in excess of \$150,000 under a federal grant.
- c. Suggested Language. The following provides a sample contract clause.

Clean Air Act

1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
2. The contractor agrees to report each violation to the Participating Public Agency and understands and agrees that the Participating Public Agency will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
3. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

Federal Water Pollution Control Act

1. The contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
2. The contractor agrees to report each violation to the Participating Public Agency and understands and agrees that the Participating Public Agency will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
3. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

9. DEBARMENT AND SUSPENSION

- a. Standard. Non-Federal entities and contractors are subject to the debarment and suspension regulations implementing Executive Order 12549, *Debarment and*

Suspension (1986) and Executive Order 12689, *Debarment and Suspension* (1989) at 2 C.F.R. Part 180 and the Department of Homeland Security's regulations at 2 C.F.R. Part 3000 (Non-procurement Debarment and Suspension).

- b. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs.
- c. Requirements.
 - i. These regulations restrict awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs and activities. See 2 C.F.R. Part 200, Appendix II(H); and 2 C.F.R. § 200.213. A contract award must not be made to parties listed in the SAM Exclusions. SAM Exclusions is the list maintained by the General Services Administration that contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. SAM exclusions can be accessed at www.sam.gov. See 2 C.F.R. § 180.530.
 - ii. In general, an "excluded" party cannot receive a Federal grant award or a contract within the meaning of a "covered transaction," to include subawards and subcontracts. This includes parties that receive Federal funding indirectly, such as contractors to recipients and subrecipients. The key to the exclusion is whether there is a "covered transaction," which is any non-procurement transaction (unless excepted) at either a "primary" or "secondary" tier. Although "covered transactions" do not include contracts awarded by the Federal Government for purposes of the non-procurement common rule and DHS's implementing regulations, it does include some contracts awarded by recipients and subrecipients.
 - iii. Specifically, a covered transaction includes the following contracts for goods or services:
 - 1. The contract is awarded by a recipient or subrecipient in the amount of at least \$25,000.
 - 2. The contract requires the approval of FEMA, regardless of amount.
 - 3. The contract is for federally-required audit services.
 - 4. A subcontract is also a covered transaction if it is awarded by the contractor of a recipient or subrecipient and requires either the approval of FEMA or is in excess of \$25,000.
- d. Suggested Language. The following provides a debarment and suspension clause. It incorporates an optional method of verifying that contractors are not excluded or disqualified.

Suspension and Debarment

- (1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. §

180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

- (2) The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
- (3) This certification is a material representation of fact relied upon by the Participating Public Agency. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the Participating Public Agency, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- (4) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

10. BYRD ANTI-LOBBYING AMENDMENT

- a. Standard. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. § 1352. FEMA's regulation at 44 C.F.R. Part 18 implements the requirements of 31 U.S.C. § 1352 and provides, in Appendix A to Part 18, a copy of the certification that is required to be completed by each entity as described in 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the Federal awarding agency.
- b. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs. Contractors that apply or bid for a contract of \$100,000 or more under a federal grant must file the required certification. See 2 C.F.R. Part 200, Appendix II(I); 31 U.S.C. § 1352; and 44 C.F.R. Part 18.
- c. Suggested Language.

Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier

to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

- d. Required Certification. If applicable, contractors must sign and submit to the non-federal entity the following certification.

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

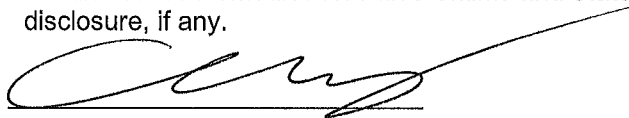
Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, HILL MECHANICAL CORP., certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.



Signature of Contractor's Authorized Official

ANDREW SYBILOS, EXECUTIVE VICE PRESIDENT

Name and Title of Contractor's Authorized Official

JUNE 19, 2025

Date

11. PROCUREMENT OF RECOVERED MATERIALS

- a. Standard. A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. See 2 C.F.R. Part 200, Appendix II(J); and 2 C.F.R. §200.322.
- b. Applicability. This requirement applies to all contracts awarded by a non- federal entity under FEMA grant and cooperative agreement programs.
- c. Requirements. The requirements of Section 6002 include procuring only items designated in guidelines of the EPA at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired by the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.
- d. Suggested Language.
 - i. In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired—
 1. Competitively within a timeframe providing for compliance with the contract performance schedule;
 2. Meeting contract performance requirements; or
 3. At a reasonable price.
 - ii. Information about this requirement, along with the list of EPA- designated items, is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>.
 - iii. The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act."

12. DOMESTIC PREFERENCES FOR PROCUREMENTS

As appropriate, and to the extent consistent with law, CONTRACTOR should, to the greatest extent practicable under a federal award, provide a preference for the purchase, acquisition, or use of goods, products or materials produced in the United States. This includes, but is not limited to, iron, aluminum, steel, cement, and other manufactured products.

Applicability For purchases in support of FEMA declarations and awards issued on or after November 12, 2020, all FEMA recipients and subrecipients are required to include in all contracts and purchase orders for work or products a contract provision encouraging domestic preference for procurements.

Domestic Preference for Procurements As appropriate, and to the extent consistent with law, the contractor should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to iron, aluminum, steel, cement, and other manufactured products. For purposes of this clause: Produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. Manufactured products mean items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber."

13. ACCESS TO RECORDS

- a. Standard. All recipients, subrecipients, successors, transferees, and assignees must acknowledge and agree to comply with applicable provisions governing DHS access to records, accounts, documents, information, facilities, and staff. Recipients must give DHS/FEMA access to, and the right to examine and copy, records, accounts, and other documents and sources of information related to the federal financial assistance award and permit access to facilities, personnel, and other individuals and information as may be necessary, as required by DHS regulations *and* other applicable laws or program guidance. See DHS Standard Terms and Conditions: Version 8.1 (2018). Additionally, Section 1225 of the Disaster Recovery Reform Act of 2018 prohibits FEMA from providing reimbursement to any state, local, tribal, or territorial government, or private non-profit for activities made pursuant to a contract that purports to prohibit audits or internal reviews by the FEMA administrator or Comptroller General.

Access to Records. The following access to records requirements apply to this contract:

- i. The Contractor agrees to provide Participating Public Agency, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
- ii. The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
- iii. The Contractor agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.
- iv. In compliance with the Disaster Recovery Act of 2018, the Participating Public Agency and the Contractor acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

14. CHANGES

- a. Standard. To be eligible for FEMA assistance under the non-Federal entity's FEMA grant or cooperative agreement, the cost of the change, modification, change order, or constructive change must be allowable, allocable, within the scope of its grant or cooperative agreement, and reasonable for the completion of project scope.
- b. Applicability. FEMA recommends, therefore, that a non-Federal entity include a changes clause in its contract that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may differ depending on the nature of the contract and the end-item procured.

15. DHS SEAL, LOGO, AND FLAGS

- a. Standard. Recipients must obtain permission prior to using the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials. See DHS Standard Terms and Conditions: Version 8.1 (2018).
- b. Applicability. FEMA recommends that all non-Federal entities place in their contracts a provision that a contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval.
- c. "The contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. The contractor shall include this provision in any subcontracts".

16. COMPLIANCE WITH FEDERAL LAW, REGULATIONS, AND EXECUTIVE ORDERS

- a. Standard. The recipient and its contractors are required to comply with all Federal laws, regulations, and executive orders.
- b. Applicability. FEMA recommends that all non-Federal entities place into their contracts an acknowledgement that FEMA financial assistance will be used to fund the contract along with the requirement that the contractor will comply with all applicable Federal law, regulations, executive orders, and FEMA policies, procedures, and directives.
- c. "This is an acknowledgement that FEMA financial assistance will be used to fund all or a portion of the contract. The contractor will comply with all applicable Federal law, regulations, executive orders, FEMA policies, procedures, and directives."

17. NO OBLIGATION BY FEDERAL GOVERNMENT

- a. Standard. FEMA is not a party to any transaction between the recipient and its contractor. FEMA is not subject to any obligations or liable to any party for any matter relating to the contract.
- b. Applicability. FEMA recommends that the non-Federal entity include a provision in its contract that states that the Federal Government is not a party to the contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.
- c. "The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract."

18. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS

- a. Standard. Recipients must comply with the requirements of The False Claims Act (31 U.S.C. §§ 3729-3733) which prohibits the submission of false or fraudulent claims for payment to the federal government. See DHS Standard Terms and Conditions: Version 8.1 (2018); and 31 U.S.C. §§ 3801-3812, which details the administrative remedies for false claims and statements made. The non-Federal entity must include a provision in its contract that the contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to the contract.
- b. Applicability. FEMA recommends that the non-Federal entity include a provision in its contract that the contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to the contract.
- c. "The Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this contract."
- d. In the event FTA or DOT funding is used by a Participating Public Agency, Contractor further acknowledges U.S. DOT regulations, "Program Fraud Civil Remedies," 49 CFR Part 31, and apply to its actions pertaining to this Contract. Upon execution of the underlying Contract, Contractor certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to be made, pertaining to the underlying Contract or the FTA assisted project for which this Contract Work is being performed.

In addition to other penalties that may be applicable, Contractor further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on Contractor to the extent the Federal Government deems appropriate.

Contractor also acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Government under a contract connected with a project that is financed in whole or in part with Federal assistance originally awarded by FTA under the authority of 49 U.S.C. § 5307, the Government reserves the right to impose the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307 (n)(1) on the Contractor, to the extent the Federal Government deems appropriate.

Contractor agrees to include the above clauses in each subcontract financed in whole or in part with Federal assistance provided by FTA. It is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.

Offeror agrees to comply with all terms and conditions outlined in the FEMA Special Conditions section of this solicitation.

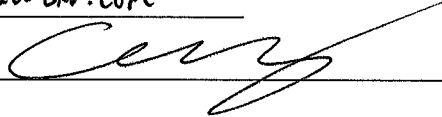
Offeror's Name: HILL MECHANICAL CORP.

Address, City, State, and Zip Code: 11045 GAGE AVE, FRANKLIN PARK, IL 60131

Phone Number: 847-451-5000 Fax Number: 846-434-6595

Printed Name and Title of Authorized Representative:
ANDREW SYRIOS, EXECUTIVE VICE PRESIDENT

Email Address: ANDREW.SYRIOS@HMCORP.COM

Signature of Authorized Representative: 

Date: JUNE 19, 2025

Exhibit G
New Jersey Business Compliance

NEW JERSEY BUSINESS COMPLIANCE

Suppliers intending to do business in the State of New Jersey must comply with policies and procedures required under New Jersey statutes. All offerors submitting proposals must complete the following forms specific to the State of New Jersey. Completed forms should be submitted with the offeror's response to the RFP. Failure to complete the New Jersey packet will impact OMNIA Partners' ability to promote the Master Agreement in the State of New Jersey.

DOC #1	Ownership Disclosure Form
DOC #2	Non-Collusion Affidavit
DOC #3	Affirmative Action Affidavit
DOC #4	Political Contribution Disclosure Form
DOC #5	Stockholder Disclosure Certification
DOC #6	Disclosure of Investment Activities in Iran
DOC #7	Certification of Non-Involvement in Prohibited Activities in Russia or Belarus
DOC #8	New Jersey Business Registration Certificate
DOC #9	EEOAA Evidence
DOC #10	MacBride Principals Form

New Jersey suppliers are required to comply with the following New Jersey statutes when applicable:

- all anti-discrimination laws, including those contained in N.J.S.A. 10:2-1 through N.J.S.A. 10:2-14, N.J.S.A. 10:5-1, and N.J.S.A. 10:5-31 through 10:5-38;
- Prevailing Wage Act, N.J.S.A. 34:11-56.26, for all contracts within the contemplation of the Act;
- Public Works Contractor Registration Act, N.J.S.A. 34:11-56.26; and
- Bid and Performance Security, as required by the applicable municipal or state statutes.

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization: HILL MECHANICAL CORP .

Organization Address: 11045 GAGE AVE., FRANKLIN PARK, IL 60131

Part I Check the box that represents the type of business organization:

- Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- For-Profit Corporation (any type) Limited Liability Company (LLC)
- Partnership Limited Partnership Limited Liability Partnership (LLP)
- Other (be specific): _____

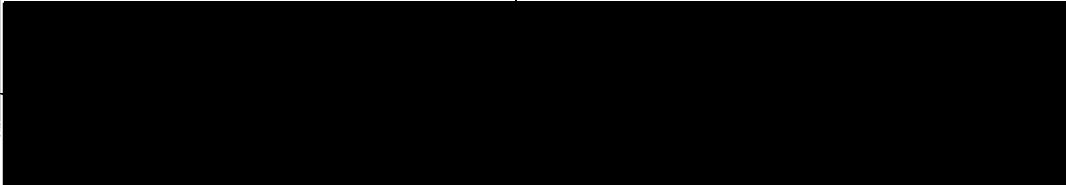
Part II

The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Home Address (for Individuals) or Business Address
	

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

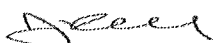
Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s
N/A	

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address
NONE	

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the <name of contracting unit> is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with <type of contracting unit> to notify the <type of contracting unit> in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the <type of contracting unit> to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	James S. Billard	Title:	Vice President
Signature:		Date:	06/17/25

NON-COLLUSION AFFIDAVIT

STANDARD BID DOCUMENT REFERENCE	
Hill Mechanical Corp.	Reference: VII-H
Name of Form:	NON-COLLUSION AFFIDAVIT
Statutory Reference:	No specific statutory reference State Statutory Reference N.J.S.A. 52:34-15
Instructions Reference:	Statutory and Other Requirements VII-H
Description:	The Owner's use of this form is optional. It is used to ensure that the bidder has not participated in any collusion with any other bidder or Owner representative or otherwise taken any action in restraint of free and competitive bidding.

NON-COLLUSION AFFIDAVIT

State of ~~New Jersey~~ Illinois
County of Cook County

ss:

I, ANDREW SYRIOS residing in ORLAND PARK
(name of affiant) (name of municipality)
in the County of COOK and State of ILLINOIS of full age,
being duly sworn according to law on my oath depose and say that:

I am Vice President of the firm of Hill Mechanical Corp,
(title or position) (name of firm)

_____ the bidder making this Proposal for the bid

entitled RFP-255942, and that I executed the said proposal with
(title of bid proposal)

full authority to do so that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the Region 14 ESC / OMNIA relies upon
(name of contracting unit)

and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by Hill Mechanical Corp.

Subscribed and sworn to

before me this day 18

[Signature]
Signature

June, 2025

ANDREW SYRIOS
(Type or print name of affiant under signature)

[Signature]
Notary public of

My Commission expires 03/14/2032

(Seal)



DANIELA CASTRO
Notary Public
State of Indiana
Lake County
Commission # NP0755199
My Commission Expires
03/14/2032

**AFFIRMATIVE ACTION AFFIDAVIT
(P.L. 1975, C.127)**

Company Name: Hill Mechanical Corp.

Street: 11045 Gage Ave.

City, State, Zip Code: Franklin Park, IL 60131

Proposal Certification:

Indicate below company's compliance with New Jersey Affirmative Action regulations. Company's proposal will be accepted even if company is not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

Required Affirmative Action Evidence:

Procurement, Professional & Service Contracts (Exhibit A)

Vendors must submit with proposal:

1. A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter);

OR

2. A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4;

OR

3. A photocopy of an Employee Information Report (Form AA302) provided by the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

Public Work – Over \$50,000 Total Project Cost:

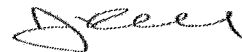
A. No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form AA201. A project contract ID number will be assigned to your firm upon receipt of the completed Initial Project Workforce Report (AA201) for this contract.

B. Approved Federal or New Jersey Plan – certificate enclosed

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

06/17/25

Date



Authorized Signature and Title

P.L. 1995, c. 127 (N.J.A.C. 17:27)
MANDATORY AFFIRMATIVE ACTION LANGUAGE

PROCUREMENT, PROFESSIONAL AND SERVICE
CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

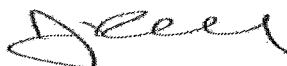
The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of it testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (NJAC 17:27).



Signature of Procurement Agent

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Public Agency Instructions

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.** What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information on the process is available in Local Finance Notice 2006-1 (http://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html). Please refer back to these instructions for the appropriate links, as the Local Finance Notices include links that are no longer operational.

1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a “fair and open” process (N.J.S.A. 19:44A-20.7).
2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. **The form is worded to accept this alternate submission.** The text should be amended if electronic submission will not be allowed.
3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
 - a. The Division has prepared model disclosure forms for each county. They can be downloaded from the “County PCD Forms” link on the Pay-to-Play web site at <http://www.nj.gov/dca/divisions/dlgs/programs/lpcl.html#12>. They will be updated from time-to-time as necessary.
 - b. A public agency using these forms **should edit them to properly reflect the correct legislative district(s)**. As the forms are county-based, **they list all legislative districts** in each county. **Districts that do not represent the public agency should be removed from the lists.**
 - c. Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
 - d. The form may be used “as-is”, subject to edits as described herein.
 - e. The “Contractor Instructions” sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
 - f. The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
5. It is recommended that the contractor also complete a “Stockholder Disclosure Certification.” This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract (See Local Finance Notice 2006-7 for additional information on this obligation at http://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html). A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. NOTE: This section is not applicable to Boards of Education.

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee*
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
 - of the public entity awarding the contract
 - of that county in which that public entity is located
 - of another public entity within that county
 - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

* N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26

County Name:

State: Governor, and Legislative Leadership Committees

Legislative District #s:

State Senator and two members of the General Assembly per district.

County:

Freeholders

{County Executive}

County Clerk

Surrogate

Sheriff

Municipalities (Mayor and members of governing body, regardless of title):

**USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD
FROM THE PAY TO PLAY SECTION OF THE DLGS WEBSITE A
COUNTY-BASED, CUSTOMIZABLE FORM.**

STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business:

[X] I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

[] I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

[] Partnership

[X] Corporation

[] Sole Proprietorship

[] Limited Partnership

[] Limited Liability Corporation

[] Limited Liability Partnership

[] Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders:



Table with 2 columns (Name, Home Address) and 2 rows for stockholders.

Subscribed and sworn before me this 18 day of June, 2025. (Notary Public) Daniela Castro. My Commission expires: 03/14/2032. (Affiant) Andrew Syrios, EXECUTIVE VICE PRESIDENT. (Corporate Seal)



DANIELA CASTRO Notary Public State of Indiana Lake County Commission # NP0755199 My Commission Expires 03/14/2032



DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY - DIVISION OF PURCHASE AND PROPERTY
33 WEST STATE STREET, P.O. BOX 230 TRENTON, NEW JERSEY 08625-0230

BID SOLICITATION # AND TITLE: RFP 25-5942

VENDOR NAME: Hill Mechanical Corp.

Pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4) any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must certify that neither the person nor entity, nor any of its parents, subsidiaries, or affiliates, is identified on the New Jersey Department of the Treasury's Chapter 25 List as a person or entity engaged in investment activities in Iran.

CHECK THE APPROPRIATE BOX

[X] I certify, pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4), that neither the Vendor/Bidder listed above nor any of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List of entities determined to be engaged in prohibited activities in Iran.

OR

[] I am unable to certify as above because the Vendor/Bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List. I will provide a detailed, accurate and precise description of the activities of the Vendor/Bidder, or one of its parents, subsidiaries or affiliates, has engaged in regarding investment activities in Iran by completing the information requested below.

Entity Engaged in Investment Activities
Relationship to Vendor/ Bidder
Description of Activities
Duration of Engagement
Anticipated Cessation Date

*Attach Additional Sheets If Necessary.

CERTIFICATION

I, the undersigned, certify that I am authorized to execute this certification on behalf of the Vendor, that the foregoing information and any attachments hereto, to the best of my knowledge are true and complete. I acknowledge that the State of New Jersey is relying on the information contained herein, and that the Vendor is under a continuing obligation from the date of this certification through the completion of any contract(s) with the State to notify the State in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I may be subject to criminal prosecution under the law, and it will constitute a material breach of my contract(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforceable.

Signature (with handwritten name)

Date: 06/17/25

James S. Billard
Print Name and Title



CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS

Pursuant to N.J.S.A. 52:32-60.1, et seq. (L. 2022, c. 3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: https://sanctionssearch.ofac.treas.gov/. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify:

(Check the Appropriate Box)

X A. That the Vendor is not identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

B. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

C. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list. However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

Blank lines for providing a detailed description of the Vendor's activity.

(Attach Additional Sheets if Necessary.)

Signature of Vendor's Authorized Representative: Andrew Syriol, VICE President
Print Name and Title of Vendor's Authorized Representative: Hill Mechanical Corp.
Vendor's Name: 11045 Gage Ave.
Vendor's Address (Street Address): Franklin Park, IL 60131
Vendor's Address (City/State/Zip Code)

Date: 06/15/25 - 6/19/2025
Vendor's FEIN: 36-1334975
Vendor's Phone Number: 847-451-5000
Vendor's Fax Number: 866-434-6595
Vendor's Email Address: andrew.syriol@hillgrp.com

i Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2). NJ Rev. 1.22.2024
Version April 2, 2025

DOC #8

**NEW JERSEY BUSINESS REGISTRATION CERTIFICATE
(N.J.S.A. 52:32-44)**

Offerors wishing to do business in New Jersey must submit their State Division of Revenue issued Business Registration Certificate with their proposal here. Failure to do so will disqualify the Offeror from offering products or services in New Jersey through any resulting contract.

<https://www.njportal.com/DOR/BusinessRegistration/>

EEOAA EVIDENCE

Equal Employment Opportunity/Affirmative Action
Goods, Professional Services & General Service Projects

EEO/AA Evidence

Vendors are required to submit evidence of compliance with N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27 in order to be considered a responsible vendor.

One of the following must be included with submission:

- Copy of Letter of Federal Approval
- Certificate of Employee Information Report
- Fully Executed Form AA302
- Fully Executed EEO-1 Report

See the guidelines at:

https://www.state.nj.us/treasury/contract_compliance/documents/pdf/guidelines/pa.pdf
for further information.

I certify that my bid package includes the required evidence per the above list and State website.

Name: ANDREW SYRIOS

Title: EXECUTIVE VICE PRESIDENT

Signature: 

Date: 6/19/2025



DOC #10
MACBRIDE-PRINCIPLES

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY - DIVISION OF PURCHASE
AND PROPERTY 33 WEST STATE STREET, P.O. BOX 230 TRENTON,
NEW JERSEY 08625-0230

BID SOLICITATION # AND TITLE: RFP 25-5942

VENDOR NAME: Hill Mechanical Corp.

Pursuant to Public Law 1995, c. 134, a responsible Vendor/Bidder is required to provide a certification in compliance with the MacBride Principles and Northern Ireland Act of 1989. Pursuant to N.J.S.A. 52:34-12.2, Vendor/Bidder must complete the certification below by checking one of the two options listed below and signing where indicated. If a Vendor/Bidder that would otherwise be awarded a purchase, contract or agreement does not complete the certification, then the Director may determine, in accordance with applicable law and rules, that it is in the best interest of the State to award the purchase, contract or agreement to another Vendor/ Bidder that has completed the certification and has submitted a bid within five (5) percent of the most advantageous bid. If the Director finds contractors to be in violation of the principles that are the subject of this law, he/she shall take such action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, on behalf the Vendor/Bidder, certify pursuant to N.J.S.A. 52:34-12.2 that:

CHECK THE APPROPRIATE BOX

The Vendor/Bidder has no business operations in Northern Ireland; or

OR

The Vendor/Bidder will take lawful steps in good faith to conduct any business operations it has in Northern Ireland in accordance with the MacBride principles of nondiscrimination in employment as set forth in section 2 of P.L. 1987, c. 177 (N.J.S.A. 52:18A-89.5) and in conformance with the United Kingdom's Fair Employment (Northern Ireland) Act of 1989, and permit independent monitoring of its compliance with those principles.

CERTIFICATION

I, the undersigned, certify that I am authorized to execute this certification on behalf of the Vendor, that the foregoing information and any attachments hereto, to the best of my knowledge are true and complete. I acknowledge that the State of New Jersey is relying on the information contained herein, and that the Vendor is under a continuing obligation from the date of this certification through the completion of any contract(s) with the State to notify the State in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I may be subject to criminal prosecution under the law, and it will constitute a material breach of my contract(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforceable.



Signature

6/19/2025

Date

ANDREW SYRIOS, EXECUTIVE VICE PRESIDENT

Print Name and Title



Section 4: References and Experiences

C. References and Experiences

1. The Hill Mechanical Group proudly celebrates its 89th anniversary in 2025. The original company was founded in 1936 and performed refrigeration maintenance. Adding engineering, the company was selected to be the local and national distributor of DuPont's new Freon refrigerant. The company grew and survived through wartime as a large servicing agency also installing major piping systems in defense plants. Sheet metal capabilities were added in the mid 1940's as well. Through generations of the Hill Family, and a long history of smart acquisitions and measured growth, the Hill Mechanical Group remains a dedicated service provider. Our expertise includes: HVAC, Plumbing, Fire Protection, Building Automation, Process Piping, Modular Construction, Architectural, Service/Maintenance, Commissioning, Testing & Balancing, Energy Services, and Healthy Building Solutions. The Hill Mechanical Group has become one of the largest trade contractors in the U.S. Hill's corporate philosophy is focused on being the best in class in a culture of safety, obsessively focused on operational excellence. Hill is service oriented and detailed, with processes focused on safety, effective planning, and schedule and budget adherence. Hill is committed the highest operational standards including sustainability and lean practices. Our ongoing relationships and commitments to our customers and our employees, and their families, creates a diverse and unique work culture.
2. The Hill Group's reputation in our marketplace is best-in-class for quality, safety, and efficiency. We believe that we set the highest standard in our marketplace for customer satisfaction. Our customers know us as a full-service provider. We can take a customer's idea and walk them through the planning, design, construction, and closeout to deliver high-quality projects. We have a large service offering so we can tackle any project and not have to turn away a customer in need. When a customer has a complex project, they call us and know that when the stakes are high and there is no room for failure, delay, or cost overruns, The Hill Group will deliver. Many of our customers have worked with us through generations over our 89 years of service. We may be large, but we are a family-owned and operated company. In our market, this differentiates us from the vast majority of our publicly traded, or private equity owned competition. We can confidently say that we have the customers' best interest at heart, as that is the commitment that Jim Hill makes and the Hill family have made through four generations.
3. The Hill Group's reputation for products and services is high-quality, on-time, and on-budget in the most complex piping, plumbing, HVAC, fire protection, electrical, automation, and service projects. Our customers range from hospitals to data centers to school and other public institutions. We deliver the same high-quality work no matter the owner.
4. Resumes of Key Employees See Attached pages



5. Suppliers Experience working in Government

We currently work with and have trusted relationships hundreds of public sector customers across all divisions of The Hill Group. Through our existing Region 14 ESC OMNIA HVAC contract, we have delivered of \$45M in projects in the last 5 years to public sector entities.

Our public sector customer include municipalities, county government, water authorities, K-12 school districts, park districts, libraries, and other small government entities. Currently the majority of our public sector work is through our Design-Build group, which delivers engineering, project management, installation, and closeout services to provide “turn-key” projects. Utilizing a cooperative purchasing contract, we have a much greater ability to provide extremely cost effective, high quality, and efficient products and projects for our customers in a timely manner.

6. Social Diversity Initiatives

The Hill Group is committed to fostering a diverse, inclusive, and equitable workplace that reflects the communities it serves. Through targeted recruitment, mentorship programs, and employee resource groups, the company actively supports the advancement of underrepresented groups in the construction and engineering industries. Hill partners with minority- and women-owned businesses to promote supplier diversity and economic opportunity across its projects. These efforts are grounded in a belief that diverse perspectives drive innovation, strengthen team performance, and contribute to lasting social impact.

7. Past litigation

The Hill Group has never filed bankruptcy and none of its officers are under government investigation. The Hill Group has never been disbarred from ability to do business with any local, state, or federal government. The Hill Group is not currently involved in any major litigation. Any existing legal matters are limited to routine project-related claims or standard workers’ compensation cases

8. Customer References

Waterworks projects are typically contracted by municipalities, utilities or water authorities for larger distribution projects. Waterworks projects are also contracted by the end users, such as schools or other local government entities. The below is a below of some example customer references in large and smaller accounts, out of the pool of over 200 public sector customers.

BUILDING THE FUTURE



HILL
HVAC
PLUMBING
FIRE PROTECTION
SERVICE



PERSONNEL RESUME

James B. Hill, II

FIRM

Hill
11045 Gage Avenue
Franklin Park, IL 60131
847.451.5000

TITLE

President

EDUCATION

Purdue University
B. S., Mechanical Engineering
Technology
Master Business Administration

YEARS OF EXPERIENCE

39 years with The Hill Group
26 Full-Time

CERTIFICATIONS

Red Cross First Aid/CPR/ AED
Certification

PROFESSIONAL AND CIVIC MEMBERSHIPS

West Suburban Association of Plumbing
Contractors – Director
Chicago - Associated General
Contractors of America – Board Member
American Heart Association Hard Hats
with Heart – Board Member
American Contractors Insurance Group
(ACIG) -Executive Board Member

James B. Hill II (Jim) is President of The Hill Group, a \$400M+ Chicago-based organization engaged in the construction and maintenance of mechanical systems — all with a focus on lean delivery, energy efficiency and sustainability.

He graduated from Purdue University with a Bachelor of Science degree in Mechanical Engineering Technology and a Master of Business Administration. He began his career over 30 years ago as an intern in the stock room and has worked in nearly every position within the Hill family of companies. From 1995 to 2012, Jim worked as a project engineer and was involved in the success of projects at Lincoln Park Zoo, Loyola University, University Club of Chicago, Art Institute of Chicago, The Palmolive Building and Comiskey Park. Jim represents the third generation of Hill family members to join the company.

Hill is one of the largest and most comprehensive mechanical construction, design, and service companies in the Midwest. For over 85 years, the Hill team has delivered professional client-centered solutions and enhanced facility operations of hundreds of leading corporations and institutions.

PERSONNEL RESUME

Andrew Syrios, P.E.



FIRM:

The Hill Mechanical Corp.
11045 Gage Avenue
Franklin Park, IL 60131
847.451.5000

TITLE:

Executive Vice President

EDUCATION:

University of Iowa - B.S. Mechanical
Engineering

DePaul University – M.B.A.

CERTIFICATIONS AND LICENSES:

Licensed Professional Engineer in Illinois
Licensed Professional Engineer in Indiana
ASHRAE Commissioning Process
Management Professional
AEE Certified Energy Manager
LEED Accredited Professional
OSHA 30 Hour

YEARS OF EXPERIENCE:

17 years at Hill Mechanical Corp
20 years in the Industry

Overview:

Andrew is the Executive Vice President in charge of Precision Control Systems, Inc. a division of The Hill Mechanical. Throughout his time with Hill, Andrew has designed and managed construction projects, completed energy audits, retrofits, and calculations, and lead the growth of multiple business divisions.

Example Projects:

Cooperative Purchasing – Design-Build Projects and HVAC Service

Lead the efforts at Hill to secure Hill's first cooperative purchasing contract, then train staff, market, sell, and execute over \$40 million in design-build and service work over an initial four-year period. Customers include K-12 School Districts, Community Colleges, and Municipalities.

S&C Electric, Chicago, IL – Energy Efficiency

Completed multiple energy assessments, system optimization, and energy retrofits across this 1.2 million square foot industrial campus consisting of 22 buildings on the north side of Chicago.

- Campus Energy Efficiency Study and Plan on all Facilities
- Retro-Commissioning Phases 1&2
- Process Cooling Efficiency Study and Retrofits
- Compressed Energy Air Efficiency Study and Retrofits
- High Efficiency Heating Plan and Major Retrofit for the North Campus
- Installation of a Heat Recovery Chiller System

Downers Grove South High School – Performance Contract

Evaluated the existing building energy consumption and energy conservation measures. Completed all of the energy modeling and calculations for the replacement of all facility mechanical systems. Project included conversion from steam to hot water heating, air handling units with advanced controls including demand-controlled ventilation, and addition on air condition in select areas.

Advocate Healthcare – Boiler Retrofits, Multiple Facilities

Replaced burners, installed oxygen trim controls, and draft controls on eleven boilers across six hospitals. Boilers consisted of fire tube and water tube boilers. Total utility provided incentives exceeded \$500,000 to offset the project first costs for the owner. Project won an ASHRAE Technology Award in 2014.

100 N Riverside Plaza, Chicago, IL – FanWall Retrofit

Retrofit of eight adjustable pitch vane axial fan systems, sixteen fans total, with high efficiency fan array system. All work was completed on off hours over consecutive weekends with zero downtime. Fan energy was reduced by 54%. Acquired \$58,243 in ComEd incentives to offset project first costs for the owner.



PERSONNEL RESUME

Donald J. Flight, PE

FIRM

Hill
11045 Gage Avenue
Franklin Park, IL 60131
847.451.5000

TITLE

Vice President – Construction

EDUCATION

Marquette University, Milwaukee, WI
B.S., Mechanical Engineering
Graduated Mechanical Engineer with
Honors

YEARS OF EXPERIENCE

35 years with Hill

REGISTRATIONS

Professional Engineer, IL
City of Chicago Registered Commercial
Building Energy Professional
Certified Healthcare Engineer

PROFESSIONAL MEMBERSHIPS

American Society of Heating,
Refrigeration, and Air Conditioning
Engineers
American Society of Mechanical
Engineers
American Society for Healthcare
Engineering
Pi Tau Sigma – National Mechanical
Engineering Honorary Society

PHILANTHROPIC

American Cancer Society Black and
White Ball – Co-Chair 2014
Northwest Community Hospital
Charitable Foundation – Chair 2016

Donald is Vice President of Construction and has been with the Hill Group for 28 years. Currently, he manages four construction teams that focus on pharmaceutical, food and beverage, healthcare, laboratories and clean-rooms, data centers, commercial and higher education clients. He also oversees the modular construction and Indianapolis divisions for the company.

Donald's career at Hill began in 1986 working during summer breaks in the tool room and loading / unloading delivery trucks. During his four-years of college, Donald worked in the office as an intern performing material take-offs for estimates, CAD sheet metal and piping drawings and running heating and cooling loads for design / build projects.

His success is attributed to his meticulous process and quality driven approach which results in a high level of client satisfaction and retention within the pharmaceutical and healthcare markets. Donald recently led the Hill Team on the construction of a new 450,000 SF pharmaceutical manufacturing, warehouse and quality control facility in Melrose Park, Illinois. The project was completed and closed out on time across all divisions of the company.



PERSONNEL RESUME

James Bloodworth

FIRM

Hill
11045 Gage Avenue
Franklin Park, IL 60131
847.451.5000

Jim is the leader of the plumbing group and holds the company plumbing license. He has been in the industry for 20 years comes from an extensive background of plumbing, process and HVAC pipe fitting work in the industrial and pharmaceutical market segments.

MAJOR PROJECT EXPERIENCE

180 N. ADA Apartment Building
300 North Michigan Citizen M Hotel & Apartments
1136 S. Wabash Apartment Building
Advocate Good Samaritan Hospital – Hybrid OR & CV
Advocate Illinois Masonic – Central Sterile Processing Department
Advocate South Suburban Hospital – New Procedural Center
Fresenius Kabi Melrose Park Expansion
GlaxoSmithKline – MA02 Vaccination Facility
Glenbrook Hospital – Sterile Processing Department Expansion
Imclone Systems – BB50 Chiller Expansion
Illinois Institute of Technology – Baily Hall, Cunningham Hall, & Carman Hall
Johnson & Johnson – Building 41 PRD-RC1/ERB
Loyola University Medical Center – Interventional Radiology
Merck Sharp & Dohme – Cell Culture & Biologics Facility
Mount Sinai Hospital – Operating Room AHU Replacement
Northwestern Medical – Olson 7th Floor Cytogenetics
Northwestern Memorial Hospital – Galter 4th & 10th Floor Cardiac Observation Unit
NOW Foods Vitamin Production Facility
Project Sunshine Data Center
Schering-Plough Corporation – S7 Formulation cGMP Suite
Tengion – Corporate Headquarters and Research Facility
University of Chicago – David M. Rubenstein Forum
University of Chicago Medical Center – Abbott Hall Piping Replacement
University of Chicago Medical Center – CCD 3rd & 4th Floor Build Out

TITLE

Vice President

EDUCATION

University of Illinois
B.S., Mechanical Engineering

YEARS OF EXPERIENCE

11 years with Hill
19 years in the Industry

LICENSES

City of Chicago Plumber's License
Illinois Department of Public Health
Plumbing License
State of Tennessee Plumbing License

CERTIFICATIONS

OSHA 30-hour
MCAA Institute for Project Managers
NEWWA BFP Inspection Certification



PERSONNEL RESUME

Russell P. Nelson

FIRM

Hill
11045 Gage Avenue
Franklin Park, IL 60131
847.451.5000

Russ currently oversees the Hill Special Project Group and manages projects and relationships with several of Hill's core clients.

MAJOR PROJECT EXPERIENCE

Art Institute of Chicago

- Morton Wing S-1 and S-2 AHU Replacements. Engineered, procured, and constructed the replacement of existing air handling units that serve various galleries throughout the Morton Wing.
- Library S-11 and S-13 AHU Replacements. Engineered, procured, and constructed the replacement of existing air handling units that serve various galleries throughout the Morton Wing.
- Library S-10 and S-12 AHU Replacements. Engineered, procured, and constructed the replacement of existing air handling units that serve various galleries throughout the Morton Wing.

TITLE

Vice President

EDUCATION

Purdue University
B.S., Mechanical Construction
Management

DePaul University

- Arts and Letters Academic Building. Engineered, procured, and constructed the new 4-story classroom academic building.
- Art Museum. Engineered, procured, redesigned, and constructed the new 3-story museum building.
- Chicago Loop and Lincoln Park Campuses. Engineered, procured, designed, and constructed various renovation projects within the campus facilities.
- 14 E. Jackson Richard M. and Maggie C Daley Building. Engineered, procured, designed, and constructed the complete classroom floor renovations of floors LL1, 1, 1 Mezzanine, 8, 10, 11, 13, 14, 15, 16, and 18.

YEARS OF EXPERIENCE

22 years with Hill
24 years in the Industry

BUILDING THE FUTURE



Crate and Barrel

- Designed, engineered, and procured the addition of a 22-ton Liebert unit with a corresponding outdoor dry cooler and pump package.

Gateway Centre Apartments

- Design/build of a new 10- story apartment building with first floor common areas and amenities.

Good Samaritan Hospital

- New Intensive Care Unit. Preconstruction planning, procurement, MEP coordination, and construction of a new intensive care unit as an addition to the existing hospital.

Global Crossing Switch Site – Lakeside Technology Center

- Engineered, procured, and constructed cooling requirements for this switch site in the historic RR Donnelly Building.

Hartgrove Hospital

- Engineered, procured, and constructed central heating, ventilating, and air conditioning systems for the 3-story mental facility including 88 patient rooms.

InSite Real Estate

- Engineered, procured and constructed the tenant build-out of existing office space.

Little Company of Mary South Pavilion AHU Replacement

- Installation of three new custom air handling units in modular sections within the basement of the South Pavilion.

Morris Hospital Chilled Water System Infrastructure Upgrade

- Design/build mechanical prime project to transition existing chilled water system plant to variable primary chilled water flow.

Illinois Mathematics and Science Academy, Aurora, IL

- Design Build project consisting of (2) air cooled chillers, (3) condensing boilers, and (7) pumps. Hill Mechanical acted as the prime contractor for demolition, electrical, steel platform installation, sidewalk modifications, BAS upgrades, and all other trades.

The School of the Art Institute of Chicago, Chicago, Illinois

- Furnish and install two custom air handling units in modular sections, and complete renovation of all ductwork piping distribution on all floors of the building.

Wheaton College Armerding Hall Renovations

- Project consisted of a four-story music educational facility with (2) custom air handling units and chilled beam system. The school had critical acoustical requirements that were followed for all of the Practice Rooms and Recital Hall area.

North Park University Johnson Center

- IPD project to construct a brand- new science and health studies building.

University Club of Chicago, Chicago, IL

- Engineer, procure, design, and construct various renovation projects within the existing hospital working directly with facilities.

BUILDING THE FUTURE



The Field Museum, Chicago, IL

- Engineered, procured, designed, and constructed various renovation projects within the existing museum.

Trump International Hotel and Tower, Chicago, IL

- Design/assist, engineered, procured, and constructed the 90+ story hotel, and condominium high-rise.

Wrigley Global Innovation Center, Chicago, IL

- Redesigned, procured and constructed central heating, ventilation, and air conditioning plant for the Wrigley Company. Building consists of a 3-story research and development facility, and 2-story process pilot plant.

The Adaptive Reuse of Soldier Field, Chicago, IL

- Engineered, procured and constructed the entire gut rehab of the old Soldier Field stadium.

Crate and Barrel

- Designed, engineered, and procured the addition of a 22-ton Liebert unit with a corresponding outdoor dry cooler and pump package.

Gateway Centre Apartments

- Design/build of a new 10- story apartment building with first floor common areas and amenities.

Good Samaritan Hospital

- New Intensive Care Unit. Preconstruction planning, procurement, MEP coordination, and construction of a new intensive care unit as an addition to the existing hospital.

Global Crossing Switch Site – Lakeside Technology Center

- Engineered, procured, and constructed cooling requirements for this switch site in the historic RR Donnelly Building.



Section 5: Value Added Products and Services

D. Value Added Products and Services

The Hill Group specializes in Piping, Plumbing, HVAC, Service, Fire Protection, Controls, and other specialties within the mechanical field. Our service lines are listed below

Piping/Sheet metal Installation

- Piping Fabrication, Piping Installation, Sheet Metal/Ductwork, Sheet Metal Fabrication, Building Information Modeling-to-Fabrication capabilities, Sheet Metal/Ductwork Installation, Chilled Water, Condenser Water, Hot Water, Steam, Condensate , Domestic Water, Wastewater

Mechanical And Piping Equipment Replacement and System Installation

- Air Handling Units, Roof Top Units, Unit Ventilators, Chillers, Cooling Towers, Boilers, Pumps, Condensers, Fans, Meters, Valves, Monitoring Systems

HVAC Service

- Boiler & Chiller Service, Predictive and Preventive Maintenance Programs , Pump Repairs, 24 Hour Emergency Service, Oil Analysis, Vibration Analysis, Eddy Current Testing

Building Automation/Temperature Controls

- System Design, Integration and Retrofit, Installation and Service, Multiple Open Protocol Platforms including Schneider Electric, Tridium, Distech and Others, Point-to-Point Systems Integration, Training and Support

Healthy Building Service

- UV Install, Bipolar Ionization Install, Touchless Plumbing Fixtures, Electrostatic Disinfection, Air Quality Testing and Monitoring, Domestic Water Testing

Consulting and Commissioning

- Commissioning/Retro-Commissioning , Monitoring Based Commissioning, Measurement and Verification, Building Enclosure Commissioning, Energy Services, Energy Retrofits, Building Efficiency Studies, Industrial Manufacturing Studies, Utility Rebate Assistance

Critical Environment Services

- ASHRAE 100 Fume Hood Testing, Critical Room Inspections and Repairs, Fire Smoke Damper Testing and Repairs, Complete Air System Balancing, Complete Water System Balancing, LEED OA System Testing, IAQ Testing, Envelope Pressure Testing, Ultrasonic Flow Testing, Thermal Imaging

Performance Contracting, Design-Build Construction

- Capital Planning, Guaranteed Energy Savings Projects, Lighting Retrofits, LED upgrades, Solar Energy, Renewable Energy Systems, Geothermal Systems, Energy Savings Projects
- Full-Service Design-Build Commercial Construction: Demolition, Asbestos Removal, Concrete Work, Structural Work, Flooring, Masonry, Carpentry, Windows, Doors,



Electrical, Telecom, Earthwork, Utilities, Transportation, Water and Wastewater, Power Generation

Modular Construction

- Our campus includes modular construction operations housing our modular construction factory to fabricate the following: Central Plants, Bathroom PODs, Exam Rooms, Pre-Op / Post-Op Rooms, Racking Systems, Skid Packages, Patient Room Headwalls/Footwalls, Prefabricated Roof Curb Assemblies, Server Rooms, Electrical Rooms

Process Piping

- SOP provides documentation to cGMP standards, cGMP validated systems, High purity sanitary process piping installation, Clean-in-place (CIP) and Sterilize-in-place (SIP) systems, Purified water systems (WFI, RO/DI, Dechlorinate), Waste water treatment systems, Formulation / Preparation systems , Process gas systems,

Plumbing Installation

- Underground Systems, Sanitary, Storm, Acid Waste, Vent, Domestic Water, Softened Water, Deionized Water Systems

Plumbing Service

- Water Heaters, Sewer and Drain Lines, Backflows, Booster Pumps & PRVs, Sewage Pumps and Lift Stations, Preventive Maintenance

Fire Protection

- Fire Sprinkler System Design and Installation, Services, Maintenance & Repairs, Testing & Inspection, Fire Extinguishers, Fire Equipment

The Hill Group is a full-service design-build construction company that can tackle many different project types, large and small. Our full list of services can include the below list organized by the CSI divisions of construction

00 – Procurement & Contracting Requirements

Scope & Projects: Preparation of bidding and contract documents for complex commercial, institutional, and industrial projects.

Typical Trades: Project managers, contract administrators, legal reviewers, procurement specialists.

Applicable Work: Drafting RFPs, insurance/submittal documentation, bonds, EHS requirements—establishing the formal framework that governs project execution.

01 – General Requirements

Scope & Projects: Inclusion in all project types—from high-rises and schools to healthcare and manufacturing.

Typical Trades: Quality control teams, field engineers, safety officers, site superintendents.



Applicable Work: Managing submittals and RFIs, on-site logistics (temporary utilities, fencing), scheduling, coordination of inspections, and standards enforcement.

02 – Existing Conditions

Scope & Projects: Renovation of office spaces, retrofits in hospitals, historic preservation, adaptive reuse.

Typical Trades: Demolition crews, surveyors, environmental remediation experts.

Applicable Work: Site surveys, selective and total demolition, asbestos/lead mitigation, structural assessments, utility disconnects.

03 – Concrete

Scope & Projects: Foundations, parking garages, industrial slabs, tilt-up panels, high-rise cores.

Typical Trades: Concrete form workers, finishers, rebar installers, pump operators.

Applicable Work: Setting footings, structural slab-on-grade, cast-in-place walls, precast erection, curing, waterproofing.

04 – Masonry

Scope & Projects: Exterior building facades, retaining walls, decorative stonework, structural block for data centers.

Typical Trades: Bricklayers, stone masons, mortar and grouting crews.

Applicable Work: Setting unit masonry, cleaning, pointing, reinforcing, restoration of existing masonry.

05 – Metals

Scope & Projects: Structural steel frames, mezzanines, stair towers, exterior canopies, site railings.

Typical Trades: Ironworkers, steel detailers, welders, rigging crews.

Applicable Work: Steel erection, deck installation, welding, bolting, painting, coordination with structural engineering.

06 – Wood, Plastics & Composites

Scope & Projects: Interior carpentry, structural wood framing in schools or religious buildings, decorative wood paneling.

Typical Trades: Carpenters, millworkers, finishers.

Applicable Work: Rough framing, finish molding, prefabricated wall panels, cabinetry, millwork installations.

07 – Thermal & Moisture Protection

Scope & Projects: Roofing on hospitals and office buildings, waterproofing tunnels, wall insulation retrofit projects.



Typical Trades: Roofers, insulation installers, waterproofing specialists.

Applicable Work: Installing single-ply or built-up roofing, air barriers, vapor retarders, spray foam insulation, joint sealants.

08 – Openings

Scope & Projects: Installation of storefront systems, secure doors in data centers, automatic doors in commercial plazas.

Typical Trades: Glaziers, door/hardware specialists, locksmiths.

Applicable Work: Installing doors, frames, glazing systems, louvers, overhead doors, access control integration.

09 – Finishes

Scope & Projects: Space finishes in corporate offices, schools, and healthcare interiors; resilient flooring for labs.

Typical Trades: Drywall installers, painters, tile setters, acoustical ceiling contractors.

Applicable Work: Gypsum board walls/ceilings, painting, wallcoverings, resilient floors, ceramic tile, acoustic treatments.

10 – Specialties

Scope & Projects: Commercial restroom fit-outs, locker rooms, signage in healthcare or educational campuses.

Typical Trades: Specialty installers, signage contractors, accessory installers.

Applicable Work: Installing toilet partitions, lockers, nurse call devices, bulletin boards, tack boards.

11 – Equipment

Scope & Projects: Fully outfitted commercial kitchens, laboratory build-outs, athletic facility equipment installs.

Typical Trades: Equipment installers, plumbing/mechanical/connectivity experts.

Applicable Work: Mounting and connecting appliances, fume hoods, lab casework, specialized institutional equipment.

12 – Furnishings

Scope & Projects: Turnkey interior fit-outs for call centers, furniture packages in corporate environments, auditorium seating.

Typical Trades: Furniture installers, drapery specialists, artwork handlers.

Applicable Work: Installing loose and built-in furnishings, window treatments, acoustic panels, rugs, signage/HVAC coordination.

13 – Special Construction



Scope & Projects: Clean room labs, radiation rooms, indoor pools, seismic isolators, pre-manufactured volumetric modules.

Typical Trades: Specialty fabricators, clean-room technicians, structural installers.

Applicable Work: Installing climate-controlled rooms, waterproof structures, seismic hardware, modular assembly.

14 – Conveying Equipment

Scope & Projects: Elevators and escalator systems in mixed-use buildings, dumbwaiters in hotel kitchens.

Typical Trades: Elevator mechanics, electrical integrators, structural coordination teams.

Applicable Work: Equipment shaft coordination, hoistway prep, installation, testing, controls integration.

15–19 – Reserved

With no defined scope, these divisions await future use.

20 – Mechanical Support

Scope & Projects: Retrofit bracing and hangers in renovation projects, new support structures for HVAC in labs.

Typical Trades: Pipefitters, seismic bracing specialists, structural steel installers.

Applicable Work: Installing pipe hangers, duct supports, equipment bases, seismic restraints.

21 – Fire Suppression

Scope & Projects: Sprinkler systems in high-rises, special hazard suppression in data centers and industrial facilities.

Typical Trades: Fire protection pipers, sprinkler fitters, pressure testers.

Applicable Work: Installing sprinkler lines, hangers, heads, testing, tying to alarm/safety systems.

22 – Plumbing

Scope & Projects: Fixtures in labs, multi-story plumbing risers in hospitals, domestic and industrial plumbing.

Typical Trades: Plumbers, pipefitters, backflow prevention specialists.

Applicable Work: Installing DWV, water service piping, gas piping, fixtures, specialty valves.

23 – HVAC

Scope & Projects: Central air and piping systems for all customer types.

Typical Trades: Sheet metal workers, pipefitters, HVAC mechanics.

Applicable Work: Ductwork and piping fabrication/installation, mechanical equipment installations, balancing, control system integration and service.

25 – Integrated Automation

Scope & Projects: BMS installation in all customer types

Typical Trades: Instrumentation technicians, controls programmers, electricians.

Applicable Work: Installing control panels, sensors, actuators, connecting HVAC, lighting, security for centralized operation.

26 – Electrical

Scope & Projects: Power distribution, lighting systems, MEP tie-ins.

Typical Trades: Electricians, lighting specialists, switchgear technicians.

Applicable Work: Wiring, panel installation, conduit, lighting fixtures, generators, UPS systems.

27 – Communications

Scope & Projects: Data centers, office campuses, hospitals with network cabling and AV systems.

Typical Trades: Comm infrastructure techs, fiber installers.

Applicable Work: Structured cabling, racks, patch panels, cabling pathways, wireless access points.

28 – Electronic Safety & Security

Scope & Projects: Security systems for corporate campuses, surveillance systems in schools/hospitals.

Typical Trades: Security system installers, alarm specialty technicians.

Applicable Work: CCTV, access control, intrusion and fire alarms, emergency notification systems.

31 – Earthwork

Scope & Projects: Site preparation for campus expansions, excavation for basements, stabilization for roadways.

Typical Trades: Heavy equipment operators, drillers, surveyors.

Applicable Work: Mass grading, trenching, shoring, soil compaction, erosion control.

32 – Exterior Improvements

Scope & Projects: Campus landscaping, plaza construction, park infrastructure.

Typical Trades: Landscapers, pavers, irrigation techs.

Applicable Work: Planting, paving driveways and sidewalks, site walls, fencing, outdoor lighting, seating.

33 – Utilities



Scope & Projects: Connecting buildings to municipal services, internal campus utility networks.

Typical Trades: Pipe layers, utility crews, pump technicians.

Applicable Work: Water, sewer, storm drainage pipes, fuel gas, compressed air lines, coordination with site grading.

34 – Transportation

Scope & Projects: Parking structure drives, transit station construction, roadway improvements.

Typical Trades: Asphalt crews, concrete crew, traffic engineers.

Applicable Work: Roadway pavement, curb and gutter, traffic signaling, parking lot striping, guard rails.

40 – Process Interconnections

Scope & Projects: Piping networks tying industrial equipment in plants, chemical facilities.

Typical Trades: Pipefitters, valve technicians.

Applicable Work: Process piping, specialty connections, insulation, valving, testing, instrumentation.

41 – Material Processing & Handling Equipment

Scope & Projects: Warehouse conveyor systems, industrial crane installation, bulk material handling setups.

Typical Trades: Conveyor installers, riggers, electricians.

Applicable Work: Material handling systems, hoists, cranes, conveyors, automation integration.

42 – Process Heating, Cooling & Drying Equipment

Scope & Projects: Drying ovens in manufacturing, cooling towers in industrial plants.

Typical Trades: Mechanical techs, rigging crews, HVAC specialists.

Applicable Work: Heat exchangers, industrial chillers, boilers, drying systems, tower rigging and piping connections.

43 – Process Gas & Liquid Handling, Purification & Storage

Scope & Projects: Chemical storage facilities, compressed-air systems, water treatment plants.

Typical Trades: Tank installers, compressor techs, filtration specialists.

Applicable Work: Bulk storage tanks, piping networks, compressors, filtration systems, valves, safety containment.

44 – Pollution Control Equipment

Scope & Projects: Industrial emission scrubbers, water treatment filters, wastewater plants.

Typical Trades: Environmental equipment installers, mechanical installers.



Applicable Work: Installing wet/dry scrubbers, dust collectors, separators, filtration systems, monitoring instrumentation.

45 – Industry-Specific Manufacturing Equipment

Scope & Projects: Pharma cleanrooms with specialized equipment, food/beverage bottling lines.

Typical Trades: Machinery installers, CIP (clean-in-place) techs, mechanical specialists.

Applicable Work: Installing mixers, filling machines, sterilization systems, industry-specific conveyors.

46 – Water & Wastewater Equipment

Scope & Projects: Municipal water treatment plants, industrial wastewater treatment on campuses.

Typical Trades: Process techs, pump installers, treatment plant specialists.

Applicable Work: Pumps, clarifiers, screening systems, odor control, chemical feed systems, PLC control.

48 – Electrical Power Generation

Scope & Projects: Backup generators, solar array installation, cogeneration plants.

Typical Trades: Electricians, engine/solar technicians, mechanical installers.

Applicable Work: Generator sets, switchgear integration, solar hardware, interconnection to site electrical systems.



Section 6: Required Documents

See attached for Required Documents and other reference items



Appendix A – Required Documents

1. Antitrust Certification Statement (Tex. Government Code § 2155.005)
2. Implementation of House Bill 1295 Certificate of Interested Parties (Form 1295)
3. Texas Government Code 2270 Verification Form
4. Any additional agreements supplier will require Participating Agencies to sign

ANTITRUST CERTIFICATION STATEMENTS
(Tex. Government Code § 2155.005)
Attorney General Form

I affirm under penalty of perjury of the laws of the State of Texas that:

1. I am duly authorized to execute this Contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;
2. In connection with this proposal, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;
3. In connection with this proposal, neither I nor any representative of the Company has violated any federal antitrust law; and
4. Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this proposal to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

Company	The Hill Group	Contact	
	11045 Gage Ave.		Signature
	Franklin Park, IL 60131		Andrew Syrios
Address	The Hill Group		Printed Name
	11045 Gage Ave.		Vice President
	Franklin Park, IL 60131	Official Authorizing Proposal	
Phone	847-451-5000		Signature
	847-451-5000		Andrew Syrios
			Printed Name
			Vice President
			Position with Company

Implementation of House Bill 1295

Certificate of Interested Parties (Form 1295):

In 2015, the Texas Legislature adopted House Bill 1295, which added section 2252.908 of the Government Code. The law states that a governmental entity or state agency may not enter into certain contracts with a business entity unless the business entity submits a disclosure of interested parties to the governmental entity or state agency at the time the business entity submits the signed contract to the governmental entity or state agency. The law applies only to a contract of a governmental entity or state agency that either (1) requires an action or vote by the governing body of the entity or agency before the contract may be signed or (2) has a value of at least \$1 million. The disclosure requirement applies to a contract entered into on or after January 1, 2016.

The Texas Ethics Commission was required to adopt rules necessary to implement that law, prescribe the disclosure of interested parties form, and post a copy of the form on the commission's website. The commission adopted the Certificate of Interested Parties form (Form 1295) on October 5, 2015. The commission also adopted new rules (Chapter 46) on November 30, 2015, to implement the law. The commission does not have any additional authority to enforce or interpret House Bill 1295.

Filing Process:

Starting on January 1, 2016, the commission made available on its website a new filing application that must be used to file Form 1295. A business entity must use the application to enter the required information on Form 1295 and print a copy of the completed form, which will include a certification of filing that will contain a unique certification number. An authorized agent of the business entity must sign the printed copy of the form. The completed Form 1295 with the certification of filing must be filed with the governmental body or state agency with which the business entity is entering into the contract.

The governmental entity or state agency must notify the commission, using the commission's filing application, of the receipt of the filed Form 1295 with the certification of filing not later than the 30th day after the date the contract binds all parties to the contract. This process is known as acknowledging the certificate. The commission will post the acknowledged Form 1295 to its website within seven business days after receiving notice from the governmental entity or state agency. The posted acknowledged form does not contain the declaration of signature information provided by the business.

A certificate will stay in the pending state until it is acknowledged by the governmental agency. Only acknowledged certificates are posted to the commission's website.

Electronic Filing Application:

https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm

Frequently Asked Questions:

https://www.ethics.state.tx.us/resources/FAQs/FAQ_Form1295.php

Changes to Form 1295: <https://www.ethics.state.tx.us/data/filinginfo/1295Changes.pdf>

Texas Government Code 2270 Verification Form

House Bill 89 (85R Legislative Session), which adds Chapter 2270 to the Texas Government Code, provides that a governmental entity may not enter into a contract with a company without verification that the contracting vendor does not and will not boycott Israel during the term of the contract.

Furthermore, Senate Bill 252 (85R Legislative Session), which amends Chapter 2252 of the Texas Government Code to add Subchapter F, prohibits contracting with a company engaged in business with Iran, Sudan or a foreign terrorist organization identified on a list prepared by the Texas Comptroller.

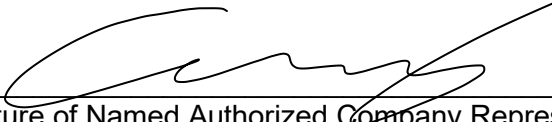
I, Andrew Syrios, as an authorized representative of
The Hill Group, a contractor engaged by
Insert Name of Company

Region 14 Education Service Center, 1850 Highway 351, Abilene, Texas 79601, verify by this writing that the above-named company affirms that it (1) does not boycott Israel; and (2) will not boycott Israel during the term of this contract, or any contract with the above-named Texas governmental entity in the future.

Also, our company is not listed on and we do not do business with companies that are on the Texas Comptroller of Public Accounts list of Designated Foreign Terrorists Organizations found at <https://comptroller.texas.gov/purchasing/docs/foreign-terrorist.pdf>.

I further affirm that if our company's position on this issue is reversed and this affirmation is no longer valid, that the above-named Texas governmental entity will be notified in writing within one (1) business day and we understand that our company's failure to affirm and comply with the requirements of Texas Government Code 2270 et seq. shall be grounds for immediate contract termination without penalty to the above-named Texas governmental entity.

I swear and affirm that the above is true and correct.



Signature of Named Authorized Company Representative

6/19/25

Date

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID B352262	EMPLOYER NAME HILL MECHANICAL CORP			
ADDRESS 11045 GAGE AVE	CITY/TOWN FRANKLIN PARK	STATE IL	ZIP CODE 60131	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID B352262	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HILL MECHANICAL CORP			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 11045 GAGE AVE	CITY/TOWN FRANKLIN PARK	STATE IL	ZIP CODE 60131	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
361334975

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): 0024401

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

238220 - Plumbing, Heating, and Air-Conditioning Contractors

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	21	0	0	0	0	0	3	0	0	0	0	0	25
First/Mid-Level Officials and Managers	1	0	12	0	0	0	0	0	3	0	0	0	0	0	16
Professionals	3	2	47	1	2	0	0	2	11	0	0	0	0	1	69
Technicians	2	0	11	0	1	0	0	1	2	0	0	0	0	0	17
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	4	0	0	0	0	0	13	1	0	0	0	0	21
Craft Workers	66	1	405	28	4	0	1	19	10	4	0	0	0	2	540
Operatives	5	0	3	2	0	0	0	0	0	0	0	0	0	0	10
Laborers and Helpers	4	0	4	1	0	0	0	0	0	0	0	0	0	0	9
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	83	5	507	32	7	0	1	22	42	5	0	0	0	3	707
PRIOR 2023 REPORTING YEAR TOTAL	62	5	437	23	6	0	1	15	41	2	0	0	0	1	593

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/1/2024 - 10/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

HILL MECHANICAL CORP

Active Registration

Entity Information

Unique Entity IDZZUKYUHJK6T2

CAGE/NCAGE5LSY2

Expiration Date

May 22, 2026

Physical Address

- **11045 Gage AVE**
-
- **Franklin Park, Illinois**
- **60131-1437, United States**

Mailing Address

- **11045 Gage AVE.**
-
- **Franklin Park, Illinois**
- **60131-1437, United States**

- Purpose of Registration
- **All Awards**

Version



NOTICE TO OFFEROR

Questions & Answers

RFP # 25-S942

Competitive Solicitation by Region 14 Education Service Center

for

Waterworks Materials, Services, Operations and Related Solutions

See Question & Answer Acknowledgement included on the last page. Offerors should include this acknowledgement as part of their response to this Waterworks Materials, Services, Operations and Related Solutions.

The Answers to Questions received are issued as follows:

- 1. Can OMNIA please provide the insurance requirements as it is not found in the RFP?**

Answer: Specific insurance limits are not listed in the RFP, the Offeror shall obtain and carry the appropriate amount of insurance to operate their business legally.

- 2. Per Page 6 of the RFP "Required Proposal Format," do proposers need to separately upload price lists and/or catalogs as a separate document, or could these also be combined within "Section 2 – Pricing" as 1 file?**

Answer: The pricing file should be uploaded as a separate file, per the required proposal format instructions.

- 3. Per Page 6 of the RFP – "Required Proposal Format," the outline provided states that each section (1-6) must be a separate PDF document upload (except for section 2), and it should follow the submission format. Where would the following be included within those sections?**

- a. Any Deviations and Exceptions – Should this be placed in Section 6 "Required Documents" or should proposers add a new section?**

Answer: Upload this document under Section 6 – Required Documents.

- b. Specs, Warranty, etc. – Could we add an “appendices” section for these, or do they each need to be a new section such as section 7?

Answer: Offerors can upload an appendices section, after Section 6.

- c. Certificate of insurance, additional qualifications etc. – Could we add an “appendices” section for these, or do they each need to each be a new section such as section 7, section 8...etc.?

Answer: Offerors can upload an appendices section, after Section 6.

- 4. **Per Page 6 of the RFP under “Section 3 - Ability to Perform including Appendix B,” do proposers only need to provide responses to Appendix B for the questions outlined in Exhibit A (Page 25-30)? If not, what are the exhibits and the pages that require a response?**

Answer: Yes, Offerors must respond to the questions from Appendix B, Exhibit A, Section 3. Supplier Response and submit it under Proposal Section 3 – Ability to Perform.

- 5. **Per page 54 under 'Bid Guarantee,' is a 5% bid bond required specifically for this RFP (RFP 25-S942), or is the information included solely for reference regarding potential future projects awarded under this contract? We seek clarification, as the language appears within the FEMA Terms and Conditions as informational.**

Answer: The Bid Guarantee is included in case it is needed for future potential projects and is informational.

- 6. **Per page 54 under 'Affirmative Socioeconomic Steps,' are minority participation efforts required specifically for this RFP (RFP 25-S942), or is the information provided solely for reference regarding potential future projects awarded under this contract? We seek clarification, as the language appears within the FEMA Terms and Conditions as informational.**

Answer: Minority participation efforts are not required for this RFP but may be needed for future projects using federal funds.

RECEIPT OF QUESTION & ANSWER ACKNOWLEDGEMENT

Offeror shall acknowledge this Question & Answer document by signing below and include in their proposal response.

Company Name The Hill Group, Hill Mechanical Corp.
Contact Person Matt Ernst
Signature [Signature]
Date 6/19/2025