

Public Questions & Answers

Event Information

Number: 25-09 Addendum 1
Title: Human Capital Management Systems and Business Management Solutions
Type: Request for Proposal - Region 4 ESC
Issue Date: 4/30/2025
Question Deadline: 5/16/2025 05:00 PM (CT)
Response Deadline: 6/19/2025 02:00 PM (CT)
Notes: Oral communications concerning this RFP shall not be binding and shall in no way excuse an Offeror of the obligations set forth in this proposal.

Only online proposals will be accepted. Proposals must be submitted via Region 4 ESC's online procurement system: region4esc.ionwave.net.

No manual, emailed, or faxed proposals will be accepted.

NON-MANDATORY PRE-PROPOSAL CONFERENCE

Meeting to be held on
Wednesday, May 14, 2025 at 11:00 am CST
via ZOOM at <https://esc4.zoom.us/j/95494803101?from=addon>

Offerors are strongly encouraged but not required to participate in a pre-proposal conference with the Procurement Contract Specialist.

Published Questions

Question: Are wet signatures required or are we able to e-sign them.

Answer: We accept electronic signature or wet signatures.

Asked: 5/22/2025 11:05 AM (CT)

Question: Do specific voluntary employee benefits solutions fall within the RFP?

Answer: Please review the document titled "25-09 Products and Services and Instructions to Offerors" on the Attachments tab for the commodities requested for this RFP.

Asked: 5/16/2025 12:43 PM (CT)

Question: For Exhibit A can we create a document to answer the questions or do they need to be answered on the form provided?

Answer: Yes you can create you own document if needed.

Asked: 5/14/2025 06:46 PM (CT)

Question: Can you please tell me where to find the Disclosure of Interested Parties form or Evidence of Exemption form?

Answer: This is located in the Attributes tab.

Asked: 5/14/2025 06:28 PM (CT)

Question: Will redlines be accepted?

Answer: Yes

Asked: 5/14/2025 07:00 AM (CT)

Question: Is this best value or lowest bidder?

Answer: Region 4 ESC, in its sole discretion and for any reason or no reason, reserves the right to reject any or all proposals, accept only a part of any proposal, accept the proposal deemed most advantageous to Region 4 ESC.

Asked: 5/14/2025 06:59 AM (CT)

Question: Can you share the total spend that has historically run through this contract or similar lead agency agreements for staffing services?

Answer: The total historical spend under the current contract will not be disclosed as part of the bidding process. Please refer to "OMNIA Partners - Exhibit A Response for National Cooperative Contract, section 1.3 Estimated Volume" located in the Attachments tab for the estimated volume.

Asked: 5/14/2025 06:59 AM (CT)

Question: What type of reporting is required?

Answer: Please refer to OMNIA Partners - Exhibit E - Contract Sales Reporting Template.

Asked: 5/14/2025 06:58 AM (CT)

Question: Are there geographic regions or states where this contract vehicle sees higher adoption rates?

Answer: Unknown

Asked: 5/14/2025 06:58 AM (CT)

Question: How many public agencies do you anticipate to use this contract?

Answer: Unknown as this is to be available as entity needs come up.

Asked: 5/14/2025 06:58 AM (CT)

Question: Is there a contract admin fee? If so what is the percentage?

Answer: Please refer to OMNIA Partners - Exhibit A Response for National Cooperative Contract on the Attachments tab.

Asked: 5/14/2025 06:58 AM (CT)

Question: What is the average tenure across all roles?

Answer: This is a national cooperative contract and will be based in the individual Participating Agency needs and requirements.

Asked: 5/7/2025 03:47 PM (CT)

Question: Do you have a list of the expected workforce roles?

Answer: This is a national cooperative contract and will be based in the individual Participating Agency needs and requirements.

Asked: 5/7/2025 03:46 PM (CT)

Question: What is the expected headcount for each area of business?

Answer: This is a national cooperative contract and will be based in the individual Participating Agency needs and requirements.

Asked: 5/7/2025 03:46 PM (CT)

Question: How many suppliers do you hope to work with to deliver these services, and how will you determine the mix?

Answer: This is a national cooperative contract and will be based in the individual Participating Agency needs and requirements. This is possibly a multi-vendor award RFP.

Asked: 5/7/2025 03:46 PM (CT)

Question: Is fingerprinting a required service?

Answer: This is not a required service but could be considered part of Recruitment, Applicant Tracking, Verification.

Asked: 5/7/2025 01:33 PM (CT)

Question: Could you please clarify whether this agreement is intended for the public sector, private sector, or both?

Answer: This contract is intended for both, public and private sector as needed.

Asked: 5/7/2025 01:32 PM (CT)

Question: Just to clarify, does the Recruitment, Application Tracking, Verification, Screening, and Selection Services portion of the Scope of Work include background checks, drug testing, employment verification, and I-9/E-Verify?

Answer: Yes

Asked: 5/1/2025 10:39 AM (CT)

Question: Hello! The documents reference appendix B, however I do not see an Appendix B listed in the attachments? Is it missing or named something different? Thanks!

Answer: Appendix B is page 22 - PPA Attachment - OMNIA Partners - Requirements for National Cooperative Contract To Be Administered by OMNIA Partners

Asked: 5/1/2025 08:19 AM (CT)
